

CUPA/TWU  
New Faculty Salary Floors - Non-Tenure Track  
FY 2010

**National Faculty Salary Survey: Multi-Discipline Report**

**Focus Institution:** Texas Woman's University

**Comparison Group:** Doctoral Institutions - Intensive Public

**Statistics:** Unweighted

**Key:**

I. CUPA Market Published Data

II. Calculated Market

Clinical Professor = 91% of Professor

Associate Clinical Professor/Senior Lecturer = 91% of Associate Professor

Assistant Clinical Professor/Lecturer II = 91% of Assistant Professor

Clinical Instructor/Lecturer I = 87% of Assistant Professor

III. FY 2010 Faculty Floors = Calculated Market minus 12%

| Code/Title  | Comparison Group Statistics |                               |   |
|---|-----------------------------|-------------------------------|---|
|   | I. 2008-09 CUPA Market      | II. 2008-09 Calculated Market | III. 2009-10 Floors<br>TWU Non-Tenure Track |
| <b>[05.] AREA, ETHNIC, CULTURAL, AND GENDER STUDIES</b>             |                             |                               |   |
| <b>05.02 Ethnic, Cultural Minority &amp; Gender Studies</b>         |                             |                               |   |
| Clinical Professor  | 87,001                      | 79,171                        | 69,670                                      |
| Associate Clinical Professor/Senior Lecturer                        | 71,692                      | 65,240                        | 57,411                                      |
| Assistant Clinical Professor/Lecturer II                            | 51,671                      | 47,021                        | 41,378                                      |
| Clinical Instructor/Lecturer I                                      |                             |                               |   |
| <b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b> |                             |                               |   |
| <b>11.01 General</b>  |                             |                               |   |
| Clinical Professor  | 110,263                     | 100,339                       | 88,299                                      |
| Associate Clinical Professor/Senior Lecturer                        | 87,735                      | 79,839                        | 70,258                                      |
| Assistant Clinical Professor/Lecturer II                            | 80,338                      | 73,108                        | 64,335                                      |
| Clinical Instructor/Lecturer I                                      | 80,338                      | 69,894                        | 61,507                                      |
| <b>[13.] EDUCATION</b>  |                             |                               |   |
| <b>13.01 General</b>  |                             |                               |   |
| Clinical Professor  | 87,404                      | 79,538                        | 69,993                                      |
| Associate Clinical Professor/Senior Lecturer                        | 73,698                      | 67,065                        | 59,017                                      |
| Assistant Clinical Professor/Lecturer II                            | 55,546                      | 50,547                        | 44,481                                      |
| Clinical Instructor/Lecturer I                                      | 55,546                      | 48,325                        | 42,526                                      |
| <b>13.04 Ed Administration &amp; Supervision</b>                    |                             |                               |   |
| Clinical Professor  | 85,689                      | 77,977                        | 68,620                                      |
| Associate Clinical Professor/Senior Lecturer                        | 66,425                      | 60,447                        | 53,193                                      |
| Assistant Clinical Professor/Lecturer II                            | 56,072                      | 51,026                        | 44,902                                      |
| Clinical Instructor/Lecturer I                                      | 56,072                      | 48,783                        | 42,929                                      |
| <b>13.10 Special Ed &amp; Teaching</b>                              |                             |                               |   |
| Clinical Professor  | 85,076                      | 77,419                        | 68,129                                      |
| Associate Clinical Professor/Senior Lecturer                        | 65,612                      | 59,707                        | 52,542                                      |
| Assistant Clinical Professor/Lecturer II                            | 53,305                      | 48,508                        | 42,687                                      |
| Clinical Instructor/Lecturer I                                      | 53,305                      | 46,375                        | 40,810                                      |
| <b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>        |                             |                               |   |
| Clinical Professor  | 78,764                      | 71,675                        | 63,074                                      |
