

TAKE A GIANT "LEEP" FORWARD INTO LEADERSHIP

Helping students grow into great leaders is a priority at TWU, and the new Leadership through Experiential Education Program is designed to do just that.

"While I was training as a facilitator for TWU's new ropes course, I came up with the idea of a comprehensive leadership program, and a group of us decided to get one started," said Dr. Beez Schell (Center for Research on Women's Health). "The idea is that we'll have a leadership development program which incorporates all the things TWU offers both in academics and extracurricular activities. It will be a clearinghouse of leadership information."

LEEP will track courses taken as well as student participation in events designed to fulfill certain leadership requirements, such as a workshop in assertiveness training or involvement in a student organization. At the end of her college career, a student can receive a transcript of her leadership activities in addition to her academic transcript. "The student comes out of the program with something concrete to show for it," said Schell.

"TWU will hold two leadership workshops in February and March to identify the important components of leadership and to identify a model of leadership development," explained Dr. Dee Siscoe (student life). "For example -- communication skills could be one component, and we then would identify events on campus that could assist in developing communications skills."

The first workshop will focus on brainstorming, consulting with leadership experts and developing a list of competencies; during the second meeting, participants will create a program model. The start-up cost is \$30,000. A collaborative effort with Texas A&M University provided \$14,000 from a Kellogg Foundation grant, and the remaining amount came from in-kind funds given by TAMU and TWU.

"Probably the most exciting aspect is that academic affairs and student affairs are working together toward a common goal, and we're developing some wonderful relationships," added Siscoe. "We want the program to be inclusive and to involve everyone at TWU who is interested -- at our Dallas and

Houston campuses, as well as in Denton. The whole idea behind the program is collaborative leadership. The program is a conglomeration of different people's ideas and dreams. Other universities have similar co-curricular transcripts, but I don't know of any that have matched student experiences on campus with various leadership competencies."

Planners hope to begin a pilot program, introducing LEEP to students at Pioneer Camp (new student orientation) in the fall of 2000. "LEEP will introduce different workshops and programs on campus, in addition to complementing what's already going on at TWU," said Schell. "We eventually will broaden the program to include faculty and staff, allowing them to explore different areas and to work on particular skills, such as teaching, research and community service." For details, call Schell at 8-1-2792 or Siscoe at 8-1-3615.

*** **

/ / /
TWU Update, Dec. 6, 1999, page 2

RETIREMENT RECEPTION SET

Here comes Santa Claus (ummmm, Dr. Derrell Bulls, that is) -- with a ho, ho, ho for the holiday season and his retirement from full-time service as chair of the TWU department of business and economics! The campus community is invited to attend a come-and-go reception for Bulls on Wed., Dec. 8, from 3:30 to 5:30 p.m. on CFO 13.

Anyone who would like to donate any letters, photographs or other memorabilia for a scrapbook should call Chandra Schorg at 8-1-2108. A student scholarship/faculty education fund has been established in the retiree's honor. Contributions to the fund are welcome at the TWU office of institutional advancement for the Dr. Derrell Bulls Endowment Fund. They can be dropped off on ACT 2 or mailed to P.O. Box 425618, Denton TX 76204-5618.

*** **

REMINDER: HOLIDAY COFFEES SET THIS WEEK

All TWU faculty, staff and students are invited by the university's executive staff to attend one of two holiday gatherings that will celebrate the season of friendship and giving in December. Dr. Ann Stuart (president's office) will meet members of the university community during a holiday coffee on Wed.,

Dec. 8, from 9 to 10:30 a.m. in the southeast room of Hubbard Hall. She also will greet members of the TWU family -- and the general public as well -- during an afternoon reception on Fri., Dec. 10, from 3:30 to 5:30 p.m. at the same location.

Both receptions will include holiday music and a visit from Santa Claus to celebrate the season for the campus and Denton communities, sharing the spirit of TWU. Members of the TWU board of regents may attend the Friday event, which will follow two days of the board's regular quarterly meeting, scheduled on Dec. 9 and 10 in Denton.

