



DATE ISSUED: 06/07
FLSA: Non-Exempt
PTO: COVS

JOB DESCRIPTION

TITLE

Landscape Lead and Pest Control Technician

JOB SUMMARY

Provides the skills necessary for pest control and for the extermination of rodents, insects and other pests in the TWU buildings or property for all campuses. Performs supervisory work in the care and maintenance of grounds, and in various landscape construction activities. Work is performed under the limited supervision of the Supervisor and/or Assistant Supervisor of Landscape Services and performance is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

ORGANIZATIONAL RELATIONSHIPS

Reports to: Supervisor, Landscape Service and Assistant Supervisor, Landscape Services

Supervises: May assist with the supervision of Greenhouse Foreperson, Greenhouse Specialist, Groundskeeper I, II, III

PRIMARY DUTIES - *May include, but not limited to the following:*

Responsible for mixing and storing pesticides and poisons suitable to the extermination to be performed.

Determines where to spray or place poisons or traps in buildings or on property.

Handles, mixes, and stores pesticides in accordance with labels, Federal and State directives.

Applies pesticides in spray liquid, granular, dust, powder, or solid forms, in accordance with Environmental Protection Agency and Texas Structural Pest Control Board guidelines.

Baits, traps or applies other methods suitable for controlling rodents, bats and other pests.

Transports sprays, traps and other materials to all parts of buildings and grounds.

Recommends the purchase of pesticides and poisons.

Maintains all equipment in operating condition and cleans it after use.

Reports all deficiencies of equipment to supervisor.

Knowledge of Personal Protective Equipment (PPR) including respirator and ability to wear.

Oversees the quality and quantity of work produced in grounds and greenhouse areas.

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ADDITIONAL DUTIES

Assists in the coordination and scheduling of all greenhouse functions.
Assists workers and crews to specific landscape projects and tasks.
Performs other duties as requested.

EDUCATION

Completion of the eighth grade required. High School diploma or equivalent preferred.

EXPERIENCE

Three years of experience in pest control and extermination required. Five years experience in pest control extermination preferred.

REQUIREMENTS

Valid driver's license issued by the State of Texas and a safe driving record such as required to attain Driver's Authorization from the university.

KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:

Knowledge of equipment used for pest control.
Knowledge of supervisory methods and techniques.
Knowledge of landscape and irrigation design.
Safety and accuracy in all phases of work performed.
Knowledge in all areas of pest control, poisons and chemicals used in pest control.
Knowledge of the rules and regulations that is released from the Texas Structural Pest Control Board.
Ability and endurance to perform tasks up to 8 hour periods.
Ability to plan and execute the work of several crews involved in diverse activities.
Knowledge of Personal Protective Equipment (PPR) including respirator and ability to wear.
Has contact with poisons, chemical solutions and dusts requiring use of protective clothing and respirators.
Ability to respond to emergency situations in a timely manner.

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PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand, walk, sit, push; lift; crawl; pull; reach; carry; lift; grasp; squat or stoop; bend and twist the body while performing essential duties; use hands to finger, handle or feel objects, tools or controls, reach with hands and arms, climb stairs, talk or hear. The employee must have the ability to occasionally lift and/or move up to 40 pounds. Specific vision abilities required by the job include ability to distinguish the nature of objects by using the eye.

WORK ENVIRONMENT

Employees are responsible for performing their duties in an environment that is free from discrimination, intimidation, coercion or harassment, including sexual harassment. The noise level in the work environment is low to moderate. May move heavy equipment and boxes. Exposure to any number of elements but with none present to the extent of being disagreeable. May be required to work in conditions including cold, heat, temperature swings, noise, outdoors and indoors, in trenches, and around mechanical, electrical, explosive, fume/odor, dust/mites, chemical, and/or waste hazards. May be required to work in locations that involve hazardous environments requiring protective equipment that conforms to OSHA regulations and some physical discomfort due to temperature, dust and noise.

SAFETY

Assists in the creation of a culture of safety and environmental protection by performing work safely in accordance with departmental safety procedures. Operates equipment safely and reports any unsafe work conditions or practice to supervisor.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Signature: _____ **Date:** _____

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Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.

Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, sex, sexual orientation, or ethnic origin, age, veteran's status, or against qualified disabled persons.

All positions at Texas Woman's University are deemed security sensitive requiring background checks.