

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
ACADEMIC ADVISOR I	E	7	\$30,819	-	\$43,323	14
ACADEMIC ADVISOR II	E	7	\$33,780	-	\$47,751	16
ACADEMIC ADVISOR III	E	7	\$36,869	-	\$52,561	18
ACADEMIC CERTIFICATION ANALYST II	E	7	\$33,780	-	\$47,751	16
ACADEMIC FINANCIAL ANALYST	N	8	\$33,780	-	\$47,751	16
ACCOMPANIST	E	7	\$24,561	-	\$33,647	10
ACCOUNTANT	E	7	\$40,768	-	\$58,895	20
ACCOUNTING ASSISTANT	N	9	\$23,152	-	\$31,453	9
ADJUNCT FACULTY	E	1	*****	-	*****	
ADMINISTRATIVE ASSISTANT	N	9	\$24,561	-	\$33,647	10
ADMISSIONS ASSISTANT	N	9	\$20,676	-	\$27,621	7
ADMISSIONS COUNSELOR I	E	8	\$30,819	-	\$43,323	14
ADMISSIONS COUNSELOR II	E	8	\$33,780	-	\$47,751	16
APPLICATION PROCESSOR I	N	9	\$24,561	-	\$33,647	10
APPLICATION PROCESSOR II	N	9	\$27,700	-	\$38,579	12
AREA MANAGER	E	7	*****	-	*****	
ASSISTANT ATHLETICS DIRECTOR	E	7	*****	-	*****	
ASSISTANT ATHLETIC TRAINER I	E	7	*****	-	*****	
ASSISTANT ATHLETIC TRAINER II	E	7	*****	-	*****	
ASSISTANT BASKETBALL COACH	E	7	*****	-	*****	
ASSISTANT BURSAR	E	7	*****	-	*****	
+ ASSISTANT CLINICAL PROFESSOR	E	1	*****	-	*****	
ASSISTANT CONTROLLER, PURCHASING & PAYMENT SERVICES/HUB COORDINATOR	E	7	*****	-	*****	
ASSISTANT COORDINATOR, PROPERTY CONTROL	N	9	\$27,700	-	\$38,579	12
+ ASSISTANT DEAN/ASSISTANT PROFESSOR	E	1	*****	-	*****	
+ ASSISTANT DEAN/ASSOCIATE PROFESSOR	E	1	*****	-	*****	
+ ASSISTANT DEAN/PROFESSOR	E	1	*****	-	*****	
ASSISTANT DIRECTOR, ADMISSIONS	E	7	*****	-	*****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
ASSISTANT DIRECTOR, ATHLETICS/MARKETING & OPERATIONS	E	7	*****	- *****	
ASSISTANT DIRECTOR, ATHLETICS & SPORTS INFORMATION	E	7	*****	- *****	
ASSISTANT DIRECTOR, CAREER SERVICES	E	7	*****	- *****	
ASSISTANT DIRECTOR, CENTER FOR STUDENT DEVELOPMENT	E	7	*****	- *****	
ASSISTANT DIRECTOR, COMMUTER & DISTANCE SERVICES	E	7	*****	- *****	
ASSISTANT DIRECTOR, CONSTRUCTION SERVICES	E	7	*****	- *****	
+ ASSISTANT DIRECTOR, COUNSELING SERVICES	E	7	*****	- *****	
ASSISTANT DIRECTOR, DESIGN SERVICES	E	7	*****	- *****	
ASSISTANT DIRECTOR, DISABILITY SUPPORT SERVICES	E	7	*****	- *****	
ASSISTANT DIRECTOR, FITNESS & RECREATION	E	7	*****	- *****	
ASSISTANT DIRECTOR, HEALTH EDUCATION	E	7	*****	- *****	
ASSISTANT DIRECTOR, INTERNAL AUDITS	E	7	*****	- *****	
ASSISTANT DIRECTOR, INTERNATIONAL EDUC	E	7	*****	- *****	
ASSISTANT DIRECTOR, INTERCULTURAL SERVICES	E	7	*****	- *****	
+ ASSISTANT DIRECTOR, LIBRARIES	E	7	*****	- *****	
ASSISTANT DIRECTOR, OPERATIONS OF CONFERENCE SERVICES	E	7	*****	- *****	
ASSISTANT DIRECTOR, OPERATIONS OF STUDENT UNION	E	7	*****	- *****	
ASSISTANT DIRECTOR, ORIENTATION	E	7	*****	- *****	
ASSISTANT DIRECTOR, PLANT UTILITIES	E	7	*****	- *****	
ASSISTANT DIRECTOR, PROGRAMS	E	7	*****	- *****	
ASSISTANT DIRECTOR, RESEARCH & SPONSORED PROGRAMS	E	7	*****	- *****	
ASSISTANT DIRECTOR, RESIDENTIAL ACADEMIC PROGRAMS	E	7	*****	- *****	
ASSISTANT DIRECTOR, RESOURCE PLANNING & ASSETS	E	7	*****	- *****	
ASSISTANT DIRECTOR, STUDENT CENTER OPERATIONS	E	7	*****	- *****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
ASSISTANT DIRECTOR, STUDENT HEALTH SERVICES	E	7	*****	-	*****	
ASSISTANT DIRECTOR, STUDENT UNION	E	7	*****	-	*****	
ASSISTANT DIRECTOR, UNIVERSITY HOUSING	E	7	*****	-	*****	
ASSISTANT GRADUATE PROGRAM DIRECTOR	E	7	*****	-	*****	
ASSISTANT MANAGER, BENEFITS	E	7	*****	-	*****	
ASSISTANT MANAGER, FOOD SERVICES & ID SYSTEMS	E	7	*****	-	*****	
ASSISTANT MANAGER, RECRUITMENT & SELECTION	E	7	*****	-	*****	
+ ASSISTANT PROFESSOR	E	1	*****	-	*****	
+ ASSISTANT PROFESSOR/FULBRIGHT SCHOLAR	E	1	*****	-	*****	
+ ASSISTANT PROFESSOR/PROGRAM DIRECTOR	E	1	*****	-	*****	
ASSISTANT PROGRAM DIRECTOR	E	7	*****	-	*****	
