

2011-2012 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
ACADEMIC ADVISOR I	E	7	\$30,819	-	\$43,323	14
ACADEMIC ADVISOR II	E	7	\$33,780	-	\$47,751	16
ACADEMIC ADVISOR III	E	7	\$36,869	-	\$52,561	18
ACADEMIC CERTIFICATION ANALYST II	E	7	\$33,780	-	\$47,751	16
ACADEMIC FINANCIAL ANALYST	N	8	\$33,780	-	\$47,751	16
ACCOMPANIST	E	7	\$24,561	-	\$33,647	10
ACCOUNTANT	E	7	\$40,768	-	\$58,895	20
ACCOUNTING ASSISTANT	N	9	\$23,152	-	\$31,453	9
ADJUNCT FACULTY	E	1	*****	-	*****	
ADMINISTRATIVE ASSISTANT	N	9	\$24,561	-	\$33,647	10
ADMISSIONS ASSISTANT	N	9	\$20,676	-	\$27,621	7
ADMISSIONS COUNSELOR I	E	8	\$30,819	-	\$43,323	14
ADMISSIONS COUNSELOR II	E	8	\$33,780	-	\$47,751	16
APPLICATION PROCESSOR I	N	9	\$24,561	-	\$33,647	10
APPLICATION PROCESSOR II	N	9	\$27,700	-	\$38,579	12
AREA MANAGER	E	7	*****	-	*****	
ASSISTANT ATHLETICS DIRECTOR	E	7	*****	-	*****	
ASSISTANT ATHLETIC TRAINER I	E	7	*****	-	*****	
ASSISTANT ATHLETIC TRAINER II	E	7	*****	-	*****	
ASSISTANT BASKETBALL COACH	E	7	*****	-	*****	
ASSISTANT BURSAR	E	7	*****	-	*****	
+ ASSISTANT CLINICAL PROFESSOR	E	1	*****	-	*****	
ASSISTANT CONTROLLER, PURCHASING & PAYMENT SERVICES/HUB COORDINATOR	E	7	*****	-	*****	
ASSISTANT COORDINATOR, PROPERTY CONTROL	N	9	\$27,700	-	\$38,579	12
+ ASSISTANT DEAN/ASSISTANT PROFESSOR	E	1	*****	-	*****	
+ ASSISTANT DEAN/ASSOCIATE PROFESSOR	E	1	*****	-	*****	
+ ASSISTANT DEAN, LIBRARIES	E	7	*****	-	*****	
+ ASSISTANT DEAN/PROFESSOR	E	1	*****	-	*****	
ASSISTANT DIRECTOR, ADMISSIONS	E	7	*****	-	*****	

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ASSISTANT DIRECTOR, ATHLETICS/MARKETING & OPERATIONS	E	7	*****	-	*****
ASSISTANT DIRECTOR, ATHLETICS & SPORTS INFORMATION	E	7	*****	-	*****
ASSISTANT DIRECTOR, CAREER SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, CENTER FOR STUDENT DEVELOPMENT	E	7	*****	-	*****
ASSISTANT DIRECTOR, COMMUTER & DISTANCE SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, CONSTRUCTION SERVICES	E	7	*****	-	*****
+ ASSISTANT DIRECTOR, COUNSELING SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, DESIGN SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, DISABILITY SUPPORT SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, FITNESS & RECREATION	E	7	*****	-	*****
ASSISTANT DIRECTOR, HEALTH EDUCATION	E	7	*****	-	*****
ASSISTANT DIRECTOR, INTERNAL AUDITS	E	7	*****	-	*****
ASSISTANT DIRECTOR, INTERNATIONAL EDUC	E	7	*****	-	*****
ASSISTANT DIRECTOR, INTERCULTURAL SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, OPERATIONS OF CONFERENCE SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, OPERATIONS OF STUDENT UNION	E	7	*****	-	*****
ASSISTANT DIRECTOR, ORIENTATION	E	7	*****	-	*****
ASSISTANT DIRECTOR, PLANT UTILITIES	E	7	*****	-	*****
ASSISTANT DIRECTOR, PROGRAMS	E	7	*****	-	*****
ASSISTANT DIRECTOR, RESEARCH & SPONSORED PROGRAMS	E	7	*****	-	*****
ASSISTANT DIRECTOR, RESIDENTIAL ACADEMIC PROGRAMS	E	7	*****	-	*****
ASSISTANT DIRECTOR, RESOURCE PLANNING & ASSETS	E	7	*****	-	*****
ASSISTANT DIRECTOR, STUDENT CENTER OPERATIONS	E	7	*****	-	*****
ASSISTANT DIRECTOR, STUDENT HEALTH SERVICES	E	7	*****	-	*****
ASSISTANT DIRECTOR, STUDENT UNION	E	7	*****	-	*****

