

**TEXAS WOMAN'S UNIVERSITY SYSTEM BOARD OF REGENTS
FULL BOARD MINUTES
August 11, 2023**

**TWU Denton Campus
Hubbard Hall – Southeast Ballroom**

Roll Call:

Present Full Board Members:

Regents McDavid (Chair), Amir Khan, Coleman, Hyde, Jester, Shepard, Wilson, Wu, and Covarelli (non-voting)

Present Administrators:

Dr. Carine M. Feyten, Chancellor and President; Ms. Katherine A. Antwi, General Counsel, Secretary to the Board, and Chief Compliance Officer; Dr. O. Finley Graves, Interim Executive Vice President for Academic Affairs and Provost; Ms. Kristina Kaskel-Ruiz, Vice President for Marketing and Communication; Dr. Monica Mendez-Grant, Vice President for Student Life; Dr. Kimberly Russell, Vice President for University Advancement; Mr. Jason Tomlinson, Vice President for Finance and Administration; and Dr. Javier Flores, Associate Vice President for Enrollment Management.

I. Call Full Board Meeting to Order

With a quorum present, Regent McDavid, Chair of the Board of Regents, called the meeting to order at **8:39 a.m.** Regent McDavid welcomed attendees to the Denton campus.

Regent McDavid welcomed Regent Ellen Amir Khan as the newest member on the Board. Regent Amir Khan briefly spoke and shared her appreciation and history with Texas Woman's University.

Regent McDavid recognized Regents Bernadette Coleman, Jill Jester, and Kathleen Wu on their reappointment to the Board.

Regent McDavid next introduced Student Regent Jianna Covarelli and welcomed her to the Board. Student Regent Covarelli briefly spoke and shared her journey with the Board.

II. Consider Approval of the Minutes of the Full Board Meeting of May 17, 2023

Motion to Approve Minutes: Regent Wilson motioned and Regent Hyde seconded. The motion passed with a unanimous vote.

The minutes of the Full Board Meeting of **May 17, 2023** were approved as submitted.

III. Consent Agenda

Regent McDavid said the Board would now take up Items A through N on the Consent Agenda from the Finance and Audit Committee and the Academic Affairs Committee meetings.

Regent McDavid asked if any Regent would like to pull any other item for separate discussion. No requests were made to pull an item for separate discussion. She then asked if there was any additional discussion about any of the agenda items. There was no further discussion.

Motion to Approve A through N on the Consent Agenda as presented in their respective Committees: Regent Wu motioned and Regent Coleman seconded. The motion passed with a unanimous vote.

- Item A. Recommend Approval of the Fiscal Year 2024 Audit Plan**
- Item B. Recommend Approval of Regent Policy B.20210: Compliance and Ethics Program**
- Item C. Recommend Approval of Reinvestment, Combination, or Modification of Unitized Endowment Accounts**
- Item D. Recommend Approval of Oracle Cloud Project – Phase 2**
- Item E. Recommend Approval of Health Sciences Center Project Budget Revision**
- Item F. Recommend Approval of Brackenridge Hall Project Budget Revision**
- Item G. Recommend Approval of Climate-Controlled Warehouse Project Budget Revision**
- Item H. Recommend Approval of Actions Regarding Tuition and Fees**
- Item I. Recommend Approval of Fiscal Year 2024 Budgets**
- Item J. Recommend Approval of Acceptance of Grants**
- Item K. Recommend Approval of Emeritus and Emerita Staff**
- Item L. Recommend Approval of Chief Audit Executive**
- Item M. Recommend Approval of Emeritus and Emerita Faculty**
- Item N. Recommend Approval of Faculty for Tenure**

As a result of the vote, the following faculty and staff were approved for tenure or emeritus and emerita status as noted below.

