

PRESIDENTIAL SEARCH PROCEEDS

Members of the TWU presidential search advisory committee met on Thurs., April 29, in Denton, where they received reports on the open forums held in Denton, Dallas and Houston last month. Ron Zera of Spencer Stuart provided committee members with a summary of remarks of the participants during the forums. To date, the search ad has been published in the *Chronicle of Higher Education* and *Hispanic Outlook*. Letters have been sent to nearly 1,500 persons, seeking their nominations or applications for the position. (Nominations and applications already are beginning to arrive.) The committee also received the first draft of the "position specifications"; Susan Phillips (chemistry Science Learning Resource Center), chair of the subcommittee on specifications, led the discussion. A final draft will be provided for the May 13, 1999, meeting.

Kay Goodman, chair of the TWU presidential search advisory committee, appointed Dr. Michael Wiebe (Education and Human Ecology) as chair of a subcommittee for "screening criteria." The screening criteria subcommittee will provide a first draft for review, also at the May 13 meeting. Goodman also distributed to committee members a statement of "The Sanctity of Search Committee Deliberations," which reminds all committee members of the confidentiality of the search process.

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SERVICE AWARDS PROGRAM SET IN DENTON

Count 'em...14 centuries of service to TWU! That's the number of years (1,405 -- to be exact) that honorees have dedicated to the nation's largest university primarily for women. Faculty and staff in Denton will be recognized during a special program on Tues., May 11, at 3 p.m., HH (southeast dining room), followed by a reception in the foyer. Congratulations to everyone!

- **30 years** -- Thomas Brown (performing arts, music), Vivian Casper (English, speech and foreign languages), Alfred Green (visual arts), Gladys Keeton (performing arts, dance), Robert Littlefield

(psychology and philosophy);

- **25 years** -- Lizabeth Elkins (institutional research and statistics), Vera Gershner (educational leadership), Margaret Griffin (reading and bilingual education), Charles Riggs (fashion and textiles);

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OPEN FORUMS OFFER INPUT ON PRESIDENTIAL SEARCH

Last week, TWU faculty, staff, students and community members in Dallas, Houston and Denton shared with members of the presidential search advisory committee what characteristics and experience they would like the 10th president of TWU to possess. The committee first brought each group up-to-date about its work and asked participants to nominate persons for the position or to ask others to apply. The input from the meetings will be used by the committee to write the draft for a position description that will accompany a letter seeking nominations for the position.

Among those characteristics and experiences mentioned were: integrity; community involvement in the Denton, Dallas and Houston communities; ability to "put a face on TWU" in the legislature, in the state and across the United States; high visibility on campus; an advocate for diversity; knowledgeable and/or supportive of shared governance as it is understood in the realm of higher education; a role model for women; a visionary (not a micro-manager); energetic; collaborative (believes in a team approach); accessible; supportive of the needs of persons with disabilities; an advocate for higher education; someone with a sense of humor; and more.

Several process questions were asked, and Kathleen Gigl (institutional advancement), a member of the committee, stated that the group hopes to have a new president in place by fall 1999. However, the application process remains open throughout the search. Ads in the *Chronicle of Higher Education* and other publications should appear beginning April 23. Anyone with comments or suggestions may send

them to the committee chair, Kay Williams Goodman, in care of the president's office in Denton.

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DISABILITY ISSUES FOR WOMEN IS FOCUS OF HOUSTON EVENT

Did you know that 20 percent of American women live with significant disabling conditions, such as back disorders, arthritis, heart disease and orthopedic impairment? That women with physical disabilities encounter serious barriers to receiving general and reproductive health care? That abuse is a serious problem for women with disabilities because they have even fewer options for escaping or resolving the abuse than women in general?

These concerns and more will be topics for discussion during a symposium on "Health Issues for Women with Disabilities: An Interdisciplinary Approach." The program, TWU's 6th annual Research Day, will be held in Houston on Fri., April 23, from 8:30 a.m. to noon, MGJ 7th floor. Several nationally known experts will join TWU researchers to discuss topics such as orthopedic impairment, multiple sclerosis, back pain and frailty among the elderly, specifically women. Scientific data, combined with personal experience, will provide a multi-dimensional overview of health problems that are affecting an ever-growing number of women in the U.S.

