

Curriculum Vitae
Kathleen A. Luedtke-Hoffmann, PT, MBA, PhD
15 DEC 08

PERSONAL DATA:

Kathleen A. Luedtke-Hoffmann, PT, MBA, PhD
Assistant Professor
Director of Clinical Education
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Texas Woman's University
8194 Walnut Hill Lane
Dallas, TX 75231
214-706-2314

EDUCATION:

Doctor of Philosophy	2002	Physical Therapy Emphasis: Administration School of Physical Therapy Texas Woman's University
Masters Degree	1990	Business Administration Emphasis: Strategic Planning Cox School of Business Southern Methodist University
Bachelor's of Science Degree	1981	Physical Therapy Chicago Medical School/ Rosalind Franklin University of Medicine and Science

DISSERTATION

Title: "Identification of Essential Managerial Work Activities and Competencies of Physical Therapist Managers Employed in Hospital Settings" December, 2002. Dr. D. Sue Schafer, director

PROFESSIONAL LICENSURE: Texas Physical Therapy License 1-02970-0

EMPLOYMENT:

Director of Clinical Education – Fall 2006 to present
Assistant Professor – Fall 2005 to present
Assistant Visiting Professor – Spring 2005 to Summer 2005
Adjunct Faculty Member – Spring 2003
Supplemental Learning Lab Coordinator – Fall 1999 to December 2002
Graduate Teaching Assistant – Summer 1997 through Summer 1999
Adjunct Faculty Member – Fall 1995 to Summer 1997
School of Physical Therapy
Texas Woman's University, Dallas, TX

Consultant, Strategic Planning and Special Projects – January 2005 to December 2005
Clinical Manager of Physical Medicine and Rehabilitation Department – June 2003 to January 2005
Baylor University Medical Center, Dallas, TX

PRN physical therapist (8-16 hours/week) – September 1997 to September 1999
Senior physical therapist -- February 1994 to September 1997
Methodist Medical Center, Dallas, TX

Consultant, Marketing and Clinical Education – April 1995 to May 1998
Stryker Instruments, Kalamazoo, MI

Wound Care Specialist Consultant – May 1998 to 2001
Consultant, Marketing – December 1995 to August 1996
Johnson & Johnson Medical Incorporated, Arlington, TX

Consultant, Marketing and Operations – May 1992 to May 1993
Custom Rehab of North Texas, Dallas, TX
Contract physical therapist (emphasizing acute care and rehabilitation) – May 1989 to February 1994
PT Temps, Richardson, TX

Director of Rehabilitative Services – February 1985 to June 1986, August 1987 to May 1989
Clinical Coordinator of Physical Therapy – November 1983 to February 1985
Staff physical therapist – May 1983 to November 1983
Good Shepherd Medical Center, Longview, TX

Instructor, ACCE – June 1986 to August 1987
Physical Therapist Assistant Program
Kilgore College, Kilgore, TX

Staff physical therapist – June 1981 to May 1983
Baylor University Medical Center, Dallas, TX

TEACHING

GRADUATE COURSES TAUGHT AT TWU: Physical Therapy Professional Program:

SPRING 2008:

PT 5931, Preliminary Clinical Experience. (Course Coordinator). New course in the DPT curriculum. Coordination and scheduling of observation experiences in 2008 for first-year professional students. Responsible for development and grading of 15 assignments to be completed over semester.

PT 5955, Clinical Internship III. (Course Coordinator). See description from Spring of 2007.

SUMMER 2008:

PT 5921 Professional Issues and Topics in Physical Therapy. (Course Coordinator). See description from Summer of 2007.

FALL 2007:

PT 5945, Clinical Internship II. (Course Coordinator). See description from Fall of 2006

PT 5082, Professionalism in Physical Therapy. (Course Coordinator). Responsible for development of new course in the DPT curriculum, introducing topics in professional aspects of physical therapy, including communication, cultural competence, documentation, ethics, evidence-based practice, legal issues and effective teaching strategies.