ASSISTANT REGISTRAR	E	7	\$33,780	-	\$47,751	16
+ ASSISTANT RESEARCH PROFESSOR	E	1	*****	-	*****	
ASSISTANT SOCCER COACH	E	7	*****	-	*****	
ASSISTANT SOFTBALL COACH	E	7	*****	-	*****	
ASSISTANT SUPERVISOR, AUTOMOTIVE SERVICES	N	10	\$33,780	-	\$47,751	16
ASSISTANT SUPERVISOR, BUILDING MAINTENANCE	N	10	\$38,400	-	\$54,960	19
ASSISTANT SUPERVISOR, CENTRAL PLANT MAINTENANCE	N	10	\$35,339	-	\$50,162	17
ASSISTANT SUPERVISOR, CENTRAL PLANT OPERATIONS	N	10	\$35,339	-	\$50,162	17
ASSISTANT SUPERVISOR, CUSTODIAL SERVICES	N	10	\$33,780	-	\$47,751	16
ASSISTANT SUPERVISOR, GENERAL SERVICES	N	10	\$35,339	-	\$50,162	17
ASSISTANT SUPERVISOR, LANDSCAPE SERVICES	N	10	\$33,780	-	\$47,751	16
ASSISTANT TO THE DEAN	N	9	\$33,780	-	\$47,751	16
ASSISTANT TO THE DIRECTOR, UNIVERSITY HOUSING	E	7	*****	-	*****	
ASSISTANT TO THE PROVOST/VP ACADEMIC AFFAIRS	N	9	\$38,400	-	\$54,960	19

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
+ ASSISTANT VICE PRESIDENT, LIFELONG LEARNING	E	5	*****	-	*****
+ ASSISTANT VISITING PROFESSOR	E	1	*****	-	*****
ASSISTANT VOLLEYBALL COACH	E	7	*****	-	*****
+ ASSOCIATE CLINICAL PROFESSOR	E	1	*****	-	*****
ASSOCIATE CONTROLLER	E	7	*****	-	*****
+ ASSOCIATE DEAN, ARTS AND SCIENCES	E	5	*****	-	*****
+ ASSOCIATE DEAN, GRADUATE SCHOOL	E	5	*****	-	*****
+ ASSOCIATE DEAN, NURSING	E	5	*****	-	*****
ASSOCIATE DIRECTOR, ADMISSIONS	E	7	*****	-	*****
ASSOCIATE DIRECTOR, DISTANCE EDUCATION	E	7	*****	-	*****
ASSOCIATE DIRECTOR, FINANCIAL AID	E	7	*****	-	*****
ASSOCIATE DIRECTOR, LEADERSHIP INSTITUTE	E	7	*****	-	*****
ASSOCIATE DIRECTOR, LIFELONG LEARNING	E	7	*****	-	*****
ASSOCIATE DIRECTOR, OCCUPATIONAL THERAPY	E	5	*****	-	*****
ASSOCIATE DIRECTOR, PHYSICAL THERAPY	E	5	*****	-	*****
ASSOCIATE GYMNASTICS COACH	E	7	*****	-	*****
+ ASSOCIATE PROFESSOR	E	1	*****	-	*****
+ ASSOCIATE PROFESSOR/CHAIR	E	1	*****	-	*****
+ ASSOCIATE PROFESSOR/PROGRAM DIRECTOR	E	1	*****	-	*****
+ ASSOCIATE PROVOST	E	5	*****	-	*****
ASSOCIATE REGISTRAR	E	7	*****	-	*****
+ ASSOCIATE RESEARCH PROFESSOR	E	1	*****	-	*****
+ ASSOCIATE VP, AND CONTROLLER	E	5	*****	-	*****
+ ASSOCIATE VP, ENROLLMENT SERVICES	E	5	*****	-	*****
+ ASSOCIATE VP, FACILITIES MANAGEMENT & CONSTRUCTION	E	5	*****	-	*****
+ ASSOCIATE VP, FINANCE & ADMINISTRATION	E	5	*****	-	*****
+ ASSOCIATE VP, HUMAN RESOURCES	E	5	*****	-	*****
+ ASSOCIATE VP, INFORMATION TECHNOLOGY SERVICES	E	5	*****	-	*****

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
+ ASSOCIATE VP, INSTITUTIONAL EFFECTIVENESS	E	5	*****	-	*****	
+ ASSOCIATE VP, INSTRUCTIONAL SUPPORT SERVICES	E	5	*****	-	*****	
+ ASSOCIATE VP, MARKETING & COMMUNICATIONS	E	5	*****	-	*****	
+ ASSOCIATE VP, STUDENT LIFE	E	5	*****	-	*****	
+ ASSOCIATE VP, UNDERGRADUATE STUDIES	E	5	*****	-	*****	
+ ASSOCIATE VISITING PROFESSOR	E	1	*****	-	*****	
+ AUDITOR I	N	8	\$30,819	-	\$43,323	14
AUTOMOTIVE MECHANIC	N	10	\$24,561	-	\$33,647	10
BIOLOGY LAB COORDINATOR	E	8	*****	-	*****	
BIostatistician	E	7	*****	-	*****	
BUILDING AUTOMATION SYSTEMS ANALYST	N	10	\$43,136	-	\$62,830	21
BURSAR	E	7	*****	-	*****	
BUS DRIVER/AUTO MECHANIC	N	11	\$24,561	-	\$33,647	10
BUS DRIVER/ DALLAS SHUTTLE	N	11	\$24,561		\$33,647	10
BUSINESS ACCOUNTANT	E	7	\$32,220	-	\$45,341	15
BUSINESS MANAGER	N	9	\$27,700	-	\$38,579	12
BUYER I	N	9	\$26,081	-	\$36,027	11
CAD TECHNICIAN	N	10	\$32,220	-	\$45,341	15
CAMPUS MANAGER, DALLAS	E	7	*****	-	*****	
CAMPUS MANAGER, HOUSTON	E	7	*****	-	*****	
CAREER COUNSELOR	E	7	*****	-	*****	
CARPENTER I	N	10	\$26,081	-	\$36,027	11
CARPENTER II	N	10	\$29,418	-	\$41,306	13
CENTRAL PLANT OPERATOR	N	10	\$27,700	-	\$38,579	12
CERTIFIED MEDICAL ASSISTANT	N	8	\$27,700	-	\$38,579	12
