



TIRR Memorial Hermann, located in Houston's world-renowned Texas Medical Center, is a university affiliated dynamic acute rehab facility, has an immediate employment opportunity for a **Physical Therapist** to join our staff. Whether you are a seasoned healthcare professional, a new grad, or even a practitioner re-entering the workforce, TIRR has the tools, training and support to help you become the best of the best. With a large network of programs in diverse care settings, advanced training, competitive compensation, an incremental bonus plan, relocation (if applicable) and a full range of employee benefits, we have an opportunity for you.

TIRR Memorial Hermann is widely recognized for clinical excellence, quality of patient care, research, and treatment of patients with catastrophic injuries and illnesses. Recognized as one of the leading rehabilitation hospitals in the country, TIRR|Memorial Hermann serves as a Model System for interdisciplinary rehabilitation services, patient care, education and a center of research. For 18 consecutive years, TIRR has appeared on the list of America's Best rehabilitation hospitals published by U.S. News and World Report magazine - every year of the survey's existence.

BASIC FUNCTION: Assesses patients, develops and initiates treatment plans based on the results of the evaluation. The evaluation may include measurements of neuromuscular and skeletal functions. Provides direct patient care. Documents findings, progress and instruction to patients and caregivers. May assist Level II & III physical therapists and director with program development. May provide training and guidance to students and interns. Supervises assistants and rehabilitation technicians with regards to individual patient care.

Must be able to demonstrate knowledge and skills necessary to provide care appropriate to the patient served. He/she must demonstrate knowledge of the principles of growth and development as it relates to the different life cycles. Specific age groups that are served by this position are circled.



MINIMUM QUALIFICATIONS:

1. Bachelor's or graduate degree in physical therapy from an accredited university-based physical therapy program.
2. Texas Board of Physical Therapy Examiners license or eligibility.
3. The position requires occasional/frequent pushing and lifting 75 – 100 pounds and carrying of up to 30 pounds; prolonged standing; frequent walking, stooping and squatting. Fine hand dexterity, eye-hand coordination, the ability to receive oral and written communication, and to communicate verbally and in writing are also necessary. The visual ability to monitor instruments, computers and equipment, recognize alphanumeric characters, distinguish colors and observe physical characteristics are essential to this position.
4. Demonstrates commitment to the Partners-in-Caring process by integrating both Behaviors and Operating Principles in all internal and external customer interactions. Performs duties with accountability, competency, innovation, collaboration, compassion and respect to create the best possible outcomes with exceptional customer experiences.

PRINCIPAL ACCOUNTABILITIES:

1. Assumes responsibility in the care of the patient. Performs complete, comprehensive evaluation of patients with a physician's referral. Accurately interprets evaluation findings. Completes a written plan of care, develops goals based on evaluation findings, and develops a comprehensive program to attain goals.
2. Implements physical therapy treatment program and provides basic physical therapy treatments. Demonstrates competency in performing basic physical therapy skills. Supervises assistants and rehab technicians with regards to individual patient care. Assesses patients periodically to monitor progress towards treatment goals, and alters goals, plan or program as indicated. Motivates and instructs patient/caregiver using appropriate methods.
3. Communicates effectively with patients/caregivers, professional colleagues to include physicians and insurance companies. Manages time effectively. Documents appropriately in the medical record and completes other documentation duties accurately and efficiently. May serve as Clinical Instructor for PT or PTA interns.
4. Ensures safe care of patients by adhering to policies, procedures and standards, within budgetary specifications, including time management, supply management, productivity, flexibility based on patient census and accuracy of practice. Provide treatment in all areas of the department, which may include inpatients, outpatients, weekends and holidays.
5. Promotes individual professional growth and development by meeting requirements for mandatory/continuing education, and skills competency. Supports department-based goals which contribute to the success of the organization; serves as preceptor, mentor, and resource to less experienced staff. Assists in clinic education efforts, whether to patients, staff, hospital, system or to the community.

If you are interested in applying for this please submit your resume to:

TIRR.HR@memorialhermann.org
Sherysse.Morris@memorialhermann.org

For additional positions within the Memorial Hermann Healthcare System. Visit our website @ www.memorialhermann.org/careers