

CUPA/TWU
New Faculty Salary Floors - Non-Tenure Track
FY 2009

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution: Texas Woman's University

Comparison Group: Doctoral Institutions - Intensive Public (updated 02/26/08)

Statistics: Unweighted

Key:

I. CUPA Market Published Data

II. Calculated Market

Clinical Professor = 91% of Professor

Associate Clinical Professor/Senior Lecturer = 91% of Associate Professor

Assistant Clinical Professor/Lecturer II = 91% of Assistant Professor

Clinical Instructor/Lecturer I = 87% of Assistant Professor

III. FY 2009 Faculty Floors

Code/Title	Comparison Group Statistics		
	I. 2007-08 CUPA Market	II. 2007-08 Calculated Market	III. 2008-09 Floors TWU Non-Tenure Track
[05.] AREA, ETHNIC, CULTURAL, AND GENDER STUDIES			
05.02 Ethnic, Cultural Minority & Gender Studies			
Clinical Professor	80,017	72,815	68,931
Associate Clinical Professor/Senior Lecturer	69,533	63,275	56,641
Assistant Clinical Professor/Lecturer II	51,572	46,931	45,415
Clinical Instructor/Lecturer I			
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES			
11.01 General			
Clinical Professor	106,151	96,597	92,399
Associate Clinical Professor/Senior Lecturer	85,953	78,217	73,473
Assistant Clinical Professor/Lecturer II	78,006	70,985	65,955
Clinical Instructor/Lecturer I	78,006	67,865	63,056
[13.] EDUCATION			
13.01 General			
Clinical Professor	91,497	83,262	78,267
Associate Clinical Professor/Senior Lecturer	71,513	65,077	61,172
Assistant Clinical Professor/Lecturer II	55,067	50,111	47,104
Clinical Instructor/Lecturer I			
13.04 Ed Administration & Supervision			
Clinical Professor	80,619	73,363	69,217
Associate Clinical Professor/Senior Lecturer	66,108	60,158	52,888
Assistant Clinical Professor/Lecturer II	55,504	50,509	44,046
Clinical Instructor/Lecturer I	55,504	48,288	42,110
13.10 Special Ed & Teaching			
Clinical Professor	80,448	73,208	66,216
Associate Clinical Professor/Senior Lecturer	63,149	57,466	52,209
Assistant Clinical Professor/Lecturer II	52,424	47,706	44,188
Clinical Instructor/Lecturer I			
13.12 Teacher Ed & Prof Dev, Levels & Methods			
Clinical Professor	77,928	70,914	65,610
Associate Clinical Professor/Senior Lecturer	61,899	56,328	50,713
Assistant Clinical Professor/Lecturer II	52,214	47,515	43,068
Clinical Instructor/Lecturer I	52,214	45,426	41,175
13.13 Teacher Ed & Prof Dev, Subjects			
Clinical Professor	79,276	72,141	62,262
Associate Clinical Professor/Senior Lecturer	63,475	57,762	51,331
Assistant Clinical Professor/Lecturer II	52,874	48,115	43,283
Clinical Instructor/Lecturer I	52,874	46,000	41,380
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS			
16.09 Romance			
Clinical Professor	84,925	77,282	70,572
Associate Clinical Professor/Senior Lecturer	61,285	55,769	52,737
Assistant Clinical Professor/Lecturer II	51,318	46,699	42,580
Clinical Instructor/Lecturer I			
[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES			
19.01 General			
Clinical Professor	76,393	69,518	61,547
Associate Clinical Professor/Senior Lecturer	59,248	53,916	48,874
Assistant Clinical Professor/Lecturer II	50,385	45,850	41,820
Clinical Instructor/Lecturer I	50,385	43,835	39,969
19.05 Foods, Nutrition & Related Svcs			
Clinical Professor	75,985	69,146	67,603
Associate Clinical Professor/Senior Lecturer	62,019	56,437	52,090
Assistant Clinical Professor/Lecturer II	55,846	50,820	43,805
Clinical Instructor/Lecturer I			
19.09 Apparel & Textiles			
Clinical Professor			
Associate Clinical Professor/Senior Lecturer	67,477	61,404	56,774
Assistant Clinical Professor/Lecturer II			
Clinical Instructor/Lecturer I			
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS			
23.01 General			
Clinical Professor	78,326	71,277	65,938
Associate Clinical Professor/Senior Lecturer	60,544	55,095	49,236
Assistant Clinical Professor/Lecturer II	49,492	45,038	41,820
Clinical Instructor/Lecturer I	49,492	43,058	39,780
[25.] LIBRARY SCIENCE			
25.01 Library Science/Librarianship			
Clinical Professor	83,307	75,809	68,442
Associate Clinical Professor/Senior Lecturer	65,195	59,327	54,286
Assistant Clinical Professor/Lecturer II	55,920	50,887	41,820
Clinical Instructor/Lecturer I			

