

## **FALL ASSEMBLY KICKS OFF YEAR**

The 1999-2000 academic year kicked off last week with the university's annual fall assembly for current and new faculty. Following greetings and a reminder to attend Faculty Development Day, Dr. Basil Hamilton (psychology and philosophy) -- speaker of the Faculty Senate this year -- began the program by introducing members of the stage party. Kay Williams Goodman, Goodman, chair of the TWU board of regents, discussed the future of the university and the ongoing presidential search (she also chairs the presidential search advisory committee).

Goodman told the audience: "We are at a crossroads a time of tremendous opportunity for us to decide who, where and what we will be and manage to keep things bright as we enter the new millennium." After some statistical information about the presidential search, she told faculty that she is meeting with the search firm to begin making arrangements for campus visits (to Denton, Dallas and Houston) by candidates, probably in October and November.

Goodman then shared the board of regents' four new initiatives that they adopted during their August 20, 1999, meeting in Dallas: 1) to enhance the image and status of TWU; 2) to strengthen Two's impact on decision making bodies (the Texas Legislature, the Texas Higher Education Coordinating Board, the Legislative Budget Board and the Coalition on Higher Education, specifically); 3) to stimulate the financial viability of TWU by supporting funding initiatives; and 4) to support a planned program of recruitment, enrollment and retention. She encouraged everyone to take an active role in student recruitment and retention. "For each of us who comes in contact with a prospective student, we must get Two's message out, nurture and cultivate students who are here, and work with alumnus."

Dr. Beverly Byers-Pevitts (president's office) also provide a detailed legislative update. "Overall, the results of the 76th legislative session of the Texas Legislature must be viewed as good for Texas Woman's University, which was clearly visible. Members of the board of regents engaged actively in promoting the interests of the university."

She then discussed appropriations (overall funding for TWU increased almost 6.5 percent, including

substantial increases for the Reading Recovery program in the College of Education and Human Ecology and for the TWU Center for Research on Women's Health); tobacco settlement funds (TWU's request as a general academic institution spurred the creation of a \$45 million Permanent Fund for Higher Education Nursing, Allied Health and Other Related Programs, which will be administered by the Texas Higher Education Coordinating Board); and specific legislative initiatives (the passage of a Student Center fee increase and initial efforts to make TWU a system that will be pursued in the next legislative session). Planning for the next session already has begun, and preparation includes assessment and evaluation of TWU's results in spring 1999; establishment of goals and priorities for the next session; and preparations for the Perry Commission and other studies.

The interim president's priorities for the 1999-2000 academic year include: further increases in faculty and staff salaries; enrollment growth and increased retention; dollars for distance learning; a comprehensive campaign; and the Centennial project. Byers-Pevitts added, "As we approach our Centennial, we have a wonderful opportunity to celebrate TWU!"

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**FALL ASSEMBLY**, *continued*

The program continued with presentations by representatives from the Reading Recovery program, the TWU Center for Research on Women's Health, the TWU Center for Student Research Support and the TWU Center for Innovation and Teaching Excellence. Hamilton told Faculty Senate members that he would e-mail an update for them, and he invited everyone to attend Faculty Development Day. Dr. Betty

Adams (Nursing, Denton) and the Daughters of the Pioneer also provided pre-campaign entertainment to encourage everyone to participate in and give generously to the State Employee Charitable Campaign, which starts this fall.

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## TWU WELCOMES NEW FACULTY MEMBERS

The university community welcomed 45 new faculty members last week for the 1999-2000 academic year. Those persons are listed below by college/school and department. Welcome!