COLLEGE OF ARTS AND SCIENCES

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Samuel Kim	Social Work, Psychology, and Philosophy	Associate Professor with Tenure
Dr. Winifred A. Mallam	Mathematics	Professor of Mathematics

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
		Emerita
Dr. Sally Stabb	Social Work, Psychology, and Philosophy	Professor of Psychology Emerita

COLLEGE OF HEALTH SCIENCES

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Tamby Allman	Communication Sciences and Oral Health	Professor of Communication Sciences Emerita
Dr. Victor Ben-Ezra	School of Health Promotion and Kinesiology	Professor of Kinesiology Emeritus
Ms. Paula Chance	Communication Sciences and Oral Health	Associate Clinical Professor of Speech-Language Pathology Emerita
Dr. Han-Hung (Floyd) Huang	Physical Therapy – Houston	Associate Professor with Tenure
Dr. Victorine Imrhan	Nutrition and Food Sciences	Professor of Nutrition Emerita
Ms. Martha Rew	Nutrition and Food Sciences	Associate Clinical Professor of Nutrition Emerita
Ms. Tesse Scott	Occupational Therapy	Academic Fieldwork Coordinator Emerita
Dr. Mary Thompson	Physical Therapy – Dallas	Professor of Physical Therapy Emerita

COLLEGE OF NURSING

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Rochelle Schultz	Nursing – Houston	Director and Associate Clinical Professor of Nursing Emerita
Dr. Robin Toms	Nursing – Houston	Professor of Nursing Emerita

COLLEGE OF PROFESSIONAL EDUCATION

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Dr. Juan Araujo	Literacy and Learning	Professor with Tenure
Dr. Linda Brock	Human Development, Family Studies, and Counseling	Associate Professor of Marriage & Family Therapy Emerita

DIVISION OF STUDENT LIFE

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Ms. Patricia Nolan	Housing and Dining	Integration Analyst Emerita
Ms. Deborah Unruh	Student Life – Houston	Assistant Director Emerita

DIVISION OF ACADEMIC AFFAIRS

<u>Name</u>	<u>Department</u>	<u>Approved For</u>
Ms. Marilyn Goff	Library – Houston	Managing Medical Librarian Emerita
Ms. Kristine Reed	Library	Associate Dean of Libraries Emerita

IV. Presentations

Item A. Presentation Recognizing the Doswell Foundation

Chancellor Carine M. Feyten, Chancellor and President, and Dr. Kimberly Russell, Vice President for University Advancement, recognized the Doswell Foundation's generous gift to the TWU Foundation for the establishment of the Doswell School of Aeronautical Sciences. Chancellor Feyten recognized the Doswell Foundation's members in attendance. Dr. Russell shared that a framed copy of the resolution officially naming the Doswell School of Aeronautical Sciences would be provided to the Doswell Foundation's members.

Ms. Beverly Fricke, CEO of the Doswell Foundation, shared how the idea for a School of Flight originated with her husband. She shared that it is a wonderful opportunity for women and men.

Regent McDavid thanked the Doswell Foundation Board of Directors, Ms. Beverly Fricke, Dr. Stephanie Woods, Mr. Steve Roderick, and Ms. Rita Mills for their ongoing support of TWU. She stated on behalf of the Texas Woman's University System's Board of Regents that the Board was deeply grateful for the Doswell Foundation's generous gift to TWU.

Following their presentations, the Regents engaged in additional discussion and appreciation of Doswell Foundation's gift to TWU.

The meeting recessed at **8:58 a.m.**

At the conclusion of the recess, Regent McDavid reconvened the meeting of the Full Board into open session, a quorum being present at **9:21 a.m.**

Item B. Presentation of Emeritus and Emerita Staff

Mr. Jason Tomlinson, Vice President for Finance and Administration, highlighted the staff that were approved for Emeritus and Emerita status.

Item C. Presentation of Tenure, Emeritus, and Emerita Faculty

Dr. O. Finley Graves, Interim Executive Vice President for Academic Affairs and Provost, highlighted faculty who were awarded Emeritus and Emerita status as well as those granted tenure.