+ CHANCELLOR/PRESIDENT	E	5	*****	-	*****	
CLERICAL ASSISTANT	N	9	\$15,118	-	\$19,315	1
CHIEF NURSE	E	7	*****	-	*****	
CLINICAL ADJUNCT FACULTY	E	1	*****	-	*****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
CLINIC ASSISTANT	N	9	\$21,829	-	\$29,406	8
CLINICAL ASSISTANT	E	7	*****	-	*****	
CLINICAL COORDINATOR	E	1	*****	-	*****	
CLINICAL COORDINATOR/RESEARCH	E	7	*****	-	*****	
+ CLINICAL INSTRUCTOR	E	1	*****	-	*****	
+ CLINICAL PROFESSOR	E	1	*****	-	*****	
CLINICAL SUPERVISOR	E	7	*****	-	*****	
COMMUNICATIONS OPERATOR/DISPATCHER	N	9	\$24,561	-	\$33,647	10
COMMUNICATIONS OPERATOR/DISPATCHER/ PARKING CLERK	N	9	\$24,561	-	\$33,647	10
COMPETENCY LABORATORY COORDINATOR	E	8	*****	-	*****	
COMPUTER GRAPHICS SPECIALIST II	N	8	\$32,220	-	\$45,341	15
CONFERENCE ASSISTANT	N	9	\$15,118	-	\$19,315	1
CONSTRUCTION INSPECTOR	E	8	\$45,002	-	\$65,394	22
CONSTRUCTION OBSERVER	N	10	\$38,400	-	\$54,960	19
CONTINUING EDUCATION TEACHER	E	1	*****	-	*****	
COORDINATOR, ACCESS SERVICES	E	7	*****	-	*****	
COORDINATOR, ADMISSIONS/FINANCIAL AID	N	9	\$32,220	-	\$45,341	15
COORDINATOR, ATHLETICS COMPLIANCE & ACADEMIC SERVICES	E	7	*****	-	*****	
COORDINATOR, CENTRAL SERVICES	N	9	\$17,553	-	\$23,008	4
COORDINATOR, CONFERENCE SERVICES	N	9	\$32,220	-	\$45,341	15
COORDINATOR, CONSTRUCTION SERVICES	N	8	\$36,869	-	\$52,561	18
COORDINATOR, CONTINUING EDUCATION	N	8	\$32,220	-	\$45,341	15
COORDINATOR, CUSTOMER RELATIONS MANAGEMENT	E	8	\$36,869	-	\$52,561	18
COORDINATOR, CUSTOMER SERVICE	N	9	\$27,700	-	\$38,579	12
COORDINATOR, CUSTOMER SERVICE - FOOD SERVICES ADMINISTRATION & ID SYSTEMS	N	9	\$27,700		\$38,579	12
COORDINATOR, DISBURSEMENTS	N	9	\$32,220		\$45,341	15
COORDINATOR, DISTANCE EDUCATION COMMUNICATIONS	E	7	*****	-	*****	
COORDINATOR, ENROLLMENT SERVICES	N	9	\$32,220		\$45,341	15
COORDINATOR, EDUCATION FIELD EXPERIENCES	N	8	\$32,220		\$45,341	15

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
COORDINATOR, FAMILY SERVICES	E	7	\$29,418	-	\$41,306	13
COORDINATOR, FIELDWORK ADMINISTRATION	N	9	\$26,081	-	\$36,027	11
COORDINATOR, GREEK LIFE	E	7	*****	-	*****	
COORDINATOR, HONORS SCHOLAR PROGRAM	E	8	\$36,869	-	\$52,561	19
COORDINATOR, IMMUNIZATION PROGRAM	N	9	\$23,152	-	\$31,453	9
COORDINATOR, INTERNSHIP/COOPERATIVE EDUCATION	E	7	\$29,418	-	\$41,306	13
COORDINATOR, LIBRARY SYSTEMS	E	7	*****	-	*****	
COORDINATOR, LIFELONG LEARNING	E	7	\$29,418	-	\$41,306	13
COORDINATOR, MEDIA RELATIONS	E	7	*****	-	*****	
COORDINATOR, NURSING ADMISSIONS	N	8	\$32,220	-	\$45,341	15
COORDINATOR, PARKING OFFICE	N	9	\$29,418	-	\$41,306	13
COORDINATOR, PROPERTY CONTROL	N	8	\$32,220	-	\$45,341	15
COORDINATOR, PURCHASING	E	7	\$32,220	-	\$45,341	15
COORDINATOR, READING RECOVERY GRANTS/PROJECTS	N	9	\$32,220	-	\$45,341	15
COORDINATOR, RESEARCH COMPLIANCE	E	7	*****	-	*****	
COORDINATOR, RESEARCH FUNDING	E	7	*****	-	*****	
COORDINATOR, SPECIAL COLLECTIONS	E	7	*****	-	*****	
COORDINATOR, STUDENT EMPLOYMENT	E	7	\$29,418	-	\$41,306	13
COORDINATOR, STUDENT HEALTH INSURANCE	N	8	\$23,152	-	\$31,453	9
COORDINATOR, STUDENT LIFE-DALLAS	E	7	\$32,220	-	\$45,341	15
COORDINATOR, STUDENT LIFE-++HOUSTON	E	7	\$32,220	-	\$45,341	15
COORDINATOR, TUTORING	E	7	*****	-	*****	
COORDINATOR, UNIVERSITY SCHEDULING & SPACE UTILIZATION	E	8	\$43,136	-	\$62,830	21
COURSE SUPPORT SPECIALIST	N	8	\$30,819	-	\$43,323	14
CREATIVE DIRECTOR	E	7	*****	-	*****	
CUSTODIAN I	N	11	\$16,688	-	\$21,689	3
CUSTODIAN II	N	11	\$18,492	-	\$24,446	5
CUSTODIAN LEADER	N	11	\$19,518	-	\$26,023	6
CUSTOMER SERVICE REPRESENTATIVE - FM	N	9	\$23,152	-	\$31,453	9
CUSTOMER SERVICE REPRESENTATIVE - SHC	N	9	\$23,152	-	\$31,453	9

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
DATA BASE ANALYST	N	8	\$29,418	-	\$41,306	13
