

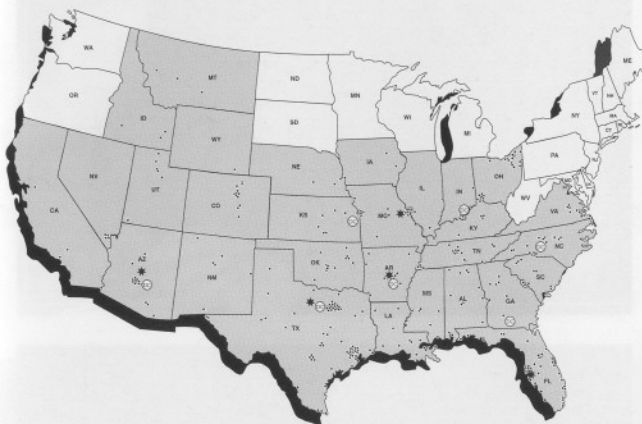
Join our team



When you join our Executive Internship Training Program, you'll be working for one of the nation's largest fashion apparel and home furnishings retailers, with 329 stores in 29 states and annual revenues exceeding \$7.8 billion.

Dillard's had its beginning in 1938 when a young man named William Dillard opened a 25-foot storefront business in Nashville, Arkansas. Born in 1914, he guided the company for over 60 years. Today, Dillard's is a major corporation that is still a family-run company and a true American success story. The principles that made us successful have not changed: a reputation for integrity, a tradition of courtesy, and a commitment to bringing our customers the very best in quality, style, service, selection and value. Because our name is on the door, customer service has always been our number-one priority.

Opportunities from coast to coast



Our corporate headquarters is located in Little Rock, Arkansas, while offering opportunities for college seniors in large metropolitan areas, medium-size cities and small towns from coast to coast. Dillard's has divisional headquarters in Little Rock, Arkansas; St. Petersburg, Florida; St. Louis, Missouri; Ft. Worth, Texas; & Phoenix, Arizona.

Each of our five divisions is responsible for the merchandising and operations of stores within its boundaries.

We hope you'll take the time to get to know us better. We're looking forward to getting acquainted with you.

www.dillards.com

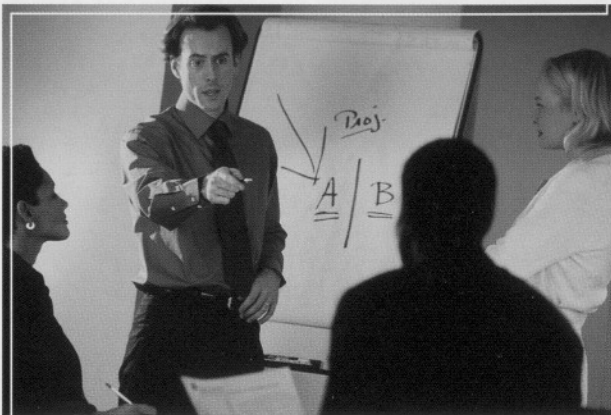
Jump-start your career

Dillard's Executive Internship Training Program



Dillard's

Let's get acquainted
Our Executive Internship
Training Program



OVERVIEW

Your first step toward a career at Dillard's is acceptance into our Summer Intern training program. It provides a wonderful opportunity for us to get to know you, and for you to get an in-depth look at Dillard's and learn what it takes to be successful in the fast-paced world of retailing.

OPPORTUNITIES

To be considered for an entry-level management position at Dillard's, we require that you serve an internship during the summer after your junior year. Over the course of the summer, you'll work closely with the management team of a Dillard's store and learn firsthand the excitement and rewards of a career in the dynamic world of retailing.

You'll learn all phases of store management from behind the scenes, including:

- Merchandising
- Visual presentation
- Sales audit
- Credit
- Personnel
- Receiving
- Housekeeping
- Security



The payoff

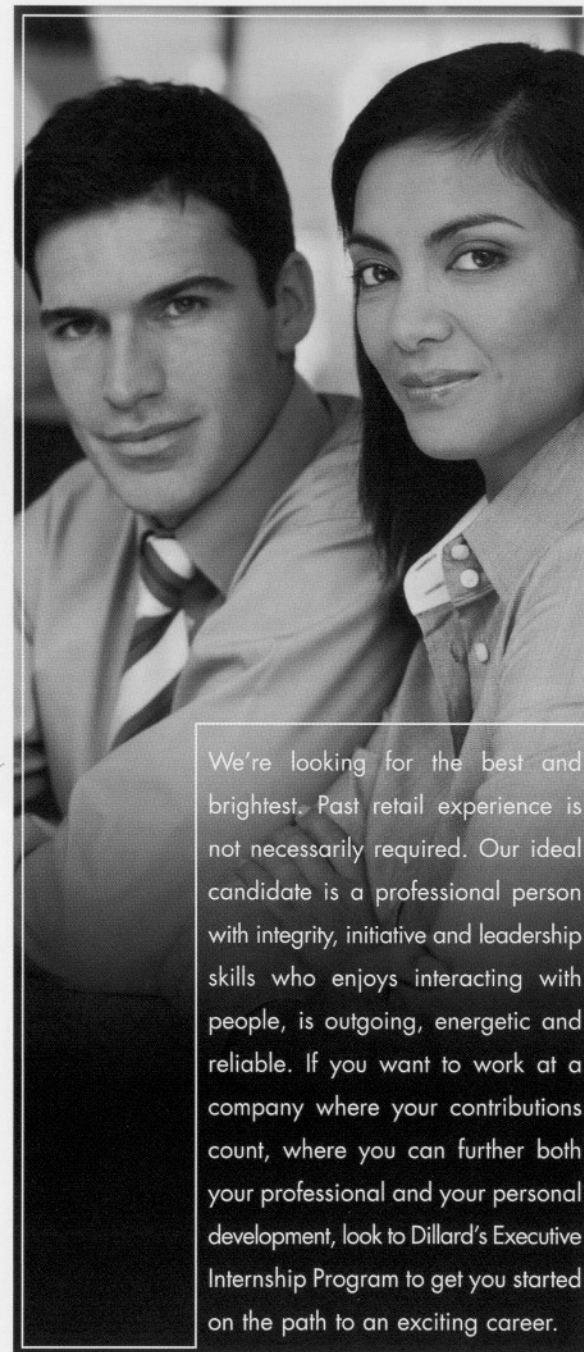
A chance to develop your skills and get valuable experience in a real-world business setting

During your internship with Dillard's, you'll enjoy a competitive salary. Along the way, you'll get hands-on experience, meet daily challenges, and interact with a wide variety of people from different areas of the organization. It's an invaluable opportunity to learn the ropes and get the kind of on-the-job experience that will give you a distinct advantage now and throughout your career.

If you're successful in our internship program, upon graduation you'll be eligible to start your retail career by joining a Dillard's Store Management team as an Assistant Sales Manager.



Our ideal candidate



We're looking for the best and brightest. Past retail experience is not necessarily required. Our ideal candidate is a professional person with integrity, initiative and leadership skills who enjoys interacting with people, is outgoing, energetic and reliable. If you want to work at a company where your contributions count, where you can further both your professional and your personal development, look to Dillard's Executive Internship Program to get you started on the path to an exciting career.