- *College of Arts and Sciences*: biology -- Dr. Camelia Maier, assistant professor; business and economics -- Dr. Dexter Eugene Gullledge, associate professor; English, speech and foreign languages -- Sallie Morgan Gresham, assistant professor; mathematics and computer science -- Cameron C. Sawyer, assistant visiting professor; performing arts -- Sharon J. Bengé (drama), assistant visiting professor and interim program director; Marketa Trosterova-Fantova (drama), assistant professor; psychology and philosophy -- Shannon Scott Rich, assistant visiting professor (initial appointment); sociology and social work -- Dr. Sally Malone-Hawkins, assistant professor, and Dr. Philip Yang, associate professor.
- *College of Education and Human Ecology*: family sciences -- Dr. James Morris, assistant professor; Dr. Cathy Woodyard, assistant professor; reading and bilingual education -- Dr. Trung Phap Dam, associate professor.
- *School of Library and Information Studies*: library science -- Dr. Lynn Akin, assistant professor (spring 2000 start date); Dr. Robert S. Martin, professor; mass communications -- Diona L. Nace, lecturer I.
- *College of Health Sciences*: communication sciences and disorders -- Dr. Kathryn DeKemel, assistant clinical professor; Dr. Cynthia Gill, assistant professor; Dr. Ann K. Lieberth, assistant professor; and Melanie Dalrymple McDonald, visiting clinical professor; health studies -- Dr. Kristin Wiginton, assistant visiting professor; kinesiology -- Kyle D. Biggerstaff, assistant professor (initial appointment); Dr. Nancy A. Burkhalter, assistant visiting professor; Kristen Ring, lecturer II/athletic trainer; and Debbie Wren, lecturer I/tennis coach; nutrition and food sciences -- Dr. Vernon Bruce Grossie, associate professor; Dr. Cindy Heiss, assistant visiting professor; and Dr. Surekha Mathur, assistant visiting professor.
- *College of Nursing*: Dallas -- Judith Anders, clinical instructor; Jean Asel, assistant clinical professor; Mary Bittle, associate clinical professor; Melinda Madison Cody, assistant clinical professor; Jan Dalsheimer, associate clinical professor; Cheryl L. Gainer, associate clinical professor; Gwen Martin, assistant clinical professor; and Ja'Net Nash-Dotson, clinical instructor; Houston -- Dr. Kimberly Cameron, assistant professor; Dr. Sandra K. Cesario, assistant professor; Dr. Ann T. Malecha, assistant professor; Dr. Kathryn M. Tart, assistant professor; Jane Gwin Thompson, assistant clinical professor; and Rochelle Williams, clinical instructor.
- *School of Occupational Therapy*: Dallas -- Yolanda Cate, clinical instructor.
- *School of Physical Therapy*: Dallas -- Dr. John K. Hubbard, assistant professor; Houston -- Toni Sue Roddey, assistant professor (spring 2000 start date); and Martha J. Urlaub, visiting assistant

clinical professor (fall 1999 only).

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## **NEW LIFESTYLES PROGRAM OPEN TO CAMPUS COMMUNITY**

As the new academic year begins, you might want to consider the "new you" -- to finally lose weight or stop smoking to manage the stress that's managing you or to be healthier and to just enjoy life more.

Now it's time to stop thinking about making that change and act -- and TWU can help. The division of student life's health education services begins offering several semester-long programs that can help students, faculty, staff and community members make that change that they want and their bodies need. Through programs in lifestyle counseling, offered by health educator Kay Creighton (student life/student health services), participants can learn more about why, what, when, where and who contribute to their lifestyle choices and how to change behaviors that affect health and well being.

During the fall 1999 semester, the lifestyle counseling group sessions will include: weight control, 12 weeks, one 1.5-hour session per week; stress management, 10 weeks, one 1.5-hour session per week; and smoking cessation, five weeks, nine 1.5-hour sessions.

Fees vary by program and group classification; however, student program fees comprise only the cost of materials. TWU's health education services, under Creighton's direction, is a prevention service of student health services. For more information or to sign up, call 8-1-3833.

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## **HR REMINDER SENT TO ALL DEPARTMENTS**

Employees working as a GRA, GA, GTA, on call or in a temporary position -- including visiting faculty, adjunct faculty and all grant-funded positions during the 1999-2000 fiscal year -- must be reappointed for any portion of that appointment that extends beyond Aug. 31, 1999. These employees and positions do not appear in the operating budget and must be processed using Personnel Transaction Forms. Please complete a PTF to reappoint any employee(s) who will continue to work in the categories listed above during the 1999-2000 year.

The department of human resources will apply the appropriate Benefit Replacement Pay amounts for each individual. When human resources receives the PTF, the appropriate BRP amount and applicable

salary increase will be entered on the PTF. A copy of the PTF reflecting the additional information will be returned to the appropriate department. **PTFs should be submitted to human resources by Fri., Sept., 3, to ensure that these employees are included on the September payroll.** Questions? Call Amy Hall at 8-1-3555.

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## **STAFF SCHOLARSHIPS STILL AVAILABLE**

Staff scholarships that will pay one-half of the cost of tuition and fees for up to one three-hour course at either the graduate or undergraduate level are available for the fall 1999 semester, thanks to the generosity of First State Bank of Texas. Awards will be made on a first-come, first-served basis, and applications are available through the TWU division of student life.

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## **SCHOLARSHIPS, *continued***

To be eligible, you must:

- be a full- or part-time permanent TWU employee;
- have been employed at least 12 consecutive months by the start of the fall 1999 term;
- be a TWU degree-seeking student; and
- previously enrolled students must have at least a 2.5 cumulative grade point average, while new students must meet normal admissions standards.

