



DATE ISSUED: 09/05
FLSA: Non-Exempt
PTO: COVS

JOB DESCRIPTION

TITLE

Development Data Analyst

JOB SUMMARY

Provides report generation and end user support of information technology systems software. This position works in conjunction with the team director to develop and coordinate projects and data pulls. Work is performed under general supervision and performance is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

ORGANIZATIONAL RELATIONSHIPS

Reports to: Team Director or Manager of Data Services

Supervises: No supervisory responsibilities

PRIMARY DUTIES - May include, but not limited to the following:

Provides end user support for report generation, ad hoc reporting and query language.
Assists with testing in development and implementation in production environments insuring data integrity and system security.
Performs miscellaneous technical tasks.
Assists other teams within Information Technology Services
Implements procedures and policies to ensure the security and integrity of systems/networks.
Assists in the design and implementation of institutionally appropriate and effective Disaster recovery plans.
May be required to work a flexible schedule, including nights, weekends and holidays.

ADDITIONAL DUTIES

Serves as back-up for gift processing position.
Performs other duties as requested.

EDUCATION

Bachelor's degree and technical short courses and seminars relating to programming or business development. An equivalent combination of experience, education or training may substitute for any of the education/experience requirements.

EXPERIENCE

Four years of progressively responsible clerical experience, preferred on information technology systems.

KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:

Working knowledge of office practices and methods.

Ability to coordinate work with other employees, providing direct instruction or supervision as assigned.

Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.

Ability to establish and maintain effective work relationships with students, faculty, staff, and the public.

Ability to communicate effectively orally, by phone, in person, and in writing.

Ability to represent the department and University in a friendly, courteous, and professional manner.

Ability to use a personal computer and other office equipment.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand, walk, sit, use hands to finger, handle or feel objects, tools or controls, reach with hands and arms, climb stairs, talk or hear. The employee must have the ability to occasionally lift and/or move up to 25 pounds. Specific vision abilities required by the job include ability to distinguish the nature of objects by using the eye.

WORK ENVIRONMENT

Employees are responsible for performing their duties in an environment that is free from discrimination, intimidation, coercion or harassment, including sexual harassment. Work is

Development Data Analyst
Date Issued: 09/05
FLSA: Non-Exempt
PTO: COVS

performed primarily indoors in an office setting. The noise level in the work environment is low to moderate. The employee may be required to travel.

SAFETY

Assists in the creation of a culture of safety and environmental protection by performing work safely in accordance with departmental safety procedures. Operates equipment safely and reports any unsafe work conditions or practice to supervisor.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

Employee Signature: _____ **Date:** _____

Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.

Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, sex, sexual orientation, or ethnic origin, age, veteran's status, or against qualified disabled persons.

All positions at Texas Woman's University are deemed security sensitive requiring background checks.