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
ASSISTANT DIRECTOR, UNIVERSITY HOUSING	E	7	*****	- *****	
ASSISTANT GRADUATE PROGRAM DIRECTOR	E	7	*****	- *****	
ASSISTANT GYMNASTICS COACH	E	7	*****	- *****	
ASSISTANT MANAGER, FOOD SERVICES & ID SYSTEMS	E	7	*****	*****	
+ ASSISTANT PROFESSOR	E	1	*****	- *****	
+ ASSISTANT PROFESSOR/FULBRIGHT SCHOLAR	E	1	*****	- *****	
+ ASSISTANT PROFESSOR/PROGRAM DIRECTOR	E	1	*****	- *****	
ASSISTANT PROGRAM DIRECTOR	E	7	*****	- *****	
+ ASSISTANT RESEARCH PROFESSOR	E	1	*****	- *****	
ASSISTANT SOCCER COACH	E	7	*****	- *****	
ASSISTANT SOFTBALL COACH	E	7	*****	- *****	
ASSISTANT SUPERVISOR, AUTOMOTIVE SERVICES	N	10	\$33,780	- \$47,751	16
ASSISTANT SUPERVISOR, BUILDING MAINTENANCE	N	10	\$38,400	- \$54,960	19
ASSISTANT SUPERVISOR, CENTRAL PLANT MAINTENANCE	N	10	\$35,339	- \$50,162	17
ASSISTANT SUPERVISOR, CENTRAL PLANT OPERATIONS	N	10	\$35,339	- \$50,162	17
ASSISTANT SUPERVISOR, CUSTODIAL SERVICES	N	10	\$33,780	- \$47,751	16
ASSISTANT SUPERVISOR, GENERAL SERVICES	N	10	\$35,339	- \$50,162	17
ASSISTANT SUPERVISOR, LANDSCAPE SERVICES	N	10	\$33,780	- \$47,751	16
ASSISTANT TO THE DEAN	N	9	\$33,780	- \$47,751	16
ASSISTANT TO THE DIRECTOR, UNIVERSITY HOUSING	E	7	*****	- *****	
ASSISTANT TO THE PROVOST/VP ACADEMIC AFFAIRS	N	9	\$38,400	- \$54,960	19
+ ASSISTANT VISITING PROFESSOR	E	1	*****	- *****	
ASSISTANT VOLLEYBALL COACH	E	7	*****	- *****	
+ ASSOCIATE CLINICAL PROFESSOR	E	1	*****	- *****	
ASSOCIATE CONTROLLER	E	7	*****	- *****	
+ ASSOCIATE DEAN, ARTS AND SCIENCES	E	5	*****	- *****	
+ ASSOCIATE DEAN, GRADUATE SCHOOL	E	5	*****	- *****	

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
+ ASSOCIATE DEAN, NURSING	E	5	*****	- *****	
ASSOCIATE DIRECTOR, ADMISSIONS	E	7	*****	- *****	
ASSOCIATE DIRECTOR, DISTANCE EDUCATION	E	7	*****	- *****	
ASSOCIATE DIRECTOR, FINANCIAL AID	E	7	*****	- *****	
ASSOCIATE DIRECTOR, LEADERSHIP INSTITUTE	E	7	*****	- *****	
ASSOCIATE DIRECTOR, LIFELONG LEARNING	E	7	*****	- *****	
+ ASSOCIATE PROFESSOR	E	1	*****	- *****	
+ ASSOCIATE PROFESSOR/CHAIR	E	1	*****	- *****	
+ ASSOCIATE PROFESSOR/PROGRAM DIRECTOR	E	1	*****	- *****	
+ ASSOCIATE PROVOST	E	5	*****	- *****	
ASSOCIATE REGISTRAR	E	7	*****	- *****	
+ ASSOCIATE RESEARCH PROFESSOR	E	1	*****	- *****	
+ ASSOCIATE VP, AND CONTROLLER	E	5	*****	- *****	
+ ASSOCIATE VP, ENROLLMENT SERVICES	E	5	*****	- *****	
+ ASSOCIATE VP, FACILITIES MANAGEMENT & CONSTRUCTION	E	5	*****	- *****	
+ ASSOCIATE VP, FINANCE & ADMINISTRATION	E	5	*****	- *****	
+ ASSOCIATE VP, HUMAN RESOURCES	E	5	*****	- *****	
+ ASSOCIATE VP, INFORMATION TECHNOLOGY SERVICES	E	5	*****	- *****	
+ ASSOCIATE VP, INSTITUTIONAL RESEARCH & DATA MANAGEMENT	E	5	*****	- *****	
+ ASSOCIATE VP, INSTRUCTIONAL SUPPORT SERVICES	E	5	*****	- *****	
+ ASSOCIATE VP, MARKETING & COMMUNICATIONS	E	5	*****	- *****	
+ ASSOCIATE VP, STUDENT LIFE	E	5	*****	- *****	
+ ASSOCIATE VISITING PROFESSOR	E	1	*****	- *****	
+ AUDITOR I	N	8	\$30,819	- \$43,323	14
AUTOMOTIVE MECHANIC	N	10	\$24,561	- \$33,647	10
BIOLOGY LAB COORDINATOR	E	8	*****	- *****	
BIostatistician	E	7	*****	- *****	
BUILDING AUTOMATION SYSTEMS ANALYST	N	10	\$43,136	- \$62,830	21
BURSAR	E	7	*****	- *****	

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BUS DRIVER/AUTO MECHANIC	N	11	\$24,561	-	\$33,647	10
BUS DRIVER/ DALLAS SHUTTLE	N	11	\$24,561	-	\$33,647	10
BUSINESS ACCOUNTANT	E	7	\$32,220	-	\$45,341	15
BUSINESS MANAGER	N	9	\$27,700	-	\$38,579	12
BUYER I	N	9	\$26,081	-	\$36,027	11
CAD TECHNICIAN	N	10	\$32,220	-	\$45,341	15
CAMPUS MANAGER, DALLAS	E	7	*****	-	*****	
CAMPUS MANAGER, HOUSTON	E	7	*****	-	*****	
CAREER COUNSELOR	E	7	*****	-	*****	
CARPENTER I	N	10	\$26,081	-	\$36,027	11
CARPENTER II	N	10	\$29,418	-	\$41,306	13
CENTRAL PLANT OPERATOR	N	10	\$27,700	-	\$38,579	12
CERTIFIED MEDICAL ASSISTANT	N	8	\$27,700	-	\$38,579	12
+ CHANCELLOR/PRESIDENT	E	5	*****	-	*****	
CLERICAL ASSISTANT	N	9	\$15,118	-	\$19,315	1
CHIEF NURSE	E	7	*****	-	*****	
CLINICAL ADJUNCT FACULTY	E	1	*****	-	*****	
CLINIC ASSISTANT	N	9	\$21,829	-	\$29,406	8
CLINICAL ASSISTANT	E	7	*****	-	*****	
CLINICAL COORDINATOR	E	1	*****	-	*****	
CLINICAL COORDINATOR/RESEARCH	E	7	*****	-	*****	
+ CLINICAL INSTRUCTOR	E	1	*****	-	*****	
+ CLINICAL PROFESSOR	E	1	*****	-	*****	
CLINICAL SUPERVISOR	E	7	*****	-	*****	
COMMUNICATIONS OPERATOR/DISPATCHER	N	9	\$24,561	-	\$33,647	10
COMMUNICATIONS OPERATOR/DISPATCHER/ PARKING CLERK	N	9	\$24,561	-	\$33,647	10
COMPETENCY LABORATORY COORDINATOR	E	8	*****	-	*****	
COMPUTER GRAPHICS SPECIALIST II	N	8	\$32,220	-	\$45,341	15
CONFERENCE ASSISTANT	N	9	\$15,118	-	\$19,315	1
CONSTRUCTION INSPECTOR	E	8	\$45,002	-	\$65,394	22
CONSTRUCTION OBSERVER	N	10	\$38,400	-	\$54,960	19

