

**TEXAS WOMAN'S UNIVERSITY
CLASSIFIED POSITIONS BY PAY GRADE**

2011-2012

| UNIVERSITY CLASSIFIED POSITION TITLE | FLSA STATUS | EEO CODE | ANNUAL MINIMUM | ANNUAL MAXIMUM | PAY GRADE |
|---|------------------------|---------------------|---------------------------|---------------------------|----------------------|
| CLERICAL ASSISTANT | N | 9 | \$15,118 | - \$19,315 | 1 |
| CONFERENCE ASSISTANT | N | 9 | \$15,118 | - \$19,315 | 1 |
| DRIVER | N | 11 | \$15,118 | - \$19,315 | 1 |
| INFORMATION BOOTH ATTENDANT | N | 11 | \$15,118 | - \$19,315 | 1 |
| LABORATORY ASSISTANT | N | 9 | \$15,118 | - \$19,315 | 1 |
| SUMMER CONFERENCE ASSISTANT | N | 9 | \$15,118 | - \$19,315 | 1 |
| TUTOR | N | 8 | \$15,118 | - \$19,315 | 1 |
| RESIDENCE HALL DESK CLERK | N | 9 | \$15,872 | - \$20,452 | 2 |
| CUSTODIAN I | N | 11 | \$16,688 | - \$21,689 | 3 |
| DATA ENTRY OPERATOR I | N | 9 | \$16,688 | - \$21,689 | 3 |
| GOLF COURSE MAINTENANCE OPERATOR I | N | 11 | \$16,688 | - \$21,689 | 3 |
| GROUNDSKEEPER I | N | 11 | \$16,688 | - \$21,689 | 3 |
| LABORATORY TECHNICIAN I | N | 8 | \$16,688 | - \$21,689 | 3 |
| MAIL CLERK I | N | 9 | \$16,688 | - \$21,689 | 3 |
| MOVER | N | 11 | \$16,688 | - \$21,689 | 3 |
| COORDINATOR, CENTRAL SERVICES | N | 9 | \$17,553 | - \$23,008 | 4 |
| DELIVERY WORKER | N | 11 | \$17,553 | - \$23,008 | 4 |
| GOLF COURSE MAINTENANCE OPERATOR II | N | 11 | \$17,553 | - \$23,008 | 4 |
| GROUNDSKEEPER II | N | 11 | \$17,553 | - \$23,008 | 4 |
| LABORATORY TECHNICIAN II | N | 8 | \$17,553 | - \$23,008 | 4 |
| LIBRARY SECURITY GUARD | N | 11 | \$17,553 | - \$23,008 | 4 |
| MAINTENANCE WORKER I | N | 10 | \$17,553 | - \$23,008 | 4 |
| RESEARCH TECHNICIAN I | N | 8 | \$17,553 | - \$23,008 | 4 |
| STOREKEEPER I | N | 9 | \$17,553 | - \$23,008 | 4 |
| CUSTODIAN II | N | 11 | \$18,492 | - \$24,446 | 5 |
| GENERAL SERVICES CLERK | N | 9 | \$18,492 | - \$24,446 | 5 |
| INTERPRETER | N | 8 | \$18,492 | - \$24,446 | 5 |
| OPERATIONS ASSISTANT | N | 9 | \$18,492 | - \$24,446 | 5 |
| UNIVERSITY CONSOLE OPERATOR | N | 9 | \$18,492 | - \$24,446 | 5 |
| CUSTODIAN LEADER | N | 11 | \$19,518 | - \$26,023 | 6 |
| GUARD I | N | 11 | \$19,518 | - \$26,023 | 6 |
| LABORATORY TECHNICIAN III | N | 8 | \$19,518 | - \$26,023 | 6 |
| LIBRARY ASSISTANT I | N | 9 | \$19,518 | - \$26,023 | 6 |
| MAIL ADDRESSING SPECIALIST | N | 9 | \$19,518 | - \$26,023 | 6 |
| MAIL CLERK II | N | 9 | \$19,518 | - \$26,023 | 6 |
| MAINTENANCE WORKER II | N | 10 | \$19,518 | - \$26,023 | 6 |
| MODEL | N | 11 | \$19,518 | - \$26,023 | 6 |
| RECORDS CLERK | N | 9 | \$19,518 | - \$26,023 | 6 |
| REFUSE COLLECTOR-DRIVER | N | 11 | \$19,518 | - \$26,023 | 6 |
| RESEARCH TECHNICIAN II | N | 8 | \$19,518 | - \$26,023 | 6 |
| SECRETARY | N | 9 | \$19,518 | - \$26,023 | 6 |
