

UPDATE

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HUMAN RESOURCES REORGANIZES

TWU's Department of Human Resources has made changes in several of its staff positions, effective March 1, in order "to enhance the visibility of the affirmative action office and provide a training function," department director Carri Stephens announced recently. She now holds the title of director of human resources/affirmative action officer, with special responsibilities for issues concerning sexual harassment, discrimination and monitoring the affirmative action efforts of the university.

The previous position of manager of affirmative action/employee relations has been changed to manager of employee relations/training and is held by Tony Crow, who formerly was manager of compensation. His responsibilities concern issues pertaining to employee hours, working conditions, performance matters, and matters involving employee and management relations. He will also oversee training programs related to sexual harassment in the workplace, supervisory training, diversity, interviewing skills, policy and procedures, and other topics. Plans also include expanding and enhancing new employee orientation programs, Stephens said.

Don Smith, formerly manager of benefits, has been named manager of compensation. Amy Hall was promoted from personnel assistant to manager of benefits and Sherri Williams was promoted to assistant manager of employment, with special responsibilities to assist with minority recruitment and retention.

"The human resources department is committed to providing quality service to the faculty and staff of TWU," said Stephens. "We sincerely hope that this reorganization will enhance our delivery of service to you and that you will benefit from the expanded training programs that we intend to offer." For more information about the staff changes or services offered, call Stephens at Ext. 3555, or speak to the individuals named.

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PRAGUE PROFESSOR TO SPEAK ON 'EARTH WATCH' RESEARCH

Dr. Josef Krecek, associate professor at the Institute of Applied Ecology, Agricultural University of Prague, will speak on Wednesday, March 9, at 1 p.m. in ACT 501 about his work on forest hydrology in the Jizerka Mountains of the Czech Republic. The program is open to all interested persons, but is especially for faculty and students.

Krecek is on campus this week as a guest of Uhlir, who was a member of his 1993 Earth Watch research team. He is in the United States for the annual meeting of Earth Watch scientists, "Educating the World for Change," in Cambridge, Mass. For additional information, call Uhlir at Ext. 2852.

DENTAL HYGIENE OFFERS SERIES ON PLAQUE CONTROL

Junior dental hygiene students enrolled in a preventive dentistry course will begin a series of plaque control appointments for interested patients beginning Wednesday, March 23, and continuing on March 30, April 6 and May 4. All appointments are scheduled on a Wednesday morning at either 10 or 11 a.m. and are approximately 45 minutes in length. Patients must be available for all four dates in the series.

Plaque control consists of personalized instruction on how to arrest and prevent the major dental diseases of dental decay and gum disease. Participants will receive information and learn skills needed to achieve optimum oral health. The education series of appointments is especially recommended for anyone with concerns about improving their dental health and for all health care majors (dental hygiene, nursing, occupational therapy, physical therapy, speech-language pathology), elementary and secondary education majors, and mothers of young children.

Anyone interested in making an appointment for the plaque control series should call the dental hygiene department at Ext. 2870 or the clinic at Ext. 2888. There is no charge for the service. The clinic will be closed for spring break from March 11-20.

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'NUNSENSE' CONTINUES THIS WEEK

You can still see the delightful musical comedy "Nunsense" Thursday through Saturday, March 10-12, at 8 p.m. in Redbud Theatre. There will also be a 2 p.m. matinee on March 12. The production is a fundraiser for the TWU Theatre '94 summer stock season, which will include a musical and a children's theater piece.

Tickets are \$10 for general admission; \$7 for students, senior citizens and TWU faculty and staff; and \$5 for TWU students with I.D. The box office is open from 1:30 to 5:30 p.m. Monday through Saturday, or reservations may be made by calling Ext. 2020.

Featured in the cast are voice faculty members Joan Wall and Lanelle Stevenson, alumni Sherry Boyd and Karen Kelsey, and music major Kristie Burgess. "Nunsense" is co-directed by Charles Harrill and Adrienne Fisk, who also choreographed the production. Musical director Pamela O'Briant is a staff member.

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DENTON ALUMNAE SELLING HAMS FOR SCHOLARSHIPS

The Denton County Chapter of the National Alumnae Association is selling hams for Easter delivery to raise scholarship funds for students from the county. The cost is \$20 for a 6-8-pound ham, fully cooked and boneless. Orders are due by March 21 to Kitty Magee (382-3865) and hams will be ready for you to pick up at 716 Linwood in Denton from March 28-30.