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CONTINUING EDUCATION TEACHER	E	1	*****	- *****	
COORDINATOR, ACADEMIC OUTREACH	E	7	*****	- *****	
COORDINATOR, ACCESS SERVICES	E	7	*****	- *****	
COORDINATOR, ADMISSIONS/FINANCIAL AID	N	9	\$32,220	- \$45,341	15
COORDINATOR, ATHLETICS COMPLIANCE & ACADEMIC SERVICES	E	7	*****	- *****	
COORDINATOR, CENTRAL SERVICES	N	9	\$17,553	- \$23,008	4
COORDINATOR, CONFERENCE SERVICES	N	9	\$32,220	- \$45,341	15
COORDINATOR, CONSTRUCTION SERVICES	N	8	\$36,869	- \$52,561	18
COORDINATOR, CONTINUING EDUCATION	N	8	\$32,220	- \$45,341	15
COORDINATOR, CUSTOMER RELATIONS MANAGEMENT	E	8	\$36,869	- \$52,561	18
COORDINATOR, CUSTOMER SERVICE	N	9	\$27,700	- \$38,579	12
COORDINATOR, CUSTOMER SERVICE - FOOD SERVICES ADMINISTRATION & ID SYSTEMS	N	9	\$27,700	\$38,579	12
COORDINATOR, DISBURSEMENTS	N	9	\$32,220	\$45,341	15
COORDINATOR, DISTANCE EDUCATION COMMUNICATIONS	E	7	*****	- *****	
COORDINATOR, ENROLLMENT SERVICES	N	9	\$32,220	\$45,341	15
COORDINATOR, EDUCATION FIELD EXPERIENCES	N	8	\$32,220	\$45,341	15
COORDINATOR, FAMILY SERVICES	E	7	\$29,418	- \$41,306	13
COORDINATOR, FIELDWORK ADMINISTRATION	N	9	\$26,081	- \$36,027	11
COORDINATOR, GREEK LIFE	E	7	*****	- *****	
COORDINATOR, HONORS SCHOLAR PROGRAM	E	8	\$36,869	- \$52,561	18
COORDINATOR, IMMUNIZATION PROGRAM	N	9	\$23,152	- \$31,453	9
COORDINATOR, INTERNSHIP/COOPERATIVE EDUCATION	E	7	\$29,418	- \$41,306	13
COORDINATOR, LIBRARY SYSTEMS	E	7	*****	- *****	
COORDINATOR, LIFELONG LEARNING	E	7	\$29,418	- \$41,306	13
COORDINATOR, MEDIA RELATIONS	E	7	*****	- *****	
COORDINATOR, NURSING ADMISSIONS	N	8	\$32,220	- \$45,341	15
COORDINATOR, PARKING OFFICE	N	9	\$29,418	- \$41,306	13
COORDINATOR, POLICE COMMUNICATIONS	N	8	\$30,819	- \$43,323	14
COORDINATOR, PROPERTY CONTROL	N	8	\$32,220	- \$45,341	15

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COORDINATOR, PURCHASING	E	7	\$32,220	-	\$45,341	15
COORDINATOR, READING RECOVERY GRANTS/PROJECTS	N	9	\$32,220	-	\$45,341	15
COORDINATOR, RESEARCH COMPLIANCE	E	7	*****	-	*****	
COORDINATOR, RESEARCH FUNDING	E	7	*****	-	*****	
COORDINATOR, SPECIAL COLLECTIONS	E	7	*****	-	*****	
COORDINATOR, STUDENT EMPLOYMENT	E	7	\$29,418	-	\$41,306	13
COORDINATOR, STUDENT HEALTH INSURANCE	N	8	\$23,152	-	\$31,453	9
COORDINATOR, STUDENT LIFE-DALLAS	E	7	\$32,220	-	\$45,341	15
COORDINATOR, STUDENT LIFE--HOUSTON	E	7	\$32,220	-	\$45,341	15
COORDINATOR, TUTORING	E	7	*****	-	*****	
COORDINATOR, UNIVERSITY SCHEDULING & SPACE UTILIZATION	E	8	\$43,136	-	\$62,830	21
COURSE SUPPORT SPECIALIST	N	8	\$30,819	-	\$43,323	14
CREATIVE DIRECTOR	E	7	*****	-	*****	
CUSTODIAN I	N	11	\$16,688	-	\$21,689	3
CUSTODIAN II	N	11	\$18,492	-	\$24,446	5
CUSTODIAN LEADER	N	11	\$19,518	-	\$26,023	6
CUSTOMER SERVICE REPRESENTATIVE - FM	N	9	\$23,152	-	\$31,453	9
CUSTOMER SERVICE REPRESENTATIVE - SHC	N	9	\$23,152	-	\$31,453	9
DATA BASE ANALYST	N	8	\$29,418	-	\$41,306	13
DATA ENTRY OPERATOR I	N	9	\$16,688	-	\$21,689	3
DATA ENTRY OPERATOR II	N	9	\$20,676	-	\$27,621	7
+ DEAN, ARTS AND SCIENCES	E	5	*****	-	*****	
+ DEAN, LIBRARIES	E	5	*****	-	*****	
+ DEAN, HEALTH SCIENCES	E	5	*****	-	*****	
+ DEAN, NURSING	E	5	*****	-	*****	
+ DEAN, PROFESSIONAL EDUCATION	E	5	*****	-	*****	
+ DEAN, STUDENT LIFE	E	5	*****	-	*****	
DELIVERY WORKER	N	11	\$17,553	-	\$23,008	4
DESIGNER I	N	8	\$27,700	-	\$38,579	12
DESIGNER II	N	8	\$29,418	-	\$41,306	13