SUMMER 2007:

PT 5921 Professional Issues and Topics in Physical Therapy. (Course Coordinator). This course, also known as 'Wrap Up Week,' incorporates concentrated study of selected professional topics in physical therapy necessary to integrate the professional level curriculum. Special clinical topics are included as well as curriculum evaluation, clinical education evaluation and career planning exercises.

SPRING 2007:

PT 5955, Clinical Internship III. (Course Coordinator). Coordination and scheduling of Internship experiences in 2007 for second-year professional students. Also includes preparation and presentation of ~ 10 hours of 'Seminars' emphasizing licensure application, resume preparation, interviewing skills, Generational differences, and introduction to clinical instruction in physical therapy.

FALL 2006:

PT 5153, Physical Therapy Procedures. (Team: Traumatic Brain Injury Instructor). Preparation and implementation of lecture and laboratory experiences, as well as examination of material over the etiology and management of traumatic brain injuries. Lecture in areas of management of seating and positioning systems and mobility.

PT 5945, Clinical Internship II. (Course Coordinator). Coordination and scheduling of Internship experiences in 2007 for second-year professional PT students. Also includes preparation and presentation of ~ 12 hours of 'Seminars' prior to entry into clinical experience in January of following semester. Seminar content includes Legal, Moral and Ethical Dilemmas, Supervision and Reimbursement requirements, and Panel discussion with other members of the Rehabilitation Health Care Team.

FALL 2005:

PT 5153, Physical Therapy Procedures. (Course Coordinator using multiple guest lecturers). Coordination of guest speakers, laboratory experiences, lab practical examination, and written examinations.

PT 5073, Physical Therapy Evaluation and Assessment. (Team: Goniometry Instructor).

Lecture in history and theory of joint measurement using goniometry. Lab instruction included examination and measurement of all joints of the upper and lower quarters, spine, and temporomandibular joints. Reviewed and revised goniometry checkout criteria sheet. Prepared students for and participated in grading of U/E and L/E checkouts for class.

SUMMER 2005 - 2006:

PT 5021, Pathophysiology of Selected Disease States. (Course Coordinator/Primary Instructor)
Overview of the pathophysiology, diagnostic tests and measures, and medical management of selected disease states in the cardiovascular, pulmonary, renal, and gastrointestinal systems. Includes overview of implications for physical therapists.

PT 5022, Biological Principles of Disease. (Team: wound management)

Responsibilities include preparation of lecture materials and examination items. Qualifications: extensive clinical experience and continuing education in wound management.

PT 5233, Research in Physical Therapy. (Course Coordinator/Primary Instructor)

Research design and statistical analysis; elements of scientific writing and critical analysis of published research; material based on research topics in physical therapy. The emphasis of this course is to familiarize the student with basic concepts and principles of clinical and basic research.

SPRING 2005 - 2006:

PT 5801, Patient Care Seminar. (Course Coordinator/Primary Instructor)

Analysis and review of complex, multi-system patient problems and opportunities to explore a variety of environments. Preparation for Licensure Examination.

PT 5911.44, Wound Care Elective. (Course Coordinator/Primary instructor)

Integration of basic and clinical sciences in the examination, differential diagnosis, and treatment, emphasizing clinical management of patients with problems involving the integumentary and vascular systems.

TEACHING COMPLETED AS GRADUATE STUDENT:**FALL 1998 -- 2002:**

PT 5153, Physical Therapy Procedures. (Team: Amputee Treatment)

Revisions to incorporate APTA Guide to Physical Therapy Practice. Qualifications: 15 years experience treating adults with lower extremity amputations, work experience with prosthetists recommending prosthetic components, assessing fit of lower extremity prosthetics, and prosthetic gait training.

FALL 2000 – 2002:

PT 5071, Applied PT Evaluation. (Team: Clinical Integration)

Introduction to APTA Guide “Elements of Patient Care” and critical thinking in evaluation process.

SUMMER 1997 -- 2002:

PT 5022, Biological Principles of Disease. (Team: wound management)

Revisions to incorporate current research and practice patterns. Responsibilities include selection of textbooks, preparation of lecture materials and examination, curriculum analysis and development of curriculum analysis model. Qualifications: extensive clinical experience and continuing education in wound management.

