

Type of meeting:	Regular 2009-2010 Staff Council Meeting
Facilitators:	Anne Downing, Council President
Note taker:	Tammy McDaniel, Council Secretary
Attendees:	Special Guest: John Cissik, Jimmy Ishee

## Agenda Topics

### **I. Call to Order**

Meeting was called to order at 2:00pm.

### **II. Reading and Approval of Minutes**

A motion to approve the November 2009 and December 2009 was made by Paula Tanner and seconded by Bob Mabry. Both Minutes were approved for publication as written.

### **III. Treasurer's Report**

No Treasurer's activity this month. Staff Council balance \$3,720.50.

### **IV. Standing Committees Reports**

#### **A. Executive Committee**

No report given

#### **B. Communications Committee**

Allison Mabry of the Communications Committee brought forth three concerns for Staff Council: first, to have regular Staff Council informational e-mails sent to the University staff community; second, to work with Marketing and Communications to create a brand Staff Council logo; and third, to readdress the idea of publishing the discounts that TWU employees and other state employees may be eligible to receive at North Texas Area businesses. The group agreed to composing and sending a once-per-semester e-mail summarizing Staff Council activities; the Communications Committee will draft each message for approval by the Executive Committee before distribution. Unanimous approval voted for the idea of designing a logo for Staff Council. The question about publishing any type of announcement regarding business discounts must be submitted for administrator opinion and decision.

### **C. Membership Committee**

No report given

### **D. Human Resources Committee**

No report given

### **E. Professional Development Committee**

No report given

### **F. Rewards Committee**

Pioneer Proud online nomination site is working. Committee will meet within the next few weeks to finalize the inventory of awards and make any necessary proposal for the purchase of additional items.

### **G. New Business/Announcements**

John Cissik, Director of Fitness and Recreation, met with the Staff Council to share information about the Chancellor's new TWU Wellness Connections Initiative and the Steering Committee's work with all campus components to develop an attitude of wellness on the TWU campus and beyond. The proposal to request additional workout time at lunch (30 minutes three times per week) was addressed by John. He cited the Texas Legislature says Universities *may* allow employees an additional 30 minutes exercise time at their lunch hour three days per week, with discretion at the state agency level. UNT has a staff exercise administrative leave policy in place. John will work with Staff Council on drafting a proposal to be submitted to Dr Stuart. Will use supporting data from various sources to compile the request; pros/cons were discussed. Progress on the new Fitness and Recreation building was discussed; appraisals are complete; Facilities Management is working on the contract negotiations. The new building will have 44,000 square feet of space as compared to the 8,000 in the old facility. A new outdoor recreational program is in effect. There is a possibility for modernization of the outdoor and indoor pools.

Dr. Jimmy Ishee joined the discussion. TWU premise is to create a culture of well being for our community; daily activities for overall well being, nutrition, healthcare and exercise just to name a few. Surveys generated by the Institute for Women's Health, fitness and health-related programs, among other ideas, were mentioned. Almost one-half of the TWU students major in some form of healthcare. TWU wants to create a holistic atmosphere and health-oriented environment for the students, staff and faculty. Website soon to be launched that will contain extensive information and a calendar about health-related events. Physical, emotional, and financial wellness are all included in this initiative. Signage will be placed around campus about calories burned by using stairs vs. elevators, or walking from point to point on the campus. The Smoking policy issue is being discussed. Power of a Healthy Woman Symposium will take place this fall with nationally known speakers.

## **VI. Old Business**

Joshua Hancock reported Red Dot conversion of Staff Council website is progressing. A policy clarification re: request from David Sweeten was made. Anne mentioned that Dr. Larry Petterborg of Faculty Senate proposed Dr. Derrell Bulls serve as an Omsbudperson for the Staff Council at a .25 FTE; proposal was rejected by the Provost. Notification given that Mary Jo Frederick and Nancy Casey resigned their Staff Council positions due to work conflicts. The Council voted to waive the one-year service requirement for the Executive Council Vice President, which had been held by

Mary Jo Frederick. Gail Orlando was asked to accept this position. She accepted and was unanimously approved by Council vote.

**VII. Guests** John Cissik and Jimmy Ishee

**VIII. Meeting adjourned at 3:00 p.m.** Next meeting: February 9, 2010 at 2:00 PM in Stoddard Hall, Room 402. Morgan O'Donnell will be at the next Staff Council meeting presenting a Toastmasters Club initiative.