

# National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Texas Woman's University  
 Comparison Group Doctoral Institutions - Intensive Public  
 Year 2006-07  
 Statistics Weighted

## Key

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**More than 150% of the group median**

**Less than 75% of the group median**

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						C. A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
<b>[05.] AREA, ETHNIC, CULTURAL, AND GENDER STUDIES</b>										
<b>05.02 Ethnic, Cultural Minority &amp; Gender Studies</b>										
Professor	1	74,263	80,252	83,403	60,055	97,392	22	9	92.5	89.0
Associate Professor			68,610	68,915	49,866	83,671	22	7		
Assistant Professor			52,666	54,326	41,371	59,343	27	11		
New Assistant Professor	1	48,928	52,420	54,500	44,000	57,504	7	5	93.3	89.8
Instructor							5	2		
<b>[11.] COMPUTER AND INFORMATION SCIENCES AND SUPPORT SERVICES</b>										
<b>11.01 General</b>										
Professor			106,354	105,595	69,592	130,888	150	34		
Associate Professor	1	80,199	84,755	86,414	55,306	103,741	131	37	94.6	92.8
Assistant Professor			77,057	78,192	52,765	101,010	150	32		
New Assistant Professor			78,376	80,500	61,117	90,000	24	13		
Instructor			51,097	49,291	33,249	76,505	38	19		
<b>[13.] EDUCATION</b>										
<b>13.02 Bilingual, Multilingual &amp; Multicultural</b>										
Professor	1	73,670					2	2		
Associate Professor							1	1		
Assistant Professor	2	52,133					5	2		
New Assistant Professor										
Instructor										
<b>13.04 Ed Administration &amp; Supervision</b>										
Professor	2	75,062	81,417	80,306	64,147	105,608	108	34	92.2	93.5
Associate Professor	1	61,831	64,282	61,831	45,206	110,525	141	37	96.2	100.0
Assistant Professor	1	51,500	52,698	51,793	36,000	77,416	122	34	97.7	99.4
New Assistant Professor	1	47,453	49,611	47,667	40,000	63,000	19	14	95.7	99.6
Instructor			43,572	43,305	35,350	51,619	8	7		
<b>13.10 Special Ed &amp; Teaching</b>										
Professor	5	75,595	77,262	74,547	61,837	108,978	86	22	97.8	101.4
Associate Professor	1	56,989	59,703	56,688	49,787	78,079	84	22	95.5	100.5
Assistant Professor			52,359	51,800	42,420	60,557	75	22		
New Assistant Professor			52,212	50,400	47,667	65,000	17	11		
Instructor			40,704	42,081	32,785	45,967	32	11		
<b>13.12 Teacher Ed &amp; Prof Dev, Levels &amp; Methods</b>										
Professor			76,607	77,142	50,720	93,288	122	22		
Associate Professor	1	59,224	60,754	60,199	47,540	74,788	159	26	97.5	98.4
Assistant Professor	4	46,984	50,513	49,370	42,930	60,247	200	25	93.0	95.2
New Assistant Professor			49,558	50,000	40,000	58,800	26	14		
Instructor			41,509	39,934	29,520	55,420	76	13		
<b>13.13 Teacher Ed &amp; Prof Dev, Subjects</b>										
Professor			75,741	75,552	54,634	127,605	67	18		
Associate Professor	6	59,643	61,728	60,690	47,851	78,177	94	24	96.6	98.3
Assistant Professor	1	47,741	50,934	49,302	39,000	70,348	130	25	93.7	96.8
New Assistant Professor	1	49,500	46,368	44,750	40,000	60,000	21	11	106.8	110.6
Instructor			40,220	39,073	24,540	62,089	68	13		
<b>[16.] FOREIGN LANGUAGES, LITERATURES, AND LINGUISTICS</b>										
<b>16.01 Linguistic, Comp &amp; Rel Studies &amp; Svcs</b>										
Professor			74,293	71,526	54,297	115,697	96	28		
Associate Professor			56,420	54,997	44,576	88,875	132	31		
Assistant Professor	1	51,017	47,801	47,856	40,353	66,732	128	30	106.7	106.6
New Assistant Professor			46,821	48,000	36,000	61,008	25	18		
Instructor			33,331	33,396	27,100	40,600	95	21		
<b>16.09 Romance</b>										
Professor			88,304	91,521	50,244	124,622	34	14		
Associate Professor	1	58,807	62,943	64,409	49,494	84,264	43	13	93.4	91.3
Assistant Professor			50,176	50,867	43,014	63,496	61	18		
New Assistant Professor			48,652	46,250	42,000	62,850	15	9		
Instructor			36,876	39,126	25,301	45,107	21	8		
<b>[19.] FAMILY AND CONSUMER SCIENCES/HUMAN SCIENCES</b>										
<b>19.01 General</b>										
Professor	3	74,591	72,292	74,591	56,908	91,140	32	11	103.2	100.0
Associate Professor	8	58,174	58,466	58,503	49,760	64,116	40	9	99.5	99.4
Assistant Professor	8	48,944	48,863	47,933	44,349	54,097	51	9	100.2	102.1
New Assistant Professor	1	45,041	47,420	48,951	44,000	51,000	7	5	95.0	92.0
Instructor			34,538	34,038	32,514	39,419	18	5		

