

# Monica Mendez-Grant

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**Education:** Ed. D. in Higher Education Administration (2001)  
University of North Texas, Denton, Texas  
Dissertation Topic: Leadership Development and Freshman Interest Groups at Texas Woman's University

M.Ed. College and University Counseling (1992)  
University of North Texas, Denton, Texas

B.B.A. Sales Management Marketing (1989)  
University of North Texas, Denton, Texas

## Professional Experience:

**Texas Woman's University, Denton, Texas**

**1994 to present**

Texas Woman's University is a comprehensive public university, primarily for women of approximately 14,000 students. As a teaching and research institution, the University emphasizes the liberal arts and specialized or professional studies.

### **Associate Vice President for Student Life**

**2001 to present**

- Directly supervise Disability Support Services, Intercultural Services, Food Services and Auxiliary Support Services, Student Health Services, Conference Services and Summer Camps, Fitness and Recreation including the Golf Course, University Housing.
- Have supervised Judicial Affairs, Student Development and Activities, Student Union, Counseling Center, Commuter Student Services, and International Education.
- Budget responsibility for over \$15,740,000 in addition to oversight of grants and endowments.
- Coordinate the University Behavioral Assessment Team operations and response.
- Support the Vice President and represent him in his absence.
- Coordinate the University withdrawal process.
- Directed, planned, wrote and implemented policies and objectives for the Division of Student Life and the University.
- Serve on numerous university committees including the Recruitment and Retention Committee, Financial Efficiencies Committee, Fulbright Committee, Large Events, Jacob Javits Committee, the Dean of the College of Nursing Committee and the Associate Vice President for Academic Affairs Search Committee.

### **Director**

**Center for Student Development and Student Orientation**

**1994 to 2001**

- Responsible for all areas involving student life at three campuses (Denton, Dallas and Houston) including student activities programming, special events, commuter student services, volunteer student services, student government, student organizations, parent and family programs, Greek organizations, and leadership development programs.
- Responsible for new student, transfer, graduate, and international student orientation at the Denton campus.
- Assist with professional program orientation at Dallas and Houston campuses.
- Involved in disciplinary counseling and conflict resolution for student organizations at all three campuses.
- Responsible for comprehensive planning, implementation and evaluation of programs and budgets.
- Supervise a staff of seven full-time staff.

**Texas Christian University, Fort Worth, Texas**

**1991 to 1994**

**Program and Minority Student Adviser**

- Sole Minority Affairs Adviser.
- Responsible for advising, programming and promoting ethnic minority student groups, intercultural activities programming, and specific committees which provide support, recruitment, and retention of ethnic minority students.
- Serve as a resource to committees, faculty, staff and students with issues related to diversity.
- Responsible for publicity, promotions, contracts, and fiscal matters with Programming Council.
- Advise Student Government including the elections process.
- Coordinate university wide mentoring program.
- Coordinate orientation program for students of color.
- Lead “Welcoming Diversity” programs for the TCU community.

**University of North Texas, Denton, Texas**

**1990 to 1991**

**Graduate Assistant**

- Supervise and advise in the planning and implementation of university programs and services by the Union Program Council.
- Participated with university wide committees and events.

**Funded Grants Activity**

1999-\$412,983

The Education Alliance: Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), US Department of Education (served as Primary Investigator).

2000-\$457,421

The Education Alliance: Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), US Department of Education (served as Primary Investigator).

2001-\$376,660

The Education Alliance: Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), US Department of Education (served as Primary Investigator).

2002-\$363,455

The Education Alliance: Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), US Department of Education (served as Primary Investigator).

2003-\$361,320

The Education Alliance: Gaining Early Awareness and Readiness for Undergraduate Programs (GEAR UP), US Department of Education (served as Primary Investigator).

2004-\$17,830

TWU First Generation College Student Program, US Department of Labor, co-author, (served as Primary Investigator).

2004-\$30,000

TWU First Generation College Student Program, US Department of Labor, co-author, (served as Primary Investigator).

2005-\$25,000

TWU First Generation College Student Program, US Department of Labor, co-author, (served as Primary Investigator).

2005-\$50,000

TWU First Generation College Student Program, US Department of Labor, co-author, (served as Primary Investigator).

2006-\$50,000

TWU First Generation College Student Program, US Department of Labor, co-author, (served as Primary Investigator).

2006-\$105,000

P-16 Field Coordinators, US Department of Labor, co-author, (served as Primary Investigator).

2006-\$110,000

TWU Academic Boost for College Success and Excellence, TG Public Benefit Program, (served as Primary Investigator).

