

# LEADER READERS

## Characteristics of leadership

The overall purpose of leadership is to accomplish something or change something purposefully and intentionally with social responsibility. There are 12 dimensions to developing a strong characteristic of leadership. They are the following:

- Integrity: Leading through honesty and acceptance of personal responsibility.
- Self-Renewal: Flexible, responsive leadership that makes good use of experience.
- Fortitude: Acting with courage and confidence in the face of challenge.
- Perceiving: Looking beyond current details to the big picture.
- Judgement: Knowing what needs to be done and accurately anticipating consequences.
- Performing: Getting results by overcoming barriers to effectiveness.
- Boldness: An uncompromising approach that involves dealing with problems hands-on.
- Team-Building: Accomplishing results through others by getting them to work together.
- Collaboration: Sharing rewards and responsibility with others in the group.
- Inspiring: Energizing, motivating, and encouraging others to pursue leader-defined goals.
- Serving: Taking cues from followers and providing assistance that others can't get on their own.
- Enthusiasm: Pursuing objectives with passion and optimism, and attracting others to the cause.

(over)

**Leader Readers are a service of the Center for Student Development (CSD), created to support student organization success at Texas Woman's University. For more information, please contact the CSD at (940) 898-3626 or visit us on the first floor of the Student Center, 116.**

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## PRINCIPLES OF LEADERSHIP

### Foundations of Leadership:

- Leadership is a concern to all of us.
- Leadership is viewed and valued differently by various disciplines and cultures.
- Conventional views of leadership are changing.
- Leadership can be exhibited in many ways.
- Leadership committed to ethical action is needed to encourage change and social responsibility.
- The principles of leadership are knowing, listening, and doing.

### Truths About Leadership:

- Leaders are made, not born.
- In today's fluid organizations, leadership occurs at all levels.
- Having a charismatic personality is not a prerequisite for leadership.
- There is not one identifiable right way to lead an organization or group.
- Leadership is a discipline that is teachable.

### **REMEMBER \*\*\*\* LEADERSHIP MEANS SELF-DISCOVERY\*\*\*\***

- ✓ You are your own best teacher.
- ✓ Accept responsibility, blame no one.
- ✓ You can learn anything you want to learn.
- ✓ True understanding comes from reflection on your experience.

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