V. Full Board Agenda

Regent McDavid said that the Board would now take up the Agenda Items as listed.

Motion to Take up Agenda Items as Listed: Regent Shepard motioned and Regent Wilson seconded. The motion passed with a unanimous vote.

Item A. Report on Texas Woman's University Greek Life

Dr. Monica Mendez-Grant, Vice President for Student Life, introduced Mr. Kyle Voyles, Executive Director for Center for Student Development, and Ms. Natalie Boone, Associate Director for Center for Student Development, Director of Sororities and Fraternity Life. Mr. Voyles and Ms. Boone provided an update to the Board on TWU Greek Life. Mr. Voyles informed the Board that he has achieved the goals of hiring an advisor, increasing membership, and expansion of Greek Life and he provided detailed

information related to these achievements.

Item B. Report on Texas Leadership Scholars Program

Dr. Monica Mendez-Grant, Vice President for Student Life, introduced Ms. Jessica Burchfield, Director of Scholar Programs, who provided information to the Board on the Texas Leadership Scholars Program. Ms. Burchfield informed the Board that the Texas Leadership Scholars Program expects to have thirty-two (32) leaders on campus this fall, with a goal of having a scholar on all three (3) TWU campuses. Ms. Burchfield introduced two Texas Leadership Scholars, Mr. Edwin Alvarez and Ms. Isabella Ignacio, and both shared their respective experiences with the Board.

Item C. Report on Texas Woman's University Athletics

Dr. Monica Mendez-Grant, Vice President for Student Life, introduced Ms. Sandee Mott, Director of Athletics, and Mr. Jeff Huebner, Volleyball Head Coach, who provided an update on TWU Athletics. Ms. Mott highlighted students that earned academic awards and informed the Board that TWU posted the highest collective GPA average for women's sports in the Lone Star Conference. She also announced that Ms. Barb Nesbitt Ng is the new Artistic Swimming head coach.

Mr. Huebner and TWU Volleyball student-athletes presented to the Board their experiences traveling to Brazil this summer.

Item D. Report on Office of Governmental and Legislative Affairs

Mr. Kevin Crusier, Director of Governmental and Legislative Affairs, provided an update on the Office of Governmental and Legislative Affairs. Mr. Crusier detailed his office's efforts in Washington, D.C. and provided information related to the Federal Aviation Administration Reauthorization Act. He then highlighted the achievements of the internship program.

Item E. Recommend Approval of Momentum: Strategic Plan 2023 – 2028

Chancellor Carine M. Feyten, Chancellor and President, introduced Ms. Sharon Bailey, Administrative Assistant to the Associate Dean of the College of Professional Education, and Dr. Chad Smith, Professor and Coordinator, Education of the Deaf Program. Ms. Bailey and Dr. Smith recommended approval of TWU's next strategic plan. They presented detailed information regarding the four (4) imperatives of the strategic plan and the five (5) carry-forward initiatives from the prior strategic plan.

Motion to Approve Item E: Regent Wu motioned and Regent Hyde seconded. The motion passed with a unanimous vote.

Item F. Recommend Approval of Revisions to Regent Policy C.30210: Faculty Appointment, Tenure, Performance, and Review Policy and Delegation of Authority to Chancellor and President for the Adoption of Related University Regulations and Procedures

Ms. Wonny Lervisit, Assistant General Counsel, recommended approval of revisions to Regent Policy C.30210: Faculty Appointment, Tenure, Performance, and Review Policy. Ms. Lervisit explained the revisions made to the policy and recommended approval of delegation of authority to the Chancellor and President for the adoption of related University Regulations and Procedures.

Motion to Approve Item F: Regent Jester motioned and Regent Shepard seconded. The motion passed with a unanimous vote.