*If a scholarship recipient withdraws from the course for anything but medically-related reasons, the scholarship must be repaid. Apply now -- call the division of student life at 8-1-3601.*

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## **THE PLAY'S THE THING....**

Catherine Weidner, director of education for The Shakespeare Theatre, will make an encore visit Sept. 1

to 5 at TWU as she reprises her role as presenter and esteemed guest this month. Weidner's guest residency, titled "Acting Shakespeare," provides more information and student access than the program she presented at TWU this spring as part of the American College Theater Festival's regional event.

"Our programs in drama will bring Catherine Weidner back to our campus. As one of our guest presenters at ACTF, she conducted a very successful workshop on the same subject -- "Acting Shakespeare" -- that she did for festival students and faculty," explained Charles Harrill (performing arts, drama). "People raved about her workshop, but only a few of our TWU students were able to attend because they were running the festival. When I mentioned that fact to Catherine, she offered to come back to TWU just for our students -- an offer I jumped at because we are staging *Twelfth Night* to open the 1999-2000 season." Weidner also will sit in on auditions for *Twelfth Night* and assist Harrill in casting the play.

A general list of programs scheduled for Weidner's guest artist residency is listed below:

- *Thurs., Sept. 2* -- improvisation workshop for advanced students (no preparation required by advance registration must be made by 5:30 p.m. on Sept. 1), 1 p.m., dance studio 210; monologue workshop (focusing on Shakespearean monologues), 3:30 p.m., Redbud Theater, advance registration required by 5:30 p.m. on Sept. 1; and a Shakespeare text analysis workshop, 7 p.m., Redbud Theater (all students should bring a pencil or pen).
- *Fri., Sept. 3* -- individual monologue coaching sessions, time to be announced, MU 102 -- for drama majors only (must sign up in advance; only a limited number of slots available); lunch and informal discussion with Weidner (drama majors only), 12:30 p.m., Redbud Theater; and an advanced text study workshop (drama majors only), 7 p.m., Redbud Theatre.
- *Sat., Sept. 4* -- auditions for *Twelfth Night*, 1 p.m., Redbud Theatre; call-backs for *Twelfth Night*, 7 p.m., Redbud Theatre.

Weidner teaches acting and text analysis in the summer classical acting workshop for The Shakespeare Theatre, as well as improvisation and scene study in the master classes program. She has worked at a number of theaters and, in New York, she has directed and performed at Solo Rep and New Dramatists. She teaches modern and contemporary dramatic literature and Shakespeare at Georgetown University. For details, call the TWU department of performing arts at 8-1-2500.

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## UPDATE ON TWU ATHLETICS

It's tee time! Golf enthusiasts and friends of TWU can participate in the sixth annual Pioneer Golf Tournament, scheduled on Sat., Sept. 11, at the TWU golf course in Denton. The event, which helps raise money for athletics scholarships, raises between \$7,000 and \$9,000 for student-athletes.

The four-person scramble begins at 8 a.m., and golfers are asked to report 30 minutes prior to the shotgun start. Golfers can play in the women's division, men's division or the co-ed division. First- and second-place prizes -- such as foursomes at area golf courses -- will be awarded in each division. Each participant will receive a "goodie bag" with a beverage coupon, TWU souvenirs and a can koozie, along with a catered lunch, greens fees and half cart. Mulligans can be purchased and are good for a chance to win the door prize drawing.

Area businesses and individuals have donated door prizes, such as restaurant gift certificates, golf accessories and football season tickets for the University of North Texas. Golfers also can compete in the closest-to-the-pin contest, the putting contest, the longest drive contest and Poker golf. Registration is \$75 per person and \$50 for TWU students. Those persons who register as individuals will be placed on a team using average scores.

"TWU raises all of the scholarship money for its student-athletes," said Judy Southard (intercollegiate athletics). "The state of Texas does not allow allocated funds to be used for athletics scholarships. Consequently, all of our scholarships must be funded with private dollars earned through events or outright gifts. The golf tournament is a fun time for our supporters, as well as our student-athletes and staff."

The golf tournament also is part of TWU's Intercollegiate Athletics Hall of Fame weekend. The fourth class of Hall of Fame inductees will be installed on Fri, Sept. 10. For more information about either event, call 8-1-2378. In other news:

- The 1998-1999 TWU gymnastics team placed 10th in the 1999 National Association of Collegiate Gymnastics Coaches/Women Top 50 scholastic rankings with a team grade point average of 3.41 -- TWU's highest-ever team GPA in the past 10 years. The Top 50 list ranks all women's gymnastics programs in the United States in NCAA Divisions I, II and III. TWU's team GPA placed is first among Division II institutions.