*** **

MORE CANDIDATE VISITS SET

Finalists for the position of director of career services at TWU will speak during several public forums this week to campus community members. The following candidates will hold their open forums on ACT 2 at 12:15 p.m. on each date listed: Sue Cook of Denton on Mon., Dec. 6; Deidre Leslie of Roanoke on Tues., Dec. 7; and Sherri Williams of Denton on Fri., Dec. 10. A fourth finalist, Thomas J. Byerly of Denton, made his presentation last week.

The new director of career services will succeed Jean Yale, who retired and now lives in Colorado. Dr. Veva Vonler (Graduate School) chairs the search committee. For details, call Dr. Ruth Ann Ragland (mass communications) at 8-1-2181.

*** **

REMINDER

Openings are available. The TWU Child Development Center has openings for three- and four-year-olds. For more information, call the TWU CDC at 8-1-2321.

*** **

/ / /
TWU Update, Dec. 6, 1999, page 3

REMINDER: STAFF SCHOLARSHIPS AVAILABLE

With the generous help of First State Bank of Texas, TWU again will be able to offer staff scholarships

for the spring 2000 semester. Each scholarship will pay one-half of the tuition and fees needed, up to one three-hour course, at either the undergraduate or graduate level. Scholarships will be awarded on a first-come, first-served basis. *If a scholarship recipient withdraws from the course for anything but medically-related reasons, the scholarship must be repaid.*

Eligibility criteria state that an interested person must:

- be a full-time or part-time permanent TWU employee;
- have been employed at least 12 consecutive months by the start of spring 2000 semester;
- be a degree-seeking student;
- must have, for previously enrolled students, at least a 2.5 cumulative grade point average; new students must meet normal admission standards and should apply as soon as possible.

Send completed scholarship request forms to Dr. Richard Nicholas (student life). To obtain a form, stop by SC 206. For questions, call 8-1-3601.

*** **

CDC REACCREDITED

Their days are filled with laughter, play and age-appropriate educational experiences provided by qualified faculty and staff. It's the special care and national accreditation that gives the youngsters enrolled in TWU's Child Development Center an advantage that is recognized by the National Association for the Education of Young Children. The TWU CDC, which is an auxiliary of the department of family sciences, received notification that the program has earned reaccreditation from the NAEYC, which is the nation's largest organization of early childhood educators..

"This reaccreditation is an indication of the quality of the program offered to children and families at the CDC," said Dr. Jennifer Martin (family sciences). "Another quality indicator is the center's designated vendor status with the North Central Texas Child Care Management Services. These designations speak to our commitment to providing a high quality, professional early childhood program."

The TWU CDC is directed by Dr. Nancy Jones and Joyce Nuner. It offers education and care for children ages 18 months to five years; simultaneously, it is an outstanding education and research facility used by programs throughout the university. During 1998-99, TWU students spent approximately 4,650 hours involved in education and research at the CDC, according to Martin. Approximately half of the children enrolled are from TWU student families; the remainder are children of faculty, staff, alumni and community members.

The center's reaccreditation is effective through May 31, 2002. Accreditation is valid for three years through NAEYC, and during that period the program must submit an annual report that documents improvements and major changes. NAEYC administers the largest and most widely recognized national, voluntary, professionally-sponsored accreditation system for all types of early childhood schools and

child care centers. Early childhood programs like TWU's CDC that are accredited by NAEYC's National Academy of Early Childhood Programs voluntarily have undergone a comprehensive process of internal self-study; have invited external professional review to verify compliance with the criteria for high-quality early childhood programs; and are in substantial compliance with those criteria. For details, call Martin at 8-1-2685.