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Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						C. A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
<b>19.05 Foods, Nutrition &amp; Related Svcs</b>										
Professor	4	77,519	78,851	77,519	62,407	99,691	15	7	98.3	100.0
Associate Professor	7	56,795	59,238	56,795	49,914	75,692	19	8	95.9	100.0
Assistant Professor	1	48,846	55,505	51,473	46,612	63,951	17	8	88.0	94.9
New Assistant Professor										
Instructor							12	4		
<b>19.09 Apparel &amp; Textiles</b>										
Professor							5	4		
Associate Professor	1	63,166	67,148	67,326	53,538	78,806	12	6	94.1	93.8
Assistant Professor							15	3		
New Assistant Professor							1	1		
Instructor							1	1		
<b>[23.] ENGLISH LANGUAGE AND LITERATURE/LETTERS</b>										
<b>23.01 General</b>										
Professor	4	80,093	77,896	74,833	56,312	120,903	351	43	102.8	107.0
Associate Professor	1	58,429	58,492	57,153	43,164	84,224	382	44	99.9	102.2
Assistant Professor			47,361	47,103	38,445	63,647	353	43		
New Assistant Professor			45,672	45,000	37,141	62,000	54	27		
Instructor			33,376	33,468	25,452	51,398	308	27		
<b>23.04 Composition</b>										
Professor			68,879	66,635	61,605	82,890	15	5		
Associate Professor	1	59,494	62,715	68,348	47,627	72,881	18	8	94.9	87.0
Assistant Professor							14	4		
New Assistant Professor							3	2		
Instructor							55	3		
<b>23.07 American Lit</b>										
Professor	1	67,347					1	1		
Associate Professor										
Assistant Professor										
New Assistant Professor										
Instructor										
<b>[25.] LIBRARY SCIENCE</b>										
<b>25.01 Library Science/Librarianship</b>										
Professor	4	82,397					11	4		
Associate Professor	1	62,307	58,065	56,982	46,943	77,514	22	6	107.3	109.3
Assistant Professor	6	48,327	50,543	48,327	32,055	63,000	41	6	95.6	100.0
New Assistant Professor	1	46,350					3	3		
Instructor							4	3		
<b>[26.] BIOLOGICAL AND BIOMEDICAL SCIENCES</b>										
<b>26.01 General</b>										
Professor			82,548	81,363	56,072	122,895	321	45		
Associate Professor			62,141	61,954	48,188	81,292	293	46		
Assistant Professor			53,720	53,081	43,829	79,436	253	46		
New Assistant Professor			52,891	52,002	44,000	74,000	33	22		
Instructor	2	48,115	39,400	39,490	26,856	56,640	69	24	122.1	121.8
<b>26.02 Biochemistry, Biophysics &amp; Molecular</b>										
Professor	1	86,229	116,981	122,365	73,366	140,503	22	6	73.7	70.5
Associate Professor							11	4		
Assistant Professor							16	3		
New Assistant Professor										
Instructor										
<b>26.03 Botany/Plant</b>										
Professor							23	4		
Associate Professor	1	58,746	61,971	62,123	56,871	67,066	12	6	94.8	94.6
Assistant Professor							12	4		
New Assistant Professor										
Instructor										
<b>26.04 Cell/Cellular &amp; Anatomical Sciences</b>										
Professor							12	4		
Associate Professor	1	68,200	77,440	73,531	60,909	88,763	21	7	88.1	92.7
Assistant Professor	2	54,113	67,251	72,457	47,942	72,457	19	5	80.5	74.7
New Assistant Professor							3	1		
Instructor							7	2		
<b>26.07 Zoology/Animal</b>										
Professor	2	85,325	88,486	99,918	57,002	105,993	20	6	96.4	85.4
Associate Professor			62,708	60,877	58,323	75,673	17	5		
Assistant Professor							8	4		
New Assistant Professor							1	1		