DATA ENTRY OPERATOR I	N	9	\$16,688	-	\$21,689	3
DATA ENTRY OPERATOR II	N	9	\$20,676	-	\$27,621	7
+ DEAN, ARTS AND SCIENCES	E	5	*****	-	*****	
+ DEAN, HEALTH SCIENCES	E	5	*****	-	*****	
+ DEAN, NURSING	E	5	*****	-	*****	
+ DEAN, PROFESSIONAL EDUCATION	E	5	*****	-	*****	
+ DEAN, STUDENT LIFE	E	5	*****	-	*****	
DELIVERY WORKER	N	11	\$17,553	-	\$23,008	4
DESIGNER I	N	8	\$27,700	-	\$38,579	12
DESIGNER II	N	8	\$29,418	-	\$41,306	13
DEVELOPMENT ASSISTANT	E	7	*****	-	*****	
DEVELOPMENT DATA ANALYST	N	8	\$30,819	-	\$43,323	14
DEVELOPMENT OFFICER-ANNUAL GIVING	E	7	*****	-	*****	
DEVELOPMENT OFFICER-CORPORATE & COMMUNITY DEVELOPMENT	E	7	*****	-	*****	
DEVELOPMENT OFFICER-MAJOR GIFTS/PLANNED GIVING	E	7	*****	-	*****	
DEVELOPMENT OFFICER-SCHOLARSHIPS & PROGRAMS	E	7	*****	-	*****	
DEVELOPMENT OFFICER - STUDENT LIFE	E	7	*****	-	*****	
	E	5	*****	-	*****	
+ DIRECTOR, ACADEMIC FINANCIAL SERVICES	E	5	*****	-	*****	
+ DIRECTOR, ACADEMIC OUTREACH	E	5	*****	-	*****	
DIRECTOR, ACADEMIC SUCCESS	E	5	*****	-	*****	
+ DIRECTOR, ADMISSIONS	E	5	*****	-	*****	
DIRECTOR, ALUMNI RELATIONS	E	7	*****	-	*****	
+ DIRECTOR, ATHLETICS	E	7	*****	-	*****	
DIRECTOR, BUDGET	E	7	*****	-	*****	
DIRECTOR, BUSINESS SYSTEMS INTEGRATION	E	5	*****	-	*****	
+ DIRECTOR, CAREER & EMPLOYMENT SERVICES	E	7	*****	-	*****	
DIRECTOR, CENTER FOR STUDENT DEVELOPMENT	E	7	*****	-	*****	
+ DIRECTOR, CENTER FOR STUDENT RESEARCH SUPPORT	E	5	*****	-	*****	
	E	7	*****	-	*****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
DIRECTOR COMMUNITY RELATIONS					
DIRECTOR, COMMUTER & NON-TRADITIONAL SERVICES	E	7	*****	- *****	
DIRECTOR, CONFERENCE SERVICES	E	5	*****	- *****	
+ DIRECTOR, COUNSELING SERVICES	E	7	*****	- *****	
DIRECTOR, DESIGN & CONSTRUCTION	E	7	*****	- *****	
DIRECTOR, DISABILITY SUPPORT SERVICES	E	7	*****	- *****	
DIRECTOR, DISTANCE EDUCATION					
DIRECTOR, EDUCATIONAL CENTER FOR CLINICAL INNOVATIONS & ADVANCED TECHNOLOGY	E	7	*****	- *****	
DIRECTOR, ENGINEER & NETWORK SERVICES	E	7	*****	- *****	
DIRECTOR, ENTERPRISE PROGRAMMING	E	7	*****	- *****	
DIRECTOR, ENVIRONMENTAL, SAFETY & HEALTH	E	5	*****	- *****	
+ DIRECTOR, FINANCIAL AID	E	7	*****	- *****	
DIRECTOR, FITNESS & RECREATION/ASSESSMENT PLANNING COORDINATOR	E	7	*****	- *****	
DIRECTOR, FOOD SERVICES & ID SYSTEMS	E	5	*****	- *****	
DIRECTOR, HOUSTON OFFICE OF RESEARCH	E	7	*****	- *****	
DIRECTOR, HR EMPLOYEE SERVICES	E	7	*****	- *****	
DIRECTOR, HR PROFESSIONAL SERVICES	E	7	*****	- *****	
DIRECTOR, INSTRUCTIONAL OPERATIONS	E	7	*****	- *****	
DIRECTOR, INSTRUCTIONAL TECHNOLOGY DELIVERY SYSTEMS	E	7	*****	- *****	
DIRECTOR, INTERCULTURAL SERVICES	E	5	*****	- *****	
+ DIRECTOR, INTERNAL AUDITS	E	7	*****	- *****	
DIRECTOR, INTERNATIONAL EDUCATION	E	5	*****	- *****	
+ DIRECTOR, LIBRARIES	E	7	*****	- *****	
DIRECTOR, MARKETING	E	7	*****	- *****	
DIRECTOR, NEWS & INFORMATION	E	5	*****	- *****	
DIRECTOR, OCCUPATIONAL THERAPY	E	7	*****	- *****	
DIRECTOR, PHYSICAL PLANT	E	5	*****	- *****	
DIRECTOR, PHYSICAL THERAPY	E	7	*****	- *****	
DIRECTOR, PROFESSIONAL DEVELOPMENT	E	5	*****	- *****	
+ DIRECTOR, PUBLIC SAFETY	E	5	*****	- *****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
+ DIRECTOR, RESEARCH & SPONSORED PROGRAMS	E	5	*****	- *****	
DIRECTOR, STUDENT HEALTH SERVICES	E	7	*****	- *****	
DIRECTOR, STUDENT RECORDS	E	7	*****	- *****	
DIRECTOR, STUDENT SUPPORT CENTER	E	7	*****	- *****	
DIRECTOR, STUDENT UNION	E	7	*****	- *****	
DIRECTOR, TECHNICAL SUPPORT SERVICES	E	5	*****	- *****	
+ DIRECTOR, UNIVERSITY HOUSING	N	11	\$15,118	- \$19,315	1
DRIVER	E	7	*****	- *****	
EDUCATIONAL DIAGNOSTICIAN	N	8	\$36,869	- \$52,561	18
ELECTRICAL INSPECTOR	N	10	\$24,561	- \$33,647	10