| STOREKEEPER II | N | 9 | \$19,518 | - \$26,023 | 6 |
| WORK CONTROL CLERK | N | 9 | \$19,518 | - \$26,023 | 6 |
| ADMISSIONS ASSISTANT | N | 9 | \$20,676 | - \$27,621 | 7 |
| DATA ENTRY OPERATOR II | N | 9 | \$20,676 | - \$27,621 | 7 |
| FINANCIAL AID ASSISTANT | N | 9 | \$20,676 | - \$27,621 | 7 |
| GROUNDSKEEPER III | N | 11 | \$20,676 | - \$27,621 | 7 |

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| POSITION TITLE | STATUS | CODE | MINIMUM | MAXIMUM | GRADE |
| GUARD II | N | 11 | \$20,676 | - \$27,621 | 7 |
| SENIOR SECRETARY | N | 9 | \$20,676 | - \$27,621 | 7 |
| CLINIC ASSISTANT | N | 9 | \$21,829 | - \$29,406 | 8 |
| GREENHOUSE SPECIALIST | N | 11 | \$21,829 | - \$29,406 | 8 |
| LIBRARY ASSISTANT II | N | 9 | \$21,829 | - \$29,406 | 8 |
| STUDENT DEVELOPMENT SPECIALIST I | E | 7 | \$21,829 | - \$29,406 | 8 |
| ACCOUNTING ASSISTANT | N | 9 | \$23,152 | - \$31,453 | 9 |
| COORDINATOR, IMMUNIZATION PROGRAM | N | 9 | \$23,152 | - \$31,453 | 9 |
| COORDINATOR, STUDENT HEALTH INSURANCE | N | 8 | \$23,152 | - \$31,453 | 9 |
| CUSTOMER SERVICE REPRESENTATIVE - FM | N | 9 | \$23,152 | - \$31,453 | 9 |
| CUSTOMER SERVICE REPRESENTATIVE - SHC | N | 9 | \$23,152 | - \$31,453 | 9 |
| FINANCIAL ANALYST | N | 9 | \$23,152 | - \$31,453 | 9 |
| GOLF COURSE MAINTENANCE LEADER | N | 11 | \$23,152 | - \$31,453 | 9 |
| GRADUATE SERVICES ANALYST | N | 8 | \$23,152 | - \$31,453 | 9 |
| GREENHOUSE FOREPERSON | N | 11 | \$23,152 | - \$31,453 | 9 |
| GROUNDS FOREPERSON | N | 11 | \$23,152 | - \$31,453 | 9 |
| HOUSING ASSIGNMENTS/ACCOUNTS COOR | N | 9 | \$23,152 | - \$31,453 | 9 |
| LABORATORY TECHNICIAN IV | N | 8 | \$23,152 | - \$31,453 | 9 |
| MAINTENANCE WORKER III | N | 10 | \$23,152 | - \$31,453 | 9 |
| PAINTER I | N | 10 | \$23,152 | - \$31,453 | 9 |
| RESEARCH TECHNICIAN III | N | 8 | \$23,152 | - \$31,453 | 9 |
| SENIOR FINANCIAL AID ASSISTANT | N | 9 | \$23,152 | - \$31,453 | 9 |
| ACCOMPANIST | E | 7 | \$24,561 | - \$33,647 | 10 |
| ADMINISTRATIVE ASSISTANT | N | 9 | \$24,561 | - \$33,647 | 10 |
| APPLICATION PROCESSOR I | N | 9 | \$24,561 | - \$33,647 | 10 |
| AUTOMOTIVE MECHANIC | N | 10 | \$24,561 | - \$33,647 | 10 |
| BUS DRIVER/AUTO MECHANIC | N | 11 | \$24,561 | - \$33,647 | 10 |
| BUS DRIVER/ DALLAS SHUTTLE | N | 11 | \$24,561 | - \$33,647 | 10 |
| COMMUNICATIONS OPERATOR/DISPATCHER | N | 9 | \$24,561 | - \$33,647 | 10 |
| COMMUNICATIONS OPERATOR/DISPATCHER/ | N | 9 | \$24,561 | - \$33,647 | 10 |
| ELECTRICIAN I | N | 10 | \$24,561 | - \$33,647 | 10 |
| MOBILE GO CENTER/BUS DRIVER | N | 11 | \$24,561 | - \$33,647 | 10 |
| PURCHASING SPECIALIST | N | 9 | \$24,561 | - \$33,647 | 10 |
| REGISTRATION PROCESSING SPECIALIST I | N | 9 | \$24,561 | - \$33,647 | 10 |