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DEVELOPMENT ASSISTANT	E	7	*****	- *****	
DEVELOPMENT DATA ANALYST	N	8	\$30,819	- \$43,323	14
DEVELOPMENT OFFICER-ANNUAL GIVING	E	7	*****	- *****	
DEVELOPMENT OFFICER-CORPORATE & COMMUNITY DEVELOPMENT	E	7	*****	- *****	
DEVELOPMENT OFFICER-MAJOR GIFTS/PLANNED GIVING	E	7	*****	- *****	
DEVELOPMENT OFFICER-SCHOLARSHIPS & PROGRAMS	E	7	*****	- *****	
DEVELOPMENT OFFICER-STUDENT LIFE	E	7	*****	- *****	
+ DIRECTOR, ACADEMIC ASSESSMENT	E	5	*****	- *****	
+ DIRECTOR, ACADEMIC FINANCIAL SERVICES	E	5	*****	- *****	
+ DIRECTOR, ACADEMIC OUTREACH	E	5	*****	- *****	
DIRECTOR, ACADEMIC SUCCESS	E	5	*****	- *****	
+ DIRECTOR, ADMISSIONS	E	5	*****	- *****	
DIRECTOR, ALUMNI RELATIONS	E	5	*****	- *****	
+ DIRECTOR, ATHLETICS	E	5	*****	- *****	
DIRECTOR, BUDGET	E	7	*****	- *****	
DIRECTOR, BUSINESS SYSTEMS INTEGRATION	E	7	*****	- *****	
+ DIRECTOR, CAREER & EMPLOYMENT SERVICES	E	5	*****	- *****	
DIRECTOR, CENTER FOR STUDENT DEVELOPMENT	E	7	*****	- *****	
+ DIRECTOR, CENTER FOR STUDENT RESEARCH SUPPORT	E	7	*****	- *****	
DIRECTOR, COMMUTER & NON-TRADITIONAL SERVICES	E	7	*****	- *****	
DIRECTOR, CONFERENCE SERVICES	E	7	*****	- *****	
+ DIRECTOR, COUNSELING SERVICES	E	5	*****	- *****	
DIRECTOR, DESIGN & CONSTRUCTION	E	7	*****	- *****	
DIRECTOR, DISABILITY SUPPORT SERVICES	E	7	*****	- *****	
DIRECTOR, DISTANCE EDUCATION	E	7	*****	- *****	
DIRECTOR, EDUCATIONAL CENTER FOR CLINICAL INNOVATIONS & ADVANCED TECHNOLOGY	E	7	*****	- *****	
DIRECTOR, ENGINEER & NETWORK SERVICES	E	7	*****	- *****	
DIRECTOR, ENTERPRISE PROGRAMMING	E	7	*****	- *****	
DIRECTOR, ENVIRONMENTAL, SAFETY & HEALTH	E	7	*****	- *****	

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+ DIRECTOR, FINANCIAL AID	E	5	*****	- *****	
DIRECTOR, FITNESS & RECREATION/ASSESSMENT PLANNING COORDINATOR	E	7	*****	- *****	
DIRECTOR, FOOD SERVICES & ID SYSTEMS	E	7	*****	- *****	
DIRECTOR, HOUSTON OFFICE OF RESEARCH	E	5	*****	- *****	
DIRECTOR, HR EMPLOYEE SERVICES	E	7	*****	- *****	
DIRECTOR, HR PROFESSIONAL SERVICES	E	7	*****	- *****	
DIRECTOR, INSTRUCTIONAL OPERATIONS	E	7	*****	- *****	
DIRECTOR, INSTRUCTIONAL TECHNOLOGY DELIVERY SYSTEMS	E	7	*****	- *****	
DIRECTOR, INTERCULTURAL SERVICES	E	7	*****	- *****	
+ DIRECTOR, INTERNAL AUDITS	E	5	*****	- *****	
DIRECTOR, INTERNATIONAL EDUCATION	E	7	*****	- *****	
DIRECTOR, MARKETING & ADVERTISING TRAFFIC MANAGER	E	7	*****	- *****	
DIRECTOR, NEWS & INFORMATION	E	7	*****	- *****	
DIRECTOR, PHYSICAL PLANT	E	7	*****	- *****	
DIRECTOR, PROFESSIONAL DEVELOPMENT	E	7	*****	- *****	
+ DIRECTOR, PUBLIC SAFETY	E	5	*****	- *****	
+ DIRECTOR, RESEARCH & SPONSORED PROGRAMS	E	5	*****	- *****	
DIRECTOR, STUDENT HEALTH SERVICES	E	5	*****	- *****	
DIRECTOR, STUDENT RECORDS	E	7	*****	- *****	
DIRECTOR, STUDENT SUPPORT CENTER	E	7	*****	- *****	
DIRECTOR, STUDENT UNION	E	7	*****	- *****	
DIRECTOR, TECHNICAL SUPPORT SERVICES	E	7	*****	- *****	
+ DIRECTOR, UNIVERSITY HOUSING	E	5	*****	- *****	
DRIVER	N	11	\$15,118	- \$19,315	1
EDUCATIONAL DIAGNOSTICIAN	E	7	*****	- *****	
ELECTRICAL INSPECTOR	N	8	\$36,869	- \$52,561	18
ELECTRICIAN I	N	10	\$24,561	- \$33,647	10
ELECTRICIAN II	N	10	\$29,418	- \$41,306	13
ENROLLMENT SERVICES SPECIALIST	N	8	\$33,780	- \$47,751	16