ELECTRICIAN I	N	10	\$29,418	- \$41,306	13
ELECTRICIAN II	N	8	\$33,780	- \$47,751	16
ENROLLMENT SERVICES SPECIALIST	E	8	\$36,869	- \$52,561	18
EQUIVALENCY COORDINATOR	N	8	\$30,819	- \$43,323	14
EVALUATOR I	N	8	\$33,780	- \$47,751	16
EVALUATOR II	E	7	*****	- *****	
EXECUTIVE ASSISTANT TO THE CHANCELLOR & PRESIDENT	N	9	\$43,136	- \$62,830	21
EXECUTIVE ASSISTANT TO THE GENERAL COUNSEL & PARALEGAL	N	9	\$43,136	- \$62,830	21
+ EXECUTIVE ASSISTANT TO THE VICE PRESIDENT/ PROVOST	E	5	*****	- *****	
+ EXECUTIVE DIRECTOR, INSTITUTIONAL DEVELOPMENT	E	5	*****	- *****	
EXECUTIVE DIRECTOR, LEADERSHIP INSTITUTE	E	7	*****	- *****	
FACILITIES MANAGEMENT SYSTEMS ENGINEER	E	7	*****	- *****	
FACILITIES MANAGER/PIONEER HALL	N	11	\$29,418	- \$41,306	13
FACILITIES TECHNICIAN	E	8	\$32,220	- \$45,341	15
FINANCIAL AID ADMINISTRATOR	N	9	\$32,220	- \$45,341	15
FINANCIAL AID ADVISOR	N	9	\$20,676	- \$27,621	7
FINANCIAL AID ASSISTANT	N	9	\$26,081	- \$36,027	11
	N	9	\$29,418	- \$41,306	13

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
FINANCIAL AID COUNSELOR I	N	9	\$23,152	-	\$31,453	9
FINANCIAL AID COUNSELOR II	E	5	*****	-	*****	
FINANCIAL ANALYST	N	9	\$18,492	-	\$24,446	5
+ GENERAL COUNSEL	N	9	\$27,700	-	\$38,579	12
GENERAL SERVICES CLERK	N	11	\$23,152	-	\$31,453	9
GIFT PROCESSING SPECIALIST	N	11	\$16,688	-	\$21,689	3
GOLF COURSE MAINTENANCE LEADER	N	11	\$17,553	-	\$23,008	4
GOLF COURSE MAINTENANCE OPERATOR I	E	7	\$30,819	-	\$43,323	12
GOLF COURSE MAINTENANCE OPERATOR II	N	8	\$23,152	-	\$31,453	9
GOLF PRO	E	7	*****	-	*****	
GRADUATE SERVICES ANALYST	E	7	*****	-	*****	
GRANT COORDINATOR	E	7	*****	-	*****	
GRANT PROJECT MANAGER	N	11	\$23,152	-	\$31,453	9
GRAPHIC DESIGNER	N	11	\$21,829	-	\$29,406	8
GREENHOUSE FOREPERSON	N	11	\$16,688	-	\$21,689	3
GREENHOUSE SPECIALIST	N	11	\$17,553	-	\$23,008	4
GROUNDSKEEPER I	N	11	\$20,676	-	\$27,621	7
GROUNDSKEEPER II	N	11	\$23,152	-	\$31,453	9
GROUNDSKEEPER III	N	11	\$19,518	-	\$26,023	6
GROUNDS FOREPERSON	N	11	\$20,676	-	\$27,621	7
GUARD I	N	11	\$26,081	-	\$36,027	11
GUARD II	E	7	*****	-	*****	
GUARD III	E	7	*****	-	*****	
+ HEAD ATHLETIC TRAINER	E	7	*****	-	*****	
+ HEAD BASKETBALL COACH	E	7	*****	-	*****	
+ HEAD GYMNASTICS COACH	E	7	*****	-	*****	
+ HEAD SOCCER COACH	E	7	*****	-	*****	
+ HEAD SOFTBALL COACH	N	8	\$30,819	-	\$43,323	14
+ HEAD VOLLEYBALL COACH	N	8	\$35,339	-	\$50,162	17
HELP DESK ANALYST I	E	8	\$38,400	-	\$54,960	19

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
HELP DESK ANALYST II	N	9	\$23,152	-	\$31,453	9
HELP DESK ANALYST III	N	8	\$30,819	-	\$43,323	14
HOUSING ASSIGNMENTS/ACCOUNTS COOR	E	7	*****	-	*****	
HUMAN RESOURCES ASSOCIATE	N	10	\$32,220	-	\$45,341	15
HUMAN RESOURCES SENIOR ACCOUNTANT						
HVAC AUTOMATION CONTROL SYSTEMS TECHNICIAN	N	11	\$15,118	-	\$19,315	1
INFORMATION BOOTH ATTENDANT	N	8	\$30,819	-	\$43,323	14
INSTITUTIONAL RESEARCH ANALYST	E	7	\$43,136	-	\$62,830	21
INSTITUTIONAL RESEARCH ANALYST	E	7	\$43,136	-	\$62,830	21
INSTRUCTIONAL OPERATIONS COORDINATOR	E	7	\$32,220	-	\$45,341	15
INSTRUCTIONAL COORDINATOR	E	7	\$35,339	-	\$50,162	17
INSTRUCTIONAL DESIGNER I	E	7	*****	-	*****	
INSTRUCTIONAL DESIGNER II	E	7	\$43,136	-	\$62,830	21
INSTRUCTIONAL DESIGNER III	E	7	*****	-	*****	
INSTRUCTIONAL OPERATIONS SYSTEMS ADMINISTRATOR	E	8	\$43,136	-	\$62,830	21
INSTRUCTIONAL PRODUCER						
INSTRUCTIONAL SUPPORT SERVICES LAB COORDINATOR	N	8	\$35,339	-	\$50,162	17
INSTRUCTIONAL SUPPORT SPECIALIST II	E	8	\$38,400	-	\$54,960	19
INSTRUCTIONAL SUPPORT SPECIALIST III	E	1	*****	-	*****	
+ INSTRUCTOR	E	7	*****	-	*****	
INTEGRATION ANALYST I	E	7	*****	-	*****	
INTEGRATION ANALYST II	E	7	*****	-	*****	