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DENTON SERVICE AWARDS, *continued*

- **20 years** -- Margaret Beard (Nursing), Lucille Chapman (fashion and textiles), Amy Eaton (facilities management), John Flohr (performing arts, music), Adelaide Griffin (business and economics), Andie Hsueh (nutrition and food sciences), Karen Jackson (psychology and philosophy), Glen Jennings (family sciences), Katherine Lozano (information technology services), Debra McMinn (controller's office), Mary Anne Sawers (library), Theresa Scott (Occupational Therapy), Charlotte Turner (Child Development Center), Lana Woods (Physical Therapy);
- **15 years** -- William Anderson (family sciences), Catherine Banks (mathematics and computer science), Victor Ben-Ezra (kinesiology), Betty Jo Coffey (facilities management), Colette Coleman (controller's office), Evelyn Curry (Library and Information Studies), Mary Fuentes (facilities management), Nancy Hadsell (performing arts), Sandra Hammond (facilities management), Stanley Ivie (educational leadership), Marian Jernigan (fashion and textiles), Linda King (wellness services), John Knesek (biology), Trudy Odom (public safety), Sally

Schultz (Occupational Therapy), Connie Smith (early childhood and special education), Susan Sponsler (public information), Jerry Sprayberry (facilities management), Frances Thompson (mathematics and computer science), Leslie Thompson (Graduate School), Jerry Wilkerson (kinesiology), Wayne Zimmerman (mathematics and computer science);

- **10 years** -- Kenneth Adams (public safety), Fred Ballard (public safety), Roland Bender (printing and mailing services), William Cissell (health studies), Lewis Dunagan (facilities management), Joyce Edmundson (public safety), Judy Elias (Student Center), Colleen Ferguson (continuing education), Rae Fichtner (history and government), Patrice Benfield Frisby (institutional advancement), Ralph Harrison (facilities management), Edith Hays (mathematics and computer science), Kathy Holland (registrar's office), Cynthia Howell (continuing education), Jennifer Martin (family sciences), Michael Matlock (facilities management), Amy McDonald (registrar's office), Kathleen Millay (communication sciences and disorders), Cathy Naler (career and employment services), Julia Newcomer (business and economics), Ninfa Nik (English, speech and foreign languages), Charles Orbison (mass communications), Carol Pickett (Graduate School), Ruth Ann Ragland (mass communications), Norma Riddle (information technology services), Maria Salazar (laundry), Colleen Sallee (payroll), Chandra Schorg (business and economics), Betsy Burrell Seese (family sciences), Scott Tanner (facilities management), Charles Thetford (housing), Frank Thomas (family sciences), Yolanda Vasquez (facilities management), Annette Westrick (Child Development Center); and
- **5 years** -- Betty Adams (Nursing), Patrice Armor (controller's office), Freddie Avery (golf course), Judith Bean (English, speech and foreign languages), Diane Brown (Occupational Therapy), Rosario Brusniak (communication sciences and disorders), Betty Carter (Institute for Clinical Services and Applied Research), Jim Caudle (facilities management), Heather Conrad-Webb (biology), Kathy Creed (reading and bilingual education), Mark Dal Porto (performing arts, music), Connie Dixon (human resources), Jason Edwards (media services), Jacki Farguson (information technology services), Deborah Garrison (Nursing), Sherrill Harnish (Occupational Therapy), Emily Harbold (academic support programs), Paul Hill (TWU CARES Health Center),

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DENTON SERVICE AWARDS, *continued*

Tracey Howell (Child Development Center), Julie Jordening (wellness services), Charlotte Keefe (early childhood and special education), Jacob McBee (media services), Monica Mendez-Grant (student development), Michael Merchant (chemistry and physics), Barbara Meriwether (social work), Mark Miles (facilities management), Debra Mueller (controller's office), Maxine Quesada (Nursing), Michelle

Richards (family sciences), Gordon Sallee (information technology services), Lee Sewell (Occupational Therapy), Denita Siscoe (student life), Heather Stalder (information technology services), Jerry Stansel (facilities management), Brandon Stone (information technology services), Susan Testa (human resources), Corina Trevino (controller's office), Steven Tucker (library), Patrick Vasquez (intercultural services), Deborah Wegmann (Nursing) and Greta Wheeler (financial aid).