Six Pioneers were named Scholastic All-Americans, finishing the school year with 3.50 GPAs or better. Those members from last year's team are: freshman Summer Haynes, junior Amy McFadden, senior Missy Leventhal, freshman Michelle Hepner, senior Terrie Runciman and senior Kim Koenig.

- Kris Ring has been hired as TWU's new head athletic trainer, effective Sept. 1, said Judy Southard (athletics). Ring comes to TWU from the University of Arkansas, where she has the distinction of being the first full-time assistant in the women's athletic training department. She joined the UA staff in 1994 as a graduate assistant, became assistant in 1996 and primarily

covered the Lady Razorback basketball team. Before that time, Ring worked with the University of Tennessee women's athletic training program for four years. She earned a bachelor's degree in education with a concentration in exercise science and kinesiology from Tennessee in 1994.

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## **NEWSBRIEFS**

**Information and news about activities, programs or TWU people may be sent to Ann Hatch (public information), editor, either through campus mail or by e-mail to AHatch@twu.edu or s\_hatch@twu.edu. The biweekly summer deadline to receive information is Tuesday at 5 p.m. for the following week. Student information for the "People" section is not published unless it is submitted by or in conjunction with a faculty member and that faculty member's related activities.**

*TWU Update* is a weekly publication (posted online). The deadline to submit information is every Tuesday at 5 p.m. for the following week.

**Reminder: An immunization shot clinic** will be held on Wed., Sept. 1, from 10 a.m. to noon at Student Health Services. Tetanus/diphtheria (DT) shots and measles/mumps/rubella (MMR) shots will be \$5 each; please bring shot records if they are available. If you belong to one of these groups -- health science majors, international students, children, or adults who have not had a tetanus shot in the last 10 years -- stop by. For details, call Student Health Services (which is sponsoring the clinic) at 8-1-3826.

**Free HIV testing will be provided** at Student Health Services on Tues., Aug. 31, from noon to 1 p.m. on a first-come, first-served basis. The screening is confidential; results are returned in two weeks. TWU SHS is offering the screening in conjunction with the Denton County Health Department and AIDS Services of North Texas. Call 8-1-3826 for details.

**Reminder: The TWU community dance program** is ready to tap its toes, dance a jig, spin a reel and try a little hip hop this fall with classes that are open to community members of all ages. Enrollment for classes begins Aug. 30, and sessions are \$35 per person. Lessons for children, teens and adults are offered in creative dance, tap, physical conditioning (based on the work of Joseph Pilates), special population, hip hop jazz, swing dance, ballet, country-and-western and Irish step dance. Fall classes will be held from Sept. 7 to Nov. 15, 1999. For a detailed class schedule, visit TWU's website at [www.twu.edu/as/pa/dance](http://www.twu.edu/as/pa/dance) or call the center at 8-1-2086.

**Clarification: Please note** that the office of undergraduate admission, one component of enrollment management at TWU, now reports through the division of student life to Dr. Richard Nicholas. The

registrar's office continues to report to academic affairs, and graduate admissions is part of the Graduate School.

**Reminder: Try a "Healthy Nooner" to improve your life!** TWU's health education coordinator, Kay Creighton, is a certified lifestyle counselor, and she is beginning a series of lunchtime programs to help you get healthy. The first program -- "Surviving the Freshman 20, Sophomore 30 and Junior 40Pounds, That Is!" -- will be held on Thurs., Sept. 2, from 12:20 to 12:55 p.m., JH third floor. The campus community is invited to attend, and the program is free.

**Reminder: Change that message!** TWU faculty and staff in Denton, Dallas and Houston are reminded to forward their phones and change departmental and personal voice mail greetings for the Labor Day holiday on Mon., Sept. 6. Greetings should reflect each department's hours of operation or personal schedules for that day. Greetings on Tues., Sept. 7, should provide information about regular hours of operation. Anyone who has questions should call Corin Ecker (ITS) at 8-1-3278.

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## **NEWSBRIEFS, *continued***

**Join the fun!** A "Student Center Round-Up" will be held on Wed., Sept. 8, from 11:30 a.m. to 2 p.m. in the Student Center, featuring free food and entertainment. "The Wolf" radio station will broadcast live from TWU, and Aramark will provide corn-on-the-cob, lemonade and popcorn. Carnival games also will be held in SC 207-208. Call 8-1-3641 for more information.

