

National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Texas Woman's University
Comparison Group Doctoral Institutions - Intensive Public (updated 02/26/08)
Year 2007-08
Statistics Unweighted

Key

NP - Number of Incumbents.
 NI - Number of Institutions.
 ● - More than 150% of the group median
 ● - Less than 75% of the group median

Note: Per Department of Justice Safe Harbor Guidelines, statistics will not display when the Number of Institutions is less than 5 (too few data) or, if weighted statistics are selected, when one institution's data comprise more than 25% of the total (unbalanced data).

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
[05.] AREA, ETHNIC, CULTURAL, AND GENDER STUDIES										
05.02 Ethnic, Cultural Minority & Gender Studies										
Professor	1	75,748	80,017	74,743	69,821	102,175	24	10	94.7	101.3
Associate Professor			69,533	68,259	53,585	85,055	32	11		
Assistant Professor	1	49,907	51,572	51,668	33,702	61,752	27	14	96.8	96.6
New Assistant Professor							6	4		
Instructor							8	4		
[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES										
11.01 General										
Professor	1	102,568	106,151	102,111	78,858	141,721	172	34	96.6	100.4
Associate Professor			85,953	87,523	55,700	101,263	147	35		
Assistant Professor			78,006	78,889	55,296	98,299	146	36		
New Assistant Professor			77,595	77,625	63,000	90,000	18	14		
Instructor			54,118	51,846	39,934	77,274	49	15		
[13.] EDUCATION										
13.02 Bilingual, Multilingual & Multicultural										
Professor	1	75,475					1	1		
Associate Professor	1	64,119					2	2		
Assistant Professor	1	52,153					4	3		
New Assistant Professor							1	1		
Instructor										
13.04 Ed Administration & Supervision										
Professor	1	77,117	80,619	77,140	53,170	112,380	103	30	95.7	100.0
Associate Professor			66,108	64,540	55,634	81,514	125	31		
Assistant Professor	3	50,318	55,504	53,000	47,086	78,621	137	33	90.7	94.9
New Assistant Professor	1	50,000	54,842	53,000	46,000	67,032	22	20	91.2	94.3

Instructor			43,768	43,000	38,368	53,585	11	9			
13.10 Special Ed & Teaching											
Professor	5	78,158	80,448	78,158	64,179	114,863	85	21	97.2	100.0	
Associate Professor	1	60,129	63,149	60,878	52,753	82,905	81	20	95.2	98.8	
Assistant Professor	1	48,558	52,424	51,066	45,061	65,166	89	22	92.6	95.1	
New Assistant Professor	1	48,558	50,772	50,000	40,909	64,944	18	13	95.6	97.1	
Instructor			41,443	41,383	33,769	48,112	26	9			
13.12 Teacher Ed & Prof Dev, Levels & Methods											
Professor			77,928	76,388	58,313	96,086	114	20			
Associate Professor	1	61,460	61,899	61,434	46,676	77,440	161	21	99.3	100.0	
Assistant Professor	4	47,924	52,214	51,236	45,991	64,644	168	23	91.8	93.5	
New Assistant Professor			51,861	52,250	45,000	59,000	18	12			
Instructor			44,304	44,423	35,401	53,000	68	15			
13.13 Teacher Ed & Prof Dev, Subjects											
Professor			79,276	78,380	54,625	132,708	72	21			
Associate Professor	5	61,169	63,475	61,210	49,987	85,711	86	24	96.4	99.9	
Assistant Professor	2	49,593	52,874	49,809	42,645	69,241	126	24	93.8	99.6	
New Assistant Professor			49,506	48,006	44,000	58,000	21	11			
Instructor			43,515	42,453	30,676	54,085	58	15			
[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS											
16.09 Romance											
Professor			84,925	93,484	50,746	129,155	35	13			
Associate Professor	1	61,038	61,285	62,036	36,870	77,377	58	14	99.6	98.4	
Assistant Professor	1	46,791	51,318	49,081	39,044	68,064	64	19	91.2	95.3	
New Assistant Professor	1	46,791	48,139	47,109	30,000	68,076	11	7	97.2	99.3	
Instructor			37,574	39,991	25,468	42,536	25	6			
[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES											
19.01 General											
Professor	3	76,786	76,393	77,095	61,041	88,234	31	10	100.5	99.6	
Associate Professor	7	59,409	59,248	59,409	51,471	64,605	35	9	100.3	100.0	
Assistant Professor	11	49,408	50,385	49,811	44,809	55,446	55	9	98.1	99.2	
New Assistant Professor	1	52,000	52,042	52,001	40,000	60,000	7	6	99.9	100.0	
Instructor			36,131	37,517	27,335	39,975	25	6			
19.05 Foods, Nutrition & Related Svcs											
Professor	4	79,861	75,985	73,034	65,778	92,446	13	5	105.1	109.3	
Associate Professor	7	58,684	62,019	57,660	52,219	80,433	15	7	94.6	101.8	
Assistant Professor	2	48,981	55,846	53,428	48,981	66,299	17	7	87.7	91.7	
New Assistant Professor	1	48,138					3	3			
Instructor							10	4			