| SENIOR ACCOUNTING ASSISTANT | N | 9 | \$24,561 | - \$33,647 | 10 |
| SENIOR GRADUATE SERVICES ANALYST | N | 8 | \$24,561 | - \$33,647 | 10 |
| SUPERVISOR, LABORATORY SERVICES | N | 8 | \$24,561 | - \$33,647 | 10 |
| TRANSCRIPT EVALUATOR | N | 9 | \$24,561 | - \$33,647 | 10 |
| BUYER I | N | 9 | \$26,081 | - \$36,027 | 11 |
| CARPENTER I | N | 10 | \$26,081 | - \$36,027 | 11 |
| COORDINATOR, FIELDWORK ADMINISTRATION | N | 9 | \$26,081 | - \$36,027 | 11 |
| FINANCIAL AID COUNSELOR I | N | 9 | \$26,081 | - \$36,027 | 11 |
| GUARD III | N | 11 | \$26,081 | - \$36,027 | 11 |
| IRRIGATION TECHNICIAN | N | 11 | \$26,081 | - \$36,027 | 11 |
| LABORATORY ANIMAL CARETAKER | N | 8 | \$26,081 | - \$36,027 | 11 |
| LIBRARY ASSISTANT III | N | 9 | \$26,081 | - \$36,027 | 11 |
| LOCKSMITH | N | 10 | \$26,081 | - \$36,027 | 11 |
| LOCKSMITH/SIGN MAKER | N | 10 | \$26,081 | - \$36,027 | 11 |
| PAINTER II | N | 10 | \$26,081 | - \$36,027 | 11 |
| POWER PLANT OPERATOR I | N | 10 | \$26,081 | - \$36,027 | 11 |
| PROJECT COORDINATOR | N | 8 | \$26,081 | - \$36,027 | 11 |

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| RESEARCH TECHNICIAN IV | N | 8 | \$26,081 | - \$36,027 | 11 |
| APPLICATION PROCESSOR II | N | 9 | \$27,700 | - \$38,579 | 12 |
| ASSISTANT COORDINATOR, PROPERTY CONTROL | N | 9 | \$27,700 | - \$38,579 | 12 |
| BUSINESS MANAGER | N | 9 | \$27,700 | - \$38,579 | 12 |
| CENTRAL PLANT OPERATOR | N | 10 | \$27,700 | - \$38,579 | 12 |
| CERTIFIED MEDICAL ASSISTANT | N | 8 | \$27,700 | - \$38,579 | 12 |
| COORDINATOR, CUSTOMER SERVICE | N | 9 | \$27,700 | - \$38,579 | 12 |
| COORDINATOR, CUSTOMER SERVICE - FOOD | N | 9 | \$27,700 | - \$38,579 | 12 |
| DESIGNER I | N | 8 | \$27,700 | - \$38,579 | 12 |
| GOLF PRO | E | 7 | \$30,819 | - \$43,323 | 12 |
| LANDSCAPE LEAD & PEST CONTROL TECH | N | 10 | \$27,700 | - \$38,579 | 12 |
| LEAD BUS DRIVER/AUTO MECHANIC | N | 11 | \$27,700 | - \$38,579 | 12 |
| PLUMBER I | N | 10 | \$27,700 | - \$38,579 | 12 |
| SENIOR ADMINISTRATIVE ASSISTANT | N | 9 | \$27,700 | - \$38,579 | 12 |
| SUPPORT SPECIALIST I | N | 8 | \$27,700 | - \$38,579 | 12 |
| TECHNICAL SUPPORT ANALYST I | N | 8 | \$27,700 | - \$38,579 | 12 |
| WATER TREATMENT TECHNICIAN | N | 10 | \$27,700 | - \$38,579 | 12 |
| CARPENTER II | N | 10 | \$29,418 | - \$41,306 | 13 |
| COORDINATOR, FAMILY SERVICES | E | 7 | \$29,418 | - \$41,306 | 13 |
| COORDINATOR, INTERNSHIP/COOPERATIVE | E | 7 | \$29,418 | - \$41,306 | 13 |
| COORDINATOR, LIFELONG LEARNING | E | 7 | \$29,418 | - \$41,306 | 13 |
| COORDINATOR, PARKING OFFICE | N | 9 | \$29,418 | - \$41,306 | 13 |
| COORDINATOR, STUDENT EMPLOYMENT | E | 7 | \$29,418 | - \$41,306 | 13 |
| DATA BASE ANALYST | N | 8 | \$29,418 | - \$41,306 | 13 |
| DESIGNER II | N | 8 | \$29,418 | - \$41,306 | 13 |
