

NO BAD WEATHER IN SIGHT, BUT BE PREPARED

Our forecast this week: No snow, sleet or hail in sight. But be prepared for the worst by planning ahead before bad weather strikes. When bad weather hits the Dallas and Denton areas, TWU faculty, staff and students can learn as early as 6 a.m. whether the university will be closed. (The Houston Center follows a separate procedure for that location.) Area radio and television stations carry information about closures after they are notified by the university.

After receiving weather and road condition information from John Erwin (public safety), Dr. Ann Stuart (president's office) and Dr. Brenda Floyd (finance and administration) determine whether a closure is necessary because of inclement weather. Stuart or Floyd then notifies the news and information staff in the office of public information about the closure; they then call area news media to announce that the university will not be open due to bad weather. Faculty, staff and students should follow the procedures listed below when inclement weather is a threat.

- Listen to or watch the following mass media outlets for information about closings or delayed openings: Charter Communications in Denton (channel 25) or Dallas-area stations WFAA-TV (channel 8), KXAS-TV (channel 5), KTVT-TV (channel 11), KDFW-TV (channel 4) or KXII-TV (channel 12, Sherman/Dennison). They may tune to the following radio stations: WBAP (820 AM), KRLD (1080 AM), KERA (90.1 AM or FM) or KVIL (1150 AM or 103.7 FM).

Please note: Radio stations are able to put such information on the air more quickly because of their format and to repeat it more frequently; television stations may take longer based on the number of calls they receive, their technology and their capability to broadcast lists.

- Call the university's information line for weather closings. In Denton, call (940) 898-3430 after 5:30 a.m. **Direct lines in Dallas and Houston** for students, faculty and staff are available as well. In Dallas, call (214) 689-6631; in Houston, call (713) 794-2310.
- The office of information technology services will post the announcement on voice mail, which

each faculty and staff member can access from her or his home telephone. Each school, college, department or office is encouraged to designate one person who can call in and change the departmental/college/school/office message to indicate a closing or delayed opening for that day *after she or he has verified the closing or delayed opening announced on TWU's weather line.*

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KING CELEBRATION SET

TWU will celebrate the life of Dr. Martin Luther King Jr. with a unity march on Wed., Jan. 26, at noon. The march will begin on the west side of CFO, wind its way around campus and end at the free speech area near the Student Center. At the end of the march, Dr. Joannette McGadney (Nursing, Dallas) will speak to honor the slain civil rights leader. Refreshments will be available for people who participate in the march. The event is scheduled later in January each year to enable students to participate when they return for the spring semester.

For details, call Patrick Vasquez (intercultural services) at 8-1-3679.

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BILINGUAL ED SCHOLARSHIPS AVAILABLE FOR TWU STUDENTS

Scholarships for the spring 2000 semester are still available for TWU undergraduate students who are interested in teaching elementary bilingual education. The spring semester begins this week, and scholarships for the summer semester also are offered.

Interested students must meet these requirements: successful completion of the Texas Assessment of Academic Skills (TASP) exam; a grade point average of 2.5 or higher on a 4.0 scale; bilingual language skills in English and Spanish; and "junior" status. *A limited number of scholarships is offered to sophomores who are enrolled in area community college programs and who are interested in transferring to TWU.*

TWU students who successfully complete the program earn a bachelor's degree in interdisciplinary studies with certification in elementary bilingual education. Graduates of the TWU program then are placed in elementary teaching positions throughout Dallas/Fort Worth-area schools. For information and applications, contact the TWU office of bilingual and ESL education in the College of Education and

Human Ecology at 8-1-2214, or visit the office in MCL 305.

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NOMINEES SOUGHT FOR ANNUAL STAFF AWARDS

TWU is seeking nominations for candidates who will be considered for the Outstanding Achievement Awards and the TWU Award of Excellence. Nomination guidelines and forms were distributed the first week of January, and completed nominations should be returned to the department of human resources no later than Feb. 11, 2000. The awards will be presented during honors convocation on Thurs., April 13.

All full-time, non-academic employees below the level of department director are eligible for the awards and must meet the following criteria:

- Two years of continuous service with the university for the Outstanding Achievement Awards and five years of service with TWU for the TWU Award of Excellence;
- Demonstration of superior job performance and a high degree of proficiency in all areas of responsibility in the employee's position;
- Demonstration of ability to relate well to all members of the university community, including students, faculty, staff and alumni;
- Demonstration of outstanding personality traits such as loyalty, dedication, enthusiasm, initiative and reliability; and
- Demonstration of that individual's support and understanding of the university's activities and mission.