PT 5811, Clinical Practicum I. (Team)

Assistance in laboratory setting with instruction in management of functional activities involving wheelchairs. Responsible for laboratory sessions on infection control and isolation techniques.

SPRING 1998 -- 2003:

PT 5113, Therapeutic Activities I (Team: Hydrotherapy, Ultrasound and Electrotherapeutic modalities)

In conjunction with course coordinator, review and revision of textbook selection. Lectures on electrotherapeutic modalities previously outsourced to adjunct faculty pulled back in-house in response to student course evaluations. Emphasis on problem identification, goal development for therapeutic modality treatment and preparation for clinical affiliations through hands-on lab and Supplemental Lab time work.

Direction of Doctoral Dissertations

“Structures and Processes in International Service-Learning in Physical Therapist Education: A Conceptual Model, PT (December, 2007), Committee Member.

“An Investigation of Outcome Measures and Interventions Utilized by Physical Therapists for Fall Prevention in Community Dwelling Older Adults who have Gait and Balance Problems” (December, 2008), Committee Member.

Direction of Master’s Theses

“Physiological Decline of Women Providing Care: Implications for Physical Therapists” (August, 2007), Committee Member.

Direction of Master’s Professional /Projects Papers:

“Conflict Resolution in Physical Therapy Education” (August, 2008), faculty advisor (chair).

A Survey of Preparation of Academic Administrators in Physical Therapy Education (August, 2008), faculty advisor (chair).

“Administration and Management Skills of Recent Physical Therapist Graduates: A Pilot Study” (August, 2007), committee member.

“An Essential Reading List for PT Administrators of Academic Departments” (August, 2007), committee member.

“Perceptions of Importance of Professional Traits and Behaviors Among Physical Therapists: A Pilot Study” (August, 2007), faculty advisor (chair).

“Identification of Professional Behaviors in Physical Therapy – A Literature Review”. (August, 2006), faculty advisor (chair).

"Measurement of Professional Behaviors – A Literature Review" by. (August, 2006), faculty advisor (chair)

"Analysis of Factors Affecting Demand for Physical Therapists in Rural Settings in the State of Texas" advisor (chair).

"Analysis of Factors Affecting Demand for Physical Therapists in Urban Settings in the State of Texas" August 1999, (chair).

SCHOLARSHIP/CREATIVE ACHIEVEMENTS

Refereed Publications:

Schafer, DS, Lopopolo, R, & **Luedtke-Hoffmann, KA.** "Administration And Management Skills Needed By Physical Therapist Graduates In 2010: A National Survey." Physical Therapy, 87 (3), 261-281.

Luedtke-Hoffmann, KA, & Schafer, DS (2000). "Pulsed Lavage in Wound Cleansing", Physical Therapy, 80 (3), 292-300.

Non-Refereed Publications:

Technical Report: Luedtke, K. (1995). "SurgiLav Plus: Product Application and Sales Strategies in Wound Care Management". (In house publication). Stryker Instruments, Kalamazoo, MI.

PRESENTATIONS AT PROFESSIONAL MEETINGS:

PRESENTATIONS (refereed):

"Preparation of Academic Administrators in Physical Therapy Education: A Survey"

Platform Presentation

APTA Annual Conference

San Antonio, TX

June, 2008

"Managerial Work of Physical Therapist Managers Employed in Hospital Settings"

Platform Presentation

APTA Combined Sections Meeting

San Diego, CA

February, 2006

"Texas Employers' Expectations for Physical Therapist Graduates"

Poster Presentation – D. Sue Schafer, Kathleen Luedtke-Hoffmann, Rebecca McKelvy

Texas Physical Therapy Association Annual Meeting

Houston, TX

October, 2005

"Defining the Work Scope of the Hospital-Based Physical Therapist Manager:

Poster Presentation

APTA Combined Sections Meeting

New Orleans, LA

February, 2000

Texas Physical Therapy Association Annual Meeting

Austin, TX

October, 2000

PRESENTATIONS (invited):

"Autonomous Practice – Do you have 2020 Vision?"

Invited presentation

North Texas District of TPTA

Irving, TX

August, 2008

"Evidence Based Practice: What is it and How do I do it?"

