

Volume 20, Number 2, September 1, 1997

PRESIDENT WELCOMES FACULTY

During the annual open forum for faculty last week, Dr. Carol Surles (president's office) welcomed both continuing and new faculty to campus for the 1997-98 academic year. Dr. Sterling Smith (biology), speaker of the Faculty Senate, presented the program, and Sheila Whitaker-Kellagher, chair of the TWU board of regents, greeted the audience as well.

"As an alum of TWU, I have especially fond memories of the fall term," Whitaker-Kellagher said to an audience of more than 400 persons. "I prayed I was one of the few students to get into the physical therapy program. At TWU, I received an outstanding education in leadership, determination and dedication, taught by many I see here today." She challenged faculty to keep the university's mission and spirit alive.

Surles, who updated faculty on her summer activities, introduced members of the TWU executive staff (the vice presidents, associate vice presidents and general counsel) and told participants that TWU "...is committed to providing the best education possible and creating an environment that empowers and values students."

She then discussed the recent legislative year and emphasized that higher education was a major focus. "The session started out with a focus on governance, particularly universities with independent governing boards....We were successful in presenting TWU's case and made it very clear that TWU should maintain its independence." Surles then talked about state appropriations for higher education. "Higher education received \$150 million in new money. TWU received about \$1.7 million this year of \$4 million in new money for the biennium. That \$1.7 million includes utilities money over the biennium, plus \$100,000 more for Reading Recovery and \$350,000 over two years for the TWU Center for Research on Women's Health.

"TWU also received \$7 million in tuition revenue bonds over the next three biennia, which will be used primarily for repair and renovations. We are pleased to receive the monies and will use a portion for deferred maintenance," she said. Surles also announced a \$100 per month staff salary increase passed by legislators and told the audience that the TWU board of regents approved a \$100 per month faculty salary increase for those faculty members who received evaluations above "satisfactory." She added that those faculty who are eligible for and receive promotion and tenure will get those increases as well. Faculty salaries were not increased at the state level to the average for the faculty in the 10 most populous states, and new formula was used for funding higher education in Texas as well.

Surles also discussed ongoing university-wide efforts in strategic planning. "I commend everyone for ensuring the future of this university," said Surles. "The strategic plan for TWU is firmly in place." She added that the plan, *Pioneering Our Future*, is a dynamic document ("not a blueprint") and that the university's highest priority is educating students. Deans and chairs are the primary movers for the plan, and the regents approved a budget (one-time money) to begin its implementation. Through a number of initiatives, the plan is designed to heighten the university's image and to enhance its reputation.

continued

FALL ASSEMBLY, *continued*

Surles told the audience she will examine the internal and external needs of TWU; gear up the search for the vice president for student life; look at facilities so that the university can set priorities for maintenance; engage in friendraising and fundraising; explore partnerships for TWU; and affirm diversity so that "...students can leave here able to make a difference in their jobs, communities and country." She also invited everyone to "...join us in planning for our historic centennial celebration in 2001" and to "...reaffirm our commitment to excellence, particularly in the midst of change (in higher education)...I especially thank the faculty for your support and encouragement during my first three years at TWU."

*** **

NEW FACULTY JOIN TWU

Dr. Beverley Byers-Pevitts (academic affairs) welcomed all faculty to campus during the open assembly last week, and she introduced 41 new members in TWU's colleges and schools, including the new dean of the College of Arts and Sciences, Dr. Suzann Buckley, and two new assistant deans in Houston, Dr. Jaclyn Low (Occupational Therapy) and Dr. Lucille Travis (Nursing). Those new persons are listed below by college or school.