| Associate Clinical Professor/Senior Lecturer                        | 63,203                      | 57,515                        | 50,613                                      |
| Assistant Clinical Professor/Lecturer II                            | 53,420                      | 48,612                        | 42,779                                      |
| Clinical Instructor/Lecturer I                                      | 53,420                      | 46,475                        | 40,898                                      |
| <b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>                    |                             |                               |   |
| Clinical Professor  | 85,865                      | 78,137                        | 68,761                                      |
| Associate Clinical Professor/Senior Lecturer                        | 64,897                      | 59,056                        | 51,970                                      |
| Assistant Clinical Professor/Lecturer II                            | 54,756                      | 49,828                        | 43,849                                      |
| Clinical Instructor/Lecturer I                                      | 54,756                      | 47,638                        | 41,921                                      |
| <b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>        |                             |                               |   |
| <b>16.09 Romance</b>  |                             |                               |   |
| Clinical Professor  | 79,638                      | 72,471                        | 63,774                                      |
| Associate Clinical Professor/Senior Lecturer                        | 62,168                      | 56,573                        | 49,784                                      |
| Assistant Clinical Professor/Lecturer II                            | 51,377                      | 46,753                        | 41,143                                      |
| Clinical Instructor/Lecturer I                                      | 51,377                      | 44,698                        | 39,334                                      |
| <b>[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES</b>            |                             |                               |   |
| <b>19.01 General</b>  |                             |                               |   |
| Clinical Professor  | 77,470                      | 70,498                        | 62,038                                      |
| Associate Clinical Professor/Senior Lecturer                        | 61,040                      | 55,546                        | 48,881                                      |
| Assistant Clinical Professor/Lecturer II                            | 53,007                      | 48,236                        | 42,448                                      |
| Clinical Instructor/Lecturer I                                      | 53,007                      | 46,116                        | 40,582                                      |
| <b>19.05 Foods, Nutrition &amp; Related Svcs</b>                    |                             |                               |   |
| Clinical Professor  | 79,755                      | 72,577                        | 63,868                                      |
| Associate Clinical Professor/Senior Lecturer                        | 65,025                      | 59,173                        | 52,072                                      |
| Assistant Clinical Professor/Lecturer II                            | 57,689                      | 52,497                        | 46,197                                      |
| Clinical Instructor/Lecturer I                                      | 57,689                      | 50,189                        | 44,167                                      |
| <b>19.09 Apparel &amp; Textiles</b>                                 |                             |                               |   |
| Clinical Professor  |                             |                               |   |
| Associate Clinical Professor/Senior Lecturer                        | 72,580                      | 66,048                        | 58,122                                      |
| Assistant Clinical Professor/Lecturer II                            |                             |                               |   |
| Clinical Instructor/Lecturer I                                      |                             |                               |   |
| <b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>                |                             |                               |   |
| <b>23.01 General</b>  |                             |                               |   |
| Clinical Professor  | 80,603                      | 73,349                        | 64,547                                      |
| Associate Clinical Professor/Senior Lecturer                        | 60,898                      | 55,417                        | 48,767                                      |
| Assistant Clinical Professor/Lecturer II                            | 50,283                      | 45,758                        | 40,267                                      |
| Clinical Instructor/Lecturer I                                      | 50,283                      | 43,746                        | 38,497                                      |

