

CUPA/TWU
New Faculty Salary Floors - Tenure Track
FY 2008

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution: Texas Woman's University

Comparison Group: Doctoral Institutions - Intensive Public

Statistics: Weighted

Key:

CUPA Market Published Data

TWU Tenure Track = CUPA Market minus 6% (or current floor)

Code/Title	Comparison Group Statistics		
	2005-06 CUPA Market	2006-07 Floors TWU Tenure Track	2007-08 Floors TWU Tenure Track plus 2%
[05.] AREA, ETHNIC, CULTURAL, AND GENDER STUDIES			
05.02 Ethnic, Cultural Minority & Gender Studies			
Professor	79,003	74,263	75,748
Associate Professor	64,917	61,022	62,242
Assistant Professor	52,051	48,928	49,906
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES			
11.01 General			
Professor	105,900	99,546	101,537
Associate Professor	84,209	79,156	80,740
Assistant Professor	75,593	71,057	72,479
[13.] EDUCATION			
13.02 Bilingual, Multilingual & Multicultural			
Professor	71,515	67,224	68,569
Associate Professor			
Assistant Professor	50,615	47,578	48,530
13.04 Ed Administration & Supervision			
Professor	79,331	74,571	76,063
Associate Professor	60,616	56,979	58,119
Assistant Professor	50,482	47,453	48,402
13.10 Special Ed & Teaching			
Professor	75,892	71,338	72,765
Associate Professor	59,838	56,248	57,373
Assistant Professor	50,645	47,606	48,558
13.12 Teacher Ed & Prof Dev, Levels & Methods			
Professor	75,197	70,685	72,099
Associate Professor	58,123	54,636	55,728
Assistant Professor	49,361	46,399	47,327
13.13 Teacher Ed & Prof Dev, Subjects			
Professor	71,360	67,078	68,420
Associate Professor	58,831	55,301	56,407
Assistant Professor	49,607	46,631	47,563
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS			
16.01 Linguistic, Comp & Rel Studies & Svcs			
Professor	70,352	71,299	72,725
Associate Professor	53,922	50,687	51,700
Assistant Professor	46,189	45,000	45,900
16.09 Romance			
Professor	80,884	76,031	77,552
Associate Professor	60,443	56,816	57,953
Assistant Professor	48,802	45,874	46,791

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[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES			
19.01 General			
Professor	70,540	66,308	67,634
Associate Professor	56,016	52,655	53,708
Assistant Professor	47,916	45,041	45,942
19.05 Foods, Nutrition & Related Svcs			
Professor	77,073	72,831	74,288
Associate Professor	59,702	56,120	57,242
Assistant Professor	50,206	47,194	48,138
19.09 Apparel & Textiles			
Professor			
Associate Professor	65,070	61,166	62,389
Assistant Professor	50,159	47,149	48,092
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS			
23.01 General			
Professor	75,573	71,039	72,459
Associate Professor	56,431	53,045	54,106
Assistant Professor	45,713	45,000	45,900
23.04 Composition			
Professor	66,234	62,260	63,505
Associate Professor	61,264	57,588	58,740
Assistant Professor	46,865	45,037	45,938
23.07 American Lit			
Professor			
Associate Professor	57,056	53,633	54,705
Assistant Professor			
[25.] LIBRARY SCIENCE			
25.01 Library Science/Librarianship			
Professor	69,896	73,736	75,211
Associate Professor	54,825	58,486	59,656
Assistant Professor	46,866	45,000	45,900
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES			
26.01 General			
Professor	79,720	74,937	76,436
Associate Professor	59,994	56,394	57,522
Assistant Professor	51,618	48,521	49,491
26.03 Botany/Plant			
Professor	72,719	72,463	73,912
Associate Professor	60,689	57,048	58,189
Assistant Professor	50,418	47,393	48,341
26.04 Cell/Cellular & Anatomical Sciences			
Professor	114,087	107,242	109,387
Associate Professor	71,610	67,313	68,660
Assistant Professor	55,858	52,507	53,557
26.05 Micro Sci & Immunology			
Professor	100,654	94,615	96,507
Associate Professor	69,736	65,552	66,863
Assistant Professor	56,897	53,483	54,553