If you'd like to order a ham and help with the scholarship fund drive, call Kitty or leave your name and phone number at the Alumnae Office in the Student Center (Ext. 2586). You'll be notified of the day your ham is available and you can pay for it at that time (checks should be made payable to the Denton County Chapter Scholarship Fund).

STUDENT DIETITIANS TO SPONSOR SUPERMARKET TOURS

Trying to figure out the amount of fat, calories, cholesterol and nutrients you're getting from various food products can cause any busy shopper's eyes to cross. Which brand is best for you and your family? How do you read the fine print on the labels? What's important? What's not?

To help you sort through the maze of information now available to consumers, the TWU Student Dietetics Association is sponsoring several supermarket tours during March at the Kroger store on University Drive. The special guided tours, led by informed members of the student organization, are for groups of about six persons and will cost \$10 each for the public and \$5 for students. To register, call Carol Johnson, secretary in nutrition and food sciences, at Ext. 2636. You will pay at the store when you join the group.

Your student tour guide will lead you down the store aisles and explain the new product labels, talk about low fat, sodium and other nutrition-diet concerns, suggest how you can make your purchases wisely and answer questions you may have.

Supermarket tour dates and times are: Monday, March 7--10-11 a.m. and 2-3 p.m.; Tuesday, March 8--2-3 p.m.; and Wednesday, March 9--10-11 a.m. Tours also are tentatively set for March 22 and 23. The program is in observance of National Nutrition Month.

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BRIEF NOTES...

Dallas journalist-commentator Bob Ray Sanders will speak on "Bias in the Media: Fact or Fiction" on Wednesday, March 9, at 11 a.m. in Student Center 207-208. The program is part of the Multicultural Lecture Series and is in observance of Black History Month.

TWU's popular Alexandria's Ragtime Band will give a spring concert on Tuesday, March 8, from 1:30-2:20 p.m. in Margo Jones Performance Hall. Admission is free. Directed by John Flohr of performing arts-music, the band will play these great standards--"Bill Bailey," "Basin Street Blues," "Wabash Cannonball," "Tin Roof Blues," "Crawdada Song" and "Summertime."

Nominations are invited for Redbud Awards, which will be presented on April 21 to honor outstanding student leaders, faculty and staff. Categories include outstanding freshman, sophomore, junior, senior and graduate student; outstanding leader of the year and advisor of the year; outstanding organization and new organization, and outstanding university funded organization. Nominations are due by Thursday, March 24, to Student Activities, Student Center 202.

Students from Mukogawa Women's University in Japan will be coming to the Denton campus during the spring semester: "Living America" Program, March 5-April 1; Food Sciences Program, March 20-25; and Dance Program, March 21-24. Dr. Frank Longoria, chair of English, speech and foreign languages, is coordinating the visits.

TWU has lost its distinction as the only public university offering a doctoral degree in occupational therapy. There are now two; the other is the University of Washington. The TWU program is now one of five in the nation, according to Adelaide Flower of OT.

A reminder that the executive women from Dallas panel, previously scheduled for March 9 as part of the Human Relations Committee spring program series, has been cancelled.

MORE BRIEF NOTES

The HIV-AIDS Task Force expresses its thanks to faculty and staff who responded to its request for on-campus resource materials about HIV-AIDS. The group still needs information about any updated brochures, pamphlets, books, articles or videotapes about HIV-AIDS that are currently on the TWU campus. The resources will be compiled and published in a directory for faculty, staff and students. For information, contact Dr. Nicki Cohen of performing arts-music, Ext. 2523.

The university will take its traditional spring break next week, March 14-19, with no classes and offices closed. TWU personnel will receive two holidays during the week (March 14 and 15), but must take the other three days as vacation/comp time. *TWU Update* will skip that week, too, and will publish its next issue on Monday, March 21. The deadline for all news and other items is Tuesday, March 8, since that issue must be printed before the break.

The March TOSS meeting will be a breakfast get-together at the Old Country Buffet at Golden Triangle Mall on Saturday, March 26, at 9 a.m. Dutch treat. All members and staff are welcome.