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|   | I. 2008-09 CUPA Market      | II. 2008-09 Calculated Market | III. 2009-10 Floors<br>TWU Non-Tenure Track |
| <b>[25.] LIBRARY SCIENCE</b>                                |                             |                               |   |
| <b>25.01 Library Science/Librarianship</b>                  |                             |                               |   |
| Clinical Professor  | 87,040                      | 79,206                        | 69,702                                      |
| Associate Clinical Professor/Senior Lecturer                | 64,497                      | 58,692                        | 51,649                                      |
| Assistant Clinical Professor/Lecturer II                    | 53,101                      | 48,322                        | 42,523                                      |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>             |                             |                               |   |
| <b>26.01 General</b>  |                             |                               |   |
| Clinical Professor  | 91,375                      | 83,151                        | 73,173                                      |
| Associate Clinical Professor/Senior Lecturer                | 67,125                      | 61,084                        | 53,754                                      |
| Assistant Clinical Professor/Lecturer II                    | 57,664                      | 52,474                        | 46,177                                      |
| Clinical Instructor/Lecturer I                              | 57,664                      | 50,168                        | 44,148                                      |
| <b>26.02 Biochemistry, Biophysics &amp; Molecular</b>       |                             |                               |   |
| Clinical Professor  | 108,605                     | 98,831                        | 86,971                                      |
| Associate Clinical Professor/Senior Lecturer                | 76,237                      | 69,376                        | 61,051                                      |
| Assistant Clinical Professor/Lecturer II                    | 66,177                      | 60,221                        | 52,995                                      |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>26.03 Botany/Plant</b>                                   |                             |                               |   |
| Clinical Professor  | 87,017                      | 79,185                        | 69,683                                      |
| Associate Clinical Professor/Senior Lecturer                | 62,694                      | 57,052                        | 50,205                                      |
| Assistant Clinical Professor/Lecturer II                    | 54,620                      | 49,704                        | 43,740                                      |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>26.04 Cell/Cellular &amp; Anatomical Sciences</b>        |                             |                               |   |
| Clinical Professor  | 138,633                     | 126,156                       | 111,017                                     |
| Associate Clinical Professor/Senior Lecturer                | 79,975                      | 72,777                        | 64,044                                      |
| Assistant Clinical Professor/Lecturer II                    | 60,443                      | 55,003                        | 48,403                                      |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>26.07 Zoology/Animal</b>                                 |                             |                               |   |
| Clinical Professor  | 83,000                      | 75,530                        | 66,466                                      |
| Associate Clinical Professor/Senior Lecturer                | 68,580                      | 62,408                        | 54,919                                      |
| Assistant Clinical Professor/Lecturer II                    |                             |                               |   |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>26.09 Physiology, Pathology &amp; Related</b>            |                             |                               |   |
| Clinical Professor  | 120,649                     | 109,791                       | 96,616                                      |
| Associate Clinical Professor/Senior Lecturer                | 82,734                      | 75,288                        | 66,253                                      |
| Assistant Clinical Professor/Lecturer II                    | 66,425                      | 60,447                        | 53,193                                      |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>[27.] MATHEMATICS AND STATISTICS</b>                     |                             |                               |   |
| <b>27.01 Mathematics</b>                                    |                             |                               |   |
| Clinical Professor  | 85,813                      | 78,090                        | 68,719                                      |
| Associate Clinical Professor/Senior Lecturer                | 68,218                      | 62,078                        | 54,629                                      |
| Assistant Clinical Professor/Lecturer II                    | 57,702                      | 52,509                        | 46,208                                      |
| Clinical Instructor/Lecturer I                              | 57,702                      | 50,201                        | 44,177                                      |
| <b>27.05 Statistics</b>                                     |                             |                               |   |
| Clinical Professor  | 92,071                      | 83,785                        | 73,730                                      |
| Associate Clinical Professor/Senior Lecturer                | 70,855                      | 64,478                        | 56,741                                      |
| Assistant Clinical Professor/Lecturer II                    | 61,777                      | 56,217                        | 49,471                                      |
| Clinical Instructor/Lecturer I                              |                             |                               |   |
| <b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b> |                             |                               |   |
| <b>31.05 Health &amp; Physical Education/Fitness</b>        |                             |                               |   |
| Clinical Professor  | 86,083                      | 78,336                        | 68,935                                      |
| Associate Clinical Professor/Senior Lecturer                | 66,349                      | 60,378                        | 53,132                                      |
| Assistant Clinical Professor/Lecturer II                    | 52,372                      | 47,659                        | 41,939                                      |
| Clinical Instructor/Lecturer I                              | 52,372                      | 45,564                        | 40,096                                      |
| <b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>               |                             |                               |   |
| <b>38.01 Philosophy</b>                                     |                             |                               |   |
| Professor   | 87,407                      | 79,540                        | 69,996                                      |
| Associate Professor   | 63,805                      | 58,063                        | 51,095                                      |
| Assistant Professor   | 51,307                      | 46,689                        | 41,087                                      |
| Instructor  | 51,307                      | 44,637                        | 39,281                                      |
| <b>[40.] PHYSICAL SCIENCES</b>                              |                             |                               |   |
| <b>40.05 Chemistry</b>                                      |                             |                               |   |
| Clinical Professor  | 93,613                      | 85,188                        | 74,965                                      |
| Associate Clinical Professor/Senior Lecturer                | 69,122                      | 62,901                        | 55,353                                      |
| Assistant Clinical Professor/Lecturer II                    | 57,975                      | 52,757                        | 46,426                                      |
| Clinical Instructor/Lecturer I                              | 57,975                      | 50,438                        | 44,386                                      |
| <b>40.06 Geological &amp; Earth Sci/Geosciences</b>         |                             |                               |   |
| Clinical Professor  | 89,558                      | 81,498                        | 71,718                                      |
| Associate Clinical Professor/Senior Lecturer                | 65,361                      | 59,479                        | 52,341                                      |
| Assistant Clinical Professor/Lecturer II                    | 57,548                      | 52,369                        | 46,084                                      |
| Clinical Instructor/Lecturer I                              | 57,548                      | 50,067                        | 44,059                                      |
| <b>40.08 Physics</b>  |                             |                               |   |
| Clinical Professor  | 93,162                      | 84,777                        | 74,604                                      |
| Associate Clinical Professor/Senior Lecturer                | 68,422                      | 62,264                        | 54,792                                      |
| Assistant Clinical Professor/Lecturer II                    | 59,006                      | 53,695                        | 47,252                                      |
| Clinical Instructor/Lecturer I                              | 59,006                      | 51,335                        | 45,175                                      |