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SERVICE AWARDEES RECOGNIZED IN HOUSTON

TWU faculty and staff at the Institute of Health Sciences Houston Center were honored for their years of service (260 -- congratulations!) to the university during a special ceremony last Wed., April 28. One retiree, Josephine Sereni (custodial services), also was recognized. Other honorees are listed below:

- **30 years** -- Betty Henderson (Nursing);
- **25 years** -- Sandra Crenshaw (Nursing), William Hanten (Physical Therapy), Margaret Hawkins (Nursing), Joan Killen (Nursing) and Ann Walker (Physical Therapy);
- **20 years** -- Rose Bush (nutrition and food sciences);
- **15 years** -- Opal Flowers (Physical Therapy);
- **10 years** -- Sandra Compton (central services), Rebecca Krepper (Nursing), Hilda Morales (facilities management), Lori Nelson (vice provost's office) and Kathryn Stream (vice provost's office);
- **5 years** -- Lawrence Alford (counseling services), Maria Goroztieta (facilities management), Gayle Hersch (Occupational Therapy) and Inez Shelton (health care administration).

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UPDATE ON TWU ATHLETICS

Tickets for the TWU intercollegiate athletics awards banquet are on sale for \$15 each and may be purchased in the TWU athletics office in Pioneer Hall (PH 220B), through 5 p.m. on Tues., May 4. The banquet will be held on Sat., May 8, at 6:30 p.m., HH (southeast dining room). For details, call 8-1-2378. In other news....

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ATHLETICS, *continued*

- The TWU softball team's most successful season came to an end last Fri., April 30, when the Tarleton State University TexAnns mounted a five-run rally in the seventh inning to defeat TWU, 5-4, in the double-elimination Lone Star Conference Tournament. It was the second loss of the day for the Pioneers, who were shut out earlier by East Central Oklahoma, 2-0. The Pioneers, who were picked to finish fourth in the South Division of the LSC in its pre-season poll, surprised many people. With a strong start, the three-year-old program with a young lineup racked up wins against formidable opponents and established itself in the South Central Region. Ranked as high as seventh in the nation and first in the region, the Pioneers rewrote the school record book, breaking marks for wins, team batting average, runs, doubles, RBIs, walks, sacrifice hits, earned run average, opponents' BA and stolen bases.
- The week of April 27, TWU swept the LSC South Division's softball player of the week honors. Nickie Engelbrecht of Albert, South Africa, and Karen Lundstedt of Rowlett, Texas, each received their second player-of-the-week honors this season. The Pioneers softball team also will welcome new junior college pitcher, Angela Burns, of Mesquite, Texas. Burns signed a letter of intent in April; she is a left-handed pitcher who will transfer to TWU from Hillsboro College.
- Two high school seniors have signed letters of intent to compete as members of TWU's gymnastics team next year: Sarah Lumpkin of Round Rock, Texas, and Patty Walpert of Hurst. Lumpkin, a four-year gymnastics letter winner at Round Rock High School and a cheerleader, specializes in the uneven parallel bars. Walpert, an all-rounder, is a four-year letter winner at L. D. Bell High School, where she finished in the top five all-around at the 1996, 1997 and 1998 Texas high school championships.

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NEWSBRIEFS

Information and news about activities, programs or TWU people may be sent to Ann Hatch (public information), editor, either through campus mail or by e-mail to s_hatch@twu.edu or AHatch@twu.edu. The weekly deadline to receive information is Tuesday at 5 p.m. for the following week. Student information for the "People" section is not published unless it is submitted by or in conjunction with a faculty member and that faculty member's related activities.

Don't forget -- Send changes in dates and information for events, programs and other activities to the office of public information so that *TWU Update* and master calendar information will reflect the correct details.

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NEWSBRIEFS, continued

The TWU Faculty Senate will meet on Fri., May 7, for its regular monthly session and to elect officers. The meeting begins at 10 a.m., SC 207-208.

Faculty and staff who have disabilities may request accommodations by contacting the department of human resources. Students must contact the office of student disability support services to request assistance with accommodations. The TDD number for student disability support services is 8-1-3606.