*** **

/ / /
TWU Update, Dec. 6, 1999, page 4

ALUM NAMED COLLEGE PRESIDENT

TWU alumna Dr. Helen Benjamin Carr, who earned her doctorate in English and her master's degree in supervision and reading from TWU, was named the first African-American president of Contra Cost College by the governing board of the Contra Costa Community College District. The college is located in San Pablo, Contra Costa County, in the San Francisco Bay area of California. The appointment was made at the beginning of the academic year, which marks CCC's 50th anniversary; Carr is only the second woman to serve as the college's president.

Carr, who has been interim president of the 7,000-student campus since January 1998, is well known in the Dallas area, where she previously served as division chair of communications and humanities at Cedar Valley College (part of the Dallas County Community College District) and director of the Communications Skills Laboratory at Bishop College in Texas.

The new president was praised by the district's chancellor, Chuck Spence, for her broad educational and managerial leadership, as well as her commitment to student success. "Helen Carr's background and expertise will serve to strengthen Contra Costa College's important place in the fabric of West Contra Costa County life," he said. "In the time she has served as interim president, she has demonstrated an ability to bring people together in the important task of shaping a clear vision for the college."

Following her appointment, Carr said, "I will do my best to live up to the confidence that the employees and the governing board have shown in me. I look forward to working with the West County community as we continue to provide educational services for its residents."

Carr's other experience includes a variety of positions at the district level, including vice chancellor of educational programs and services and associate chancellor. She also served as interim president of Los Medanos College in Pittsburg, Calif., and dean of language arts and humanistic studies, and related occupations, at LMC, where she also taught composition and literature. She taught educational

foundations at Chapman College and served as an assistant professor of English and reading at Bishop College, where she taught freshman, upper-level and developmental English courses. Carr served as an instructor the Bishop College Upward Bound program, teaching tutorial English for high school students, and she taught English and reading to ninth- through 12th-graders in the Dallas Independent School District.

She has earned a number of honors, including an appointment as a Fellow in Expanding Leadership Opportunities for Minorities in Community Colleges, sponsored by the League for Innovation in Community Colleges, with the Kellogg Foundation; she received the Most Outstanding Graduate Student in English Award from TWU, too. Among her publications is the *Bibliography of African-American Literature: 1940-1990*, which she co-edited and compiled.

*** **

DON'T FORGET TO CHANGE THAT MESSAGE!

TWU faculty and staff in Denton, Dallas and Houston are reminded to forward telephones or change departmental or personal voice mail greetings for the December holidays. Greetings should reflect each department's hours of operation or personal schedules for the holiday, from Dec. 24, 1999, to Jan. 2, 2000. Greetings on Mon., Jan. 3, should provide information about a return to regular hours of operation. Anyone who has questions should call Corin Ecker (information technology services) at 8-1-3278. Have a safe and happy holiday!

*** **

/ / /
TWU Update, Dec. 6, 1999, page 5

NEWSBRIEFS

Information and news about activities, programs or TWU people may be sent to Ann Hatch (public information), editor, either through campus mail or by e-mail to AHatch@twu.edu or s_hatch@twu.edu. The weekly deadline to receive information is Tuesday at 5 p.m. for the following week. Student information for the "People" section is not published unless it is submitted by or in conjunction with a faculty member and that faculty member's related activities.

TWU Update is a weekly publication (posted online). The deadline to submit information is every Tuesday at 5 p.m. for the following week. Information is run on a space-available basis.

Reminder: The Denton public library's program "Professor's Corner" continues this month with a program featuring Dr. Russell Greer (English, speech and foreign languages), who will discuss

contemporary Irish poet Eavan Boland during a free presentation on Wed., Dec. 8. The program will begin at 7 p.m. at the south branch of the library (on Lillian Miller Highway, just south of Teasley Lane). Selections from the texts are available in photocopied form for take-home reading from the library's main and south branches one month in advance. For details, call Dr. Stephen Souris (English, speech and foreign languages) at 8-1-2324.

