

Minutes

Staff Council Meeting

December 2, 2008

1:00 p.m.

ACT 16

Type of meeting:	Regular Monthly Meeting
Facilitators:	Jo Anne Hawthorne & Christina Williams
Note taker:	Tammy Hood
Attendees:	See Attached
Absent:	

Agenda Topics

I. Call to Order

Meeting was called to order at 1:00pm.

Chalese Connors, Director of Athletics gave a presentation to Staff Council on TWU's athletic programs. TWU offers 5 sports: basketball, volleyball, softball, gymnastics, and soccer. Dr. Don Edwards, Chair Mathematics & Computer Science department is the Faculty Athletic Representative at TWU. TWU is a NCAA Division 2 which means we give athletic as well as academic scholarships. NCAA allows us 41.1 scholarships per year to help recruit and retain students. We have approximately 90 student athletes each semester. To promote attendance at sporting events staff members with their ID card are allowed to attend events for free plus three guests. Guests that are high school students must pay a .25 cent admission fee due to NCAA rules that they could be potential recruits. In order to promote Pioneer Spirit on campus, the athletic department is in the process of implementing a "Maroon Friday". Everyone is encouraged to wear maroon to show support of TWU's athletics. The athletics department will assist employees by offering on their website a storefront where you can purchase maroon shirts and the proceeds will go to athletic scholarships.

II. Reading and Approval of Minutes

November 2008 Minutes approved as published.

III. Treasurer's Report

Current balance is \$6,722.74. After a \$500.00 IDT and \$100.00 expense for chairs at the Denton Pioneer Proud ceremony the balance comes to \$6,122.74.

IV. Standing Committees Reports

A. Executive Committee – Jo Anne Hawthorne

Executive Committee did not meet in November nor was there a Faculty Senate meeting.

B. Communications Committee – Tammy Hood

Nothing new to report.

C. Membership Committee – Sharon Cowan

Nothing new to report.

D. Human Resources Committee – Tiffany Rupani

Nothing new to report.

E. Professional Development Committee – Christina Williams

Nothing new to report.

F. Rewards Committee – Barbara Darling

Denton Pioneer Proud ceremony will be December 3rd. The t-shirts and certificates for Dallas Pioneer Proud ceremony were not received in time and Dallas had to reschedule the ceremony. Houston did receive their t-shirts and certificates and held their ceremony as planned. We had over 400 nominations and 373 were eligible for the award.

V. New Business/Announcements

Lewis Benavides asked that Staff Council discuss/make suggestions that if TWU brought back the Wellness privilege of having extra time at lunch to exercise, how could TWU ensure that the privilege will not be abused. Suggestions made include:

- 1) checking in at the Fitness Center when you exercise, and the Fitness Center could run report to verify people are going to exercise if requested by a supervisor.
- 2) Supervisor's responsibility to monitor their staff.

Other topics brought up were:

- Do we have to use the Wellness Center to have this privilege or can we use other gyms in the community?
- For those who cannot afford Wellness Center fees or community gym fees can employees walk around campus for their exercise and still get this extra time?

It was also discussed that as part of an agency's wellness policy, the state agency may allow up to 30 minutes of exercise time three times a week. Staff Council initially was going to ask for an additional 15 minutes as it used to be in the '97-'99 Staff Handbook, but council members were asking if we should go ahead and ask for the full 30 minutes if that is what the state recommends. Discussion is on-going. Tiffany Rupani will contact John Cissik, Director of the Fitness and Recreation Department for more information.

Human Resources is ready to roll out the 2009 Staff Survey. The survey should be coming out next Monday, December 8th.

Jo Anne Hawthorne has contacted Payroll to inquire if it is state's rule that TWU employees get paid on the first working day of the following month, and if it could be changed to the last working day of the current month.

Jo Anne Hawthorne will contact Dr. Nicholas regarding the Staff Scholarships and see if the scholarship can be used toward non-credit classes.

Jo Anne asked if any committees plan to meet this December. Majority of committee chairs said they did not need to meet at this time. It was then decided we would not have a Staff Council meeting in January, and would reconvene on February 3, 2009.

VI. Old Business

No reports from the Ad Hoc committee or on vending machines. Discussion came up if those at Director level could be nominated for Pioneer Proud award. It was determined it depends if the Director position oversees a department or not. Using the report from Human Resources to determine who is eligible for the award is still difficult.

VII. Meeting adjourned at 2:00 p.m.

Next meeting: February 3, 2009 at 1:00 PM in SH 402

Meeting Sign In Sheet

NAME	Sign In
Bates, Jana	X
Casey, Nancy	X
Compton-Winbush, Sandra	Houston
Cowan, Sharon	X
Darling, Barbara	X
Downing, Anne	Excused
Dutcher, Cheryl	X
Frederick, Mary Jo	X
Graham, Jane	X
Hawthorne, Jo Anne	X
Hedges, Kathleen	Excused
Hood, Tammy	X
Huntsberry, Laura	Houston
Mallory, Brenda	Excused
Raines, Christy	Excused
Redd, Sally	X
Richardson, Kimberly	Dallas
Rupani, Tiffany	X
Stoehr, Naomi	X
Williams, Christina	X
Wolf, Timothy	X