

## Faculty Development Opportunities at TWU Academic Year 2018-2019

Faculty development leave opportunities are available for the 2018-2019 academic year. Proposals will be reviewed by the Faculty Development Leave Committee.

Faculty development leaves (similar to sabbaticals) are authorized for the primary purpose of increasing the value of the recipient's sustained contribution to the University by providing the individual an opportunity for professional growth. Eligible faculty may request a one-semester leave at full pay or a two-semester leave at half pay. The development leaves are not to be understood as deferred compensation nor are they to be anticipated on the basis of longevity at the University alone. Development leave may be granted, upon application, for study, research, writing, field observations, or other suitable developmental purposes. Opportunities for additional training, for improving skills, and for maintaining currency are understood to be included as purposes of development leave.

The Faculty Development Leave form is found at <https://www.twu.edu/osap/faculty-staff-resources/>. An applicant must initiate the faculty development leave application endorsement procedure with her/his component administrator. Decisions regarding endorsement must be based on faculty loads, curriculum needs, monies available for replacements, and other pertinent departmental and University considerations.

Faculty members considering leaves should review University Policy 5.01—Faculty Development Leave before submitting their applications (found at: <http://www.twu.edu/policy/PolicyDocs/Policy%205.01%20Faculty%20Development%20Leave.pdf>).

### Application Timeline

Note: Earlier submissions are invited in order to give approvers appropriate time for decision making. These are the latest dates by which proposals must be received and decisions made.

Date—Round 1	Task
Mon., Oct. 23, 2017	Proposals due to component administrator(s)
Mon., Oct. 30, 2017	Proposals due in Office of the Dean
Mon., Nov. 6, 2017	Proposals due in Office of the Executive Vice Provost for review by the Faculty Development Leave Committee
Fri., Nov. 17, 2017	Faculty Development Leave Committee submits ranked proposals to the Provost
Fri., Dec. 1, 2017	Notification of faculty about recommendations of the Provost to the Board of Regents