For questions, information or nomination forms, call 8-1-3555; also see TWU OP 50.14 in the *Personnel Operating Manual* for additional information about the awards.

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HEALTH EDUCATION IS CRITICAL -- AND SO IS YOUR HELP

Health education provided by Student Health Services at TWU is a critical component of health promotion and disease prevention, according to Kay Creighton (SHS). Students, faculty and staff who want to become more involved are invited to volunteer for one of three committees that promote those efforts: alcohol and drug education; health fair planning; and HIV education. Information about each is

provided below; for details, call Creighton at 8-1-3833.

- *Alcohol and drug education committee* -- If you're concerned and want to do something about tobacco and alcohol use on campus or in your air space, sign up for this committee, which co-sponsors activities, promotions and special events that increase knowledge about the effects, consequences and social norms of substance use. The group's next meeting will be held on Wed., Jan. 19, from 12:30 to 12:55 p.m., SHS (now in Hubbard Hall, lower level). Cokes provided.
- *Health fair planning committee* -- This group is looking for excited, creative individuals who will help plan the next TWU Health Check in April 2000. Members should bring special event ideas and their skills in coordinating and planning activities to the first meeting on Mon., Jan. 24, from 12:30 to 12:55 p.m., SHS.
- *HIV education committee* -- All interested faculty, staff and students are invited to attend the group's first meet for this year on Wed., Jan. 26, from 12:20 to 12:55 p.m., SHS. They will plan activities for Sexual Responsibility Week, Feb. 8 to 14; Pre-Spring Break Week, March 6 to 10; and National Sexually Transmitted Diseases (STD) Awareness Month in April.

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VISUAL ARTS KICKS OFF NEW YEAR WITH TWO EXHIBITS

Kicking off a new year of art, Brad Cushman, Sharon Warwick and Maria Teresa Garcia-Pedroche present original photographs and mixed media pieces in two shows at TWU that open today and continue through Feb. 11. Both exhibits are free and open to the public on weekdays from 9 a.m. to 4 p.m. in the Arts Building.

In the West Fine Arts Gallery, Warwick and Garcia-Pedroche -- both TWU alumni -- explore the borders of artistry with their show of mixed media creations titled *Dos Fronterisas*. It is fitting that the two women are exhibiting their works together; Warwick was inspired by Garcia-Pedroche's art to include *milagros* (small charms often presented at shrines) in her own work.

Named the 1997 National Middle School Art Educator of the Year, Warwick received her Master of Fine Arts degree in clay, but she expanded her art to include a variety of materials and styles. "My preferences for colors, textures and symbols were formulated there in the valley, in Ysleta near the Rio Grande," explained Warwick (visual arts), a visiting faculty member who grew up on the Texas-New Mexico border. "I regularly place the artistic notions I have acquired through my studies in art at the university with the humble folk art notions I assumed as a child. I like to play with materials and processes to layer on symbols and shades of meaning in works that emanate a blend of cultures."

Garcia-Pedroche, who earned her MFA in painting from TWU and who currently is an associate curator at the Southern Methodist University Meadows Museum, will show artist-designed books, mixed media works, *retablos* (painted altar panels), paintings and installations.

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ARTS, continued

An award-winning artist who has exhibited in Texas, Mexico and Spain, she creates paintings and *retablos* from photographs and other materials, such as printed text. A reception for *Dos Fronterisas* will be held on Fri., Jan. 21, from 5 to 7 p.m. in the exhibit gallery.

Cushman will show *Film/Strip/Tease* in the East Fine Arts Gallery. The show is a provocative and humorous exploration of individual sexuality, identity and desires. Using imagery from high and low art sources (including photographs from his own family albums), Cushman uses the nature of photography -- often teasing, incomplete or intimate -- to let the viewers read their own meaning into the work and explore their individual comfort zones and social identities.

Cushman earned his MFA in painting from the Cranbrook Academy of Art, and he is assistant professor of art, department chair and gallery director at Southeastern Oklahoma State University. Recently his work was exhibited as part of the project titled INBOX, editions of which have been purchased by the Brooklyn Museum of Art's library, the New York Public Library and the Museum of Modern Art's library. For details, call 8-1-2530.