Look up what's new at the TWU Institute of Health Sciences Houston Center by accessing their new online newsletter at <http://www.twu.edu/houston/> -- thanks to Dr. Kathy Rosa!

Reminder: The Women's Studies Vision Award will be presented during the program's annual meeting on May 6, from 4 to 5 p.m., library 101. The deadline to submit nominations has passed. The purpose of the award is to recognize courage, vision and leadership of persons who have made a long-term commitment to the women's studies program. Those eligible to receive the award are faculty, staff and administrators who have demonstrated eight to 10 years of substantial and sustained commitment to the development of women's studies at TWU. For details, call 8-1-2117.

Celebrate National Employee Health and Fitness Day with TWU's wellness services on Wed., May 19. The event will include a walk around campus (one mile), which begins at 12:15 p.m. at the Davis fountain in front of the library. Participants may bring a brown bag lunch or purchase a healthy bag lunch for \$4.75. After the walk, prizes will be given, including a T-shirt, water bottles, towels, an initial consultation with a dietitian, a 30-minute table massage and a Fresh Start with a personal trainer. If it rains, the walk moves inside to Pioneer Hall's indoor track. All faculty and staff are invited to participate! Call 8-1-2900 for details.

Reminder: Summer help is wanted at the TWU outdoor pool, specifically lifeguards (\$7.50 per hour), swimming instructors (\$8 per hour), swimming instructor assistants (\$6.35 per hour) and clerical assistants at the front desk (\$5.15 per hour). Full-time and part-time positions are available on all shifts. Apply at the department of human resources on Oakland Avenue weekdays from 9 a.m. to noon or 1 to 4 p.m.; for details, call 8-1-3555.

Reminder: Remember to change departmental and office voice mail greetings before a university holiday! Before the holiday, please forward phones to holiday greetings, which should include hours of operation (or a personal schedule for individual phones) and date of return/schedule. The next holiday

requiring a change in message will be Memorial Day. Anyone who has questions should call Corin Ecker (information technology services) at 8-1-3278.

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NEWSBRIEFS, *continued*

Know a student who can't decide on a major? The office of career services, in conjunction with the department of psychology and philosophy, will offer a new course for TWU students who are having difficulty deciding on a major: PSY 4913 -- "The Psychology of Career Exploration and Development." The three-hour elective course will be offered fall 1999 (see page 66 of the undergraduate catalog) with a pre-requisite that students be a sophomore or above. For details online, visit www.twu.edu/o-cs/ or students can contact either their academic advisors or Sherrie Williams (career services) at 8-1-2950. Undecided freshmen may call the office of career services for an individual career counseling appointment.

The distinguished rhetoricians lecture series, presented by the TWU department of English, speech and foreign languages, will feature a visit by Wayne Booth on Tues., May 4, at 7:30 p.m., ACT 601. He will discuss "Rhetoric of Religion and Ethics." The event is free and open to all.

Houston faculty, staff and students may be interested in a workshop on May 7 and 8, titled "Privacy, Security and Confidentiality of Medical Records: Complying with Sweeping New HIPAA Requirements," presented by the Texas Academy of Medicine-Texas Medical Center Library. The program will be held from 8:30 a.m. to 5 p.m. on May 7 and from 8:30 a.m. to noon on May 8. The cost to attend is \$350. Registration must be sent to Nonprofit Management Associates; for details, call (202) 462-9600, ext. 27, or visit their website for more information at www.nonprofit.mgt.com/privacy.

TWU alumna Julia Glover, who serves as historic preservation officer for the city of Denton, will speak on Sat., May 8, at TWU during a class titled "Historic Restoration and Preservation," taught by Dr. Harral Landry (history and government). The class, which also will feature a lecture from 9 to 10 a.m. by *Denton Record-Chronicle* columnist and home decorating/landscape expert Dorothy Thetford, is free and open to the public. For details and location, call Landry at either 8-1-2141 or 8-1-2133.

BFA and MFA shows continue in the east and west galleries of TWU's Fine Arts Building through May 14. Photography majors Mark Penland and Won Park exhibited their BFA shows April 26-30. Vickie Rice Kluthe opens an MFA photography display, "An Uninhibited Glimpse," on Mon., May 3, which closes May 7; concurrently, Debra Greenway-Hayes will show her clay works. MFA students Dana Strittmatter and Barbara Franks-Morra will present their painting exhibits the week of May 10. All shows are free and open to the public. Gallery hours are weekdays from 9 a.m. to 4 p.m.