Arts and Sciences -- Dr. Douglas Amyx (business and economics); Martin Brief (visual arts); Dr. Suzann Buckley (dean's office); Dr. Deborah Cox (psychology and philosophy); Aimi Kono (performing arts, music); Vivian May (sociology and social work); Dr. Ruth May (business and economics); Dr. Victoria McDowell (psychology and philosophy); Dr. Kathryn Muntz (biology); Joseph Pinson (performing arts, music and drama); Dr. Jeffrey Robb (business and economics); Dr. Thomas Stafford (business and economics); Rhonda Weller-Stilson (performing arts, music and drama); and Stuart Younse (performing arts, dance);

Education and Human Ecology -- Dr. Donna Crenshaw (TEA grant director); Dr. Beth Ferri (early childhood and special education); Dr. Nancy Jones (family sciences); Dr. Peggy Kjelgaard (early childhood and special education); Dr. Lin Moore (early childhood and special education); Dr. Lora Ann Neill (family sciences); Dr. Sharla Snider (reading and bilingual education); and Cathy Zeek (reading and bilingual education);

Health Sciences -- Dr. David Criswell (kinesiology); Dr. Paul Nakonezny (health care administration, Dallas); and Mary Palmer (kinesiology/athletics);

Nursing -- Dr. Patricia Cravener, Dr. Gail Davis, Dr. Teena Edwards (Dallas), Dr. Nancy Flanagan (Houston), Ruth Grubestic (Houston), Carol Harber (Houston), Jonathan Libby, Sandra McCoy (Dallas), Dr. Hilda E. Porter, Bridgette Pullis, Dr. Lucille Travis (Houston) and Elaine Wilson (Dallas);

Occupational Therapy -- Dr. Steve Hoppes and Dr. Jaclyn Low (Houston); and

Physical Therapy -- Dr. Caroline Goulet and Carolyn Kelley.

*** **

TROWER DOCUMENTS AVAILABLE

A number of documents associated with Dr. Cathy Trower's presentation during Faculty Development Day are on reserve in the Blagg-Huey Library. Interested persons may search the "reserve documents" section of the IRIS system -- the library's online public catalog -- to identify these documents.

continued

TROWER, continued

Author or title searches are possible in the reserve documents section; these documents also are listed under the course titled "Faculty Materials and Handbooks." Each document may circulate for up to five days, according to Dr. James Galloway (library). Available documents include:

- *Faculty Roles and Rewards: Academic Tenure.* Cathy A. Trower. (TWU-FAC-B15)
- *An Inventory of Faculty Employment Policies.* Cathy A. Trower. (TWU-FAC-F19)
- *Off the Tenure Track: Six Models for Full-Time, Nontenurable Appointments.* Judith M. Gappa. (TWU-FAC-B17 -- INQ #12)
- *Post-Tenure Review: Policies, Practices, Precautions.* Christine M. Licata and Joseph C. Morreale. (TWU-FAC-B16 -- INQ #12)
- *Tenure Snapshot.* Cathy A. Trower. (TWU-FAC-F18 -- INQ #2)

Documents with inquiry numbers in the call numbers are part of the "New Pathways: Faculty Careers and Employment for the 21st Century" project of the American Association for Higher Education. Dr. Beverley Byers-Pevitts (academic affairs) has noted that the complete "New Pathways" series will be purchased and placed on reserve in the library as it is received. For details, call Galloway at 8-1-3707 or e-mail him at s_galloway.

*** **

CAMPUS -- ESPECIALLY STUDENTS -- KICKS OFF SCHOOL YEAR

Students, faculty and staff have a long list of activities, fun and get-acquainted opportunities this fall through a number of offices on campus. A calendar of several immediate activities is listed below; call the division of student life for more information.

- *Sept. 2* -- Houston Honorary meeting, noon, MGJ 928.
- *Sept. 3* -- Greek information night, SC 207-208, 5:30 p.m.; NPC orientation, SC 207-208, 7 p.m.; Houston Center -- "Personal Safety," noon, rec room.
- *Sept. 8* -- House of Representatives meeting, noon, SC 105; Houston Center SGA meeting, 12:15 p.m., lounge; Houston Hispanic heritage movie night, 7 p.m., rec room.
- *Sept. 9* -- Taste of Texas: Dr. Carol Surles (president's office) welcomes new and transfer students with a barbecue, 5:30 to 8:30 p.m., university gardens (tickets needed).
- *Sept. 10* -- Organizations fair, 11:30 a.m. to 2 p.m., SC 2.; SGA meeting, 5 p.m., SC 006-007; Houston Center La Pinata, noon, courtyard.
- *Sept. 11-13* -- Sorority rush, Stark commons.
- *Sept. 15* -- House of Representatives executive staff only, noon, SC 105.
- *Sept. 16* -- Houston: Fiesta, noon, courtyard.
- *Sept. 17* -- SGA meeting, 5 p.m., SC 006-007; Houston: Bocados, noon, courtyard.
- *Sept. 18* -- "Get on Track" Commuter Fair, 11:30 a.m. to 2 p.m., outside CFO
- *Sept. 19* -- Organization registration deadline (after this date: \$20 late fee assessed).