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THEY'RE GETTING THEIR SHOW ON THE ROAD

Ensembles representing dance, drama and music at TWU will perform together during a special free concert on Mon., Jan. 24, at 8 p.m. in Margo Jones Performance Hall. All faculty, staff, students and members of the community are invited.

The performing arts ensemble concert will feature performances by the TWU Folk Dance Company, DanceWorks, the Concert Choir, the Music Theater Ensemble, the Opera Ensemble, the TWU Flute Choir and Alexandria's Ragtime Band. Stuart Younse (performing arts) said the joint event gives student performers a unique opportunity. "It lets people from the different departments come together and see what everyone is doing."

But that's not all. Stuart added that the event gives local audiences a chance to enjoy the show before the ensembles take their collective performance on the road Wed., Jan. 26. For the second consecutive year,

the seven TWU groups will perform five concerts over three days at high schools and community colleges in Austin, Waco and Fort Worth. "What we want to do is to show the diversity of our department as we go out to these different schools to recruit students," said Younse. For details, call 8-1-2500 or 8-1-2091.

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FIRST AFRICAN AMERICAN EARNS PT PH.D. AT TWU

Although commencement in December seems long ago, it was a special occasion for the TWU School of Physical Therapy when Francine Wright Anderson walked across the stage. The only footsteps she followed were her own as the first African American in the school's history to earn a doctorate in physical therapy.

A physical therapist with 20 years of experience, Wright-Anderson enrolled in TWU's Ph.D. program in 1995 after her husband was transferred to the Dallas area.

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DOCTORATE, *continued*

"I had taken some continuing education classes there, and then I found out about an opening in the PT school for a lab coordinator," recalled Wright-Anderson. "After I got the job, they opened up their program to the Dallas campus, and I applied."

Wright-Anderson, who recently relocated to Richmond, Va., said she found that the TWU program, as a whole, made her feel especially welcomed. "It's an excellent program, and the instructors, administrators and students are very conscientious about the diversity of the graduate population," she said. "Everyone is taken into account, and you get a real sense of compassion from all who are involved."

After two decades of practicing physical therapy, Wright-Anderson said she is ready to apply her extensive knowledge in a new way. "I just applied for a position as an adjunct faculty member at a local college," she said. "I now would like to be more involved in teaching."

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NEW AGREEMENT SIGNED WITH COLLIN COUNTY

Representatives from both TWU and Collin County Community College recently signed an articulation agreement that will allow CCCC students to transfer their paralegal credits toward a bachelor's degree in legal studies at TWU. They also have agreed to share professors as part of the new agreement. As a result, CCCC students will be able to take upper-level paralegal classes without leaving the college, and TWU students also will learn from CCCC instructors.

"I applaud the articulation agreement between Collin County and TWU," said CCCC President Cary A. Israel. "By collaborating, we can ensure that there will be a well-trained and educated work force to meet the demands of this growing profession." Dr. Suzann Buckley (Arts and Sciences), added, "We are pleased to establish this formal partnership between CCCC and TWU. I hope it will be the first of many more. It is a great opportunity for students and faculty."

Lawyers, judges or paralegals teach the paralegal courses at CCCC. The college also offers online capabilities and Westlaw software. Dr. Jeffrey Robb (history and government) serves as coordinator for the paralegal program at TWU; call 8-1-2148 for details.

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NEWSBRIEFS

Information and news about activities, programs or TWU people may be sent to Ann Hatch (public information), editor, either through campus mail or by e-mail to AHatch@twu.edu. The weekly deadline to receive information is 5 p.m. for the following week. Student information for the "People" section is not published unless it is submitted by or in conduction with a faculty member and that faculty member's related activities.

TWU Update is posted weekly online; the deadline to submit information is every Tuesday at 5 p.m. for the following week. Questions? Call Ann Hatch (public information) at 8-1-3456.

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NEWSBRIEFS, *continued*

Retirement reception: Phyllis McCutchan (financial aid, Houston) will retire on Jan. 31, 2000. The TWU community is invited to a retirement reception *in Denton* for McCutchan, who has served the university for 20 years, on Tues., Jan. 25, from 2 to 4 p.m. on ACT 16.