ASSET will hold its annual holiday party on Fri., Dec. 17, SH 402, from noon to 1 p.m. Bring your favorite salad (to feed four to six people) and recipe; tea and dessert will be provided. Secret Pal gifts will be exchanged; if you don't have a secret pal, bring a wrapped gift valued at \$5. For details, call Vernie Wilson (mass communications) at 8-1-2181.

Reminder: Students and faculty from the TWU department of performing arts programs in dance will take the stage during the DanceMakers Informal Concert on Thurs., Dec. 9, at 4 p.m. in Redbud Theatre. Comprising undergraduate and graduate students, DanceMakers is TWU's modern dance company. The works choreographed for the informal concert blend humor, athleticism and theatricality, creating unique physical landscapes. The TWU DanceMakers Informal Concert is the final performance of the fall season. Admission to the afternoon of dance is free, and the performance is open to the community. For details, call 8-1-2086.

The Staff Council will meet on Tues., Dec. 7, at 1 p.m., Hubbard Hall, Wildflower Room.

Reminder: Poet, dramatist, prose writer and screen writer Paulette Jiles will share her poetry with students, faculty and staff at TWU -- as well as members of the general public -- during two free readings on Mon. and Tues., Dec. 6 and 7. Jiles' first reading will be held at 7 p.m. on Monday in TWU's historic Little Chapel-in-the-Woods; her second presentation is scheduled on Tuesday at 9:30 a.m. on ACT 6. Her visit is sponsored by the TWU College of Arts and Sciences, the department of English, speech and foreign languages, and the Beta Epsilon chapter of Sigma Tau Delta. For details, call 8-1-2324.

Please make a change in the new departmental directory: the number for the McNair Scholars program is 8-1-3365.

Reminder: It's that time again. Need some holiday gift ideas? Visit the TWU department of visual arts' annual "Clay Underground Pottery Sale" on Wed. and Thurs., Dec. 8 and 9, from 10 a.m. to 4 p.m. in the first floor lobby of the Arts Building. Questions? Call 8-1-2530.

continued

/ / /

NEWSBRIEFS, *continued*

The office of information technology services has scheduled several free faculty/staff training sessions from Dec. 6 to 10 in Denton. The programs will be held in SH 218; for information, call Elaine Martin (ITS) at 8-1-6693. They are listed below.

- *Dec. 7* -- "Timesheets for Non-Exempt Employees," 9 to 9:45 a.m.; "Timesheets for Exempt Employees," 10 to 10:45 a.m.
- *Dec. 8* -- "Tracking Requisitions," 9 to 10 a.m.

Reminder: Persons authorized to receive a Bank of America MasterCard for the purchasing card program must attend a mandatory purchasing card program orientation. A schedule of remaining sessions includes: Mon., Dec. 6, 11 a.m. to noon, ACT 301; and Thurs., Dec. 16, 1 to 2 p.m., ACT 501. Each person selected to use the purchasing card is asked to call Kathy Turnipseed, who will administer the program, at 8-1-3511 as soon as possible to register for a convenient date.

Reminder: ASSET announces the beginning of its application process for the 11th annual ASSET staff scholarship. One \$200 scholarship will be awarded for the spring 2000 semester to a permanent full-time or permanent part-time staff member at TWU who is enrolled in undergraduate or graduate courses at TWU during that semester. Application materials are available from Jane Erwin (institutional advancement), who chairs the scholarship committee. The deadline to submit applications is Dec. 17, 1999. For more information, call Erwin at 8-1-3869.

Reminder: Nursing students will learn about health care and the news when Tom Siegfried, "Discoveries" editor and science writer for the *Dallas Morning News*, visits Dr. Patti Hamilton's class on Wed., Dec. 8, from 1:30 to 4:30 p.m., CFO 201. All faculty and students are welcome.

Renovation to Faye Pannell Hall at the TWU Institute of Health Sciences Dallas Center at Parkland is almost complete. The final step will involve repainting the second floor commons area during December and the holidays. Several areas will be relocated during the holiday break: the Parkland library, the Barnes and Noble bookstore, the department of public safety and the Wellness Center. The student life office already has moved to FPH 102.