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[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES			
26.01 General			
Clinical Professor	90,359	82,227	69,556
Associate Clinical Professor/Senior Lecturer	66,047	60,103	52,345
Assistant Clinical Professor/Lecturer II	56,674	51,573	45,037
Clinical Instructor/Lecturer I	56,674	49,306	43,057
26.02 Biochemistry, Biophysics & Molecular			
Clinical Professor	110,643	100,685	94,644
Associate Clinical Professor/Senior Lecturer	78,930	71,826	67,517
Assistant Clinical Professor/Lecturer II	80,808	73,535	69,123
Clinical Instructor/Lecturer I			
26.03 Botany/Plant			
Clinical Professor	79,225	72,095	67,260
Associate Clinical Professor/Senior Lecturer	62,756	57,108	52,952
Assistant Clinical Professor/Lecturer II	51,970	47,293	43,990
Clinical Instructor/Lecturer I			
26.04 Cell/Cellular & Anatomical Sciences			
Clinical Professor	126,851	115,434	99,542
Associate Clinical Professor/Senior Lecturer	76,059	69,214	62,480
Assistant Clinical Professor/Lecturer II	61,644	56,096	48,737
Clinical Instructor/Lecturer I			
26.05 Micro Sci & Immunology			
Clinical Professor	100,402	91,366	87,821
Associate Clinical Professor/Senior Lecturer	69,882	63,593	60,845
Assistant Clinical Professor/Lecturer II	57,782	52,582	49,643
Clinical Instructor/Lecturer I			
26.07 Zoology/Animal			
Clinical Professor	79,801	72,619	75,043
Associate Clinical Professor/Senior Lecturer	62,900	57,239	51,538
Assistant Clinical Professor/Lecturer II	57,929	52,715	45,993
Clinical Instructor/Lecturer I			
[27.] MATHEMATICS AND STATISTICS			
27.01 Mathematics			
Clinical Professor	83,445	75,935	69,813
Associate Clinical Professor/Senior Lecturer	67,401	61,335	55,408
Assistant Clinical Professor/Lecturer II	55,945	50,910	45,796
Clinical Instructor/Lecturer I	55,945	48,672	43,783
27.05 Statistics			
Clinical Professor	90,042	81,938	67,858
Associate Clinical Professor/Senior Lecturer	69,025	62,813	53,931
Assistant Clinical Professor/Lecturer II	61,210	55,701	48,557
Clinical Instructor/Lecturer I			
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES			
31.05 Health & Physical Education/Fitness			
Clinical Professor	81,782	74,422	67,915
Associate Clinical Professor/Senior Lecturer	63,840	58,094	52,938
Assistant Clinical Professor/Lecturer II	51,358	46,736	44,028
Clinical Instructor/Lecturer I	51,358	44,681	42,093
[38.] PHILOSOPHY AND RELIGIOUS STUDIES			
38.01 Philosophy			
Clinical Professor	84,807	77,174	72,544
Associate Clinical Professor/Senior Lecturer	61,781	56,221	52,847
Assistant Clinical Professor/Lecturer II	50,089	45,581	42,846
Clinical Instructor/Lecturer I	50,089	43,577	40,963
[40.] PHYSICAL SCIENCES			
40.05 Chemistry			
Clinical Professor	92,466	84,144	73,920
Associate Clinical Professor/Senior Lecturer	68,272	62,128	54,350
Assistant Clinical Professor/Lecturer II	56,669	51,569	46,705
Clinical Instructor/Lecturer I	56,669	49,302	44,652
40.06 Geological & Earth Sci/Geosciences			
Clinical Professor	88,009	80,088	69,669
Associate Clinical Professor/Senior Lecturer	64,905	59,064	53,998
Assistant Clinical Professor/Lecturer II	55,547	50,548	45,710
Clinical Instructor/Lecturer I			
40.08 Physics			
Clinical Professor	89,752	81,674	74,780
Associate Clinical Professor/Senior Lecturer	67,040	61,006	54,790
Assistant Clinical Professor/Lecturer II	57,566	52,385	46,575
Clinical Instructor/Lecturer I	57,566	50,082	44,528
[42.] PSYCHOLOGY			
42.01 General			
Clinical Professor	86,551	78,761	71,040
Associate Clinical Professor/Senior Lecturer	65,920	59,987	53,917
Assistant Clinical Professor/Lecturer II	55,103	50,144	43,951
Clinical Instructor/Lecturer I	55,103	47,940	42,019
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS			
44.07 Social Work			
Clinical Professor	85,340	77,659	69,331
Associate Clinical Professor/Senior Lecturer	66,153	60,199	54,291
Assistant Clinical Professor/Lecturer II	52,410	47,693	43,954
Clinical Instructor/Lecturer I			