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Instructor										
<b>26.08 Genetics</b>										
Professor							5	1		
Associate Professor							4	3		
Assistant Professor	1	53,616					1	1		
New Assistant Professor										
Instructor										
<b>[27.] MATHEMATICS AND STATISTICS</b>										
<b>27.01 Mathematics</b>										
Professor	1	77,318	81,526	79,920	60,465	103,529	363	46	94.8	96.7
Associate Professor	3	61,980	64,587	64,055	52,135	90,154	278	44	96.0	96.8
Assistant Professor			53,857	52,707	42,368	73,744	228	45		
New Assistant Professor	1	49,339	54,544	53,400	44,750	68,672	44	26	90.5	92.4
Instructor			36,605	35,245	27,387	51,332	186	28		
<b>27.05 Statistics</b>										
Professor	1	87,689	78,337	71,779	68,293	96,075	14	10	111.9	122.2
Associate Professor	1	60,102	64,716	62,048	53,460	80,925	14	9	92.9	96.9
Assistant Professor	1	53,781	58,367	56,747	50,538	66,044	15	7	92.1	94.8
New Assistant Professor							4	3		
Instructor							5	2		
<b>[31.] PARKS, RECREATION, LEISURE AND FITNESS STUDIES</b>										
<b>31.05 Health &amp; Physical Education/Fitness</b>										
Professor	3	74,459	78,320	75,884	61,800	109,666	79	24	95.1	98.1
Associate Professor	5	58,747	62,227	61,347	48,991	89,586	110	27	94.4	95.8
Assistant Professor	1	50,985	49,622	47,242	42,866	67,975	80	24	102.7	107.9
New Assistant Professor			47,445	45,000	43,000	53,750	18	11		
Instructor			40,809	40,195	31,161	50,385	55	15		
<b>[38.] PHILOSOPHY AND RELIGIOUS STUDIES</b>										
<b>38.01 Philosophy</b>										
Professor			80,663	77,394	58,800	108,603	73	32		
Associate Professor			59,721	58,985	45,276	74,823	90	35		
Assistant Professor			49,296	48,381	40,000	64,692	90	32		
New Assistant Professor	1	45,000	47,608	46,000	39,500	63,000	20	15	94.5	97.8
Instructor			36,157	35,963	25,720	51,000	16	12		
<b>[40.] PHYSICAL SCIENCES</b>										
<b>40.05 Chemistry</b>										
Professor	3	85,085	87,815	85,085	61,137	146,167	278	48	96.9	100.0
Associate Professor	1	61,326	63,459	62,611	47,984	81,833	212	48	96.6	97.9
Assistant Professor	2	50,680	54,045	54,108	43,640	78,795	187	47	93.8	93.7
New Assistant Professor			54,571	55,000	35,080	74,000	25	20		
Instructor			40,581	38,131	30,366	60,000	27	16		
<b>40.06 Geological &amp; Earth Sci/Geosciences</b>										
Professor			82,041	78,555	59,198	105,872	112	32		
Associate Professor	1	58,941	65,072	65,707	47,672	77,423	91	27	90.6	89.7
Assistant Professor			54,097	52,859	44,671	79,310	62	28		
New Assistant Professor			48,919	46,504	36,500	70,008	6	6		
Instructor			38,626	37,552	34,831	55,120	18	10		
<b>40.08 Physics</b>										
Professor			88,338	87,256	57,855	113,821	214	43		
Associate Professor	1	59,806	64,150	63,851	48,361	87,256	134	44	93.2	93.7
Assistant Professor			54,381	54,086	44,010	72,696	122	40		
New Assistant Professor			51,395	51,000	37,840	72,000	12	10		
Instructor			37,274	35,747	27,540	50,477	21	13		
<b>[42.] PSYCHOLOGY</b>										
<b>42.01 General</b>										
Professor			84,721	85,446	56,253	127,430	290	44		
Associate Professor			62,558	62,406	47,550	88,515	226	41		
Assistant Professor	2	50,712	52,704	51,693	38,439	65,876	247	45	96.2	98.1
New Assistant Professor			55,312	52,333	43,000	72,000	47	24		
Instructor			41,103	41,869	24,725	55,314	32	16		
<b>42.02 Clinical</b>										
Professor	2	76,930	86,037	86,999	53,930	112,332	8	5	89.4	88.4
Associate Professor	1	58,880					9	3		
Assistant Professor	2	50,835					4	3		
New Assistant Professor							1	1		
Instructor										