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EQUIVALENCY COORDINATOR	E	8	\$36,869	-	\$52,561	18
EVALUATOR I	N	8	\$30,819	-	\$43,323	14
EVALUATOR II	N	8	\$33,780	-	\$47,751	16
EXECUTIVE ASSISTANT TO THE CHANCELLOR & PRESIDENT	E	7	*****	-	*****	
EXECUTIVE ASSISTANT TO THE GENERAL COUNSEL & PARALEGAL	N	9	\$43,136	-	\$62,830	21
+ EXECUTIVE ASSISTANT TO THE VICE PRESIDENT/ PROVOST	N	9	\$43,136	-	\$62,830	21
+ EXECUTIVE DIRECTOR, INSTITUTIONAL DEVELOPMENT	E	5	*****	-	*****	
EXECUTIVE DIRECTOR, LEADERSHIP INSTITUTE	E	5	*****	-	*****	
FACILITIES MANAGEMENT SYSTEMS ENGINEER	E	7	*****	-	*****	
FACILITIES MANAGER/PIONEER HALL	E	7	*****	-	*****	
FACILITIES TECHNICIAN	N	11	\$29,418	-	\$41,306	13
FINANCIAL AID ADMINISTRATOR	E	8	\$32,220	-	\$45,341	15
FINANCIAL AID ADVISOR	N	9	\$32,220	-	\$45,341	15
FINANCIAL AID ASSISTANT	N	9	\$20,676	-	\$27,621	7
FINANCIAL AID COUNSELOR I	N	9	\$26,081	-	\$36,027	11
FINANCIAL AID COUNSELOR II	N	9	\$29,418	-	\$41,306	13
FINANCIAL ANALYST	N	9	\$23,152	-	\$31,453	9
+ GENERAL COUNSEL	E	5	*****	-	*****	
GENERAL SERVICES CLERK	N	9	\$18,492	-	\$24,446	5
GIFT PROCESSING SPECIALIST	N	7	*****	-	*****	
GOLF COURSE MAINTENANCE LEADER	N	11	\$23,152	-	\$31,453	9
GOLF COURSE MAINTENANCE OPERATOR I	N	11	\$16,688	-	\$21,689	3
GOLF COURSE MAINTENANCE OPERATOR II	N	11	\$17,553	-	\$23,008	4
GOLF PRO	E	7	\$30,819	-	\$43,323	12
GRADUATE SERVICES ANALYST	N	8	\$23,152	-	\$31,453	9
GRANT COORDINATOR	E	7	*****	-	*****	
GRANT PROJECT MANAGER	E	7	*****	-	*****	
GRAPHIC DESIGNER	E	7	*****	-	*****	
GREENHOUSE FOREPERSON	N	11	\$23,152	-	\$31,453	9

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GREENHOUSE SPECIALIST	N	11	\$21,829	-	\$29,406	8
GROUNDSKEEPER I	N	11	\$16,688	-	\$21,689	3
GROUNDSKEEPER II	N	11	\$17,553	-	\$23,008	4
GROUNDSKEEPER III	N	11	\$20,676	-	\$27,621	7
GROUNDS FOREPERSON	N	11	\$23,152	-	\$31,453	9
GUARD I	N	11	\$19,518	-	\$26,023	6
GUARD II	N	11	\$20,676	-	\$27,621	7
GUARD III	N	11	\$26,081	-	\$36,027	11
+ HEAD ATHLETIC TRAINER	E	7	*****	-	*****	
+ HEAD BASKETBALL COACH	E	7	*****	-	*****	
+ HEAD GYMNASTICS COACH	E	7	*****	-	*****	
+ HEAD SOCCER COACH	E	7	*****	-	*****	
+ HEAD SOFTBALL COACH	E	7	*****	-	*****	
+ HEAD VOLLEYBALL COACH	E	7	*****	-	*****	
HELP DESK ANALYST I	N	8	\$30,819	-	\$43,323	14
HELP DESK ANALYST II	N	8	\$35,339	-	\$50,162	17
HELP DESK ANALYST III	E	8	\$38,400	-	\$54,960	19
HOUSING ASSIGNMENTS/ACCOUNTS COOR	N	9	\$23,152	-	\$31,453	9
HVAC AUTOMATION CONTROL SYSTEMS TECHNICIAN	N	10	\$32,220	-	\$45,341	15
INFORMATION BOOTH ATTENDANT	N	11	\$15,118	-	\$19,315	1
INFORMATION TECHNOLOGY SERVICES LAB COORDINATOR	E	8	\$43,136	-	\$62,830	21
INSTITUTIONAL RESEARCH ANALYST	N	8	\$30,819	-	\$43,323	14
INSTRUCTIONAL OPERATIONS COORDINATOR	E	7	\$43,136	-	\$62,830	21
INSTRUCTIONAL COORDINATOR	E	7	\$43,136	-	\$62,830	21
INSTRUCTIONAL DESIGNER I	E	7	\$32,220	-	\$45,341	15
INSTRUCTIONAL DESIGNER II	E	7	\$35,339	-	\$50,162	17
INSTRUCTIONAL DESIGNER III	E	7	*****	-	*****	
INSTRUCTIONAL OPERATIONS SYSTEMS ADMINISTRATOR	E	7	\$43,136	-	\$62,830	21
INSTRUCTIONAL PRODUCER	E	7	*****	-	*****	
INSTRUCTIONAL SUPPORT SPECIALIST II	N	8	\$35,339	-	\$50,162	17