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[45.] SOCIAL SCIENCES			
45.10 Political Science & Government			
Clinical Professor	86,391	78,616	67,426
Associate Clinical Professor/Senior Lecturer	64,662	58,842	51,666
Assistant Clinical Professor/Lecturer II	52,015	47,334	42,488
Clinical Instructor/Lecturer I	52,015	45,253	40,620
45.11 Sociology			
Clinical Professor	83,010	75,539	68,320
Associate Clinical Professor/Senior Lecturer	63,151	57,467	49,984
Assistant Clinical Professor/Lecturer II	51,341	46,720	42,144
Clinical Instructor/Lecturer I	51,341	44,667	40,291
[50.] VISUAL AND PERFORMING ARTS			
50.01 General			
Clinical Professor			
Associate Clinical Professor/Senior Lecturer			
Assistant Clinical Professor/Lecturer II	49,739	45,262	42,547
Clinical Instructor/Lecturer I			
50.03 Dance			
Clinical Professor	81,961	74,585	70,109
Associate Clinical Professor/Senior Lecturer	67,734	61,638	52,183
Assistant Clinical Professor/Lecturer II			
Clinical Instructor/Lecturer I			
50.05 Dramatic/Theatre Arts & Stagecraft			
Clinical Professor	78,272	71,228	63,526
Associate Clinical Professor/Senior Lecturer	58,437	53,178	49,158
Assistant Clinical Professor/Lecturer II	48,469	44,107	41,820
Clinical Instructor/Lecturer I			
50.07 Fine & Studio Art			
Clinical Professor	76,000	69,160	59,974
Associate Clinical Professor/Senior Lecturer	59,682	54,311	48,131
Assistant Clinical Professor/Lecturer II	48,312	43,964	41,820
Clinical Instructor/Lecturer I			
50.09 Music			
Clinical Professor	75,493	68,699	60,626
Associate Clinical Professor/Senior Lecturer	57,875	52,666	46,892
Assistant Clinical Professor/Lecturer II	48,840	44,444	41,820
Clinical Instructor/Lecturer I	48,840	42,491	39,780
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES			
51.00 General			
Clinical Professor			
Associate Clinical Professor/Senior Lecturer	72,120	65,629	61,691
Assistant Clinical Professor/Lecturer II			
Clinical Instructor/Lecturer I			
51.02 Communication Disorders Sci & Srvc			
Clinical Professor	82,087	74,699	70,023
Associate Clinical Professor/Senior Lecturer	64,914	59,072	52,425
Assistant Clinical Professor/Lecturer II	53,711	48,877	43,208
Clinical Instructor/Lecturer I	53,711	46,729	41,309
51.06 Dental Support Srvc & Allied Professions			
Clinical Professor	76,258	69,395	65,231
Associate Clinical Professor/Senior Lecturer	56,217	51,157	48,108
Assistant Clinical Professor/Lecturer II	48,861	44,464	41,820
Clinical Instructor/Lecturer I			
51.07 Health & Med Admin Srvc			
Clinical Professor	93,868	85,420	70,679
Associate Clinical Professor/Senior Lecturer	70,033	63,730	56,119
Assistant Clinical Professor/Lecturer II	65,031	59,178	49,442
Clinical Instructor/Lecturer I	65,031	56,577	47,269
51.16 Nursing			
Clinical Professor	90,397	82,261	72,094
Associate Clinical Professor/Senior Lecturer	71,720	65,265	57,031
Assistant Clinical Professor/Lecturer II	61,091	55,593	48,137
Clinical Instructor/Lecturer I	61,091	53,149	46,021
51.22 Public Health			
Clinical Professor	94,224	85,744	79,814
Associate Clinical Professor/Senior Lecturer	70,202	63,884	58,344
Assistant Clinical Professor/Lecturer II	58,890	53,590	47,985
Clinical Instructor/Lecturer I			
51.23 Rehabilitation & Therapeutic Professions			
Clinical Professor	88,607	80,632	70,913
Associate Clinical Professor/Senior Lecturer	72,777	66,227	56,514
Assistant Clinical Professor/Lecturer II	61,405	55,879	50,086
Clinical Instructor/Lecturer I	61,405	53,422	47,885
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES			
52.01 General			
Clinical Professor	117,800	107,198	100,766
Associate Clinical Professor/Senior Lecturer	99,916	90,924	85,468
Assistant Clinical Professor/Lecturer II	85,301	77,624	72,966
Clinical Instructor/Lecturer I			
52.02 Admin, Mgt & Operations			
Clinical Professor	111,853	101,786	87,229
Associate Clinical Professor/Senior Lecturer	94,158	85,684	75,111
Assistant Clinical Professor/Lecturer II	89,462	81,410	71,400
Clinical Instructor/Lecturer I	89,462	77,832	68,261