19.09 Apparel & Textiles											
Professor							3	3			
Associate Professor	1	65,477	67,477	65,477	55,342	78,863	8	5	97.0	100.0	
Assistant Professor							16	3			
New Assistant Professor							3	2			
Instructor							2	2			
[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS											
23.01 General											
Professor	5	79,939	78,326	77,449	56,510	125,679	368	46	102.1	103.2	
Associate Professor	2	60,667	60,544	59,797	45,332	84,441	411	47	100.2	101.5	
Assistant Professor	1	52,037	49,492	48,818	39,283	66,237	411	46	105.1	106.6	
New Assistant Professor			47,816	46,745	34,125	62,328	64	28			
Instructor			35,378	35,806	26,216	41,966	287	24			
[25.] LIBRARY SCIENCE											
25.01 Library Science/Librarianship											
Professor	4	84,541	83,307	84,893	57,821	94,720	13	5	101.5	99.6	
Associate Professor	1	63,781	65,195	66,833	44,099	79,141	23	6	97.8	95.4	
Assistant Professor	7	48,914	55,920	59,512	33,967	70,000	33	6	87.5	82.2	
New Assistant Professor	2	47,139					3	2			
Instructor							4	2			
[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES											
26.01 General											
Professor			90,359	82,977	64,778	154,049	296	42			
Associate Professor			66,047	65,169	52,271	83,730	286	44			
Assistant Professor	1	54,500	56,674	55,218	45,000	81,891	255	45	96.2	98.7	
New Assistant Professor	1	54,500	54,563	54,269	36,474	72,798	41	25	99.9	100.4	
Instructor	2	42,592	39,937	39,606	28,749	54,207	75	26	106.6	107.5	
26.02 Biochemistry, Biophysics & Molecular											
Professor	1	89,008	110,643	107,035	60,889	157,912	28	9	80.4	83.2	
Associate Professor			78,930	80,189	68,389	85,669	17	6			
Assistant Professor			80,808	70,448	56,534	121,153	31	5			
New Assistant Professor							4	2			
Instructor											
26.03 Botany/Plant											
Professor			79,225	80,044	62,591	89,038	21	5			
Associate Professor	1	59,921	62,756	62,732	58,683	68,849	10	5	95.5	95.5	
Assistant Professor			51,970	51,887	50,735	53,273	12	5			
New Assistant Professor							2	1			
Instructor											

26.04 Cell/Cellular & Anatomical Sciences										
Professor			126,851	116,244	96,835	162,603	16	5		
Associate Professor	1	70,619	76,059	75,127	62,080	93,806	25	8	92.8	94.0
Assistant Professor	1	56,093	61,644	63,475	50,160	68,766	23	6	91.0	88.4
New Assistant Professor							1	1		
Instructor							4	2		
26.05 Micro Sci & Immunology										
Professor			100,402	87,072	69,267	165,808	21	6		
Associate Professor			69,882	69,143	55,409	82,101	20	7		
Assistant Professor	1	54,297	57,782	55,107	51,461	67,508	22	8	94.0	98.5
New Assistant Professor							2	1		
Instructor							2	2		
26.07 Zoology/Animal										
Professor	2	84,477	79,801	72,783	67,696	102,646	19	5	105.9	116.1
Associate Professor			62,900	61,742	50,398	80,247	17	6		
Assistant Professor			57,929	55,409	50,220	69,224	8	5		
New Assistant Professor							1	1		
Instructor										
26.08 Genetics										
Professor							5	1		
Associate Professor	1	59,522					3	3		
Assistant Professor										
New Assistant Professor										
Instructor										
26.09 Physiology, Pathology & Related										
Professor	1	84,605	106,261	93,927	67,246	165,521	21	6	79.6	90.1
Associate Professor							10	4		
Assistant Professor							18	4		
New Assistant Professor										
Instructor							7	2		
[27.] MATHEMATICS AND STATISTICS										
27.01 Mathematics										
Professor	1	79,916	83,445	80,517	64,407	138,414	398	47	95.8	99.3
Associate Professor	3	63,922	67,401	65,175	52,978	101,638	290	44	94.8	98.1
Assistant Professor	1	50,327	55,945	55,596	43,620	75,956	245	46	90.0	90.5
New Assistant Professor			52,310	53,000	34,000	71,640	31	21		
Instructor			38,969	38,200	24,967	52,614	193	29		
27.05 Statistics										
Professor	1	90,497	90,042	85,126	69,967	145,067	20	11	100.5	106.3