INTERIM MANAGER BENEFITS	N	8	\$18,492	-	\$24,446	5
INTERPRETER	N	11	\$26,081	-	\$36,027	11
IRRIGATION TECHNICIAN	N	8	\$26,081	-	\$36,027	11
LABORATORY ANIMAL CARETAKER	N	9	\$15,118	-	\$19,315	1
LABORATORY ASSISTANT	E	1	*****	-	*****	
+ LABORATORY INSTRUCTOR	N	8	\$16,688	-	\$21,689	3
LABORATORY TECHNICIAN I	N	8	\$17,553	-	\$23,008	4
LABORATORY TECHNICIAN II	N	8	\$19,518	-	\$26,023	6
LABORATORY TECHNICIAN II	N	8	\$23,152	-	\$31,453	9

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
LABORATORY TECHNICIAN III	N	10	\$27,700	-	\$38,579	12
LABORATORY TECHNICIAN IV	E	8	\$32,220	-	\$45,341	15
LANDSCAPE LEAD & PEST CONTROL TECH	N	11	\$27,700	-	\$38,579	12
LASSO STAFF ADVISOR	N	10	\$32,220	-	\$45,341	15
LEAD BUS DRIVER/AUTO MECHANIC	N	10	\$32,220	-	\$45,341	15
LEAD, ELECTRICIAN	N	10	\$32,220	-	\$45,341	15
LEAD, PAINTER	E	8	\$38,400	-	\$54,960	19
LEAD, PLUMBER	E	1	*****	-	*****	
LEAD, TECHNICAL SUPPORT ANALYST	E	1	*****	-	*****	
+ LECTURER I	E	7	*****	-	*****	
+ LECTURER II	E	7	*****	-	*****	
+ LIBRARIAN I	E	7	*****	-	*****	
+ LIBRARIAN II	E	7	*****	-	*****	
+ LIBRARIAN III	N	9	\$19,518	-	\$26,023	6
LIBRARY ASSISTANT I	N	9	\$21,829	-	\$29,406	8
LIBRARY ASSISTANT II	N	9	\$26,081	-	\$36,027	11
LIBRARY ASSISTANT III	N	11	\$17,553	-	\$23,008	4
LIBRARY SECURITY GUARD	E	7	*****	-	*****	
+ LICENSED PROFESSIONAL COUNSELOR	E	7	*****	-	*****	
+ LICENSED PSYCHOLOGIST	N	10	\$26,081	-	\$36,027	11
LOCKSMITH	N	10	\$26,081	-	\$36,027	11
LOCKSMITH/SIGN MAKER	N	9	\$19,518	-	\$26,023	6
MAIL ADDRESSING SPECIALIST	N	9	\$16,688	-	\$21,689	3
MAIL CLERK I	N	9	\$19,518	-	\$26,023	6
MAIL CLERK II	N	10	\$17,553	-	\$23,008	4
MAIL CLERK II	N	10	\$19,518	-	\$26,023	6
MAINTENANCE WORKER I	N	10	\$23,152	-	\$31,453	9
MAINTENANCE WORKER II	N	10	\$33,780	-	\$47,751	16
MAINTENANCE WORKER III	E	7	*****	-	*****	
MAINTENANCE WORKER LEADER	E	7	*****	-	*****	
MANAGER, ACADEMIC FINANCIAL DATA & REPORTING	E	7	*****	-	*****	
	E	7	*****	-	*****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	ANNUAL MAXIMUM SALARY	PAY GRADE
MANAGER, ACCOUNTING	E	7	*****	-	*****
MANAGER, BENEFITS	E	7	*****	-	*****
MANAGER, COMPENSATION & CLASSIFICATION	E	7	*****	-	*****
MANAGER, DESKTOP SUPPORT	E	7	*****	-	*****
MANAGER, EMPLOYEE RELATIONS & EQUAL OPPORTUNITY COMPLIANCE	E	7	*****	-	*****
MANAGER, FACILITIES OPERATIONS HOUSTON	E	7	*****	-	*****
MANAGER, FINANCIAL REPORTING & TWU FOUNDATION	E	7	*****	-	*****
MANAGER, FINANCIAL REPORTING GRANTS	E	7	*****	-	*****
MANAGER, HUMAN RESOURCES ACCOUNTING	E	7	*****	-	*****
MANAGER, INFORMATION SYSTEMS APPLICATIONS SUPPORT	E	7	*****	-	*****
MANAGER, INSTITUTIONAL RESEARCH & PLANNING	E	7	*****	-	*****
MANAGER, INSTRUCTIONAL SUPPORT SERVICES	E	7	*****	-	*****
MANAGER, LIBRARY ADMINISTRATOR	E	7	*****	-	*****
MANAGER, NURSING TECHNOLOGY IMPLEMENTATION	E	7	*****	-	*****
MANAGER, PAYROLL	E	8	*****	-	*****
MANAGER, PERFORMANCE FACILITIES	E	7	*****	-	*****
MANAGER, PRINTING & MAIL SERVICES	E	7	*****	-	*****
MANAGER, PROJECT	E	7	*****	-	*****
MANAGER, PROMOTIONS	E	7	*****	-	*****
MANAGER, RECRUITMENT & SELECTION	E	7	*****	-	*****
MANAGER, REGULATORY COMPLIANCE & EMPLOYEE DEVELOPMENT	E	7	*****	-	*****
MANAGER, SECURITY & DISASTER RECOVERY	E	7	*****	-	*****
MANAGER, STUDENT RECORDS	E	7	*****	-	*****
MANAGER, TECHNICAL PROGRAMMING	E	7	*****	-	*****
MANAGER, TECHNOLOGY & INFORMATION SERVICES HOUSTON	E	7	*****	-	*****
MANAGER, TECHNOLOGY IMPLEMENTATION	E	7	*****	-	*****
MANAGER, TELECOMMUNICATIONS & NETWORK INFRASTRUCTURE	E	7	*****	-	*****

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
MANAGER, TRAINING & PERFORMANCE MANAGEMENT	E	7	*****	-	*****	
MANAGER, UNIVERSITY ASSETS & PROPERTY CONTROL	E	7	*****	-	*****	