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52.03 Accounting & Related Srvc			
Clinical Professor	115,955	105,519	92,473
Associate Clinical Professor/Senior Lecturer	100,394	91,359	79,210
Assistant Clinical Professor/Lecturer II	94,820	86,286	75,412
Clinical Instructor/Lecturer I	94,820	82,493	72,097
52.08 Finance & Financial Mgt Srvc			
Clinical Professor	114,376	104,082	93,152
Associate Clinical Professor/Senior Lecturer	102,720	93,475	81,819
Assistant Clinical Professor/Lecturer II	97,857	89,050	79,567
Clinical Instructor/Lecturer I	97,857	85,136	76,070
52.14 Marketing			
Clinical Professor	110,257	100,334	87,144
Associate Clinical Professor/Senior Lecturer	94,627	86,111	77,099
Assistant Clinical Professor/Lecturer II	90,646	82,488	73,428
Clinical Instructor/Lecturer I	90,646	78,862	70,200
[54.] HISTORY GENERAL			
54.01 History			
Clinical Professor	85,560	77,860	68,199
Associate Clinical Professor/Senior Lecturer	62,254	56,651	49,682
Assistant Clinical Professor/Lecturer II	49,912	45,420	41,820
Clinical Instructor/Lecturer I	49,912	43,423	39,780