

CUPA/TWU
New Faculty Salary Floors - Tenure Track
FY 2009

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution: Texas Woman's University

Comparison Group: Doctoral Institutions - Intensive Public (updated 02/26/08)

Statistics: Unweighted

Key:

I. CUPA Market Published Data

II. FY 2009 Faculty Floors

Code/Title	Comparison Group Statistics	
	I. 2007-08 CUPA Market	II. 2008-09 Floors TWU Tenure Track
[05.] AREA, ETHNIC, CULTURAL, AND GENDER STUDIES		
05.02 Ethnic, Cultural Minority & Gender Studies		
Professor	80,017	75,748
Associate Professor	69,533	62,242
Assistant Professor	51,572	49,906
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES		
11.01 General		
Professor	106,151	101,537
Associate Professor	85,953	80,740
Assistant Professor	78,006	72,479
[13.] EDUCATION		
13.01 General		
Professor	91,497	86,007
Associate Professor	71,513	67,222
Assistant Professor	55,067	51,763
13.04 Ed Administration & Supervision		
Professor	80,619	76,063
Associate Professor	66,108	58,119
Assistant Professor	55,504	48,402
13.10 Special Ed & Teaching		
Professor	80,448	72,765
Associate Professor	63,149	57,373
Assistant Professor	52,424	48,558
13.12 Teacher Ed & Prof Dev, Levels & Methods		
Professor	77,928	72,099
Associate Professor	61,899	55,728
Assistant Professor	52,214	47,327
13.13 Teacher Ed & Prof Dev, Subjects		
Professor	79,276	68,420
Associate Professor	63,475	56,407
Assistant Professor	52,874	47,563
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS		
16.09 Romance		
Professor	84,925	77,552
Associate Professor	61,285	57,953
Assistant Professor	51,318	46,791
[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES		
19.01 General		
Professor	76,393	67,634
Associate Professor	59,248	53,708
Assistant Professor	50,385	45,942
19.05 Foods, Nutrition & Related Svcs		
Professor	75,985	74,288
Associate Professor	62,019	57,242
Assistant Professor	55,846	48,138
19.09 Apparel & Textiles		
Professor		
Associate Professor	67,477	62,389
Assistant Professor		
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS		
23.01 General		
Professor	78,326	72,459
Associate Professor	60,544	54,106
Assistant Professor	49,492	45,900
[25.] LIBRARY SCIENCE		
25.01 Library Science/Librarianship		
Professor	83,307	75,211
Associate Professor	65,195	59,656
Assistant Professor	55,920	45,900
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES		
26.01 General		
Professor	90,359	76,436
Associate Professor	66,047	57,522
Assistant Professor	56,674	49,491
26.02 Biochemistry, Biophysics & Molecular		
Professor	110,643	104,004
Associate Professor	78,930	74,194
Assistant Professor	80,808	75,960
26.03 Botany/Plant		
Professor	79,225	73,912
Associate Professor	62,756	58,189
Assistant Professor	51,970	48,341
26.04 Cell/Cellular & Anatomical Sciences		
Professor	126,851	109,387
Associate Professor	76,059	68,660
Assistant Professor	61,644	53,557

