

# Faculty Senate

## Newsletter

JULY 21, 2009

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## Update from July 10th Special Session

Roll Call/Quorum 10:05 a.m.

Approval of Minutes (May 8, 2009 Regular Meeting)

- Correction to reflect Lynn Akin was present at meeting
- 1st - Kyle Biggerstaff; 2nd - Kerry Webb. Passed with corrections

Approval of Agenda

- Amended to eliminate 2nd Reading of Course Evaluation
- 1st - O. Jayne Bowman, 2nd - Linda Ladd. Passed as amended.

Report from Speaker—Larry Petterborg

- Dr. Clayton has been responsive and supportive of the Faculty. She has allotted a small slot in her time at the Board of Regents meeting for the Senate, in response to the Senate request to be on the monthly agenda.
- Speaker reminds the Senators that we are here to serve the students.

## Guest Speaker - Dr. Ann Stuart

Discussion:

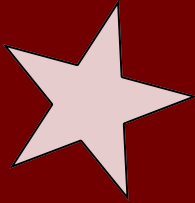
1. Salaries - Challenge to sustain faculty, staff and administrative salaries at 90% of market. CUPA is not used for staff and administrative positions, because the titles do not always provide matches and job descriptions are not available, so good and fair comparisons cannot be made. Methodology to recommend 2010/11 raises (if can be done) the method and rationale of analysis will be openly shared.
2. Weighted Semester Credit Hours - TWU still receives more dollars per graduate semester credit hour than undergraduate semester credit hour. However, the weights in some undergraduate disciplines were increased and the weights in the majority of graduate disciplines were reduced.
3. Budget Reduction - Academic's reduction in the 2009/10 and 2010/11 budget is 29% of the total reduction; 71% of the reductions come for other Vice President's units and the University as a whole. Everyone is engaged.

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# Guest Speaker - Dr. Stuart (continued)

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## Questions:

- How is the cost of teaching calculated? (Grigorieva)  
*Number of factors, will give information to Dr. Petterborg for distribution.*
- Will need to cut \$2M in Academics in 2011? Exigency policy in future? (Ladd)  
*Yes to both questions.*
- Recommendation to focus on credit hours and increase by specialization. (Bowman)  
*Are being discussed.*
- What about recruitment strategies? (LeFlore)  
*Yes, transfer students are the key.*
- Will there be raises for administrators? (Biggerstaff)  
*Administrative salaries are market driven.*
- Why do Chairs of departments not have teaching responsibilities as well as administrative? (Grigorieva)  
*Refer question to the Provost.*
- Where will the 3% enrollment growth funds be allocated? (Fannin)  
*Will go into general fund to be used against next years shortfall.*
- What about marketing directed toward men? (Carter)  
*If in reference to change of name—there will be no name change.*

## Report from Speaker Pro Tem - Kerry Webb

- Meeting with Dr. Clayton and Dr. Floyd on impact on faculty regarding 29% contributed by Academics.
  1. 30 spots open on the average per year—some will not be replaced. Average pay \$65-\$70,000.00 across all faculty. Administration pay \$43,000 to large range.
  2. Pressing Chairs - reduce class sessions
  3. Selected programs will be increasing teaching loads.
  4. Small sections eliminated (question to be clarified)
  5. Reduce adjuncts.

## Report from Secretary - Brenda Binder

No report.

## Report from Liaison to Texas Council of Faculty Senates - O. Jayne Bowman

No report.

# Standing Committee Reports and Business

Academic freedom and Responsibility (Ron Fannin)

2nd Reading of Course Evaluation at September 2009 General Session - information posted on Blackboard.

Academic Standards (Jeff Robb)

HB 2504 effective this fall, - additional information posted on Blackboard - send feedback to Jeff Robb.

Administrator Evaluations (Sherry Carter)

Evaluations mailed out this week; looking into revising evaluations.

Budget (Kyle Biggerstaff)

There is CUPA data for administrators, based on University budgets, salaries are 13-56% above average.

Committee Selection Committee (O. Jayne Bowman)

Vacancy on Research Report Committee will be filled by random drawing at September meeting.

Constitutions and Bylaws (Roger Shipley)

See Unfinished Business

Elections (James Espinosa)

No Report

## Reports from University Committee Representatives

Curriculum (Eula Oliphant ) - no report.

Faculty Evaluation and Development (Gerald Goodman) - no report

Graduate Council (Chad Smith) - no report

Undergraduate Council (Kimberly booker) - no report

### Unfinished Business:

2nd Reading Faculty Handbook Committee (Shipley)

Motion made by Roger Shipley to add a new standing committee, Faculty Handbook Committee, to monitor and review the current Faculty Handbook and to recommend new policies or changes in current policies.

1st - Ron Fannin. Passed unanimously.

### New Business:

1st Reading Distance Education Policies (Robb)

Motion made by Jeff Robb regarding revised Distance Education Policies.

1st - . Passed unanimously.

Document will be sent out to faculty for comments; feedback to Jeff Robb

Financial Exigency (Robb)

Original draft in April is too broad and vague. Would like to see Faculty Senate be proactive on this policy; requests that it be added to the September meeting agenda.

Motion made by O. Jayne Bowman to adjourn meeting at 12:15 p.m, second by Kerry Webb. Unanimous.



The Faculty Senate is responsible for shared governance with the TWU Administration in that the Senate recommends academic policies, provides a voice for faculty concerns and issues germane to the Faculty Senate mandate that are pertinent to faculty at the individual, group, or department level.

**Faculty Senate**

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Tracey Oney  
Administrative Assistant

If you have an issue or concern that you wish to share with the Faculty Senate, please contact the Faculty Senate office and/or the Speaker of the Faculty Senate.

**2009-2010 Senate Officers**

- Dr. Larry Petterborg, Speaker** 214.706.2460
- Dr. Kerry Webb, Pro Tem** 940.898.2104
- Dr. Brenda Binder, Secretary** 713.794.2887



# New Concerns and Comments

- **Dr. Ladd (Co-Chair Faculty Handbook Committee)** has noted that the Faculty Handbook currently resides in the Chancellors/Provost's office. Has recommended since the Faculty Senate is now in charge of Handbook, that all changes and additions should go through the Faculty Senate office.
- **Dr. Kyle Biggerstaff** is collecting funds for a tree to be planted in memory of **Dr. Brian Leavell**. If you would like to contribute please contact him at x 81-2596 or email at [KBiggerstaff@twu.edu](mailto:KBiggerstaff@twu.edu).

**NEXT MEETING:**

**EXECUTIVE MEETING- FRIDAY, AUGUST 28TH, 2009  
GENERAL SESSION - FRIDAY, SEPTEMBER 11, 2009**