Reminder: The student service fees allocations process continues in December; please note the following deadlines and contact Dr. Dee Siscoe (student life) with questions at 8-1-3615.

- Mon., Dec. 6 -- all budget requests due to the office of student life (Denton campus);
- Mon., Dec. 13 -- schedule for student service fees presentations will be posted, as well as distributed to committee members and budget presenters;
- Jan. 10-12, 2000 -- student service fees presentations and budget deliberations.

UPDATE ON TWU PEOPLE

Please submit "People" items (faculty and staff only) to Ann Hatch in public information by campus mail or by e-mail to AHatch@twu.edu! Include first and last names (no initials, please) and appropriate titles (ie. Dr.).

Dr. **Mona Hersh-Cochran** (business and economics) will be listed in the 55th edition of *Who's Who in America* in 2001.

continued

/ / /

TWU Update, Dec. 6, 1999, page 7

TWU PEOPLE, *continued*

Condolences are offered to family members and friends of Dr. **Maurine Faulkner**, retired faculty member in the department of English, speech and foreign languages, who died on Sun., Dec. 5. Services are scheduled on Tues., Dec. 7, at noon in McKinney, Texas, at the Turrentine-Jackson Funeral Home (take Hwy. 380 east to Highway 75, go south to the Ridgeview exit). She was a professor emerita of foreign languages and a TWU alumna who earned her bachelor's degree in Latin and her master's degree in Spanish from the university. She retired as chair of the TWU department of foreign languages. Faulkner coordinated a Spanish language immersion institute that TWU held each summer in Mexico.

Congratulations to **David Trail** (public safety) following the birth of grandson **Isaiah** Trail on Nov. 18, 1999. Isaiah's parents are **Olivia** and **Craig Trail**; he was born in Denton, weighed 8 lbs., 6 oz., and was 20 inches long.

Sympathy is extended to the family of **Marcella Perry**, former chair of the TWU board of regents, who died Nov. 23 in Houston. Perry, who began her career in dance, became involved in the banking industry through her father, James Donovan. She was involved in a number of civic and professional organizations.

Dr. **Daniel Miller** (psychology and philosophy) presented "The Neuropsychological Assessment Techniques for Children and Adolescents" at the Fielding Institute in San Antonio on Nov. 19. He also presented "Recognizing Signs of Aggressive Behaviors and Conflict Resolution Techniques" to the National RV and Campground Association's annual conference in San Antonio on Nov. 20.

Dr. **Jack Sibley** (psychology and philosophy) presented "The Seeds and Substance of Secularism in Dostoyevsky" and the "Vital Voice of the Ethical Person" during the Dostoyevsky conference at Baylor

University on Nov. 8 and 9.

Dr. **Bill Cissell** and Dr. **Judy Baker** (health studies) recently participated in the annual meeting of the Society for Public Health Education, the American Public Health Association and the Health Education Directory Electronic Discussion Society; all three organizations met concurrently from Nov. 5 to 11 in Chicago. During the SOPHE annual awards banquet on Nov. 5, Cissell presented Dr. Carole Veach, a 1999 alumna of TWU, with the 1999 Outstanding Doctoral Student Research Paper Award. During the HEDIR awards luncheon on Nov. 8, sponsored by Jones and Bartlett, Cissell presented Baker with the 1999 Innovation in Technology Award. Baker's acceptance presentation focused on the need to address the human element of communications when people use emerging instructional technologies. Cissell and **Judy Spira**, a TWU doctoral student in health studies, made a poster presentation titled "Historical Highlights of the Society for Public Health Education" on Nov. 5 and 6.