No more American Express -- Beginning Mon., Jan. 3, 2000, all requisitions for airfare must be done for Bank of America, vendor number 0579930; do not use American Express for any new requisitions. Any requisition processed prior to Mon., Jan. 3, 2000, is appropriate for AmEx.

Reminder: A video detailing the history of the Little Chapel-in-the-Woods, a project of the TWU College of Arts and Sciences, is being aired at various times for Denton-area audiences on Charter Communications cable channel 25 (community access television).

A special faculty and staff training program titled "How to Become a Great Communicator," presented by Fred Pryor Seminars, will be held on Fri., Jan. 21, from 9 a.m. to 4 p.m., ACT 301. Registration is recommended. The program will teach participants skills that will help increase the level of help and support they will receive from employees, co-workers, managers and others. To register, call Annette Johnson (human resources) at 8-1-3553.

Reminder: Organizers for the third annual Women Students' Leadership Conference, sponsored and coordinated by TWU students, are accepting nominations for outstanding local leaders among students, faculty/staff and community members. Forms are available in the Center for Student Development (SC1). For details, call awards chair Kori L. Hawkins at 8-1-3626.

It's that time again! W2 forms now are available in the payroll office. Individuals may pick up their W2s in Bralley Annex, or departments and offices can fax an alphabetized list of names as they appear on their paychecks to payroll at 8-1-3569. Each department or office should include a telephone number for questions on the fax they send; a representative must pick up the forms. All forms not that have not been picked up by Jan. 31, 2000, will be mailed to the employee's address of record. Requests for duplicate W2s will not be processed until after March 1, 2000; a \$3 duplication fee will be assessed.

If you can't find them: Student health services has moved on (to Hubbard Hall, that is). The TWU department of public safety also moved to the lower level of Hubbard Hall this month. Telephone numbers for both offices remain the same. Public safety has a new mailing address: P.O. Box 425767, Denton TX 76204-5767.

The TWU Post Office will change its hours of operation, effective Feb. 7, 2000: Monday through Thursday, 9 a.m. to 1 p.m.; and Friday from 9 a.m. to noon. Please send any comments or concerns to: Postmaster, 101 E. McKinney St., Denton TX 76201-9998.

ASSET invites all staff support employees to attend its next meeting on Fri., Jan. 21, SH 402, from noon to 1 p.m. Bring your favorite salad to share during a delicious luncheon (drinks will be provided), and enjoy the time with friends. The meeting is a brainstorming session to discuss ideas, projects, speakers, seminars and other items for the year.

Mark those calendars: TWU's College for Kids will be held July 10 to 27, 2000, for \$139; classes are scheduled Monday through Thursday from 1 to 4:50 p.m. For details, call 8-1-3408.

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NEWSBRIEFS, continued

All faculty, staff and students are invited to attend a forum to discuss further development of the TWU Leadership Through Experiential Education Program (LEEP) on Thurs., Feb. 3, from 2:30 to 4:30 p.m. Students should go to ACT 16; faculty and staff will meeting in the Pioneer Hall conference room (2nd floor). The purpose of the forum is to identify leadership competencies that will become the cornerstone of the program. For more information, call Dr. Dee Siscoe (student life) at 8-1-3615.

More training program information: The spring 2000 training and development program schedule booklets have been distributed. Anyone who did not receive a copy should call Annette Johnson (human resources) at 8-1-3553. "We hope faculty and staff will take advantage of the professional development opportunities we offer," said Johnson. "Please browse through your booklet and mark you calendar for programs you want to attend. It will be time well spent."

TWU Wellness Services is offering several specialty classes this spring that begin this week: coached swimming classes, yoga and Tai Chi. Preregistration is required for each class, and the swimming and yoga courses carry additional fees. Details: yoga, taught by Judy Clements, Wednesdays at 5:30 p.m. from Jan. 19 to Feb. 23, JH 119, \$30 for six weeks for Wellness Center members or \$60 for six weeks for non-members, limited spots; Tai chi, taught by Jude Craddock, Thursdays at 7:30 p.m. from Jan. 20 (for six to eight weeks), JH 119, free but must be a Wellness Center member, limited spots; coached swim classes (organized training and swimming development for all skill levels), every Monday/Wednesday/Thursday from 5:30 to 6:30 p.m., Pioneer Hall indoor pool, \$20 per month fee and required membership in Wellness Center or \$5 guest fee per visit. For more information, call 8-1-2900.