Associate Professor	1	61,304	69,025	64,355	57,530	92,990	18	9	88.8	95.3	
Assistant Professor	1	54,857	61,210	61,071	52,592	77,077	23	10	89.6	89.8	
New Assistant Professor							4	4			
Instructor							8	4			
[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES											
31.05 Health & Physical Education/Fitness											
Professor	4	76,596	81,782	82,494	56,022	118,799	83	25	93.7	92.9	
Associate Professor	4	59,880	63,840	61,425	52,281	92,490	115	27	93.8	97.5	
Assistant Professor	1	52,005	51,358	50,000	42,848	68,967	69	25	101.3	104.0	
New Assistant Professor			54,277	52,000	45,500	65,000	10	7			
Instructor			42,412	43,978	31,925	51,879	43	11			
[38.] PHILOSOPHY AND RELIGIOUS STUDIES											
38.01 Philosophy											
Professor			84,807	81,196	64,410	111,000	84	34			
Associate Professor			61,781	59,512	47,770	85,699	113	38			
Assistant Professor	1	45,900	50,089	49,002	42,324	64,818	91	35	91.6	93.7	
New Assistant Professor			46,771	47,500	37,500	51,000	18	14			
Instructor			35,793	35,153	28,767	41,889	20	14			
[40.] PHYSICAL SCIENCES											
40.05 Chemistry											
Professor	3	87,842	92,466	90,781	66,977	151,335	288	49	95.0	96.8	
Associate Professor	1	62,553	68,272	67,045	50,143	93,218	212	48	91.6	93.3	
Assistant Professor	2	51,693	56,669	55,636	46,162	78,690	193	49	91.2	92.9	
New Assistant Professor			55,549	56,000	42,818	72,798	34	21			
Instructor			43,719	41,017	30,672	77,964	30	17			
40.06 Geological & Earth Sci/Geosciences											
Professor			88,009	88,001	65,911	127,523	125	33			
Associate Professor	1	61,175	64,905	65,306	30,700	91,440	112	32	94.3	93.7	
Assistant Professor			55,547	55,984	40,000	81,689	84	29			
New Assistant Professor			53,353	53,000	40,000	69,250	15	14			
Instructor			38,252	39,037	26,216	47,000	22	11			
40.08 Physics											
Professor			89,752	89,537	63,301	142,667	235	46			
Associate Professor	1	62,057	67,040	65,535	51,050	91,171	162	47	92.6	94.7	
Assistant Professor			57,566	55,032	42,797	78,155	138	43			
New Assistant Professor			56,135	54,000	44,500	75,000	27	21			
Instructor			40,077	36,765	28,886	56,739	29	15			
[42.] PSYCHOLOGY											
42.01 General											

Professor			86,551	85,885	59,210	130,203	308	43		
Associate Professor			65,920	64,651	53,924	88,342	234	42		
Assistant Professor	2	51,727	55,103	54,240	44,160	70,683	265	45	93.9	95.4
New Assistant Professor			54,660	53,000	44,000	78,000	44	25		
Instructor			41,583	41,601	25,467	58,688	30	16		
42.02 Clinical										
Professor							7	4		
Associate Professor							12	3		
Assistant Professor	2	51,395					9	4		
New Assistant Professor	1	48,865					3	2		
Instructor										
42.03 Cognitive & Psycholinguistics										
Professor							2	1		
Associate Professor	1	61,249					1	1		
Assistant Professor							4	2		
New Assistant Professor							2	2		
Instructor							1	1		
42.06 Counseling										
Professor	1	79,010					7	4		
Associate Professor	1	61,112					7	3		
Assistant Professor	2	49,777					12	4		
New Assistant Professor							3	2		
Instructor										
42.17 School										
Professor							3	1		
Associate Professor	1	58,140					2	2		
Assistant Professor	2	51,569					4	2		
New Assistant Professor							2	1		
Instructor										
[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS										
44.07 Social Work										
Professor			85,340	80,058	64,834	113,293	68	24		
Associate Professor	1	62,197	66,153	65,012	53,206	85,179	130	31	94.0	95.7
Assistant Professor	2	49,130	52,410	52,069	42,515	67,419	124	31	93.7	94.4
New Assistant Professor	1	48,301	52,562	51,254	44,667	68,931	22	14	91.9	94.2
Instructor			44,818	44,317	25,000	62,894	65	20		
[45.] SOCIAL SCIENCES										
45.10 Political Science & Government										
Professor	2	79,069	86,391	81,462	64,929	120,514	166	40	91.5	97.1