Dr. **Ron Fannin** (family sciences) announced that one of the department's doctoral students, **Mary Bold**, was recognized for her outstanding student presentation during the annual conference of the National Council on Family Relations; the event was held Nov. 12 to 15 in Irvine, Calif. Bold received a certificate and an honorarium in recognition of the high quality of her work; her presentation addressed a method of teaching Judith Rich Harris' group socialization theory in undergraduate classes in family studies. Bold presented with Dr. **Gladys Hildreth**, former faculty member in the TWU department of family sciences who currently serves as chair of the department of family studies at the University of Kentucky.

*** **

/ / /
TWU Update, Dec. 6, 1999, page 8

THIS WEEK AT TWU: DECEMBER 6 - 12, 1999

Dec. 6-9

- Library open 7:30 a.m.-10:30 p.m.; bookstore open 8 a.m.-6 p.m.; Wellness Center open 6 a.m.-10 p.m.

Nov. 29-Dec. 17

- BFA/MFA art exhibits, free, Arts Building, weekdays, 9 a.m.-4 p.m.

Dec. 6-7

- English: poet and author Paulette Jiles, free readings; Monday, Little Chapel-in-the-Woods, 7 p.m.; Tuesday, ACT 6, 9:30 a.m.

Mon., Dec. 6

- USA Senate meeting, ACT 3, 5-7 p.m.
- Purchasing card program, ACT 301, 11 a.m.-noon.
- Student service fees allocation process: budget requests due in student life.
- Career services finalist: Sue Cook of Denton, ACT 2, 12:15 p.m.

Tues., Dec. 7

- ITS: "Timesheets for Non-Exempt Employees," SH 218, 9 to 9:45 a.m.; "Timesheets for Exempt Employees," 10 to 10:45 a.m.
- HR: "Accounting Operating Systems," Denton, 10-11:30 a.m.
- Staff Council meeting, HH Wildflower Room, 1 p.m.
- Career services finalist: Deidre Leslie of Roanoke, ACT 2, 12:15 p.m.
- Basketball: Pioneers vs. Southwestern Oklahoma State, PH, 7 p.m.
- Student life: Celebration of the Season, Hubbard Oval, 4-6 p.m.

Dec. 8-9

- Visual arts: annual pottery sale, Arts Building lobby, 10 a.m.-4 p.m.

Wed., Dec. 8

- Holiday coffee (campus community): HH, 9-10:30 a.m.
- Nursing: *Dallas Morning News* writer/editor Tom Siegfried visits Dr. Patti Hamilton's class (faculty and students invited), CFO 201, 1:30-4:30 p.m.
- ITS: "Tracking Requisitions," SH 218, 9-10 a.m.
- HR: "Accounting Operating Systems," Parkland-FPH 249, 1-2:30 p.m.
- Retirement reception for Dr. Derrell Bulls, CFO 13, 3:30-5:30 p.m.
- Safety class: "Fire Safety," BHL 101, 10-11:30 a.m.
- Safety class: "Lab safety," BHL 101, 8:30-9:30 a.m.

Dec. 9-10

- TWU board of regents meeting, Denton (Thurs.: ACT 14; Fri.: ACT 16).

Thurs., Dec. 9

- Performing arts: DanceMakers concert, free, Redbud Theatre, 4 p.m.
- Last day of classes.

Fri., Dec. 10

- Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- Holiday reception: campus and Denton communities, HH, 3:30-5:30 p.m.
- HR: "Worker's Compensation," Denton, ACT 501, 9-10:30 a.m.
- HR: "Time Management -- Working Smarter," Houston MGJ 928, 1-4 p.m.
- Career services finalist: Sherri Williams of Denton, ACT 2, 12:15 p.m.
- Gymnastics: Pioneer intrasquad meet, PH, 7 p.m.

Sat., Dec. 11

- Library open 9 a.m.-6 p.m.; Wellness Center open 8 a.m.-6 p.m.
- Basketball: Pioneers vs. St. Mary's (canned food drive), PH, 7 p.m.
- Final exams begin.

Sun., Dec. 12

- Library open 2 p.m.-midnight; Wellness Center open 1-6 p.m.

*** **

/ / /