Dr. Carol Surles will host the annual president's picnic for all new freshmen and transfer students on Tues., Sept. 9, from 5:30 to 8:30 p.m. in the university gardens; this year's theme is "Taste of Texas." Marriott Food Services will serve barbecue beef, baked beans, cole slaw, potato salad, rolls and cookies. The *Trail Dust Band* will perform from 5 to 8 p.m., and the event also will include line dancing lessons, hayrides, door prizes, a bonfire with TWU traditions and an official welcome from Surles. Faculty and staff are encouraged to join the fun; for ticket details, call ext. 3615. (Students get 2 free tickets; \$5 for each additional ticket purchased.)

MORE STUDENT ACTIVITIES SCHEDULED

Pioneer Days, sponsored by the division of student life, includes programs and activities from Sept. 1 through TWU Family Days in October. The first two weeks are listed below (several events are listed on other calendars in this issue of *TWU Update*):

- *Sept. 2* -- "Cool Tuesday" sno-cones, 11 a.m. to 1 p.m., Hubbard Oval.
- *Sept. 3* -- "Wacky Wednesday" Olympics, 11 a.m. to 1 p.m., Hubbard Oval.
- *Sept. 5* -- Sand volleyball tournament, 11 a.m., Guinn courts; street dance, 6 p.m. to midnight; Old Main (outside).
- *Sept. 6* -- Tennis tournament, 11 a.m., tennis courts; pool party, outdoor pool, 7 p.m.
- *Sept. 8* -- Meet your SGA leaders, 12:15 to 1 p.m., Garden Room (SC).
- *Sept. 10* -- Golf to the closest pin, 2 to 5 p.m., Lowry Woods.
- *Sept. 13* -- Pioneer volleyball game, 3 p.m., gym; trip to Six Flags Over Texas (sign up in the office of student development).

The office of intercultural activities also has scheduled a number of events for the fall semester. The September calendar is listed below.

- *Sept. 4* -- Taboo tournament -- Students can have fun the first week of classes playing this game and creating their own teams; sign up in SC 102; play at 12:15 p.m., SC 207.
- *Sept. 5* -- Street dance party with KDGE 94.5 FM -- Dance to the sounds of the EDGE and DJ Al Hudson. Sponsored by student life, 6 to 10 p.m., behind Reagan-Houston.
- *Sept. 6* -- Family pool party -- Try the outdoor pool for fun and bring a picnic; entertainment provided. Sponsored by student life, 7 to 10 p.m.
- *Sept. 10* -- *Chicano!* -- Enjoy part one of this four-part video series to kick off Hispanic Heritage Month. Sponsored by HOLA, the TWU department of sociology and the Hispanic Heritage celebration team; 3 p.m., CFO 304.
- *Sept. 15* -- Hispanic heritage celebration -- begins now through Oct. 16, 1997; Unity quilt -- TWU organizations are invited to provide a quilted patch decorated in a manner that portrays that group. The pieces will be sewn and completed in a quilt before Oct. 16. Sponsored by Sigma Lambda Alpha, Hispanic Heritage celebration team, SC 102.
- *Sept. 16* -- TWU and DISD academic celebration -- Intercultural services will host the Denton Independent School District's academic celebration for students who have passed the English portion of their TAAS test. Margo Jones Performance Hall; time TBA.
- *Sept. 17* -- *Chicano!* -- 2nd installment of video series, 3 p.m., CFO 204; Diversity Awareness Series -- A cultural awareness workshop will use the video *Color of Fear*. Sign up in SC 102; scheduled 6 to 9 p.m., SC 207.
- *Sept. 19* -- Organizational lock-in -- For the president and vice president of each multicultural organization; sign up SC 102; 9:30 a.m. to 4 p.m., off campus, \$10 per group.
- *Sept. 20* -- Student organization field day -- All student organizations will compete with one another; sponsored by LULAC, rec sports, Hispanic Heritage celebration team. Sign up in SC 102; 1 to 5 p.m., TWU Lowry Woods.
- *Sept. 22* -- "A Monument to the Sun: The Aztec Cosmos" -- Rosalinda Garcia will help interested students learn more about the significance and meaning of the Aztec calendar. Sponsored by LULAC and Hispanic Heritage celebration team. SC 206, 7 p.m.
- *Sept. 24* -- *Chicano!* -- Part 3 of video series, 3 p.m., CFO 204.
- *Sept. 30* -- "Latinas at Work: Opportunities, Leadership and Balance" -- Presentation by Bonnie Escobar on leadership opportunities for Latinas and all women in the work place; sponsored by HOLA, Hispanic Heritage celebration team, 3 p.m., SC 207.