Associate Professor	1	61,223	64,662	63,350	54,349	88,593	154	40	94.7	96.6	
Assistant Professor			52,015	51,700	40,198	65,089	165	40			
New Assistant Professor			50,539	50,000	45,000	61,000	29	19			
Instructor			40,253	40,811	34,597	47,000	24	15			
45.11 Sociology											
Professor	2	75,605	83,010	82,548	52,797	109,913	152	38	91.1	91.6	
Associate Professor			63,151	60,998	43,995	79,104	168	38			
Assistant Professor	2	50,292	51,341	51,141	41,900	63,429	147	40	98.0	98.3	
New Assistant Professor	1	48,500	52,396	51,000	40,000	68,610	26	18	92.6	95.1	
Instructor			38,294	37,218	29,040	54,764	29	14			
[50.] VISUAL AND PERFORMING ARTS											
50.03 Dance											
Professor	1	75,258	81,961	75,258	67,555	104,607	10	5	91.8	100.0	
Associate Professor	2	59,771	67,734	66,075	58,192	81,387	15	6	88.2	90.5	
Assistant Professor	2	49,845					10	4			
New Assistant Professor	1	45,900					1	1			
Instructor							3	3			
50.05 Dramatic/Theatre Arts & Stagecraft											
Professor			78,272	75,952	57,100	102,227	97	29			
Associate Professor			58,437	56,118	47,889	79,452	125	33			
Assistant Professor	3	49,691	48,469	47,258	41,566	63,105	139	36	102.5	105.1	
New Assistant Professor			45,706	45,000	40,550	55,000	21	14			
Instructor			41,753	39,301	25,000	83,074	17	9			
50.07 Fine & Studio Art											
Professor	4	72,393	76,000	73,598	56,261	109,549	184	42	95.3	98.4	
Associate Professor	2	56,100	59,682	58,003	50,348	86,324	225	42	94.0	96.7	
Assistant Professor	2	47,298	48,312	47,624	37,831	66,172	219	42	97.9	99.3	
New Assistant Professor	1	45,900	45,539	45,000	30,000	63,900	40	27	100.8	102.0	
Instructor			38,339	36,854	32,000	50,000	47	16			
50.09 Music											
Professor	6	72,806	75,493	72,806	56,050	120,522	326	45	96.4	100.0	
Associate Professor			57,875	56,466	45,637	76,308	331	44			
Assistant Professor	3	49,034	48,840	48,134	39,193	69,807	284	46	100.4	101.9	
New Assistant Professor			46,568	46,914	38,000	58,000	60	28			
Instructor			38,753	39,337	25,750	48,925	62	18			
[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES											
51.00 General											
Professor							29	3			
Associate Professor	1	60,221					17	4			

