



**DATE ISSUED:** 04/10

**FLSA:** Exempt

**PTO:** VCS

## ***JOB DESCRIPTION***

### ***TITLE***

Assistant Athletic Trainer II

### ***JOB SUMMARY***

Performs responsible program building including planning and recruiting, and assists in managing and directing the athletic training program. Work is performed under general supervision and performance evaluation is based upon completion of assignments and results obtained. The performance evaluation is conducted through the performance evaluation system and in accordance with the University Policies & Procedures.

### ***ORGANIZATIONAL RELATIONSHIPS***

*Reports to:* Director, Intercollegiate Athletics and Head Athletic Trainer

*Supervises:* Student athletic trainers and student assistants

### ***PRIMARY DUTIES - May include, but not limited to the following:***

Assists in managing and directing the athletic training program.

Assists with the provision of athletic training services including the prevention, care and rehabilitation of athletic injuries of five NCAA Division II intercollegiate athletics teams.

Provides first aid and emergency care for athletic-related injuries and determines appropriate medical referrals as warranted.

Assists with home and away event athletic training coverage.

Assists with athletic training room inventory and supplies.

Assists with conducting in-house drug testing in accordance with Athletics policy.

Supervises and educates the student athletic trainers including all clinical site participants.

Responsible for record management of injuries.

Assists with P.E.A.C.E. Team (Prevention, Education and Assistance for Concerns with Eating).

Commits to and is responsible for adhering to all rules and regulations set forth for the University, the Lone Star Conference and the NCAA with the utmost integrity.

Works cooperatively with personnel in the athletics department, attends department meetings and activities, and always represents the University positively when interacting with the community, alumni, high school and club coaches, media and general public.

*Assistant Athletic Trainer II  
Date Issued: 04/10  
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### **ADDITIONAL DUTIES**

Attends seminars, conferences and other professional development opportunities.  
Implements Athletics' strategic plan as part of the Division of Student Life's strategic plan.  
Performs other duties as requested.

### **EDUCATION**

Master's degree required. State of Texas Athletic Training licensed required. NATABOC certified preferred. First Aid and CPR certified required. First Aid and CPR Instructor preferred.

### **EXPERIENCE**

One to three years of collegiate athletic training experience.

### **REQUIREMENT**

Regular and reliable attendance at the University during regular scheduled days and work hours is an essential function of this position.

### **KNOWLEDGE, SKILLS, AND ABILITIES - The following are essential:**

Ability to provide qualified and adequate athletic training coverage for student-athletes.  
Ability to recruit and provide healthy learning environment for student athletic trainers.  
Ability to coordinate work with other employees, providing direct instruction or supervision as assigned.  
Ability to adhere to all policies, rules and regulations of the university, the Lone Star Conference and the NCAA.  
A proven record in following directives and being responsible for tasks which have been assigned.  
Ability to handle multiple tasks in a fast-paced environment as needed.  
Ability to attend seminars, meetings and other professional development opportunities at or away from TWU.  
Ability to organize work effectively, conceptualize and prioritize objectives and exercise independent judgment based on an understanding of organizational policies and activities.  
Ability to integrate resources, policies, and information for the determination of procedures, solutions, and other outcomes.  
Knowledge of management methods and ability to provide administrative guidance within area of responsibility and provide direct training and supervision as needed.  
Ability to apply budgeting and fiscal planning techniques within financial constraints.  
Ability to establish and maintain effective work relationships with students, faculty, staff, and the public.  
Ability to communicate effectively - orally, by phone, in person, and in writing.

*Assistant Athletic Trainer II  
Date Issued: 04/10  
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Ability to represent the department and University in a friendly, courteous and professional manner.

Ability to respond to emergency situations in a timely manner.

Ability to use a personal computer and other office equipment.

### **PHYSICAL DEMANDS**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally required to stand; walk; sit; use hands to finger, handle, or feel objects, tools or controls; reach with hands and arms; climb stairs; talk or hear. Ability to occasionally lift, carry, and/or drag approximately 50 pounds. Specific vision abilities required by the job include ability to distinguish the nature of objects by using the eye.

### **WORK ENVIRONMENT**

Employees are responsible for performing their duties in an environment that is free from discrimination, intimidation, coercion or harassment, including sexual harassment. Work is performed indoors and/or outdoors in conditions including loud and constant noise. Work environment involves minimal exposure to physical risks. The employee may be required to travel.

### **SAFETY**

Assists in the creation of a culture of safety and environmental protection by performing work safely in accordance with departmental safety procedures. Operates equipment safely and reports any unsafe work conditions or practice to supervisor.

*The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.*

**Employee Signature:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Assistant Athletic Trainer II  
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***Texas Woman's University strives to provide an educational environment that affirms the rights and dignity of each individual, fosters diversity, and encourages a respect for the differences among persons. Discrimination or harassment of any kind is considered inappropriate.***

***Texas Woman's University is committed to equal opportunity in employment and education and does not discriminate on the basis of race, color, religion, sex, sexual orientation, or ethnic origin, age, veteran's status, or against qualified disabled persons.***

***All positions at Texas Woman's University are deemed security sensitive requiring background checks.***