



**DATE ISSUED:** 09/05  
**FLSA:** Exempt  
**PTO:** VCS

## **JOB DESCRIPTION**

### **TITLE**

Director, International Education

### **JOB SUMMARY**

Responsible for the overall operation of the Office of International Education, including supervision of staff and direct service work with students at all levels. Work is performed under minimal supervision with a broad latitude for initiative and independent judgment and performance is based on the effective operation of the administrative function. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

### **ORGANIZATIONAL RELATIONSHIPS**

*Reports to:* Vice President, Student Life

*Supervises:* Professional and Classified Staff

### **PRIMARY DUTIES** - *May include, but not limited to the following:*

Provides vision, strategic leadership and coordination of all programs designed to promote the internationalization of the institution to meet the changing knowledge based economy and the demands of global citizenship.

Negotiates exchange agreements with institutions.

Assists faculty with the international programs in academic areas.

Assists with the integration of international programs in academic areas.

Manages the budget.

Develops and oversees policies and procedures governing the international office.

Supervises legal aspects of institutional SEVIS compliance.

Serves as Designated School Official authorized by the Department of Homeland Security and as an Alternate Responsible Officer authorized by the Department of State.

Plans the development, implementation, and management of international projects and programs; these include but are not limited to international activities related to study abroad programs, student and scholar services, including all immigration services.

Promotes new initiatives in international education.

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Advises and mentors students and scholars on matters of international interest, coordinating extra-curricular activities.  
Coordinates recruitment/scholarship efforts with the Admissions Office.  
Develops and monitors strategic plans, and prepares reports.  
Coordinates the I-20 issuance for special programs with various departments, including DISD-AC.  
Recruits and selects students and faculty for internal awards in support of international educational.  
Works with students and faculty in seeking external support and actively seeks funding for programs and activities that promote the institutional commitment to internationalization.  
Plans for and supervises all aspects of the Office of International Education.  
Responsible for establishing job standards for subordinate staff and effectively evaluating staff under charge. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

### ***ADDITIONAL DUTIES***

Performs other duties as requested.

### ***EDUCATION***

Master's degree required.

### ***EXPERIENCE***

Three to five years of responsible administrative experience. Previous experience in international student services and/or admissions required.

### ***KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:***

Ability to plan, direct, and evaluate a complex operation, using manpower, time, funds, and other resources for the accomplishment of long-term and short-term goals of the institution.  
Ability to establish and maintain effective work relationships with students, faculty, staff, and the public.  
Ability to provide administrative guidance within area of responsibility, providing direct training and supervision as needed.  
Ability to apply budgetary and fiscal planning techniques within financial constraints.  
Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.  
Ability to integrate resources, policies, and information for the determination of procedures, solutions, and other outcomes.  
Ability to communicate effectively -orally, by phone, in person, and in writing.

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Ability to use a personal computer and other office equipment.

**PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; talk or hear. The employee must have the ability to occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include ability to distinguish the nature of objects by using the eye.

**WORK ENVIRONMENT**

Supervisors are responsible for maintaining an environment that is free from discrimination, intimidation, coercion or harassment, including sexual harassment. Work is performed indoors in an office setting. The noise level is usually low to moderate. While performing the duties of this position, the employee may be required to travel.

**SAFETY**

Supervisors are responsible for the safety of their employees by creating and maintaining a safe work environment. New employees should be provided with safety instruction during the first 30 days of employment and receive, as applicable, annual refresher safety training. Supervisors should operate equipment safely and report any unsafe work conditions or practices to Management or Safety Coordinator. Supervisors should insure that employees work in a safe manner and submit injury/accident reports to the Office of Human Resources within 24 hours of notification.

*The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.*

**Employee Signature:** \_\_\_\_\_ **Date:** \_\_\_\_\_

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***Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.***

***Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, sex, sexual orientation, or ethnic origin, age, veteran's status, or against qualified disabled persons.***

***All positions at Texas Woman's University are deemed security sensitive requiring background checks.***