NEWSBRIEFS

The TWU fine arts gallery is featuring a free exhibit of photographic work by Marilyn Waligore, associate professor in the School of Arts and Humanities at the University of Texas at Dallas. The computer-generated and altered color photographs will be displayed through Sept. 27, weekdays from 9 a.m. to 4 p.m. The artist will give a gallery talk on Sept. 17 from 1 to 2 p.m. The exhibit is free and open to the public; for details, call the department of visual arts at ext. 2530.

Reminder: The TWU supply storeroom is closed during several of the first days of class -- Mon. through Wed., Sept. 1-3, and will re-open on Thurs., Sept. 4; regular hours for the supply storeroom are 9 a.m. to 3 p.m.

All foreign travel expenses for university employees will be approved by Dr. Brenda Floyd (finance and administration), effective Sept. 1, 1997, according to Dr. Carol Surles (president's office). Anyone who has questions can call ext. 3505.

Reminder: TWU distinguished alumna LaVerne Harrell Clark will read parts of her recently published first book, *Keepers of the Earth*, on campus at 2:30 p.m. on Sept. 18, Blagg-Huey Library lecture hall (room 101). The university community and the general public are invited to attend; a reception will be held following the reading. Clark also will sign autographs during the reception. For more information, contact the TWU Blagg-Huey Library at ext. 2665.

The 1997-98 personnel pay plan goes online today, Sept. 1, 1997; work related to online job descriptions is under way. "We are very happy to make the information available to the TWU community," said Don Smith (human resources). "This has been our dream for some time and now it's a reality, thanks to the efforts of many people, including Zach Vonler (information technology services) and Carlos Crenshaw (human resources)." The electronic address is: <http://www.hr.twu.edu/payplan/>

Reminder: The TWU Library would like some input from faculty to help the library's staff choose between two online databases for the university's use -- SPIN and IRIS -- which have helped TWU faculty greatly to obtain funding information during the past two years, says William Wan (library). Faculty are asked to send their responses to the library by e-mail to either Wan (wwan@twu.edu) or Dr. James Galloway (jgalloway@twu.edu) by Sept. 15.

A new CD-ROM, Mental Measurements Yearbook (MMY), is available in carrel 19 in the Blagg-Huey Library's reference area. Produced by the Buros Institute, the CD contains full-text descriptive information and review of all English-language standardized tests and provides all printed materials as included in the printed *Mental Measurements* yearbooks from 1990 to now; for details, contact any professional librarian in the reference component for assistance.

Reminder: Quality Technical Service is offering service agreements for FY 98 to offices with electronic typewriters (excluding IBM Selectrics). The service agreement will cover any brand of electronic typewriter for \$54 a year. Each department must prepare a purchase order for this service; the vendor's address is Quality Technical Service, P.O. Box 88, Addison TX 75001. Call Ken Graves there at (214) 369-9636 or contact Krista Hodge (purchasing) at ext. 8-1-3585.