Assistant Professor							9	2		
New Assistant Professor							1	1		
Instructor										
51.02 Communication Disorders Sci & Svcs										
Professor	1	79,016	82,087	79,016	62,765	115,763	64	21	96.3	100.0
Associate Professor	4	59,782	64,914	63,460	50,736	90,388	88	25	92.1	94.2
Assistant Professor	8	45,866	53,711	52,479	45,705	68,408	103	25	85.4	87.4
New Assistant Professor	2	45,829	51,505	53,182	39,500	62,000	18	13	89.0	86.2
Instructor	2	44,910	44,648	42,814	35,971	70,000	46	15	100.6	104.9
51.06 Dental Support Svcs & Allied Professions										
Professor	1	65,357					8	4		
Associate Professor	1	49,163	56,217	57,294	49,163	62,048	12	6	87.5	85.8
Assistant Professor	1	44,095	48,861	50,037	44,095	53,767	13	5	90.2	88.1
New Assistant Professor							2	2		
Instructor							5	3		
51.07 Health & Med Admin Svcs										
Professor			93,868	87,843	70,397	130,254	31	8		
Associate Professor	2	63,623	70,033	67,229	53,396	90,500	28	9	90.8	94.6
Assistant Professor	2	55,666	65,031	61,381	54,029	78,807	29	8	85.6	90.7
New Assistant Professor	2	55,666					5	4		
Instructor			51,921	46,955	33,711	76,450	22	7		
51.16 Nursing										
Professor	6	83,257	90,397	84,870	59,214	130,644	128	33	92.1	98.1
Associate Professor	27	62,501	71,720	68,604	52,591	111,082	264	37	87.1	91.1
Assistant Professor	42	51,473	61,091	61,274	46,679	92,751	495	37	84.3	84.0
New Assistant Professor	7	49,651	58,460	60,023	40,338	87,935	58	24	84.9	82.7
Instructor	5	46,405	52,218	50,694	38,917	81,467	315	29	88.9	91.5
51.22 Public Health										
Professor			94,224	91,537	67,724	125,502	47	13		
Associate Professor	3	66,251	70,202	68,876	53,500	90,834	67	15	94.4	96.2
Assistant Professor	4	53,847	58,890	54,889	40,000	73,156	63	14	91.4	98.1
New Assistant Professor	2	54,616	62,772	68,000	52,500	70,000	16	7	87.0	80.3
Instructor							16	4		
51.23 Rehabilitation & Therapeutic Professions										
Professor	6	80,061	88,607	87,517	69,791	124,231	48	15	90.4	91.5
Associate Professor	17	63,066	72,777	68,967	55,543	101,222	77	17	86.7	91.4
Assistant Professor	14	54,634	61,405	60,365	45,913	78,024	108	17	89.0	90.5
New Assistant Professor							8	4		
Instructor			54,685	54,106	45,779	64,045	11	7		

[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES**52.02 Admin, Mgt & Operations**

Professor	1	98,173	111,853	109,512	79,500	176,274	198	39	87.8	89.6
Associate Professor			94,158	93,063	77,994	122,405	191	38		
Assistant Professor	2	80,525	89,462	92,114	54,321	116,596	207	40	90.0	87.4
New Assistant Professor			91,449	90,000	30,124	137,750	36	20		
Instructor			53,032	49,981	37,658	77,200	86	24		

52.03 Accounting & Related Srvcs

Professor	1	104,011	115,955	114,156	80,533	211,460	137	40	89.7	91.1
Associate Professor			100,394	100,179	79,782	142,715	133	37		
Assistant Professor	1	84,232	94,820	95,300	53,352	136,095	119	41	88.8	88.4
New Assistant Professor			109,475	110,000	73,500	140,000	26	15		
Instructor			55,268	52,420	29,588	140,000	61	26		

52.05 Corporate Communications

Professor							4	1		
Associate Professor	1	61,379					4	3		
Assistant Professor							4	1		
New Assistant Professor										
Instructor							1	1		

52.08 Finance & Financial Mgt Srvcs

Professor			114,376	114,321	85,777	146,053	100	27		
Associate Professor	1	93,325	102,720	102,764	80,433	122,589	63	24	90.9	90.8
Assistant Professor			97,857	99,612	65,000	139,103	72	26		
New Assistant Professor			110,682	108,000	88,000	140,000	16	9		
Instructor			53,874	50,913	38,913	90,000	20	9		

52.11 International Business

Professor							1	1		
Associate Professor	1	68,174					1	1		
Assistant Professor										
New Assistant Professor										
Instructor										

52.14 Marketing

Professor			110,257	109,320	78,085	156,952	112	35		
Associate Professor	1	86,724	94,627	94,627	66,194	110,785	108	31	91.6	91.6
Assistant Professor	2	81,753	90,646	90,680	66,878	114,313	105	31	90.2	90.2
New Assistant Professor			91,737	93,000	69,000	110,000	15	11		
Instructor			50,088	50,645	35,468	80,415	42	18		

[54.] HISTORY GENERAL**54.01 History**

Professor	2	76,986	85,560	82,886	64,008	128,715	217	46	90.0	92.9	
Associate Professor			62,254	60,988	51,020	86,259	240	42			
Assistant Professor	3	51,205	49,912	48,335	41,164	65,185	256	45	102.6	105.9	
New Assistant Professor			47,810	46,000	41,667	61,800	42	27			
Instructor			38,427	37,727	28,190	60,020	35	19			

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* For the minimum of reported minimum salaries and the maximum of reported maximum salaries, please see the Single Discipline Report.