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	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
<b>42.03 Cognitive &amp; Psycholinguistics</b>										
Professor							1	1		
Associate Professor										
Assistant Professor	1	52,841					3	2		
New Assistant Professor							1	1		
Instructor										
<b>42.06 Counseling</b>										
Professor							4	1		
Associate Professor							2	1		
Assistant Professor	1	48,801					2	2		
New Assistant Professor	1	46,000					1	1		
Instructor										
<b>42.17 School</b>										
Professor							11	3		
Associate Professor	1	57,000					3	3		
Assistant Professor	1	52,868					4	2		
New Assistant Professor	1	48,248					3	2		
Instructor							1	1		
<b>[44.] PUBLIC ADMINISTRATION AND SOCIAL SERVICE PROFESSIONS</b>										
<b>44.07 Social Work</b>										
Professor			83,000	81,037	60,000	110,457	69	24		
Associate Professor	1	59,943	64,774	61,897	48,051	78,845	126	31	92.5	96.8
Assistant Professor			53,175	53,357	41,080	67,062	127	30		
New Assistant Professor	1	47,978	54,495	48,506	45,000	75,048	17	9	88.0	98.9
Instructor			47,563	46,942	25,000	55,111	58	14		
<b>[45.] SOCIAL SCIENCES</b>										
<b>45.10 Political Science &amp; Government</b>										
Professor	3	76,488	80,437	79,674	63,499	118,635	157	39	95.1	96.0
Associate Professor	1	58,989	61,371	60,142	40,632	83,963	128	41	96.1	98.1
Assistant Professor			50,532	50,086	41,371	61,504	144	39		
New Assistant Professor			47,957	47,000	40,000	60,000	21	16		
Instructor			40,160	40,793	34,441	53,112	21	15		
<b>45.11 Sociology</b>										
Professor	2	73,605	78,593	79,122	54,297	108,350	158	37	93.7	93.0
Associate Professor			59,976	59,738	45,529	76,693	136	36		
Assistant Professor	1	51,063	49,819	49,955	41,341	61,504	134	39	102.5	102.2
New Assistant Professor			48,604	48,250	40,000	55,500	20	17		
Instructor			37,253	36,952	29,500	56,526	28	13		
<b>[50.] VISUAL AND PERFORMING ARTS</b>										
<b>50.03 Dance</b>										
Professor							8	3		
Associate Professor	3	58,249	62,651	58,249	53,432	78,634	12	5	93.0	100.0
Assistant Professor	1	52,734	49,415	50,856	40,830	52,734	8	5	106.7	103.7
New Assistant Professor										
Instructor							2	2		
<b>50.05 Dramatic/Theatre Arts &amp; Stagecraft</b>										
Professor			73,881	72,318	53,883	102,227	84	27		
Associate Professor			57,643	57,141	41,204	75,373	109	27		
Assistant Professor	2	49,576	46,771	45,075	38,309	58,762	136	32	106.0	110.0
New Assistant Professor	1	47,000	46,645	45,500	38,200	59,000	20	15	100.8	103.3
Instructor			40,631	37,115	35,000	50,000	16	9		
<b>50.07 Fine &amp; Studio Art</b>										
Professor	4	69,940	71,717	69,839	51,089	106,359	187	43	97.5	100.1
Associate Professor	1	52,510	57,896	57,180	43,608	80,412	216	42	90.7	91.8
Assistant Professor	1	47,741	46,804	46,664	37,522	64,848	209	41	102.0	102.3
New Assistant Professor			44,225	44,500	38,773	62,000	38	24		
Instructor			37,343	36,258	26,500	50,000	57	19		
<b>50.09 Music</b>										
Professor	5	71,355	72,694	69,251	50,000	107,683	297	43	98.2	103.0
Associate Professor	1	58,545	56,044	53,363	44,151	73,867	323	44	104.5	109.7
Assistant Professor	2	49,609	47,385	46,751	38,830	67,774	257	44	104.7	106.1
New Assistant Professor			44,050	45,000	36,500	55,008	38	24		
Instructor			38,635	40,740	25,000	46,440	66	20		