**Reminder: Applications** for the 1999-2000 Research Enhancement Program for new faculty now are available from the office of research and grants administration in Denton and at the TWU Institute of Health Sciences Houston Center. The program awards up to \$6,000 in support for the research or creative activity of full-time faculty during the first three years of their appointment at TWU. Grant awards will be announced in early December for projects that begin Jan. 1, 2000, and end on Aug. 31, 2000. The application deadlines are: Oct. 18, 1999, for second- and third-year faculty; and Nov. 1, 1999, for first-year faculty. A briefing about the program has been scheduled on Fri., Sept. 10, at 1:30 p.m. in the TWU videoconference facilities in Denton and Houston. For details, call Dr. Sondra Ferstl (research and grants administration) at 8-1-3376.

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## **UPDATE ON TWU PEOPLE**

Please submit "People" items (faculty and staff only) to Ann Hatch in public information by campus mail or by e-mail to AHatch@twu.edu! Include first and last names (no initials, please) and appropriate titles (ie. Dr.).

Dr. **Brenda Floyd** (finance and administration) has been asked by Don W. Brown, commissioner of the Texas Higher Education Coordinating Board, to serve on that organization's infrastructure study committee, effective immediately through Aug. 31, 2004. That study committee is one of two that report to the Coordinating Board's formula advisory committee; they will make recommendations regarding the portion of the formula dealing with physical plant, including the university space projection model.

Sympathies are extended to the family of **Fred "Pud" Ballard** (public safety, information booth) following his death on Mon., Aug. 31. Visitation is scheduled at DeBerry's Funeral Home in Denton on Wed., Sept. 1, at 7 p.m.; funeral arrangements on Thurs., Sept. 2, will be held at 10 a.m. at the First Baptist Church in Krugerville, near Aubrey.

Dr. **Denise Lucero-Miller** and Dr. **Carmen Cruz** (TWU Counseling Center) attended and delivered presentations at the 107th annual convention of the American Psychological Association in Boston, Mass., on Aug. 20-24. They jointly presented a program on supervision and training issues in psychology, highlighting unique issues and challenges in lesbian supervision dyads. Cruz also led a discussion on integrating multiple oppressive identities and the psychological/ cultural impact on the individual within an institution.

Condolences are offered to the family of Dr. **Kathryn H. Muntz** (biology) following her death on Wed., Sept. 26. Funeral services were held in the Dallas area last Friday.

Dr. **Daniel Miller** (psychology and philosophy) recently was elected to the executive council of National Association of School Psychologists. This summer, he began his second term as state delegate to NASP. "I am excited to become more involved with school psychology at the national level, and I look forward to the challenge," said Miller.

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## **THIS WEEK AT TWU: AUGUST 30 -- SEPTEMBER 5, 1999**

### **Aug. 30-Sept. 2**

- Library open 7:30 a.m.-midnight; bookstore open 8 a.m.-7 p.m.; Wellness Center open 6 a.m.-10 p.m.

## **Mon., Aug. 30**

- First day of classes.

## **Tues., Aug. 31**

- Volleyball: Pioneers vs. Midwestern State, away.

## **Wed., Sept. 1**

- Immunization shot clinic, Student Health Services: \$5 for DT (tetanus and diphtheria) and \$5 for MMR (measles, mumps, rubella), 10 a.m.-2 p.m.

## **Thurs., Sept. 2**

- Healthy Nooner: "Surviving the Freshman 20, Sophomore 30 and Junior 40 Pounds, That Is," free, JH third floor, 12:20-12:55 p.m.
- Catherine Weidner guest artist in residency programs.

## **Fri., Sept. 3**

- Last day to register or add a class.
- Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- Volleyball: TWU Labor Day Classic, PH (Pioneers vs. Texas A&M-Kingsville, 1 p.m.; Pioneers vs. Abilene Christian, 7 p.m.)
- Catherine Weidner guest artist in residency programs.

## **Sat., Sept. 4**

- Library open 9 a.m.-6 p.m.; Wellness Center open 8 a.m.-6 p.m.
- Volleyball: TWU Labor Day Classic, PH (Pioneers vs. St. Mary's University 11 a.m.; Pioneers vs. Southern Arkansas, 5 p.m.)
- Auditions for *Twelfth Night*, Redbud Theatre, 1 p.m.

## **Sun., Sept. 5**

- Library open 2 p.m.-midnight; Wellness Center open 1-6 p.m.

*Please note:*

## **Mon., Sept. 6**

- Labor Day: no classes; university offices closed.

**Have a safe and happy holiday!**

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