Invited presentation – Kathleen Luedtke-Hoffmann and Beth Norris

North Texas District of TPTA

Irving, TX

February, 2007

“Administration and Management Skills for Tomorrow’s Physical Therapist: 2007 Update” Invited presentation - D. Sue Schafer, (Rose Lopopolo), & Kathleen Luedtke-Hoffmann APTA Combined Sections Meeting	Boston, MA	February, 2007
“Introducing Vision 2020” Staff Development Texas Health Resource System	Dallas, TX	January, 2007
“Do You Have Vision 2020” Baylor University Medical Center Physical Medicine & Rehab Staff	Dallas, TX	December, 2006
“Professional Practice and Referral for Profit” Iowa Fall Conference – Kathleen Luedtke-Hoffmann, Robert R. Rowe Iowa Physical Therapy Association	Ames, Iowa	October, 2006
“Federal Governmental Affairs: Referral for Profit” APTA National Student Conclave	Dallas, TX	October, 2006
“Using Vision 2020 to Illuminate Your Future” – Autonomous Practice TPTA Annual Conference	Fort Worth, TX	October, 2006
“Administration and Management Skills for Tomorrow’s Physical Therapist” Invited presentation - D. Sue Schafer, (Rose Lopopolo), & Kathleen Luedtke-Hoffmann APTA Combined Sections Meeting	San Diego, CA	February, 2006
“LAMP: Past, Present, & Future” - D. Sue Schafer, (Rose Lopopolo), & Kathleen Luedtke-Hoffmann APTA Combined Sections Meeting	New Orleans, LA	February, 2005
“Managerial Work and Competencies of Hospital-Based PT Managers” LAMP Summit III (Leadership, Administration, Management Preparation)	Milwaukee, WI	July, 2002
“Identification of L.A.M.P. Knowledge & Skills for Entry into Clinical Practice and Beyond” LAMP Summit II	Milwaukee, WI	July, 2001

CONTINUING EDUCATION WORKSHOPS PRESENTED

Clinical Education Workshop: developed and presented 2 hour segment on student supervision requirements and reimbursement guidelines. Texas Consortium for Clinical Education Houston Community College	Houston, TX	April, 2008
Clinical Instructor Certification Course: presented 2 two-hour segments on Preparation and Administration of Clinical Education and Communication/Feedback DFW Physical Therapists and Assistants Harris Methodist Med Ctr	Fort Worth, TX	May, 2007
DFW Physical Therapists and Assistants Cook Children’s Hospital	Fort Worth, TX	August, 2007
Texas Physical Therapists and Assistants TPTA Annual Conference	Galveston, TX	October, 2007
DFW Physical Therapists and Assistants Baylor Healthcare System	Dallas, TX	December, 2007
“Ethical Decision-Making in Physical Therapy” DFW Physical Therapists and Assistants Ethics CEUs approved through TPTA	Dallas, TX	October, 2007

HONORS AND AWARDS:

Cambridge Who's Who in Business and Administration Cambridge Who's Who Registry	January, 2007
Who's Who in Health Science Education Academic Keys	July, 2006
Who's Who Among America's Teachers Who's Who, Jamesville, WI	April, 2006
Pioneer Proud Staff Award Texas Woman's University	September, 2001
Value Management Team Award, Team Leader Methodist Hospitals of Dallas	July, 1997
Outstanding Clinical Educator in Texas Texas Consortium for Physical Therapy Educators	November, 1996
Dean's Award for Academic Excellence in Physical Therapy Chicago Medical School/The University of Health Sciences	June, 1981

Grants Received:

TWU Small Grant in the amount of \$500 for assistance from APTA in the administration of the online survey identifying traits of Professionalism, Summer, 2008.

PROFESSIONAL SERVICE**SCHOOL OF PHYSICAL THERAPY SERVICE:****FALL 2006 to present:**

Clinical Education Committee (member). Committee responsible for initiation and coordination of agreements between clinical facilities and TWU. Also responsible for overseeing and directing clinical education component of professional physical therapy education.