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| <b>[42.] PSYCHOLOGY</b>   |                             |                               |   |
| <b>42.01 General</b>  |                             |                               |   |
| Clinical Professor  | 88,862                      | 80,864                        | 71,161                                      |
| Associate Clinical Professor/Senior Lecturer                      | 66,299                      | 60,332                        | 53,092                                      |
| Assistant Clinical Professor/Lecturer II                          | 56,348                      | 51,277                        | 45,123                                      |
| Clinical Instructor/Lecturer I                                    | 56,348                      | 49,023                        | 43,140                                      |
| <b>42.06 Counseling</b>   |                             |                               |   |
| Clinical Professor  |                             |                               |   |
| Associate Clinical Professor/Senior Lecturer                      | 58,966                      | 53,659                        | 47,220                                      |
| Assistant Clinical Professor/Lecturer II                          | 52,658                      | 47,919                        | 42,169                                      |
| Clinical Instructor/Lecturer I                                    |                             |                               |   |
| <b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b> |                             |                               |   |
| <b>44.07 Social Work</b>  |                             |                               |   |
| Clinical Professor  | 87,675                      | 79,784                        | 70,210                                      |
| Associate Clinical Professor/Senior Lecturer                      | 67,904                      | 61,793                        | 54,378                                      |
| Assistant Clinical Professor/Lecturer II                          | 55,015                      | 50,064                        | 44,056                                      |
| Clinical Instructor/Lecturer I                                    | 55,015                      | 47,863                        | 42,119                                      |
| <b>[45.] SOCIAL SCIENCES</b>                                      |                             |                               |   |
| <b>45.10 Political Science &amp; Government</b>                   |                             |                               |   |
| Clinical Professor  | 87,546                      | 79,667                        | 70,107                                      |
| Associate Clinical Professor/Senior Lecturer                      | 65,447                      | 59,557                        | 52,410                                      |
| Assistant Clinical Professor/Lecturer II                          | 54,299                      | 49,412                        | 43,483                                      |
| Clinical Instructor/Lecturer I                                    | 54,299                      | 47,240                        | 41,571                                      |
| <b>45.11 Sociology</b>  |                             |                               |   |
| Clinical Professor  | 82,867                      | 75,409                        | 66,360                                      |
| Associate Clinical Professor/Senior Lecturer                      | 64,023                      | 58,261                        | 51,270                                      |
| Assistant Clinical Professor/Lecturer II                          | 52,928                      | 48,164                        | 42,385                                      |
| Clinical Instructor/Lecturer I                                    | 52,928                      | 46,047                        | 40,522                                      |
| <b>[50.] VISUAL AND PERFORMING ARTS</b>                           |                             |                               |   |
| <b>50.03 Dance</b>  |                             |                               |   |
| Clinical Professor  | 81,166                      | 73,861                        | 64,998                                      |
| Associate Clinical Professor/Senior Lecturer                      | 68,202                      | 62,064                        | 54,616                                      |
| Assistant Clinical Professor/Lecturer II                          | 51,389                      | 46,764                        | 41,152                                      |
| Clinical Instructor/Lecturer I                                    |                             |                               |   |
| <b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>               |                             |                               |   |
| Clinical Professor  | 80,078                      | 72,871                        | 64,126                                      |
| Associate Clinical Professor/Senior Lecturer                      | 60,170                      | 54,755                        | 48,184                                      |
| Assistant Clinical Professor/Lecturer II                          | 49,456                      | 45,005                        | 39,604                                      |