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<b>[51.] HEALTH PROFESSIONS AND RELATED CLINICAL SCIENCES</b>										
<b>51.00 General</b>										
Professor							25	3		
Associate Professor	1	58,006					11	3		
Assistant Professor							11	3		
New Assistant Professor							2	1		
Instructor							1	1		
<b>51.02 Communication Disorders Sci &amp; Srvc</b>										
Professor	1	76,433	79,757	82,688	55,168	100,911	66	22	95.8	92.4
Associate Professor	4	58,093	61,808	63,254	48,761	74,830	79	26	94.0	91.8
Assistant Professor	3	42,831	51,189	50,390	42,831	78,249	107	29	83.7	85.0
New Assistant Professor	1	48,000	49,484	49,995	35,861	62,508	17	13	97.0	96.0
Instructor	1	46,525	42,071	40,336	32,907	58,300	42	15	110.6	115.3
<b>51.06 Dental Support Srvc &amp; Allied Professions</b>										
Professor	2	58,686					10	4		
Associate Professor	1	47,165	55,184	56,114	47,165	62,136	8	5	85.5	84.1
Assistant Professor	2	42,864	44,889	45,748	41,600	47,633	10	5	95.5	93.7
New Assistant Professor							1	1		
Instructor							6	3		
<b>51.07 Health &amp; Med Admin Srvc</b>										
Professor			80,299	69,641	63,910	114,203	23	7		
Associate Professor	2	61,858	68,184	70,495	44,019	84,445	29	11	90.7	87.7
Assistant Professor	1	54,316	57,484	58,685	46,200	76,830	29	10	94.5	92.6
New Assistant Professor							2	2		
Instructor			45,993	50,058	32,394	66,431	25	8		
<b>51.16 Nursing</b>										
Professor	10	79,495	87,589	86,120	54,786	135,743	128	32	90.8	92.3
Associate Professor	26	60,429	68,788	65,441	46,767	107,274	248	36	87.8	92.3
Assistant Professor	42	50,735	56,624	54,460	43,843	91,473	460	36	89.6	93.2
New Assistant Professor	4	50,979	56,047	53,241	43,153	72,333	55	24	91.0	95.8
Instructor	3	45,119	48,688	46,586	36,168	65,252	273	26	92.7	96.9
<b>51.22 Public Health</b>										
Professor			89,663	84,431	65,751	114,435	43	13		
Associate Professor	2	65,048	69,295	68,405	44,062	83,956	63	15	93.9	95.1
Assistant Professor	3	52,151	57,178	56,194	42,750	70,477	53	14	91.2	92.8
New Assistant Professor			58,177	54,999	42,500	72,000	7	6		
Instructor			37,646	35,023	30,780	48,700	19	8		
<b>51.23 Rehabilitation &amp; Therapeutic Professions</b>										
Professor	6	77,629	81,827	81,495	59,067	113,346	46	15	94.9	95.3
Associate Professor	13	61,592	64,764	61,592	50,098	114,322	78	17	95.1	100.0
Assistant Professor	15	53,772	57,537	56,029	41,543	74,055	108	17	93.5	96.0
New Assistant Professor	1	53,000	55,375	57,000	45,324	70,000	11	9	95.7	93.0
Instructor	1	48,040	49,700	48,040	41,421	61,943	13	8	96.7	100.0
<b>[52.] BUSINESS, MANAGEMENT, MARKETING, AND RELATED SUPPORT SERVICES</b>										
<b>52.02 Admin, Mgt &amp; Operations</b>										
Professor	1	95,214	103,563	98,731	72,178	167,762	163	36	91.9	96.4
Associate Professor			88,068	86,472	66,194	106,980	147	35		
Assistant Professor	2	78,429	83,416	84,490	58,568	116,596	151	40	94.0	92.8
New Assistant Professor			86,194	86,334	70,000	105,000	24	16		
Instructor			46,918	48,292	35,763	65,000	64	20		
<b>52.03 Accounting &amp; Related Srvc</b>										
Professor	1	100,938	111,142	107,840	81,563	211,460	137	40	90.8	93.6
Associate Professor			95,560	97,206	63,166	128,118	140	39		
Assistant Professor	1	82,315	90,846	93,848	50,000	130,600	110	40	90.6	87.7
New Assistant Professor			100,721	98,500	75,000	130,000	17	14		
Instructor			49,853	46,488	27,621	74,799	55	24		
<b>52.05 Corporate Communications</b>										
Professor										
Associate Professor	1	59,141					2	2		
Assistant Professor										
New Assistant Professor										
Instructor										