A going-away reception to honor Tana Kearns (conference services) will be held by the division of student life on Fri., Sept. 5, from 3 to 5 p.m. in SC 207-208. The campus is invited.

continued

NEWSBRIEFS, continued

Several voice mail training sessions are scheduled for any employee (faculty or staff) who may need assistance or who wants a refresher course. The sessions will be held as follows: Sept. 2, 10 a.m.; Sept. 3, 9 a.m.; Sept. 4, 11 a.m.; Sept. 8, 1 p.m.; and Sept. 10, 3 p.m. For locations or other details, call Corin Ecker (information technology services) at 8-1-3278.

The critical theory discussion group in the department of English, speech and foreign languages will hold its next meeting on Sept. 12 at 1 p.m., HDB 2. Their subject will be "Feminist theory and canon formation"; readings for discussion will be taken from the "Canon" section of Robyn Warhol's *Feminisms: An Anthology of Literary Theory and Criticism*. The materials are on reserve in the library under the call number Sou-Eng-B11; all members of the campus community are welcome. For details, call Dr. Stephen Souris at ext. 2343.

TWU faculty, staff and students who like to run can participate in the 13th annual "Run the Summit/County Seat Saturday Classic" 5K/1K Run on Sat., Sept. 13, at 8 a.m. in historic downtown Denton. The 5K race will lead down city streets and through TWU's campus, including one water station and refreshments at the finish line. The 1K race goes around the county courthouse and downtown square. Races are open to all ages, and prizes are awarded to top finishers overall and in all age groups. Ribbons will be awarded to all 1K participants. All registered runners will receive an official "Run the Summit" T-shirt. Entry fees are \$12 postmarked by Sept. 5, \$15 postmarked after Sept. 6 or \$15 on race day. Packets can be picked up on Sept. 11 and 12 from 9 a.m. to 5 p.m. at First State Bank on the square. Call 383-2961.

*** **

UPDATE ON TWU PEOPLE

Dr. **Reginald Rezac** (business and economics) presented nine hours of lectures on federal taxation for a LOGICAT Inc. CPA review course. The lectures were filmed in Baltimore, Md., and will be shown at 20 locations nationally in preparation for the November 1997 CPA exam. Rezac also wrote the taxation text for LOGICAT's CPA review course.

The psychology pre-doctoral internship program in the TWU Counseling Center went through its reaccreditation process during the 1996-97 school year and recently received notification of reaccreditation through 2002. The internship program in the center began at TWU in 1987. This year, the Counseling Center has three new interns: **Carmen Cruz** from Nova Southeastern University in Miami, Fla.; **Julie Roark** from Oklahoma State University; and **Nancy Swedlund** from the Minnesota School of Professional Psychology. A new staff psychologist, **Leslie Strategier**, has joined the center as well; she completed her doctoral work at Southern Illinois University and her internship at Georgia State University.

Dr. **Keith Swigger** (Library and Information Studies) has announced that TWU student **Sherry Little**, a doctoral candidate, will complete a four-month fellowship with the Estonian Academy of Sciences Library in Tallinn, Estonia. She will provide library automation training and support to both the academy and the Consortium of Estonian Libraries Network in the development of an integrated bibliographic system. Little received one of 12 1997-98 fellowships awarded by the American Library Association for projects in Bolivia, Cyprus, El Salvador, Estonia, Germany, Japan, Moldova, Russia, Sri Lanka, Uganda, Vietnam and the West Bank.

continued

TWU PEOPLE, *continued*

Dr. **Thomas Brown** (performing arts, music) judged the Texas Music Teacher's Association student affiliate performer contest in organ in June at Baylor University. He also judged earlier at the American Guild of Organists competition for young organists in Fort Worth.

Dr. **Carol Surles** (president's office) will address an assembly at St. Philip's School and Community Center in Dallas on Dec. 16. Surles is participating in the school's program, "Project Excel"; individuals in and around Dallas are invited to share information about their areas of expertise. She will talk to students in grades 1 to 4.

An article titled "Preparing early childhood educators for inclusion programs: A call for professional verification" by Dr. **Linda Sluder Schertz** (early childhood and special education) has been accepted for publication in the winter edition of the *Early Childhood Journal*.