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26.07 Zoology/ Animal			
Professor	86,008	80,848	82,464
Associate Professor	59,069	55,525	56,635
Assistant Professor	52,713	49,550	50,541
26.08 Genetics			
Professor			
Associate Professor			
Assistant Professor	52,054	50,388	51,396
[27.] MATHEMATICS AND STATISTICS			
27.01 Mathematics			
Professor	80,014	75,213	76,717
Associate Professor	63,504	59,694	60,888
Assistant Professor	52,488	49,339	50,325
27.05 Statistics			
Professor	77,773	82,381	84,029
Associate Professor	61,811	58,102	59,264
Assistant Professor	55,652	52,313	53,359
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES			
31.05 Health & Physical Education/Fitness			
Professor	77,839	73,169	74,632
Associate Professor	60,673	57,033	58,173
Assistant Professor	50,462	47,434	48,383
[40.] PHYSICAL SCIENCES			
40.05 Chemistry			
Professor	84,721	79,638	81,230
Associate Professor	62,292	58,554	59,726
Assistant Professor	53,530	50,318	51,325
40.06 Geological & Earth Sci/Geosciences			
Professor	79,849	75,058	76,559
Associate Professor	61,888	58,175	59,338
Assistant Professor	52,389	49,246	50,231
40.08 Physics			
Professor	85,707	80,565	82,176
Associate Professor	62,796	59,028	60,209
Assistant Professor	53,381	50,178	51,182
[42.] PSYCHOLOGY			
42.01 General			
Professor	81,421	76,536	78,066
Associate Professor	61,795	58,087	59,249
Assistant Professor	50,373	47,351	48,298
42.02 Clinical			
Professor	81,305	76,427	77,955
Associate Professor	60,132	56,524	57,655
Assistant Professor	50,965	47,907	48,865
42.03 Cognitive & Psycholinguistics			
Professor			
Associate Professor			
Assistant Professor	51,302	48,224	49,188

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42.06 Counseling			
Professor			
Associate Professor			
Assistant Professor	47,380	44,537	45,428
42.17 School			
Professor			
Associate Professor			
Assistant Professor	51,328	48,248	49,213
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS			
44.07 Social Work			
Professor	79,462	74,694	76,188
Associate Professor	62,224	58,491	59,660
Assistant Professor	50,377	47,354	48,301
[45.] SOCIAL SCIENCES			
45.10 Political Science & Government			
Professor	77,278	72,641	74,094
Associate Professor	59,215	55,662	56,775
Assistant Professor	48,696	45,774	46,690
45.11 Sociology			
Professor	78,303	73,605	75,077
Associate Professor	57,288	53,851	54,928
Assistant Professor	48,302	45,404	46,312
[50.] VISUAL AND PERFORMING ARTS			
50.03 Dance			
Professor			
Associate Professor	59,808	56,220	57,344
Assistant Professor	46,965	45,000	45,900
50.05 Dramatic/Theatre Arts & Stagecraft			
Professor	72,808	68,440	69,808
Associate Professor	56,341	52,961	54,020
Assistant Professor	44,507	45,000	45,900
50.07 Fine & Studio Art			
Professor	68,738	64,614	65,906
Associate Professor	55,164	51,854	52,891
Assistant Professor	45,678	45,000	45,900
50.09 Music			
Professor	69,485	65,316	66,622
Associate Professor	53,744	50,519	51,530
Assistant Professor	45,175	45,000	45,900
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES			
51.00 General			
Professor			
Associate Professor	56,286	52,909	53,967
Assistant Professor			
51.02 Communication Disorders Sci & Svcs			
Professor	80,255	75,440	76,948
Associate Professor	60,085	56,480	57,609
Assistant Professor	49,522	46,551	47,482

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51.06 Dental Support Svcs & Allied Professions			
Professor			
Associate Professor	55,138	51,830	52,866
Assistant Professor	45,133	45,000	45,900
51.07 Health & Med Admin Svcs			
Professor	77,599	76,146	77,669
Associate Professor	64,319	60,460	61,669
Assistant Professor	56,667	53,267	54,332
51.16 Nursing			
Professor	82,628	77,670	79,224
Associate Professor	65,364	61,442	62,671
Assistant Professor	55,171	51,861	52,898
51.22 Public Health			
Professor	85,587	85,987	87,707
Associate Professor	66,869	62,857	64,114
Assistant Professor	54,997	51,697	52,731
51.23 Rehabilitation & Therapeutic Professions			
Professor	81,275	76,399	77,926
Associate Professor	64,772	60,886	62,103
Assistant Professor	57,405	53,961	55,040
[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES			
52.02 Admin, Mgt & Operations			
Professor	99,975	93,977	95,856
Associate Professor	86,086	80,921	82,539
Assistant Professor	81,833	76,923	78,461
52.03 Accounting & Related Svcs			
Professor	105,985	99,626	101,618
Associate Professor	90,784	85,337	87,044
Assistant Professor	86,431	81,245	82,870
52.05 Corporate Communications			
Professor			
Associate Professor	57,388	53,945	55,024
Assistant Professor			
52.08 Finance & Financial Mgt Svcs			
Professor	106,763	100,357	102,364
Associate Professor	93,775	88,149	89,911
Assistant Professor	91,194	85,722	87,437
52.11 International Business			
Professor			
Associate Professor	64,890	60,997	62,217
Assistant Professor			
52.14 Marketing			
Professor	99,878	93,885	95,763
Associate Professor	88,365	83,063	84,724
Assistant Professor	84,157	79,108	80,690
[54.] HISTORY GENERAL			
54.01 History			
Professor	78,164	73,474	74,944
Associate Professor	56,942	53,525	54,596
Assistant Professor	46,567	45,000	45,900

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