Item G. Recommend Approval of Revisions to Regent Policy C.30220: Faculty Grievance Review and Appeal Policy and Delegation of Authority to Chancellor and President for the Adoption of Related University Regulations and Procedures

Ms. Wonny Lervisit, Assistant General Counsel, recommended approval of revisions to Regent Policy C.30220: Faculty Grievance Review and Appeal Policy. Ms. Lervisit explained the revisions made to the policy and recommended approval of delegation of authority to the Chancellor and President for the adoption of related University Regulations and Procedures.

Motion to Approve Item G: Regent Wilson motioned and Regent Coleman seconded. The motion passed with a unanimous vote.

Item H. Recommend Approval of Delegation of Authority to Chancellor and President for Texas Education Code Section 51.3525

Ms. Wonny Lervisit, Assistant General Counsel, recommended approval of delegation of authority to Chancellor and President for Texas Education Code Section 51.3525. Ms. Lervisit detailed the history of Texas Education Code Section 51.3525 and its requirements.

Motion to Approve Item H: Regent Shepard motioned and Regent Amirkhan seconded. The motion passed with a unanimous vote.

VI. Adjourn Full Board Meeting to Executive Closed Session

Regent McDavid then announced that the Board would recess to Executive Closed Session for Deliberations Regarding Personnel Matters Relating to Appointment, Employment, Evaluation, Reassignment, Duties, Discipline, or Dismissal of Public Officers or Employees pursuant to Section 551.074 of the Texas Government Code. Specifically, she stated that the Board will discuss the Chancellor and President's Evaluation, hear a Recommend Approval of Compensation Adjustments for the Chancellor and President, and hear a Recommend Approval of the Chancellor and President's Goals for Academic Year 2023-2024.

The meeting adjourned at **10:36 a.m.**

VII. Reconvene into Open Session and Take Any Possible Action Regarding Matters Discussed in Executive Closed Session

At the conclusion of the Executive Closed Session, Regent McDavid reconvened the meeting of the Full Board into open session, a quorum being present at **12:06 p.m.** Regent McDavid stated the Board would take any possible action regarding matters discussed in Executive Closed Session.

Regent McDavid discussed the Board's evaluation of Chancellor Feyten and she described that Chancellor Feyten has shown amazing leadership throughout the course of this last year, described that the Board remains grateful for Chancellor Feyten's devotion and service to the Texas Woman's University System, and shared that the Board is tremendously proud to call her the Chancellor and President of the Texas Woman's University System.

Motion to Approve Item A.2 Recommend Approval of Compensation Adjustments for Chancellor and President, reflecting a 10 percent raise in Chancellor Feyten's base salary: Regent Wu motioned and Regent Jester seconded. The motion passed with a unanimous vote. Regent McDavid then stated that the Board also directs the Board Secretary to carry out the directives as outlined during the Executive

Closed Session.

Motion to Approve Item A.3 Recommend Approval of Chancellor and President's Goals for Academic Year 2023-2024: Regent Wilson motioned and Regent Shepard seconded. The motion passed with a unanimous vote.

VIII. Report on the Office of the Chancellor and President

Chancellor Carine M. Feyten, Chancellor and President, presented to the Board. Chancellor Feyten began her report by thanking the Board and stating that she appreciates the Board's support and vote of confidence. Chancellor Feyten shared the lessons she learned from attending the International Women's Forum in Helsinki, Finland and their impact on TWU's strategic plan.

IX. Future Business

Regent McDavid asked if there were any comments or requests from any Regents regarding future issues or subjects to discuss. The Regents made no comments or requests.

X. Regents' Remarks

Regent McDavid asked if any Regents want to make any remarks regarding the August meeting.

Regent Coleman highlighted Ms. Tesse Scott's Emeritus Staff recognition and the meaningful impact she had on the Occupational Therapy program.

Regent McDavid reminded everyone that the next Board of Regents meeting is scheduled for November 2023 in Austin, Texas.

XI. Adjourn Full Board Meeting

With no further business coming before the Board of Regents, Regent McDavid adjourned the Board of Regents meeting at **12:23 p.m.**