Susan kae Grant (visual arts) served as juror for the national photographic exhibition "Rarefied Light 1997" at the Anchorage Museum of Art and History in Anchorage, Alaska. While she was there, Grant presented a community guest lecture for the Alaska Photographic Center and conducted a two-day workshop at the museum titled "The Photographic Book Reconsidered." The juried exhibition, along with an exhibit of Grant's work, opens at the museum on Sept. 24. An article by Donna Freedman, "'Rarefied Light': Juror Sculpt's Books," which highlighted Grant's creative work, was published in the arts review section of the *Anchorage Daily News* on Aug. 10.

Dr. **Janice Killian** (performing arts, music) has published an article titled "What About Those Fifth and Sixth Grade Boys?" in the most recent issue of *Texas Sings!* -- the publication of the Texas Choral Directors Association. She also recently conducted several two-day workshops for music educators in the Midwest. Participants attended from North and South Dakota, Minnesota, Montana and Canada.

*** **

THIS WEEK AT TWU: SEPTEMBER 1 - 7, 1997

- | | |
|---------------------------|---|
| Sept. 1-26 | -Visual arts exhibit: "Marilyn Waligore: Recent Work," fine arts gallery, Monday-Friday, 9 a.m.-4 p.m. (Ext. 2530) |
| Sept. 1-30 | -Blagg-Huey Library exhibit: "Quilts from Momma's Cedar Chest," 2nd & 3rd floor rotunda, library hours. (Ext. 3751) |
| Mon.-Thurs.,
Sept. 1-4 | -Blagg-Huey Library open 7:30 a.m.-midnight; bookstore open 7:30 a.m.-7 p.m.; Wellness Center open 6 a.m.-10 p.m. |
| Mon., Sept. 1 | -Classes begin for fall 1997 semester; university offices open at 8 a.m. |
| Sept. 1-3 | -Supply storeroom closed. |
| Sept. 2-5 | -Fall 1997 student teacher orientation, MCL auditorium, 9 a.m.-5 p.m. |
| Tues., Sept. 2 | -SOAP: "Cool Tuesday" snow cones will be served, Hubbard Oval, 11 a.m.-1 p.m. (Ext. 3611) |

continued

CALENDAR, *continued*

- Tues., Sept. 2 -Student activities: Houston Honorary meeting, MGJ 928, noon.
- Wed., Sept. 3 -Student activities, Houston: "Personal Safety," recreation room, noon.
-Recreational life: "Wacky Wednesday Olympics," Lowry Woods, 4-8 p.m.
-Student Government Association meeting, SC 006-007, 5-7 p.m.
-Student development: "Greek information night," SC 207-208, 5:30 p.m.
- Thurs., Sept. 4 -Intercultural Services: Taboo Tournament, SC 207, 12:15 p.m.
- Fri., Sept. 5 -Blagg-Huey Library open 7:30 a.m.-9 p.m.; bookstore open 8 a.m.-
5 p.m.; Wellness Center open 6 a.m.-10 p.m.
-Recreational sports: Sand volleyball tournament, Guinn commons, 11 a.m.
-Biology seminar, CFO 205, 3-4 p.m. (Ext. 2351)
-Going-away reception honoring Tana Kearns (conference services),
SC 207-208, 3-5 p.m.(Ext. 3644)
-Student life: Street dance party with *The Edge*, 94.5 FM, behind Reagan
Houston, 6-10 p.m. (Ext. 3601)
-Student life: Pool party, outdoor pool, 7 p.m. (Ext. 3601)
- Sat. Sept. 6 -Blagg-Huey Library open 9 a.m.-6 p.m.; bookstore open 8:30 a.m.-
1 p.m.; Wellness Center open 8 a.m.-6 p.m.
-Recreational sports: Tennis tournament, TWU tennis courts, 11 a.m.
-Student life: family pool party, outdoor pool, 7 p.m.
- Sun., Sept. 7 -Blagg-Huey Library open 2 p.m.-midnight; bookstore closed; Wellness
Center open 1-6 p.m.

Welcome Back!!!