



**DATE ISSUED:** 06/07  
**FLSA:** Non-Exempt  
**PTO:** COVS

## ***JOB DESCRIPTION***

### ***TITLE***

Painter I

### ***JOB SUMMARY***

Performs skilled work in the painting of buildings, fixtures and equipment. Work involves preparation of various types of surfaces for painting and the application of paint by use of spray guns, rollers or brushes. Work is performed under general supervision and performance is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

### ***ORGANIZATIONAL RELATIONSHIPS***

*Reports to:* Assistant Supervisor, Building Maintenance

*Supervises:* No supervisory responsibilities

### ***PRIMARY DUTIES - May include, but not limited to the following:***

Prepares surfaces for paint by scraping, sandpapering and cleaning.  
Repairs plastering and fills holes in sheetrock.  
Applies paints and other finishes with brushes and spraying equipment.  
Mixes and matches paints, varnishes, lacquers and shellacs.  
Refinishes and restores interior and exterior painted surfaces.  
Follows prescribed health and safety requirements.

### ***ADDITIONAL DUTIES***

Transports material and supplies to the work site.  
Maintains condition and repair of equipment.  
Performs other duties as requested.

## **EDUCATION**

Completion of the tenth grade required. High school diploma or equivalent preferred.

## **EXPERIENCE**

Two years journeyman experience as a painter. Job related vocational training or other education may substitute for the required experience on a year-for-year basis.

## **REQUIREMENTS**

Valid driver's license issued by the State of Texas and a safe driving record such as required to attain Driver's Authorization through the university.

## **KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:**

Knowledge of the standard methods, practices, tools, equipment and materials of the painting trade.

Knowledge of the hazards and safety precautions of the trade.

Ability to use trade related equipment including paint sprayers, high pressure washers, paint mixers, respirators and water / chemical proof suits.

Ability to use tools such as a paint brush, roller, scraper, taping and bedding tools, extension poles and stilts (optional).

Ability to respond to emergency situations in a timely manner.

## **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; hold; kneel; crawl; stoop; twist; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; climb ladders over 6 feet and work out of high lifts and / or scaffolding, talk or hear. The employee must have the ability to occasionally lift and/or move up to 60 pounds. Specific vision abilities required by the job include ability to distinguish the nature of objects using the eye.

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## **WORK ENVIRONMENT**

Employees are responsible for performing their duties in an environment that is free from discrimination, intimidation, coercion or harassment, including sexual harassment. The noise level is usually moderate to loud. Exposure to any number of elements but with none present to the extent of being disagreeable. May be required to work in conditions including cold, heat, temperature swings, noise, outdoors and indoors. May be required to work in locations that involve hazardous environments requiring protective equipment that conforms to OSHA regulations and some physical discomfort due to temperature, dust and noise.

## **SAFETY**

Assists in the creation of a culture of safety and environmental protection by performing work safely in accordance with departmental safety procedures. Operates equipment safely and reports any unsafe work conditions or practice to supervisor.

*The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.*

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

***Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.***

***Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, sex, sexual orientation, or ethnic origin, age, veteran's status, or against qualified disabled persons.***

***All positions at Texas Woman's University are deemed security sensitive requiring background checks.***