2006-\$98,000

P-16 Field Coordinators, US Department of Labor, co-author, (served as Primary Investigator).

2007-\$3,600

P-16 Field Coordinators, US Department of Labor, co-author, (served as Primary Investigator).

2007-\$6,400

P-16 Field Coordinators, US Department of Labor, co-author, (served as Primary Investigator).

2007-\$8,000

Go Center: TWU Collegiate G-Force Project TG Public Benefit Program, co-author, (served as Primary Investigator).

2007-\$25,000

Go Center: TWU Collegiate G-Force Project TG Public Benefit Program, co-author, (served as Primary Investigator).

2007-\$89,770

P-16 Field Coordinators Texas Higher Education Coordinating Board, co-author, (served as Primary Investigator).

2007-\$99,000

Work-Study Student Mentorship Program (G-Force Grant) Texas Higher Education Coordinating Board, co-author, (served as Primary Investigator).

2008-\$17,954

P-16 Field Coordinators Texas Higher Education Coordinating Board, co-author, (served as Primary Investigator).

2008-\$115,500

Work-Study Student Mentorship Program (G-Force Grant) Texas Higher Education Coordinating Board, co-author, (served as Primary Investigator).

2008-\$175,000

Senate Bill 1050 Work Study Mentorship G-FORCE Funding Texas Higher Education Coordinating Board, co-author, (served as Primary Investigator).

2008-\$42,981

Jacob Javits Fellowship, U.S. Department of Education, (served as Primary Investigator).

2009-\$37,980

Jacob Javits Fellowship, U.S. Department of Education, (served as Primary Investigator).

2009-\$11,000

THECB Community Partnership Program, U.S. Department of Education, co-author, (served as Primary Investigator).

2009-\$59,772

THECB Community Partnership Program, U.S. Department of Education, co-author, (served as Primary Investigator).

2009-\$70,772

THECB Community Partnership Program, U.S. Department of Education, co-author, (served as Primary Investigator).

2009-\$81,400

SPRINT TG Public Benefit Program, co-author, (served as Primary Investigator).

2009-\$300,000

TWU and THECB FY 2010-2011 Work-Study Mentorship Program Texas Higher Education Coordinating Board, co-author, (served as Primary Investigator).

### **Non Funded Grants Activity:**

2006-\$7,104,000

GEAR UP Fort Worth, U.S. Department of Education, co-author.

2007-\$7,200,00

GEAR UP Fort Worth, U.S. Department of Education, co-author.

2009-\$ Student Support Services Program (TRIO), U.S. Department of Education, co-author.

2010-\$177,650

TWU-Building Institutional Capacity to Become a Hispanic Serving Institution

2011- \$ 1,121,551

U.S. Department of Education - Student Support Services

2011-\$300,000

Texas Higher Education for Coordinating Board, Student Support

### **Innovations:**

- Behavioral Assessment Team (BAT)
- Employee Dependent Scholarships (State Employee Charitable Campaign)
- Freshman Interest Groups within Residence Halls
- Civility Matters Campaign
- Fitness Center construction (\$15 million)
- Golf Course Clubhouse construction (\$3 million)
- Subleasing of student apartments (\$1 million)
- Dining facility renovations
- First Lady Gown renovations (\$2 million)
- Little Chapel in the Woods renovations
- Gertrude Gibson House renovations
- Student Life Emergency Loan
- Fitness Center walk-way
- Strategic Planning and Assessment
- Expansion of Student Health Services
- Go Program including partnerships with 16 high-schools

- Relationships with the Texas Higher Education Coordinating Board through partner grants
- SPRINT program
- Support for HB 1403 students
- Support to TWU for Title III funding
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### **University Councils and Committees:**

- SACS Committee
- SACS Quality Enhancement Plan for Distance Education
- Behavioral Assessment Team (BAT Committee)
- Chancellor's Task Force on Efficiencies
- Student Service Fee Committee (Ex-officio)
- Undergraduate Recruitment and Retention Services
- Search Committee for Associate Provost
- Search Committee for Dean of the College of Nursing
- Chancellor's Opening of the Dallas Building
- Chancellor's Opening of the Fitness Center
- TWU Alumni Advisory
- Dallas Hispanic Chamber of Commerce
- Search Committee for TWU Public Safety Sergeant

### **Professional Associations**

- Council of Vice Presidents (COSS/VP) TWU alternate
- Delta Kappa Gamma
- National Association of Student Affairs Administrators in Higher Education (NASPA)
- Texas Association of College and University Personnel Administrators- Past Secretary