| ELECTRICIAN II | N | 10 | \$29,418 | - \$41,306 | 13 |
| FACILITIES TECHNICIAN | N | 11 | \$29,418 | - \$41,306 | 13 |
| FINANCIAL AID COUNSELOR II | N | 9 | \$29,418 | - \$41,306 | 13 |
| PLUMBER II | N | 10 | \$29,418 | - \$41,306 | 13 |
| POWER PLANT OPERATOR II | N | 10 | \$29,418 | - \$41,306 | 13 |
| SENIOR LVN & LABORATORY TECHNICIAN | N | 8 | \$29,418 | - \$41,306 | 13 |
| STUDENT DEVELOPMENT SPECIALIST II | E | 7 | \$29,418 | - \$41,306 | 13 |
| ACADEMIC ADVISOR I | E | 7 | \$30,819 | - \$43,323 | 14 |
| ADMISSIONS COUNSELOR I | E | 8 | \$30,819 | - \$43,323 | 14 |
| AUDITOR I | N | 8 | \$30,819 | - \$43,323 | 14 |
| COORDINATOR, POLICE COMMUNICATIONS | N | 8 | \$30,819 | - \$43,323 | 14 |
| COURSE SUPPORT SPECIALIST | N | 8 | \$30,819 | - \$43,323 | 14 |
| DEVELOPMENT DATA ANALYST | N | 8 | \$30,819 | - \$43,323 | 14 |
| EVALUATOR I | N | 8 | \$30,819 | - \$43,323 | 14 |
| HELP DESK ANALYST I | N | 8 | \$30,819 | - \$43,323 | 14 |
| INSTITUTIONAL RESEARCH ANALYST | N | 8 | \$30,819 | - \$43,323 | 14 |
| WAREHOUSE COORDINATOR | N | 9 | \$30,819 | - \$43,323 | 14 |
| BUSINESS ACCOUNTANT | E | 7 | \$32,220 | - \$45,341 | 15 |
| CAD TECHNICIAN | N | 10 | \$32,220 | - \$45,341 | 15 |
| COMPUTER GRAPHICS SPECIALIST II | N | 8 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, ADMISSIONS/FINANCIAL AID | N | 9 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, CONFERENCE SERVICES | N | 9 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, CONTINUING EDUCATION | N | 8 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, DISBURSEMENTS | N | 9 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, ENROLLMENT SERVICES | N | 9 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, EDUCATION FIELD EXPERIENCES | N | 8 | \$32,220 | - \$45,341 | 15 |

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| COORDINATOR, NURSING ADMISSIONS | N | 8 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, PROPERTY CONTROL | N | 8 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, PURCHASING | E | 7 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, READING RECOVERY | N | 9 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, STUDENT LIFE-DALLAS | E | 7 | \$32,220 | - \$45,341 | 15 |
| COORDINATOR, STUDENT LIFE-++HOUSTON | E | 7 | \$32,220 | - \$45,341 | 15 |
| FINANCIAL AID ADMINISTRATOR | E | 8 | \$32,220 | - \$45,341 | 15 |
| FINANCIAL AID ADVISOR | N | 9 | \$32,220 | - \$45,341 | 15 |
| HVAC AUTOMATION CONTROL SYSTEMS | N | 10 | \$32,220 | - \$45,341 | 15 |
| INSTRUCTIONAL DESIGNER I | E | 7 | \$32,220 | - \$45,341 | 15 |
| LASSO STAFF ADVISOR | E | 8 | \$32,220 | - \$45,341 | 15 |
| LEAD, ELECTRICIAN | N | 10 | \$32,220 | - \$45,341 | 15 |
| LEAD, PAINTER | N | 10 | \$32,220 | - \$45,341 | 15 |