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
INSTRUCTIONAL SUPPORT SPECIALIST III	E	8	\$38,400	-	\$54,960	19
+ INSTRUCTOR	E	1	*****	-	*****	
INTEGRATION ANALYST I	E	7	*****	-	*****	
INTEGRATION ANALYST II	E	7	*****	-	*****	
INTERIM MANAGER BENEFITS	E	7	*****	-	*****	
INTERPRETER	N	8	\$18,492	-	\$24,446	5
IRRIGATION TECHNICIAN	N	11	\$26,081	-	\$36,027	11
LABORATORY ANIMAL CARETAKER	N	8	\$26,081	-	\$36,027	11
LABORATORY ASSISTANT	N	9	\$15,118	-	\$19,315	1
+ LABORATORY INSTRUCTOR	E	1	*****	-	*****	
LABORATORY TECHNICIAN I	N	8	\$16,688	-	\$21,689	3
LABORATORY TECHNICIAN II	N	8	\$17,553	-	\$23,008	4
LABORATORY TECHNICIAN III	N	8	\$19,518	-	\$26,023	6
LABORATORY TECHNICIAN IV	N	8	\$23,152	-	\$31,453	9
LANDSCAPE LEAD & PEST CONTROL TECH	N	10	\$27,700	-	\$38,579	12
LASSO STAFF ADVISOR	E	8	\$32,220	-	\$45,341	15
LEAD BUS DRIVER/AUTO MECHANIC	N	11	\$27,700	-	\$38,579	12
LEAD, ELECTRICIAN	N	10	\$32,220	-	\$45,341	15
LEAD, PAINTER	N	10	\$32,220	-	\$45,341	15
LEAD, PLUMBER	N	10	\$32,220	-	\$45,341	15
LEAD, TECHNICAL SUPPORT ANALYST	E	8	\$38,400	-	\$54,960	19
+ LECTURER I	E	1	*****	-	*****	
+ LECTURER II	E	1	*****	-	*****	
+ LIBRARIAN I	E	7	*****	-	*****	
+ LIBRARIAN II	E	7	*****	-	*****	
+ LIBRARIAN III	E	7	*****	-	*****	
LIBRARY ASSISTANT I	N	9	\$19,518	-	\$26,023	6
LIBRARY ASSISTANT II	N	9	\$21,829	-	\$29,406	8
LIBRARY ASSISTANT III	N	9	\$26,081	-	\$36,027	11
LIBRARY SECURITY GUARD	N	11	\$17,553	-	\$23,008	4
+ LICENSED PROFESSIONAL COUNSELOR	E	7	*****	-	*****	

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
+ LICENSED PSYCHOLOGIST	E	7	*****	-	*****	
LOCKSMITH	N	10	\$26,081	-	\$36,027	11
LOCKSMITH/SIGN MAKER	N	10	\$26,081	-	\$36,027	11
MAIL ADDRESSING SPECIALIST	N	9	\$19,518	-	\$26,023	6
MAIL CLERK I	N	9	\$16,688	-	\$21,689	3
MAIL CLERK II	N	9	\$19,518	-	\$26,023	6
MAINTENANCE WORKER I	N	10	\$17,553	-	\$23,008	4
MAINTENANCE WORKER II	N	10	\$19,518	-	\$26,023	6
MAINTENANCE WORKER III	N	10	\$23,152	-	\$31,453	9
MAINTENANCE WORKER LEADER	N	10	\$33,780	-	\$47,751	16
MANAGER, ACADEMIC FINANCIAL DATA & REPORTING	E	7	*****	-	*****	
MANAGER, ACCOUNTING	E	7	*****	-	*****	
MANAGER, BENEFITS & RECORDS	E	7	*****	-	*****	
MANAGER, COMPENSATION	E	7	*****	-	*****	
MANAGER, DESKTOP SUPPORT	E	7	*****	-	*****	
MANAGER, EMPLOYEE DEVELOPMENT & COMM	E	7	*****	-	*****	
MANAGER, EMPLOYEE RELATIONS	E	7	*****	-	*****	
MANAGER, FACILITIES OPERATIONS DALLAS	E	7	*****	-	*****	
MANAGER, FACILITIES OPERATIONS HOUSTON	E	7	*****	-	*****	
MANAGER, FINANCIAL REPORTING & TWU FOUNDATION	E	7	*****	-	*****	
MANAGER, FINANCIAL REPORTING GRANTS	E	7	*****	-	*****	
MANAGER, HUMAN RESOURCES ACCOUNTING	E	7	*****	-	*****	
MANAGER, INFORMATION SYSTEMS APPLICATIONS SUPPORT	E	7	*****	-	*****	
MANAGER, INSTITUTIONAL RESEARCH & PLANNING	E	7	*****	-	*****	
MANAGER, INSTRUCTIONAL SUPPORT SERVICES	E	7	*****	-	*****	
MANAGER, INSTRUCTIONAL TECHNICAL SOFTWARE APPLICATION	E	7	*****	-	*****	
MANAGER, LIBRARY ADMINISTRATOR	E	7	*****	-	*****	

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
MANAGER, PAYROLL	E	7	*****	-	*****	
MANAGER, PERFORMANCE FACILITIES	E	8	*****	-	*****	
MANAGER, PRINTING & MAIL SERVICES	E	7	*****	-	*****	
MANAGER, PROJECT	E	7	*****	-	*****	
MANAGER, PROMOTIONS	E	7	*****	-	*****	
MANAGER, RECRUITMENT	E	7	*****	-	*****	
MANAGER, REGULATORY COMPLIANCE	E	7	*****	-	*****	
MANAGER, SECURITY & DISASTER RECOVERY	E	7	*****	-	*****	
MANAGER, STUDENT RECORDS	E	7	*****	-	*****	
MANAGER, TECHNICAL PROGRAMMING	E	7	*****	-	*****	
MANAGER, TECHNOLOGY & INFORMATION SERVICES HOUSTON	E	7	*****	-	*****	
MANAGER, TECHNOLOGY IMPLEMENTATION	E	7	*****	-	*****	
MANAGER, TELECOMMUNICATIONS & NETWORK INFRASTRUCTURE	E	7	*****	-	*****	
MANAGER, UNIVERSITY ASSETS & PROPERTY CONTROL	E	7	*****	-	*****	
MANAGER, UNIVERSITY SCHEDULE & BUSINESS CONTINUITY	E	7	*****	-	*****	
MANAGER, VIDEO DELIVERY SERVICES	E	7	*****	-	*****	
MANAGER, WEB MARKETING & COMMUNICATIONS	E	7	*****	-	*****	
MARKETING ASSOCIATE	E	7	*****	-	*****	
MID-LEVEL MEDICAL PROVIDER	E	8	*****	-	*****	
MOBILE GO CENTER/BUS DRIVER	N	11	\$24,561	-	\$33,647	10
MODEL	N	11	\$19,518	-	\$26,023	6
MOVER	N	11	\$16,688	-	\$21,689	3
NURSING BUSINESS MANAGER	N	9	\$32,220	-	\$45,341	15
NURSING LABORATORY ADMINISTRATOR	E	8	*****	-	*****	
OCCUPATIONAL THERAPIST ASSISTANT	E	7	*****	-	*****	
OPERATIONS ASSISTANT	N	9	\$18,492	-	\$24,446	5
PAINTER I	N	10	\$23,152	-	\$31,453	9
PAINTER II	N	10	\$26,081	-	\$36,027	11
PART-TIME FACULTY	E	1	*****	-	*****	