CUPA/TWU
New Faculty Salary Floors - Tenure Track
FY 2009

Code/Title	Comparison Group Statistics	
	I. 2007-08 CUPA Market	II. 2008-09 Floors TWU Tenure Track
26.05 Micro Sci & Immunology		
Professor	100,402	96,507
Associate Professor	69,882	66,863
Assistant Professor	57,782	54,553
26.07 Zoology/Animal		
Professor	79,801	82,464
Associate Professor	62,900	56,635
Assistant Professor	57,929	50,541
[27.] MATHEMATICS AND STATISTICS		
27.01 Mathematics		
Professor	83,445	76,717
Associate Professor	67,401	60,888
Assistant Professor	55,945	50,325
27.05 Statistics		
Professor	90,042	84,029
Associate Professor	69,025	59,264
Assistant Professor	61,210	53,359
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES		
31.05 Health & Physical Education/Fitness		
Professor	81,782	74,632
Associate Professor	63,840	58,173
Assistant Professor	51,358	48,383
[38.] PHILOSOPHY AND RELIGIOUS STUDIES		
38.01 Philosophy		
Professor	84,807	79,719
Associate Professor	61,781	58,074
Assistant Professor	50,089	47,084
[40.] PHYSICAL SCIENCES		
40.05 Chemistry		
Professor	92,466	81,230
Associate Professor	68,272	59,726
Assistant Professor	56,669	51,325
40.06 Geological & Earth Sci/Geosciences		
Professor	88,009	76,559
Associate Professor	64,905	59,338
Assistant Professor	55,547	50,231
40.08 Physics		
Professor	89,752	82,176
Associate Professor	67,040	60,209
Assistant Professor	57,566	51,182
[42.] PSYCHOLOGY		
42.01 General		
Professor	86,551	78,066
Associate Professor	65,920	59,249
Assistant Professor	55,103	48,298
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS		
44.07 Social Work		
Professor	85,340	76,188
Associate Professor	66,153	59,660
Assistant Professor	52,410	48,301
[45.] SOCIAL SCIENCES		
45.10 Political Science & Government		
Professor	86,391	74,094
Associate Professor	64,662	56,775
Assistant Professor	52,015	46,690
45.11 Sociology		
Professor	83,010	75,077
Associate Professor	63,151	54,928
Assistant Professor	51,341	46,312
[50.] VISUAL AND PERFORMING ARTS		
50.01 General		
Professor		
Associate Professor		
Assistant Professor	49,739	46,755
50.03 Dance		
Professor	81,961	77,043
Associate Professor	67,734	57,344
Assistant Professor		
50.05 Dramatic/Theatre Arts & Stagecraft		
Professor	78,272	69,808
Associate Professor	58,437	54,020
Assistant Professor	48,469	45,900
50.07 Fine & Studio Art		
Professor	76,000	65,906
Associate Professor	59,682	52,891
Assistant Professor	48,312	45,900
50.09 Music		
Professor	75,493	66,622
Associate Professor	57,875	51,530
Assistant Professor	48,840	45,900

CUPA/TWU
New Faculty Salary Floors - Tenure Track
FY 2009

Code/Title	Comparison Group Statistics	
	I. 2007-08 CUPA Market	II. 2008-09 Floors TWU Tenure Track
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES		
51.00 General		
Professor		
Associate Professor	72,120	67,793
Assistant Professor		
51.02 Communication Disorders Sci & Svcs		
Professor	82,087	76,948
Associate Professor	64,914	57,609
Assistant Professor	53,711	47,482
51.06 Dental Support Svcs & Allied Professions		
Professor	76,258	71,683
Associate Professor	56,217	52,866
Assistant Professor	48,861	45,900
51.07 Health & Med Admin Svcs		
Professor	93,868	77,669
Associate Professor	70,033	61,669
Assistant Professor	65,031	54,332
51.16 Nursing		
Professor	90,397	79,224
Associate Professor	71,720	62,671
Assistant Professor	61,091	52,898
51.22 Public Health		
Professor	94,224	87,707
Associate Professor	70,202	64,114
Assistant Professor	58,890	52,731
51.23 Rehabilitation & Therapeutic Professions		
Professor	88,607	77,926
Associate Professor	72,777	62,103
Assistant Professor	61,405	55,040
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES		
52.01 General		
Professor	117,800	110,732
Associate Professor	99,916	93,921
Assistant Professor	85,301	80,183
52.02 Admin, Mgt & Operations		
Professor	111,853	95,856
Associate Professor	94,158	82,539
Assistant Professor	89,462	78,461
52.03 Accounting & Related Svcs		
Professor	115,955	101,618
Associate Professor	100,394	87,044
Assistant Professor	94,820	82,870
52.08 Finance & Financial Mgt Svcs		
Professor	114,376	102,364
Associate Professor	102,720	89,911
Assistant Professor	97,857	87,437
52.14 Marketing		
Professor	110,257	95,763
Associate Professor	94,627	84,724
Assistant Professor	90,646	80,690
[54.] HISTORY GENERAL		
54.01 History		
Professor	85,560	74,944
Associate Professor	62,254	54,596
Assistant Professor	49,912	45,900