Alumni Committee (member). Committee responsible for establishing and maintaining contact with graduates of TWU School of Physical Therapy

FALL 2005 to present:

Professional Curriculum Committee (member). Committee responsible for comprehensive oversight, review and planning for Master's level (Professional) curriculum in the School of Physical Therapy.

SPRING 2005:

DPT Curriculum Development Subcommittee - Foundational Science (member), January 2005 to present. Service as member to provide input on Integumentary content of the curriculum, in preparation for proposal of the DPT curriculum.

DPT Curriculum Development Subcommittee - Practice Management Issues (facilitator), January 2005 to present. Service as subcommittee facilitator to organize proposed curriculum content describing practice management issues, in preparation for proposal of the DPT curriculum.

FALL 2000 TO 2002:

Post Professional Curriculum Committee, (Dallas student representative) September 1998 to 2002. Preparation for and participation in joint Houston-Dallas campus review of post-professional masters and doctoral degree curriculum. Committee responsible for development of proposal for of new degree, Doctorate of Physical Therapy (DPT) proposed for submission to the Texas Higher Education Coordinating Board.

Administration Advisory Committee, January 1998 to 2002. Committee charged with identifying market needs for academic preparation in administration in both entry and post-professional levels of physical therapy education. Committee also serves as community resource for physical therapy managers in Dallas-Fort Worth area, coordinating reactivation of the DFW PT Managers Forum.

School of Physical Therapy Marketing Committee, September 2000 to August 2001. Assisted in development of marketing plan, focus group interviews, developing College Partnership program, revising marketing display for College visits, preparation for and participation in fall Open House and Spring Graduate Applicant Forum presentations.

Scholarship Committee, Fall 1999 to 2002. Committee responsible for disseminating information on available scholarships to students and faculty, insuring completion of scholarship application forms in a timely manner, nomination of qualified students for scholarship awards, notifying students of scholarship awards, and tracking yearly awards to Dallas campus students. Coordinated awarding of more than \$25,0000 in 2000 – 2001 academic year.

Student Activities and Service Committee, Fall 1999 to 2002. Committee responsible for assisting students with professional development activities, including participation in local, state and national American Physical Therapy Association activities, coordination of student involvement in school activities and assistance in organizing service projects and portfolios.

COLLEGE OF HEALTH SCIENCES SERVICE: None**UNIVERSITY SERVICE:****FALL 2008 to present:**

Faculty Review Committee (member – representative for Health Sciences). Committee responsible for responding to faculty grievances appealing negative reviews of promotion and/or tenure applications.

FALL 2005 to present:

Student Code of Conduct Committee, (member). Committee responsible for mediating reported acts of student conduct, including academic dishonesty.

FALL 1998 THROUGH SPRING 1999:

Graduate Council, (Doctoral-level Graduate Student Representative). Policy-making body directing the Graduate School of Texas Woman's University. Served on the Academic Standards Committee

SERVICE TO THE PROFESSION:**American Physical Therapy Association**, member from 1979 to present

Section Membership: Neurology, Administration/Health Policy and Administration, Education, Acute Care/Hospital, Clinical Electrophysiology (Wound Care SIG).

Section Activities:

Section on Administration Membership Committee, June 1999 to February 2003. Chairman, Membership Committee, February 2000 to February 2003.

Section on Health Policy and Administration, Secretary, February 2003 to February 2006.

LAMP Steering Committee, June 2009 to present

National Office Activities:

Task Force on Referral for Profit, June 2003 to September, 2006.

Texas Physical Therapy Association, member from 1981 to present:

Instrumental in development of East Texas District of Texas Physical Therapy Association, 1984 to 1988.

Continuing Education Reviewer, 2002 ongoing.

Texas Chapter Delegate Alternate, 2004 House of Delegates

Texas Consortium for Physical Therapy Clinical Education, from 2006 to present.

Member Research Task Force

Federation of State Board of Physical Therapy Examiners:

Item writer for National Physical Therapist Examination	July 2005 to December 2005
Item writer for Practice Review Tool Examination Development Committee, member	August 2007 to December 2007
	January 2008 thru December 2010

American Association of Woundcare Providers, member, 1995 to 1998.