| Clinical Instructor/Lecturer I                                    | 49,456                      | 43,027                        | 37,864                                      |
| <b>50.07 Fine &amp; Studio Art</b>                                |                             |                               |   |
| Clinical Professor  | 77,253                      | 70,300                        | 61,864                                      |
| Associate Clinical Professor/Senior Lecturer                      | 60,482                      | 55,039                        | 48,434                                      |
| Assistant Clinical Professor/Lecturer II                          | 48,920                      | 44,517                        | 39,175                                      |
| Clinical Instructor/Lecturer I                                    | 48,920                      | 42,560                        | 37,453                                      |
| <b>50.09 Music</b>  |                             |                               |   |
| Clinical Professor  | 76,668                      | 69,768                        | 61,396                                      |
| Associate Clinical Professor/Senior Lecturer                      | 58,284                      | 53,038                        | 46,674                                      |
| Assistant Clinical Professor/Lecturer II                          | 49,970                      | 45,473                        | 40,016                                      |
| Clinical Instructor/Lecturer I                                    | 49,970                      | 43,474                        | 38,257                                      |
| <b>[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES</b>     |                             |                               |   |
| <b>51.00 General</b>  |                             |                               |   |
| Clinical Professor  | 91,907                      | 83,635                        | 73,599                                      |
| Associate Clinical Professor/Senior Lecturer                      | 70,761                      | 64,393                        | 56,665                                      |
| Assistant Clinical Professor/Lecturer II                          | 58,366                      | 53,113                        | 46,739                                      |
| Clinical Instructor/Lecturer I                                    | 49,355                      | 42,939                        | 37,786                                      |
| <b>51.02 Communication Disorders Sci &amp; Srvc</b>               |                             |                               |   |
| Clinical Professor  | 83,197                      | 75,709                        | 66,624                                      |
| Associate Clinical Professor/Senior Lecturer                      | 65,836                      | 59,911                        | 52,721                                      |
| Assistant Clinical Professor/Lecturer II                          | 55,647                      | 50,639                        | 44,562                                      |
| Clinical Instructor/Lecturer I                                    | 55,647                      | 48,413                        | 42,603                                      |
| <b>51.06 Dental Support Srvc &amp; Allied Professions</b>         |                             |                               |   |
| Clinical Professor  | 70,235                      | 63,914                        | 56,244                                      |
| Associate Clinical Professor/Senior Lecturer                      | 57,452                      | 52,281                        | 46,008                                      |
| Assistant Clinical Professor/Lecturer II                          | 50,018                      | 45,516                        | 40,054                                      |
| Clinical Instructor/Lecturer I                                    |                             |                               |   |
| <b>51.07 Health &amp; Med Admin Srvc</b>                          |                             |                               |   |
| Clinical Professor  | 93,195                      | 84,807                        | 74,631                                      |
| Associate Clinical Professor/Senior Lecturer                      | 71,081                      | 64,684                        | 56,922                                      |
| Assistant Clinical Professor/Lecturer II                          | 65,815                      | 59,892                        | 52,705                                      |
| Clinical Instructor/Lecturer I                                    | 65,815                      | 57,259                        | 50,388                                      |
| <b>51.16 Nursing</b>  |                             |                               |   |
| Clinical Professor  | 93,187                      | 84,800                        | 74,624                                      |
| Associate Clinical Professor/Senior Lecturer                      | 73,886                      | 67,236                        | 59,168                                      |
| Assistant Clinical Professor/Lecturer II                          | 62,834                      | 57,179                        | 50,317                                      |
| Clinical Instructor/Lecturer I                                    | 62,834                      | 54,666                        | 48,106                                      |