MANAGER, UNIVERSITY SCHEDULE & BUSINESS CONTINUITY	E	7	*****	-	*****	
MANAGER, VIDEO DELIVERY SERVICES	E	7	*****	-	*****	
MANAGER, WEB MARKETING & COMMUNICATIONS	E	7	*****	-	*****	
MARKETING ASSOCIATE	E	8	*****	-	*****	
MEDICAL RADIOLOGIC TECHNICIAN	E	8	*****	-	*****	
MID-LEVEL MEDICAL PROVIDER	N	11	\$24,561	-	\$33,647	10
MOBILE GO CENTER/BUS DRIVER	N	11	\$19,518	-	\$26,023	6
MODEL	N	11	\$16,688	-	\$21,689	3
MOVER	N	9	\$32,220	-	\$45,341	19
NURSING BUSINESS MANAGER	E	8	*****	-	*****	
NURSING LABORATORY ADMINISTRATOR	E	8	*****	-	*****	
NURSING LABORATORY COORDINATOR	E	7	*****	-	*****	
OCCUPATIONAL THERAPIST ASSISTANT	N	9	\$18,492	-	\$24,446	5
OPERATIONS ASSISTANT	N	10	\$23,152	-	\$31,453	9
PAINTER I	N	10	\$26,081	-	\$36,027	11
PAINTER II	E	1	*****	-	*****	
PART-TIME FACULTY	E	8	*****	-	*****	
PATROL SERVICES LIEUTENANT	N	10	\$27,700	-	\$38,579	12
PLUMBER I	N	10	\$29,418	-	\$41,306	13
PLUMBER II	N	8	\$36,869	-	\$52,561	18
PLUMBING INSPECTOR	N	8	\$46,869	-	\$67,959	23
POLICE CORPORAL	N	8	\$36,869	-	\$52,561	18
POLICE OFFICER I	N	8	\$40,768	-	\$58,895	20
POLICE OFFICER II	N	8	\$45,002	-	\$65,394	22
POLICE OFFICER III	N	8	\$48,735	-	\$71,128	24
POLICE SERGEANT I	N	8	\$50,602	-	\$74,297	25
	N	10	\$26,081	-	\$36,027	11

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
POLICE SERGEANT II	N	10	\$29,418	-	\$41,306	13
POWER PLANT OPERATOR I	E	8	\$33,780	-	\$47,751	16
POWER PLANT OPERATOR II	E	1	*****	-	*****	
PROCUREMENT ANALYST	E	1	*****	-	*****	
+ PROFESSOR	E	1	*****	-	*****	
+ PROFESSOR-IN-RESIDENCE	E	1	*****	-	*****	
+ PROFESSOR/CHAIR	E	1	*****	-	*****	
+ PROFESSOR/CHAIR/PROGRAM DIRECTOR	E	1	*****	-	*****	
+ PROFESSOR/DEAN	E	1	*****	-	*****	
+ PROFESSOR/FACULTY OMBUDSPERSON	E	7	*****	-	*****	
+ PROFESSOR/PROGRAM DIRECTOR	E	7	*****	-	*****	
PROGRAM COORDINATOR	N	8	\$26,081	-	\$36,027	11
PROGRAM DIRECTOR	E	7	*****	-	*****	
PROJECT COORDINATOR	E	5	*****	-	*****	
PROSPECT RESEARCH MANAGER						
+ PROVOST & VICE PRESIDENT, ACADEMIC AFFAIRS	E	7	*****	-	*****	
PSYCHOLOGY INTERN	N	9	\$24,561	-	\$33,647	10
PURCHASING SPECIALIST	E	7	*****	-	*****	
RADIATION SAFETY OFFICER	N	9	\$19,518	-	\$26,023	6
RECORDS CLERK	N	11	\$19,518	-	\$26,023	6
REFUSE COLLECTOR-DRIVER	E	5	*****	-	*****	
+ REGISTRAR	N	9	\$19,518	-	\$26,023	6
REGISTRAR ASSISTANT	N	9	\$27,700	-	\$38,579	12
REGISTRAR ASSOCIATE	E	8	*****	-	*****	
RESEARCH ADMINISTRATOR	E	7	*****	-	*****	
RESEARCH ASSISTANT	E	1	*****	-	*****	
RESEARCH ASSISTANT PROFESSOR	E	7	*****	-	*****	
RESEARCH ASSISTANT PROFESSOR	E	1	*****	-	*****	
RESEARCH ASSOCIATE	N	8	\$17,553	-	\$23,008	4
+ RESEARCH PROFESSOR	N	8	\$19,518	-	\$26,023	6
RESEARCH TECHNICIAN I	N	8	\$23,152	-	\$31,453	9

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
RESEARCH TECHNICIAN II	N	8	\$26,081	-	\$36,027	11
RESEARCH TECHNICIAN III	E	7	*****	-	*****	
RESEARCH TECHNICIAN IV	N	9	\$15,872	-	\$20,452	2
RESIDENCE DIRECTOR ++	E	1	*****	-	*****	
RESIDENCE HALL DESK CLERK	N	8	\$32,220	-	\$45,341	15
+ SCHOLAR-IN-RESIDENCE	N	9	\$19,518	-	\$26,023	6
SCIENTIFIC INSTRUMENT REPAIR TECHNICIAN	E	7	*****	-	*****	
SECRETARY	E	7	*****	-	*****	
SENIOR ACADEMIC INFORMATION ANALYST	N	9	\$24,561	-	\$33,647	10
SENIOR ACCOUNTANT	N	9	\$27,700	-	\$38,579	12
SENIOR ACCOUNTING ASSISTANT	E	7	\$32,220	-	\$45,341	15
SENIOR ADMINISTRATIVE ASSISTANT	E	7	*****	-	*****	
SENIOR BUYER/PROCUREMENT CARD COORDINATOR	E	7	*****	-	*****	
SENIOR COPYWRITER	E	7	*****	#	*****	
SENIOR DESIGNER	N	9	\$23,152	-	\$31,453	9
SENIOR DESIGNER SPECIALIST	N	7	*****	-	*****	
SENIOR FINANCIAL AID ASSISTANT	E	8	\$36,869	-	\$52,561	18
SENIOR DEVELOPMENT OFFICER FOR STUDENT LIFE	E	7	*****	-	*****	
SENIOR FINANCIAL ANALYST	N	8	\$24,561	-	\$33,647	10