| LEAD, PLUMBER | N | 10 | \$32,220 | - \$45,341 | 15 |
| NURSING BUSINESS MANAGER | N | 9 | \$32,220 | - \$45,341 | 15 |
| SCIENTIFIC INSTRUMENT REPAIR TECHNICIAN | N | 8 | \$32,220 | - \$45,341 | 15 |
| SENIOR BUYER/PROCUREMENT CARD | E | 7 | \$32,220 | - \$45,341 | 15 |
| SOM BUS ECON BUSINESS MANAGER | N | 9 | \$32,220 | - \$45,341 | 15 |
| STUDENT DEVELOPMENT SPECIALIST III | E | 7 | \$32,220 | - \$45,341 | 15 |
| SUPPORT SPECIALIST II | N | 8 | \$32,220 | - \$45,341 | 15 |
| USAS COORDINATOR/BUSINESS SPECIALIST | E | 7 | \$32,220 | - \$45,341 | 15 |
| WELDER/MECHANIC | N | 10 | \$32,220 | - \$45,341 | 15 |
| | | | | | |
| ACADEMIC ADVISOR II | E | 7 | \$33,780 | - \$47,751 | 16 |
| ACADEMIC CERTIFICATION ANALYST II | E | 7 | \$33,780 | - \$47,751 | 16 |
| ACADEMIC FINANCIAL ANALYST | N | 8 | \$33,780 | - \$47,751 | 16 |
| ADMISSIONS COUNSELOR II | E | 8 | \$33,780 | - \$47,751 | 16 |
| ASSISTANT SUPERVISOR, AUTOMOTIVE | N | 10 | \$33,780 | - \$47,751 | 16 |
| ASSISTANT SUPERVISOR, CUSTODIAL | N | 10 | \$33,780 | - \$47,751 | 16 |
| ASSISTANT SUPERVISOR, LANDSCAPE | N | 10 | \$33,780 | - \$47,751 | 16 |
| ASSISTANT TO THE DEAN | N | 9 | \$33,780 | - \$47,751 | 16 |
| ENROLLMENT SERVICES SPECIALIST | N | 8 | \$33,780 | - \$47,751 | 16 |
| EVALUATOR II | N | 8 | \$33,780 | - \$47,751 | 16 |
| MAINTENANCE WORKER LEADER | N | 10 | \$33,780 | - \$47,751 | 16 |
| PROCUREMENT ANALYST | E | 8 | \$33,780 | - \$47,751 | 16 |
| SENIOR REGISTRATION SERVICES ANALYST | N | 8 | \$33,780 | - \$47,751 | 16 |
| | | | | | |
| ASSISTANT SUPERVISOR, CENTRAL PLANT | N | 10 | \$35,339 | - \$50,162 | 17 |
| ASSISTANT SUPERVISOR, CENTRAL PLANT | N | 10 | \$35,339 | - \$50,162 | 17 |
| ASSISTANT SUPERVISOR, GENERAL SERVICES | N | 10 | \$35,339 | - \$50,162 | 17 |
| HELP DESK ANALYST II | N | 8 | \$35,339 | - \$50,162 | 17 |
| INSTRUCTIONAL DESIGNER II | E | 7 | \$35,339 | - \$50,162 | 17 |
| INSTRUCTIONAL SUPPORT SPECIALIST II | N | 8 | \$35,339 | - \$50,162 | 17 |
| | | | | | |
| ACADEMIC ADVISOR III | E | 7 | \$36,869 | - \$52,561 | 18 |
| COORDINATOR, CONSTRUCTION SERVICES | N | 8 | \$36,869 | - \$52,561 | 18 |
| COORDINATOR, CUSTOMER RELATIONS | E | 8 | \$36,869 | - \$52,561 | 18 |
| COORDINATOR, HONORS SCHOLAR PROGRAM | E | 8 | \$36,869 | - \$52,561 | 18 |
| ELECTRICAL INSPECTOR | N | 8 | \$36,869 | - \$52,561 | 18 |
| EQUIVALENCY COORDINATOR | E | 8 | \$36,869 | - \$52,561 | 18 |
| PLUMBING INSPECTOR | N | 8 | \$36,869 | - \$52,561 | 18 |
| POLICE OFFICER I | N | 8 | \$36,869 | - \$52,561 | 18 |
| SENIOR FINANCIAL ANALYST | E | 8 | \$36,869 | - \$52,561 | 18 |
| SENIOR GRANTS ANALYST | E | 8 | \$36,869 | - \$52,561 | 18 |
| SENIOR UNDERGRADUATE STUDIES ANALYST | E | 8 | \$36,869 | - \$52,561 | 18 |