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| <b>51.22 Public Health</b>   |                             |                               |   |
| Clinical Professor   | 94,920                      | 86,377                        | 76,012                                      |
| Associate Clinical Professor/Senior Lecturer                               | 70,964                      | 64,577                        | 56,828                                      |
| Assistant Clinical Professor/Lecturer II                                   | 59,638                      | 54,271                        | 47,758                                      |
| Clinical Instructor/Lecturer I   | 59,638                      | 51,885                        | 45,659                                      |
| <b>51.23 Rehabilitation &amp; Therapeutic Professions</b>                  |                             |                               |   |
| Clinical Professor   | 90,627                      | 82,471                        | 72,574                                      |
| Associate Clinical Professor/Senior Lecturer                               | 74,917                      | 68,174                        | 59,994                                      |
| Assistant Clinical Professor/Lecturer II                                   | 61,157                      | 55,653                        | 48,975                                      |
| Clinical Instructor/Lecturer I   | 61,157                      | 53,207                        | 46,822                                      |
| <b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b> |                             |                               |   |
| <b>52.01 General</b>   |                             |                               |   |
| Clinical Professor   | 113,349                     | 103,148                       | 90,770                                      |
| Associate Clinical Professor/Senior Lecturer                               | 98,184                      | 89,347                        | 78,626                                      |
| Assistant Clinical Professor/Lecturer II                                   | 85,069                      | 77,413                        | 68,123                                      |
| Clinical Instructor/Lecturer I   | 85,069                      | 74,010                        | 65,129                                      |
| <b>52.02 Admin, Mgt &amp; Operations</b>                                   |                             |                               |   |
| Clinical Professor   | 115,631                     | 105,224                       | 92,597                                      |
| Associate Clinical Professor/Senior Lecturer                               | 96,081                      | 87,434                        | 76,942                                      |
| Assistant Clinical Professor/Lecturer II                                   | 92,768                      | 84,419                        | 74,289                                      |
| Clinical Instructor/Lecturer I   | 92,768                      | 80,708                        | 71,023                                      |
| <b>52.03 Accounting &amp; Related Svcs</b>                                 |                             |                               |   |
| Clinical Professor   | 123,642                     | 112,514                       | 99,013                                      |
| Associate Clinical Professor/Senior Lecturer                               | 102,703                     | 93,460                        | 82,245                                      |
| Assistant Clinical Professor/Lecturer II                                   | 101,338                     | 92,218                        | 81,151                                      |
| Clinical Instructor/Lecturer I   | 101,338                     | 88,164                        | 77,584                                      |
| <b>52.08 Finance &amp; Financial Mgt Svcs</b>                              |                             |                               |   |
| Clinical Professor   | 122,420                     | 111,402                       | 98,034                                      |
| Associate Clinical Professor/Senior Lecturer                               | 107,710                     | 98,016                        | 86,254                                      |
| Assistant Clinical Professor/Lecturer II                                   | 102,891                     | 93,631                        | 82,395                                      |
| Clinical Instructor/Lecturer I   | 102,891                     | 89,515                        | 78,773                                      |
| <b>52.14 Marketing</b>   |                             |                               |   |
| Clinical Professor   | 112,379                     | 102,265                       | 89,993                                      |
| Associate Clinical Professor/Senior Lecturer                               | 98,599                      | 89,725                        | 78,958                                      |
| Assistant Clinical Professor/Lecturer II                                   | 95,012                      | 86,461                        | 76,086                                      |
| Clinical Instructor/Lecturer I   | 95,012                      | 82,660                        | 72,741                                      |
| <b>[54.] HISTORY GENERAL</b>   |                             |                               |   |
| <b>54.01 History</b>   |                             |                               |   |
| Clinical Professor   | 87,603                      | 79,719                        | 70,152                                      |
| Associate Clinical Professor/Senior Lecturer                               | 62,831                      | 57,176                        | 50,315                                      |
| Assistant Clinical Professor/Lecturer II                                   | 51,089                      | 46,491                        | 40,912                                      |
| Clinical Instructor/Lecturer I   | 51,089                      | 44,447                        | 39,114                                      |