## National Faculty Salary Survey: Multi-Discipline Report

Focus Institution Texas Woman's University  
 Comparison Group Doctoral Institutions - Intensive Public  
 Year 2006-07  
 Statistics Weighted

### Key

NP - Number of Persons. NI - Number of Institutions. Statistics will not display when the Number of Institutions is less than 5.

**More than 150% of the group median**

**Less than 75% of the group median**

Code/Title	A. Focus Salary		B. Comparison Group Statistics (Based on Reported Average Salaries*)						C. A's Avg. as % of B's	
	NP	Average	Average	Median	Minimum	Maximum	NP	NI	Average	Median
<b>52.08 Finance &amp; Financial Mgt Svcs</b>										
Professor			109,596	110,112	71,076	140,351	102	28		
Associate Professor	1	91,495	99,308	99,875	61,794	118,661	68	29	92.1	91.6
Assistant Professor			93,254	92,251	45,750	132,090	74	28		
New Assistant Professor			92,173	87,333	79,325	115,000	21	12		
Instructor			48,555	48,273	40,000	58,288	19	9		
<b>52.11 International Business</b>										
Professor							1	1		
Associate Professor	1	66,837					1	1		
Assistant Professor										
New Assistant Professor										
Instructor										
<b>52.14 Marketing</b>										
Professor			104,919	101,220	73,730	152,017	107	34		
Associate Professor			90,883	90,567	70,544	107,822	105	31		
Assistant Professor	2	80,150	88,877	86,679	49,349	112,538	93	31	90.2	92.5
New Assistant Professor	1	80,150	90,447	93,000	65,000	105,000	16	13	88.6	86.2
Instructor			47,055	40,422	23,250	93,000	39	16		
<b>[54.] HISTORY GENERAL</b>										
<b>54.01 History</b>										
Professor	2	74,442	80,772	78,422	57,445	117,169	202	43	92.2	94.9
Associate Professor			58,397	56,089	46,406	82,824	192	39		
Assistant Professor	2	52,801	47,710	46,906	38,631	63,118	211	42	110.7	112.6
New Assistant Professor	1	45,000	46,666	46,500	36,000	64,000	40	26	96.4	96.8
Instructor			35,767	35,572	28,382	49,578	46	19		