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UPDATE ON TWU PEOPLE

Please submit "People" items (faculty and staff only) to Ann Hatch in public information by campus mail or by e-mail to AHatch@twu.edu. Include first and last names (no initials, please) and appropriate titles (ie. Dr.).

ASSET, the Association of Support Service Employees at TWU, has announced recipients of its spring 2000 scholarship: **Benita Eberhart** (Center for Student Development) and **Karen Hoenig** (psychology and philosophy). Each will receive a \$200 scholarship from ASSET. "The members of ASSET applaud the efforts of both recipients as they further their education," said Jane Erwin (institutional

advancement), who chaired the scholarship committee. "We wish them continued academic and professional success."

Condolences are offered to Dr. **Evelyn Curry** (Library and Information Studies) and family members following the death of her father, **Bishop Curry**, on Thurs., Dec. 16. Services were held on Mon., Dec. 20, at the Miles Memorial Christian Methodist Church in Marshall, Texas.

The Student Center office welcomes **Natasha Mayes**, who joined the staff on Jan. 10 as assistant to the director. Mayes, who graduated from and worked for student life at the University of North Texas, also worked in the TWU president's office for Dr. Ann Stuart and her assistant, Lori Nelson, as a member of the transition team. In the Student Center, Mayes will work with the SC advisory team and its three subcommittees to plan and implement special events in the center.

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PEOPLE, *continued*

Sympathies are extended to the family of **Marsha Pyle Martin**, 1996 TWU Distinguished Alumna Award recipient. Martin, who died on Jan. 9 in Austin, was chairman and chief executive officer of the Farm Credit Administration; she was appointed by President Bill Clinton for a six-year term in 1994. She was the first woman senior executive in the Farm Credit System and had served as vice president of the Farm Credit Bank of Texas. Martin also was the first woman to serve as director of the Farm Credit System Insurance Corporation. She earned her undergraduate degree in journalism from TWU in 1959 and was former editor of the *Daily Lass-O*. She wrote for the *Paris (Texas) News* and the Associated Press, and worked for the Texas A&M University Department of Agricultural Communications, where she won the Pioneer ACE Award in 1969 (the only Texan to receive that award to date). Graveside services were held on Jan. 13 in Paris.

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THIS WEEK AT TWU: JANUARY 18 -- 23, 2000

Jan. 18-Feb. 11

- Visual arts: *Dos Fronterisas* (West Gallery) and *Film/Strip/Tease* (East Gallery), weekdays, 9 a. m.-4 p.m.

Jan. 18-20

- Library open 7:30 a.m.-midnight; bookstore open 8 a.m.-7 p.m.; Wellness Center open 6 a.m.-10 p.m.

Tues., Jan. 18

- Classes begin for spring 2000 semester.
- Finalize web hours for hourly employees by 5 p.m.

Wed., Jan. 19

- Approve hourly timesheets on RHEA.
- Meeting: drug and alcohol education committee, HH, 12:30-12:55 p.m.

Thurs., Jan. 20

- Basketball: Pioneers vs. Abilene Christian, 7 p.m., away.

Fri., Jan. 21

- Library open 7:30 a.m.- 9 p.m.; bookstore open 8 a.m.-5 p.m.; Wellness Center open 6 a.m.-10 p.m.
- HR: "How to Be A Great Communicator," 9 a.m.-4 p.m., ACT 301.
- HR: "Business Grammar and Usage," Dallas-Parkland, DED 2nd floor conference room, 9 a.m.-noon.
- ASSET meeting, salad luncheon (drinks provided), SH 402, noon-1 p.m.
- Artists reception: visual arts *Fronterisas* exhibit, West Gallery, 5-7 p.m.

Sat., Jan. 22

- Library open 9 a.m.-6 p.m.; bookstore open 10 a.m.-2 p.m.; Wellness Center open 8 a.m.-6 p.m.
- Basketball: Pioneers vs. Angelo State University, 6 p.m., away.
- Gymnastics: Pioneers vs. Centenary, PH, 7 p.m.

Sun., Jan. 23

- Library open 2 p.m.-midnight

WELCOME BACK!!!