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UPDATE ON TWU PEOPLE

Dr. **Janice Killian** (Performing Arts-Music) presented a session on "Alternate Assessment and Grading in Choirs" for the state convention of the Texas Music Educators Association in San Antonio on Feb. 9-12. As state collegiate section chair, she also organized all collegiate sessions at the convention.

At the same meeting, **Melanie Moore** and **Lori Simmons**, music education students and officers of TWU's student music education chapter, received a Student Chapter Excellence Award from the national music organization (MENC) Award for increased chapter growth.

A gift of \$300 from the American Physical Therapy Association has been received by the School of Physical Therapy to assist with Dr. **Carolyn Rozier's** (Physical Therapy) research on males as a minority in physical therapy.

The TWU Chapter of the Golden Key National Honor Society inducted several persons into membership on Feb. 23 during ceremonies held in MCL Auditorium. Students inducted were **Janette Christenson**, a junior family science major from Lewisville (4.00 GPA) and **Stephanie Wright**, a senior biology major from Denton (3.917 GPA).

Selected for honorary membership in the society were **Ann Hatch** (Public Information-Media Relations), Dr. **Leslie Thompson** (Graduate Studies and Research), Dr. **Grace Gilkeson** (Occupational Therapy), Dr. **Linda Lekawski** (Student Health Services) and **Richard Sale** (Student Development). The selections were based on contributions to the community, the university and its students.

Dr. **Irma Guadarrama** (Reading and Bilingual Education) participated in a focus group with the Commission on Standards for the Teaching Profession held in Austin on Jan. 20-22. On Feb. 18, she presented a paper titled "Collaborative University-School Partnerships in the Restructuring Efforts of Schools Serving Language-Minority Populations" as a part of the National Association for Bilingual Education symposium held in Los Angeles.

UPDATE ON PEOPLE, *continued*

Susan Grant (Visual Arts) presented a lecture titled "Photographic Book Art in the United States" at the University of Arkansas-Fayetteville in conjunction with the opening of the touring exhibition on Feb. 13. The tour runs through March 9.

Dr. **Keith Swigger** (Library and Information Studies) presented a lecture on "The Electronic University and the Academic Library" in the Nimitz Library Lecture Series at the U.S. Naval Academy, Annapolis, on Feb. 23.

Dr. **Bill Cissell** (Health Studies) and two graduate students attended the annual meeting of the Texas Chapter, Society for Public Health Education, on Feb. 26. Cissell received the Helen S. Hill Distinguished Service Award during the meeting and was elected to the position of president-elect for 1994-95. Doctoral candidate **Ying Liu** was elected graduate studies representative to the Board of Directors and senior **Janet DeStefano** was elected undergraduate representative to the board.

Drs. **Ron Fritsch** and **Jane Walker** (Early Childhood and Special Education) presented "Teaching Social Skills Based on Creative Problem Solving" at the 17th annual Behavioral Disorders conference held in Austin on Feb. 25-27.

TWU was well represented at the 1994 joint conference of the Southwest Popular Culture Association and American Culture Association in Waco Feb. 3-5. Dr. **Wilkes Berry** (Academic Affairs) presented "Them Hillbillies Are Politicians Now: W. Lee O'Daniel and Texas Politics." **Karen Mathis** (Speech) read her paper "Ida B. Wells: The Lone Ranger." Dr. **Ninfa Nik** (Spanish) offered her research titled "Frida Kahlo: Strokes of Passion." **Lisa Davis** (Health Professions Outreach Project) presented "Rudolfo Anaya: Voice of Southwestern Lore." Dr. **Phyllis Bridges** (English) read "Margo Jones: The Texas Tornado." Three TWU graduate students also appeared on the program. **Jackie MacLelland** presented "Elisabet Ney: Outrageous Redhead." **Theresa Flowers** read her paper "Sarah Weddington: Advocate for Choice," and **Kristin Rozzell** offered her research titled "The Writings of Shelby Hearon: Artfully Scientific." Bridges chaired two sessions at the conference. The meeting was hosted by Baylor University.

Dr. **Deborah Young** (Fashion and Textiles) attended the annual meeting of the Texas Home Economics Association held in Dallas March 3-5. Young was the co-author of two presentations in the Creative Activity Poster Session--"Promoting Critical Thinking by Applying Educational Objectives to Professional Lives: Clothing and Human Behavior Class Project" and "Creative Teaching Strategy: Learning About Advertising Effectiveness Through an Experimental Learning Activity." She also served as a reviewer for the Creative Activity and Functional Art Poster Sessions and the 1994 *Texas Home Economist - Research Issue*.