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UPDATE ON TWU PEOPLE

Please submit "People" items (faculty and staff only) to Ann Hatch in public information by campus mail or by e-mail to s_hatch@twu.edu or AHatch@twu.edu! Include first and last names (no initials, please) and appropriate titles (ie. Dr.).

Dr. **Jeff Huber** (Library and Information Studies) has co-authored a chapter on HIV in the *1998 Gay and Lesbian Almanac*; the book, printed by St. James Press, recently was selected by *Booklist* as an "Editor's Choice for Reference Sources." The almanac also has been named a "New York Public Library Outstanding Reference Book for 1998" and a "Best Reference" by the American Library Association's Reference and User Services Association division.

Dr. **Francine Lancaster** (biology) contributed to the article "A Special Report on Women and Alcohol: Estrogen on the Rocks," published in the February 1999 issue of *American Health, a Reader's Digest* publication.

Eleven TWU health care administration students in Dallas, plus two TWU HCA graduates, are among a group of 60 participants in the American College of Health Care Executives Mentoring Program -- the first of its kind in the nation. The mentoring program committee for 1999 includes Marsha Ballard, CEO for Sweetwater Health Enterprises, Inc.; **Pat Driscoll** (health care administration, Dallas); Melissa Dohr with Campbell Wilson Consulting; and Patrick Hite of Southern Methodist University.

Dr. **Shannon Fogarty** (Physical Therapy, Houston) has received her certification in wound care management.

Dr. **Robin Britt** (Nursing, Houston) is serving on the Sigma Theta Tau International Nursing Honor Society panel of visitors and consultants. In that capacity, she made a site visit to Tennessee State University on April 12 and 13. Britt also has accepted a joint appointment with Baylor College of Medicine in the department of pediatrics section of adolescent and sports medicine. She will serve as the nurse consultant for the MCHB-funded LEAH program (Leadership and Education in Adolescent Health) and also will shepherd pediatric nurse practitioner students through this fellowship opportunity.

Raedean Bolton (financial aid) received the "Pioneer for Diversity" staff award during this year's Redbud Awards "in recognition of efforts made to raise awareness about diversity issues and to promote an intercultural climate at TWU." The award was presented by the TWU office of intercultural services.

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THIS WEEK AT TWU: MAY 3 - 9, 1999

May 3-6

- Library open 7:30 a.m.-midnight; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.

May 3-14

- Visual arts: BFA and MFA shows, East and West galleries, free, Fine Arts Building, weekdays, 9 a.m.-4 p.m.

Mon., May 3

- USA Senate meeting, SC 006, 5-7 p.m.
- Music Theatre Ensemble, Redbud Theatre, 8 p.m.

Tues., May 4

- Distinguished rhetoricians lecture series: Wayne Booth, "Rhetoric of Religion and Ethics," ACT 601, 7:30 p.m.
- HR: "Accounting Operating Systems," BHL 101, 1-2:30 p.m.
- Free water aerobics for TWU students.

Wed., May 5

- Cinco de Mayo.

Thurs., May 6

- HR: "Accounting Operating Statements," Houston, MGJ 928, 1-2:30 p.m.
- DanceMakers informal concert, DGL 208, 4 p.m.
- Last day of classes.
- Women's studies "Vision Award" presentations, BHL 101, 4-5 p.m.

Fri., May 7

- Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- Faculty Senate meeting, 10 a.m., SC 207-208.
- HR: "Public Contact Skills," Dallas-Parkland, 2nd floor faculty conference room, 9 a.m.-noon.
- HR: "Budgeting," Houston, MGJ 928, 1-2:30 p.m.
- Free water and land fitness classes for TWU students.

Sat., May 8

- Library open 9 a.m.-6 p.m.; Wellness Center open 8 a.m.-6 p.m.
- Athletics Awards banquet, tickets required, HH, 6:30 p.m.
- TASP test: CFO and MCL; registration from 8 a.m.-2 p.m.
- Final exams begin.

Sun., May 9

- Library open 2 p.m.-midnight; Wellness Center open 1-6 p.m.

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