SENIOR FINANCIAL SYSTEMS ANALYST	E	8	\$36,869	-	\$52,561	18
SENIOR GRADUATE SERVICES ANALYST	E	7	\$38,400	-	\$54,960	19
SENIOR GRANTS ANALYST	E	7	*****	-	*****	
SENIOR INSTITUTIONAL RESEARCH ANALYST	E	7	*****	-	*****	
SENIOR INSTRUCTIONAL COORDINATOR	E	7	*****	-	*****	
SENIOR INSTRUCTIONAL PRODUCER	E	1	*****	-	*****	
SENIOR INTEGRATION ANALYST	N	8	\$29,418	-	\$41,306	13
+ SENIOR LECTURER	N	9	\$21,829	-	\$29,406	8
SENIOR LVN & LABORATORY TECHNICIAN	N	9	\$20,676	-	\$27,621	7
SENIOR REGISTRAR ASSISTANT	E	8	*****	-	*****	
SENIOR SECRETARY	E	7	*****	-	*****	
SENIOR STAFF NURSE	E	7	*****	-	*****	

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
SENIOR SYSTEMS ANALYST	E	8	\$36,869	-	\$52,561	18
SENIOR SYSTEMS ENGINEER	N	9	\$32,220	-	\$45,341	15
SENIOR UNDERGRADUATE STUDIES ANALYST	E	1	*****	-	*****	
SOM BUS ECON BUSINESS MANAGER	E	8	*****	-	*****	
SPECIAL FACULTY	E	7	*****	-	*****	
SPECIAL SERVICES LIEUTENANT	E	7	*****	-	*****	
+ STAFF COUNSELOR	E	7	*****	-	*****	
+ STAFF PHYSICIAN	N	9	\$17,553	-	\$23,008	4
+ STAFF PSYCHOLOGIST	N	9	\$19,518	-	\$26,023	6
STOREKEEPER I	E	7	\$21,829	-	\$29,406	8
STOREKEEPER II	E	7	\$29,418	-	\$41,306	13
STUDENT DEVELOPMENT SPECIALIST I	E	7	\$32,220	-	\$45,341	15
STUDENT DEVELOPMENT SPECIALIST II	E	1	*****	-	*****	
STUDENT DEVELOPMENT SPECIALIST III	N	9	\$15,118	-	\$19,315	1
STUDIO INSTRUCTOR	N	10	\$45,002	-	\$65,394	22
SUMMER CONFERENCE ASSISTANT	N	10	\$45,002	-	\$65,394	22
SUPERVISOR, BUILDING MAINTENANCE	E	8	\$38,400	-	\$54,960	19
SUPERVISOR, CUSTODIAL SERVICES	N	10	\$45,002	-	\$65,394	22
SUPERVISOR, DISBURSEMENTS	N	8	\$36,869	-	\$52,561	18
SUPERVISOR, FACILITIES/DALLAS CAMPUS	N	8	\$45,002	-	\$65,394	22
SUPERVISOR, FITNESS FACILITY	E	7	*****	-	*****	
SUPERVISOR, GENERAL SERVICES	N	8	\$24,561	-	\$33,647	10
SUPERVISOR, HELP DESK AND USER OUTREACH SERVICES	N	10	\$45,002	-	\$65,394	22
SUPERVISOR, LABORATORY SERVICES	E	8	\$38,400	-	\$54,960	19
SUPERVISOR, LANDSCAPE SERVICES	E	7	*****	-	*****	
SUPERVISOR, PURCHASING	E	8	\$38,400	-	\$54,960	19
SUPERVISOR, RECORDS	N	8	\$27,700	-	\$38,579	12
SUPERVISOR, STUDENT RECORDS	N	8	\$32,220	-	\$45,341	15
SUPPORT SPECIALIST I	E	7	*****	-	*****	
SUPPORT SPECIALIST II	E	7	\$43,136	-	\$62,830	21

2010-2011 Pay Plan

UNIVERSITY POSITION TITLE	FLSA STATUS	EEO CODE	ANNUAL MINIMUM SALARY	-	ANNUAL MAXIMUM SALARY	PAY GRADE
SYSTEM INTEGRATION & REPORTING ANALYST	E	7	\$43,136	-	\$62,830	21
SYSTEMS ANALYST	E	5	*****	-	*****	
SYSTEMS ENGINEER	N	8	\$27,700	-	\$38,579	12
TECHNICAL DIRECTOR	E	8	\$36,869	-	\$52,561	18
TECHNICAL SUPPORT ANALYST I	E	7	*****	-	*****	
TECHNICAL SUPPORT ANALYST II	N	9	\$24,561	-	\$33,647	10
TELECOMMUNICATIONS ENGINEER	N	8	\$15,118	-	\$19,315	1
TRANSCRIPT EVALUATOR	E	7	*****	-	*****	
TUTOR	N	9	\$18,492	-	\$24,446	5
UNIVERSITY ARCHITECT	E	7	\$32,220	-	\$45,341	15
UNIVERSITY CONSOLE OPERATOR	E	5	*****	-	*****	
USAS COORDINATOR/BUSINESS SPECIALIST	E	5	*****	-	*****	
+ VICE PRESIDENT, FINANCE & ADMINISTRATION	E	5	*****	-	*****	
+ VICE PRESIDENT, INFORMATION TECHNOLOGY & CIO	E	5	*****	-	*****	
+ VICE PRESIDENT, INSTITUTIONAL DEVELOPMENT	E	5	*****	-	*****	
+ VICE PRESIDENT, STUDENT LIFE	E	5	*****	-	*****	
+ VICE PRESIDENT, STUDENT LIFE	E	1	*****	-	*****	
+ VICE PROVOST & DEAN, GRADUATE SCHOOL	E	1	*****	-	*****	
+ VISITING CLINICAL INSTRUCTOR	E	1	*****	-	*****	
+ VISITING INSTRUCTOR	E	1	*****	-	*****	
+ VISITING LECTURER	E	1	*****	-	*****	
+ VISITING PROFESSOR	N	9	\$30,819	-	\$43,323	14
WAREHOUSE COORDINATOR	N	10	\$27,700	-	\$38,579	12
WATER TREATMENT TECHNICIAN	E	7	*****	-	*****	
WEB ADMINISTRATOR	E	7	*****	-	*****	
WEB DESIGNER	N	10	\$32,220	-	\$45,341	15
WELDER/MECHANIC	N	9	\$19,518	-	\$26,023	6