On March 2-5, Young attended the Southwestern Federation of Administrative Disciplines (SWFAD) annual meeting held in Dallas. SWFAD includes those disciplines common to business administration and is composed of 13 regional professional associations that focus on the promotion and improvement of research and educational activities. One of the professional associations involved in SWFAD is Southwestern Marketing Association of which Young is a member.

NEXT TWO WEEKS AT TWU: MARCH 7-20, 1994

- Mar. 7-25 -Exhibit of women's art group, "WAVE," West Gallery, Monday-Friday, 9 a.m.-4 p.m. (Ext. 2530)
- Mon.-Thurs.
Mar. 7-11 -Blagg-Huey Library open 8 a.m.-midnight.
-Bookstore open 7:30 a.m.-6 p.m.
- Mon., Mar. 7 -University Club Brown Bag Luncheon, Dr. Lyman and Ruth Caswell will speak on "After Communism: Art and Education in Hungary and Russia," CFO 13, 12:15 p.m.
- Tues., Mar. 8 -Student Development: Leaders' Council meeting, SC Underground, 5-6:30 p.m. (Ext. 3626)
-Cooperative Education Seminar, Jones Hall, 6-7:30 p.m. (Ext. 2950)
-Student Development: Leadership Development Series, SC 006-007, 6-7:30 p.m. (Ext. 3626)
- Wed., Mar. 9 -Continuing Education Workshop: "Program for Education and Enrichment in Retirement," ACT 5 and 6. (Ext. 3411)
-Presentation by Bob Ray Sanders, "Bias in the Media," SC 207-208, 11 a.m. (Ext. 3611)
-Cooperative Education Seminar, Jones Hall, 11 a.m.-12:30 p.m. (Ext. 2950)
- Thurs.-Fri.
Mar. 10-11 -Continuing Education: 10th Annual Southwest Fund Raising Symposium. Marriott, Arlington; 9 a.m.-5 p.m. (Ext. 3411)
- Mar. 10-12 -Theatre '94: "Nunsense," Redbud Theatre, 8 p.m., Sat., Mar. 12, 2 and 8 p.m. (Ext. 2500)
- Thurs., Mar. 10 -Cooperative Education Seminar, Jones Hall, 2:30-4 p.m. (Ext. 2950)
- Fri., Mar. 11 -Blagg-Huey Library open 8 a.m.-9 p.m.
-Bookstore open 8 a.m.-4 p.m.
-Faculty Senate meeting, SC 207, 10 a.m. (Ext. 3393)
-Unsatisfactory progress reports due in the Office of Registrar, 5 p.m. (Ext. 3030)
-Biology Seminar, student presentation by Leslie Sinclair-Worley, Amy Cox and Gladis Shuttlesworth; SCI 303, 3 p.m. (Ext. 2351)
-University Club Social Hour, Dottie DeMoss' home, 5-7 p.m.
-Gymnastics: TWU vs. Southeast Missouri, Denton, 7 p.m.
- Sat., Mar. 12 -Blagg-Huey Library open 9 a.m.-6 p.m.
-Bookstore closed.
-Residence halls close, Denton, Dallas and Houston, 10 a.m. (Ext. 3676)
- Sun., Mar. 13 -Blagg-Huey Library closed.
-Bookstore closed.
- Mar. 14-20 -Spring Break, no classes, university offices closed.
- Mar. 14-19 -Blagg-Huey Library open noon-7 p.m.
- Tues., Mar. 15 -Gymnastics: TWU vs. Northern Illinois and West Virginia University, Denton, 7 p.m.
- Sat., Mar. 19 -Blagg-Huey Library closed.
- Sun., Mar. 20 -Blagg-Huey Library open 8 a.m.-midnight.
-Residence halls reopen, Denton, Dallas and Houston, 2 p.m. (Ext. 3676)

COMING EVENTS

- Mar. 26 -Admissions' Saturday Spring Visit, SC Underground, 9 a.m.-1 p.m. (Ext. 3000)
-TOSS meeting, breakfast get together at Old Country Buffet at Golden Triangle Mall, 9 a.m.
- Mar. 28 -30th Anniversary Concert by Norma Lewis Davidson and pianist Sarah Click, MJPH, 8 p.m.