

Faculty Senate Resolution Regarding Budget for Summer Compensation

Whereas, "TWU is a teaching and research institution emphasizing the liberal arts and specialized or professional studies"*; and

Whereas, TWU is experiencing a period of budget reduction; and

Whereas, summer school at TWU historically generates more than 40,000 semester credit hours that provide formula funding and are used during "count" years for future funding; and

Whereas, summer school typically provides a significant opportunity for students to make progress toward degree completion in a timely manner; and

Whereas, in response to the goals of the State of Texas, the TWU Board of Regents, and the TWU Administration, TWU has dramatically increased student enrollment; and

Whereas, the percentage of the TWU operating budget spent on administrative costs is higher than the majority of the other public universities in Texas; and

Whereas, summer school course offerings historically generate considerably more income than the expenses associated with these course offerings; and

Whereas, the minimum salary for TWU faculty is targeted to be below the average salary for faculty members at similar universities and in similar academic disciplines; and

Whereas, historically summer school salaries provide a significant increase in faculty annual income;

Therefore, be it resolved that the TWU summer school budget for 2011 and beyond be developed in a manner:

- That maximizes the number of courses offered with reasonable course enrollment minimums so that students may continue to make progress toward degree completion.
- That maintains faculty rate of pay at 1/3 of the 9 month salary.
- That allows faculty members to teach up to 12 credit hours.
- That continues to pay faculty members to be paid to supervise dissertations, theses, independent studies, practica, and other non-traditional teaching responsibilities that are outside the traditional classroom setting.

*TWU General Catalog 2007-2009, History of the University, p. 9

Submitted by the TWU Faculty Senate Budget and Planning Committee