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
PATROL SERVICES LIEUTENANT	E	8	*****	-	*****	
PLUMBER I	N	10	\$27,700	-	\$38,579	12
PLUMBER II	N	10	\$29,418	-	\$41,306	13
PLUMBING INSPECTOR	N	8	\$36,869	-	\$52,561	18
POLICE CORPORAL	N	8	\$46,869	-	\$67,959	23
POLICE OFFICER I	N	8	\$36,869	-	\$52,561	18
POLICE OFFICER II	N	8	\$40,768	-	\$58,895	20
POLICE OFFICER III	N	8	\$45,002	-	\$65,394	22
POLICE SERGEANT I	N	8	\$48,735	-	\$71,128	24
POLICE SERGEANT II	N	8	\$50,602	-	\$74,297	25
POWER PLANT OPERATOR I	N	10	\$26,081	-	\$36,027	11
POWER PLANT OPERATOR II	N	10	\$29,418	-	\$41,306	13
PROCUREMENT ANALYST	E	8	\$33,780	-	\$47,751	16
+ PROFESSOR	E	1	*****	-	*****	
+ PROFESSOR-IN-RESIDENCE	E	1	*****	-	*****	
+ PROFESSOR/ASSOCIATE DIRECTOR OCCUPATIONAL THERAPY	E	1	*****	-	*****	
+ PROFESSOR/ASSOCIATE DIRECTOR PHYSICAL THERAPY	E	1	*****	-	*****	
+ PROFESSOR/CHAIR	E	1	*****	-	*****	
+ PROFESSOR/CHAIR/PROGRAM DIRECTOR	E	1	*****	-	*****	
+ PROFESSOR/DEAN	E	1	*****	-	*****	
+ PROFESSOR/ DIRECTOR OCCUPATIONAL THERAPY	E	1	*****	-	*****	
+ PROFESSOR/ DIRECTOR PHYSICAL THERAPY	E	1	*****	-	*****	
+ PROFESSOR/FACULTY OMBUDSPERSON	E	1	*****	-	*****	
+ PROFESSOR/PROGRAM DIRECTOR	E	1	*****	-	*****	
PROGRAM COORDINATOR	E	7	*****	-	*****	
PROGRAM DIRECTOR	E	7	*****	-	*****	
PROJECT COORDINATOR	N	8	\$26,081	-	\$36,027	11
PROSPECT RESEARCH MANAGER	E	7	*****	-	*****	
+ PROVOST & VICE PRESIDENT, ACADEMIC AFFAIRS	E	5	*****	-	*****	
PSYCHOLOGY INTERN	E	7	*****	-	*****	

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
PURCHASING SPECIALIST	N	9	\$24,561	-	\$33,647	10
RADIATION SAFETY OFFICER	E	7	*****	-	*****	
RECORDS CLERK	N	9	\$19,518	-	\$26,023	6
REFUSE COLLECTOR-DRIVER	N	11	\$19,518	-	\$26,023	6
+ REGISTRAR	E	5	*****	-	*****	
REGISTRATION PROCESSING SPECIALIST I	N	9	\$24,561	-	\$33,647	10
RESEARCH ADMINISTRATOR	E	8	*****	-	*****	
RESEARCH ASSISTANT	E	7	*****	-	*****	
RESEARCH ASSISTANT PROFESSOR	E	1	*****	-	*****	
RESEARCH ASSOCIATE	E	7	*****	-	*****	
+ RESEARCH PROFESSOR	E	1	*****	-	*****	
RESEARCH TECHNICIAN I	N	8	\$17,553	-	\$23,008	4
RESEARCH TECHNICIAN II	N	8	\$19,518	-	\$26,023	6
RESEARCH TECHNICIAN III	N	8	\$23,152	-	\$31,453	9
RESEARCH TECHNICIAN IV	N	8	\$26,081	-	\$36,027	11
RESIDENCE DIRECTOR ++	E	7	*****	-	*****	
RESIDENCE HALL DESK CLERK	N	9	\$15,872	-	\$20,452	2
+ SCHOLAR-IN-RESIDENCE	E	1	*****	-	*****	
SCIENTIFIC INSTRUMENT REPAIR TECHNICIAN	N	8	\$32,220	-	\$45,341	15
SECRETARY	N	9	\$19,518	-	\$26,023	6
SENIOR ACADEMIC INFORMATION ANALYST	E	7	*****	-	*****	
SENIOR ACCOUNTANT	E	7	*****	-	*****	
SENIOR ACCOUNTING ASSISTANT	N	9	\$24,561	-	\$33,647	10
SENIOR ADMINISTRATIVE ASSISTANT	N	9	\$27,700	-	\$38,579	12
SENIOR BUSINESS SYSTEMS ANALYST	E	7	*****	-	*****	
SENIOR BUYER/PROCUREMENT CARD COORDINATOR	E	7	\$32,220	-	\$45,341	15
SENIOR COPYWRITER	E	7	*****	-	*****	
SENIOR DESIGNER	E	7	*****	#	*****	
SENIOR DESIGNER SPECIALIST	E	7	*****	#	*****	
SENIOR FINANCIAL AID ASSISTANT	N	9	\$23,152	-	\$31,453	9