SERVICE TO THE COMMUNITY:

Richland Bible Fellowship Church. Small group leader and ladies bible study discussion group leader, 2001 to present.

Southern Methodist University, Cox School of Business. Alumni Committee, 1991 to 1994.

President, 1992 to 1994.

PROFESSIONAL DEVELOPMENT: (most recent five years)

June 11 – 14, 2008	APTA Annual Conference & Exposition (San Antonio, TX): attended programming in Education on Cultural Competence and Ethics. Presented platform presentation on research on Academic Administrators.
October 5 – 7, 2007	APTA Educational Leadership Conference (Minneapolis, MN): attended programming for Directors of Clinical Education, to prepare for job responsibilities.
February 14 – 18, 2007	APTA Combined Sections Meeting (Boston, MA): attended programming in Education, and Health Policy and Administration.
October 28, 2006	TPTA Fall Conference (Fort Worth, TX): presented on Autonomous Practice in Physical Therapy. Attended the rest of the conference presenting information on the 'Six Pillars' of Vision 2020.
October 6 – 8, 2006	APTA Educational Leadership Conference (Washington, DC): attended programming for Directors of Clinical Education, to prepare for job responsibilities.
Sep 16 – 17, 2006	APTA Clinical Instructor Credentialing Course (Austin, TX): completed basic CI Certification course, to prepare to teach CI Certification Course.
July 28 – 30, 2006	LAMP Institute 2006 (Tacoma, WA) "Leading the Profession to Autonomous Practice – "Transforming Practice through Vision 2020."

- February 1 – 5, 2006 APTA Combined Sections Meeting (San Diego, CA): attended programming in Acute Care, Education, and Health Policy and Administration. Attended Section on Health Policy and Administration (HPA) Board of Directors and Membership meetings, as outgoing Secretary
- July 15 – 17, 2005 Item Writing and Test Development Workshop for the National Physical Therapist Examination (Alexandria, VA): instruction in development and examination process, principles of test item construction, proper referencing, and validation.
- April 28, 2005 Research Day Presentations (Platform and Posters) Texas Woman's University School of Physical Therapy (Dallas, TX): presentations from student professional projects.
- February 24 – 27, 2005 APTA Combined Sections Meeting (New Orleans, LA): Acute Care, Clinical Electrophysiology (Wound Care), and Health Policy and Administration (SHPA) programming attended. SHPA Board of Directors (BoD) and Membership meetings.
- June/July, 2004 APTA Annual Conference & Exposition (Chicago, IL). Section on Health Policy and Administration Programming. SHPA BoD and Membership meetings.
- May 20 – 21, 2004 Baylor Health Care System and VHA Southwest/UTD (Dallas, TX). "Leadership And Strategic Management."
- February 4, 2004 APTA Combined Sections Meeting (Nashville, TN): Pre-conference programming – "Using Professional Behaviors to Facilitate Success: Knowledge and Skills are Not Enough". Section On Health Policy and Administration programming. SHPA BoD and Membership meetings.
- Fall 2003 – 2004 Baylor Health Care System (Dallas, TX). Leadership Development Institute. Manager/Director education emphasizing human resource management, using Gallup publications "First Things First" and "Now Discover Your Strengths."
- October 15, 2003 Baylor Rehabilitation System Continuing Education Course: Ethics in Practice. Dallas, TX
- August 2, 2003 Baylor Rehabilitation System Continuing Education Course/Texas Woman's University: Clinical Instructor Certification Course. Dallas, TX
- June 18 – 22, 2003 APTA Annual Conference (Washington, DC). Multiple Section Programming. SHPA BoD and Membership meetings.
- March 28, 2003 APTA Professional Development Course: Get Hip to HIPAA. Dallas, TX.
- March 18, 2003 North Texas District Programming: Practice Act Update – An Ethical Perspective.
- February 12 – 16, 2003 APTA Combined Sections Meeting (Tampa, FL). Topics attended included: Pre-conference programming – The 3 R's for the New Manager. Section on Health Policy and Administration programming, including "Opportunity Favors the Prepared". SHPA BoD and Membership meetings.