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
SENIOR DEVELOPMENT OFFICER FOR STUDENT LIFE	N	7	*****	-	*****	
SENIOR FINANCIAL ANALYST	E	8	\$36,869	-	\$52,561	18
SENIOR FINANCIAL SYSTEMS ANALYST	E	7	*****	-	*****	
SENIOR GRADUATE SERVICES ANALYST	N	8	\$24,561	-	\$33,647	10
SENIOR GRANTS ANALYST	E	8	\$36,869	-	\$52,561	18
SENIOR HR GENERALIST	E	7	*****	-	*****	
SENIOR INSTITUTIONAL RESEARCH ANALYST	E	7	\$38,400	-	\$54,960	19
SENIOR INSTRUCTIONAL COORDINATOR	E	7	*****	-	*****	
SENIOR INSTRUCTIONAL PRODUCER	E	7	*****	-	*****	
SENIOR INTEGRATION ANALYST	E	7	*****	-	*****	
+ SENIOR LECTURER	E	1	*****	-	*****	
SENIOR LVN & LABORATORY TECHNICIAN	N	8	\$29,418	-	\$41,306	13
SENIOR REGISTRATION SERVICES ANALYST	N	8	\$33,780	-	\$47,751	16
SENIOR SECRETARY	N	9	\$20,676	-	\$27,621	7
SENIOR STAFF NURSE	E	8	*****	-	*****	
SENIOR UNDERGRADUATE STUDIES ANALYST	E	8	\$36,869	-	\$52,561	18
SOM BUS ECON BUSINESS MANAGER	N	9	\$32,220	-	\$45,341	15
SPECIAL FACULTY	E	1	*****	-	*****	
SPECIAL SERVICES LIEUTENANT	E	8	*****	-	*****	
+ STAFF PHYSICIAN	E	7	*****	-	*****	
+ STAFF PSYCHOLOGIST	E	7	*****	-	*****	
STOREKEEPER I	N	9	\$17,553	-	\$23,008	4
STOREKEEPER II	N	9	\$19,518	-	\$26,023	6
STUDENT DEVELOPMENT SPECIALIST I	E	7	\$21,829	-	\$29,406	8
STUDENT DEVELOPMENT SPECIALIST II	E	7	\$29,418	-	\$41,306	13
STUDENT DEVELOPMENT SPECIALIST III	E	7	\$32,220	-	\$45,341	15
STUDIO INSTRUCTOR	E	1	*****	-	*****	
SUMMER CONFERENCE ASSISTANT	N	9	\$15,118	-	\$19,315	1
SUPERVISOR, BUILDING MAINTENANCE	N	10	\$45,002	-	\$65,394	22
SUPERVISOR, CUSTODIAL SERVICES	N	10	\$45,002	-	\$65,394	22
SUPERVISOR, DISBURSEMENTS	E	8	\$38,400	-	\$54,960	19

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UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
SUPERVISOR, FITNESS FACILITY	N	8	\$36,869	\$52,561	18
SUPERVISOR, GENERAL SERVICES	N	8	\$45,002	- \$65,394	22
SUPERVISOR, GUARDS	N	8	\$36,869	- \$52,561	18
SUPERVISOR, HELP DESK AND USER OUTREACH SERVICES	E	7	*****	- *****	
SUPERVISOR, LABORATORY SERVICES	N	8	\$24,561	- \$33,647	10
SUPERVISOR, LANDSCAPE SERVICES	N	10	\$45,002	- \$65,394	22
SUPERVISOR, PURCHASING	E	8	\$38,400	- \$54,960	19
SUPERVISOR, RECORDS	E	7	*****	- *****	
SUPERVISOR, STUDENT RECORDS	E	8	\$38,400	- \$54,960	19
SUPPORT SPECIALIST I	N	8	\$27,700	- \$38,579	12
SUPPORT SPECIALIST II	N	8	\$32,220	- \$45,341	15
SYSTEM INTEGRATION & REPORTING ANALYST	E	7	*****	- *****	
SYSTEMS ANALYST	E	7	\$43,136	- \$62,830	21
SYSTEMS ENGINEER	E	7	\$43,136	- \$62,830	21
TECHNICAL DIRECTOR	E	7	*****	- *****	
TECHNICAL SUPPORT ANALYST I	N	8	\$27,700	- \$38,579	12
TECHNICAL SUPPORT ANALYST II	E	8	\$36,869	- \$52,561	18
TELECOMMUNICATIONS ENGINEER	E	7	*****	- *****	
TRANSCRIPT EVALUATOR	N	9	\$24,561	- \$33,647	10
TUTOR	N	8	\$15,118	- \$19,315	1
UNIVERSITY ARCHITECT	E	7	*****	- *****	
UNIVERSITY CONSOLE OPERATOR	N	9	\$18,492	- \$24,446	5
USAS COORDINATOR/BUSINESS SPECIALIST	E	7	\$32,220	- \$45,341	15
+ VICE PRESIDENT, FINANCE & ADMINISTRATION	E	5	*****	- *****	
+ VICE PRESIDENT, INFORMATION TECHNOLOGY & CIO	E	5	*****	- *****	
+ VICE PRESIDENT, STUDENT LIFE	E	5	*****	- *****	
+ VICE PROVOST & DEAN, GRADUATE SCHOOL	E	5	*****	- *****	
+ VISITING CLINICAL INSTRUCTOR	E	1	*****	- *****	

2011-2012 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
+ VISITING INSTRUCTOR	E	1	*****	-	*****	
+ VISITING LECTURER	E	1	*****	-	*****	
+ VISITING PROFESSOR	E	1	*****	-	*****	
WAREHOUSE COORDINATOR	N	9	\$30,819	-	\$43,323	14
WATER TREATMENT TECHNICIAN	N	10	\$27,700	-	\$38,579	12
WEB ADMINISTRATOR	E	7	*****	-	*****	
WEB DESIGNER	E	7	*****	-	*****	
WELDER/MECHANIC	N	10	\$32,220	-	\$45,341	15
WORK CONTROL CLERK	N	9	\$19,518	-	\$26,023	6